



**Missouri Department of Health and Senior Services**

P.O. Box 570, Jefferson City, MO 65102-0570 Phone: 573-751-6400 FAX: 573-751-6010  
RELAY MISSOURI for Hearing and Speech Impaired: 1-800-735-2466 VOICE: 1-866-735-2460



**Robert Knodell**  
Acting Director

**Michael L. Parson**  
Governor

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August 3, 2021

**MEMORANDUM FOR HOME AND COMMUNITY BASED SERVICES STAFF AND STAKEHOLDERS**

FROM: Venice Wood, HCBS Section Administrator  
Section for Home and Community Based Services

*Venice Wood*

SUBJECT: COVID-19 Guidance - Training and Oversight Requirement Flexibilities Update

This memorandum is to advise Home and Community Based Services (HCBS) staff and stakeholders that all COVID-19 flexibilities including those for trainings and annual oversight requirements, will end with the State of Emergency, currently set to expire on August 31, 2021.

All HCBS providers shall follow the guidelines below to be in compliance with training and oversight requirements per Missouri Code of State Regulations [19 CSR 15-7.021](#).

- Retroactive completion of new employee training will not be required for individuals hired during the State of Emergency, provided the thirty (30) days of employment has passed upon the termination of the State of Emergency. Any individuals hired thirty (30) days prior to the termination of the State of Emergency will be required to meet new employee training requirements.
- HCBS providers shall have one year from the date the State of Emergency ends, to complete all annual training and oversight requirements for existing staff.

The Division of Senior and Disability Services will continue to provide updates regarding the State of Emergency and [COVID-19 flexibilities](#) as they become available.

Questions regarding this memorandum should be directed to the Bureau of Long Term Services and Supports (BLTSS) via e-mail at [LTSS@health.mo.gov](mailto:LTSS@health.mo.gov).

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