



Missouri Department of Health and Senior Services

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VM-09-18

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MEMORANDUM FOR ALL HOME AND COMMUNITY BASED CARE PROVIDERS

FROM: Brenda F. Campbell, Director *Brenda F. Campbell*
Division of Senior and Disability Services

SUBJECT: Employment Eligibility Verification

The following information is being provided regarding employment eligibility verification to alert Home and Community Based Services (HCBS) providers and vendors of changes in federal requirements.

U.S. Citizenship and Immigration Services (USCIS) issued a press release on April 3, 2009 that the revised Form I-9, Employment Eligibility Verification (Rev. 02/02/09), went into effect April 3, 2009 for all U.S. employers. The revision date is printed on the lower right-hand corner of the form. The revised form and list of acceptable documents is available on the USCIS website: http://www.uscis.gov/files/form/I-9_IFR_02-02-09.pdf. Employers that continue to use an old version of the I-9 form on or after April 3, 2009 may be subject to civil monetary penalties.

Changes to the verifying employment eligibility using the I-9 form include:

- Employees can't use expired documents as identification.
- Three documents have been eliminated from List A as approved documents for verifying identity and employment: Forms I-688, I-688A and I-688B (Temporary Resident Card and older versions of the Employment Authorization Card/Document). USCIS no longer issues these cards and all of these form cards/documents in circulation have expired.
- The new U.S. Passport Card has been added as an approved document on List A.
- Revisions have been made to the employee attestation section.

The documents that employees can show for identification and work are included with the revised I-9 form at the above link.

Additional information is available on the USCIS website at <http://www.uscis.gov/portal/site/uscis>. Questions regarding the revised I-9 form may be addressed to USCIS' National Customer Service Center toll-free at 1-800-375-5283.

BFC/JO

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