**Daily Life & Employment Subcommittee**

**November 21st, 2024**

**9:00-9:45 am**

**Attendance:**

Greg Burris

Beth Dauber

Kristin Davis

Karen Klenke

Nancy Morrow-Howell

Dave Sapenaro

Helen Sheridan

Diana Willard

Beth Brown, Co-Chair

Leroy Wade, Co-Chair

**Needs Assessment Survey:**

* Dave presented a summary of challenges from the survey that tied in to DL&E. Many of the challenges seemed to correlate with lack of transportation/opportunity in rural areas. It was noted that those with lower income and minorities were also affected more.
  + 6 of the 8 challenges we have already addressed in our recommendations
* Diana suggested that the Needs Assessment Survey be published in person first and plain language. Beth and Leroy will pass this feedback along to Laura/Stacey.
* Greg had reviewed the survey and has some suggestions for POLCO that we can pass along.
* Beth Dauber reported that the survey was recently added to the DHSS website for review.

**Updates to Recommendations:**

* Diana suggested ensuring that we consider assistive technology throughout the recommendations and use person first and plain language in the recommendations document. Beth and Leroy will follow up with Laura/Stacey to determine who will be viewing the recommendations document; whatever is published to the community in the end should be plain language.
* Ageism was a theme from survey results—is this something we address?

**Vision:**

* Discussed vision statement that was sent out after October meeting.
* The group was overall happy with vision statement. Diana expressed concern that we were not considering choice for those with disabilities within the daily life context in the vision statement (i.e. individuals with disabilities often don’t get to choose many things that those without disabilities are able to). Diana agreed to send some suggestions/ideas for wording to the group to consider.
* Vision statement may need to be general and not be as detailed due to one sentence; if we are given directive to make longer, Nancy volunteered to help.

**Next Steps:**

* Send out meeting notes, copy of “summary of challenges” compiled by Dave, draft recommendations and vision statement to group
* Beth and Leroy will see what feedback we get from the group as well as Laura/Stacey between now and 12/13 to determine if we need to meet on 12/19 or can finalize through emails.
* Will need to finalize recommendations document (need to move caregiver information to #7 in addition to any other updates/edits) and vision statement; submit to Laura/Stacy by end of the year

**Next Meeting:**

* December 19th at 9 am if needed (will send out notice confirming or canceling)