

Draft Rule: Facility Employee Training

PURPOSE: Under Article XIV, Sections 1 and 2 of the Missouri Constitution, the Department of Health and Senior Services has the authority to regulate and control medical and marijuana facilities. This rule explains what training all medical and marijuana facility licensees are required to provide to employees.

(1) Facility licensees must ensure all facility employees are trained in at least the following and must maintain records of training for at least five (5) years:

(A) The use of security measures and controls that have been adopted by the licensee for the prevention of diversion, inversion, theft, or loss of marijuana product;

(B) Proper use of the statewide track and trace system, as applicable to the employee's duties;

(C) Procedures for responding to an emergency, including severe weather, fire, natural disasters, and unauthorized intrusions;

(D) The safety and sanitation procedures of the facility;

(E) Department rules and guidance as applicable to the employee's duties;

(F) All processes and procedures used by the facility that are applicable to that employee's duties;

(G) Transportation and dispensaries, including medical, comprehensive, and microbusiness dispensary licensees must ensure employees are trained in standards for maintaining the confidentiality of information related to the use of marijuana product;

(H) Dispensary licensees, including medical, comprehensive, and microbusiness dispensaries, must ensure that employees responsible for assisting customers are trained in the following:

1. Procedures for verifying the identity, age, and purchase limitations of consumers, qualifying patients, and primary caregivers;

2. The differences in the purported effects and effectiveness of the strains of marijuana available for purchase at their dispensary and the methods of their use;

3. The expected timeframes for individuals to feel the effects of marijuana product based on their chosen method of use;

(2) Facility licensees must make all training records available for review during inspections.