TB SCREENING FOR LONG TERM CARE EMPLOYEES
Employee accepts position (the hire date)

No documentation of prior 2 step TST

Administer TST 1st step prior to employment.
(Can coincide reading the results with the employee start date by administering TST 2-3 days prior to the employee start date.)

Read results of 1st step TST within 48-72 hours of administration
(Results must be read and documented in millimeters (mm) prior to or on the employee start date)

NEGATIVE RESULTS

Administer 2nd step within 1-3 weeks

Read results within 48-72 hours of administration

NEGATIVE RESULTS

POSITIVE RESULTS

See guidelines next page

NEGATIVE RESULTS

Do a 1 step TST by anniversary date of last TST and then annually

No documentation of 2 step TST in the past & at least 1 subsequent annual test within past year.

Documentation of 1 step TST with negative results within past year

All negative results

Hire Date = the date the employee accepts the position
Employee Start Date = the date the employee starts work for compensation

***The employee cannot start work for compensation until the 1st step TST is administered and read. A positive result would require a chest x-ray prior to starting work.***

Per the CDC, it is acceptable to substitute IGRA blood tests for TSTs
Documentation of any POSITIVE TST or adverse reactions for LTC Employee

No documentation of follow up x-ray

Do chest x-ray within 1 week

NORMAL RESULTS

Has not received preventive treatment

Within 3 days refer to physician and report to LPHA for preventive treatment. Employee can work if no sign or symptoms of active TB

Receives preventive treatment

Refuses or cannot continue with preventive treatment

Place on surveillance program. Can work only if no signs or symptoms of TB and has work release from physician

Requires documented annual evaluation to rule out signs and symptoms of TB

ABNORMAL RESULTS

Has received preventive treatment

Immediately refer to physician and report to LPHA within 1 day. Employee cannot work until released

Within 7 days Report to DHSS Regional Office

After release to work in long term care

TB = Tuberculosis
TST = Tuberculin Skin Test
LTC = Long Term Care
LPHA = Local Public Health Agency
DHSS = Department of Health and Senior Services

CDC = Centers for Disease Control
IGRA = Interferon - Gamma Release Assay