D&SDT-Headmaster, LLP to Begin Nurse Aide Competency Testing in Missouri

D&SDT-Headmaster is seeking RN Test Observers (TO) to independently contract to oversee, manage and observe the nurse aide skills and knowledge exams in Missouri.

RN Test Observer (TO) - Defined

Similar to the current Examiner Role; however, independently contracted RN’s observe the candidates perform the skills in a controlled lab environment using a live actor/patient. The skill tasks are displayed on a laptop/tablet/phone connected through the Internet to TMU© where missed or completed steps on the skills test portion of the state competency evaluation are recorded as the observation is in progress. The DHSS approved skill tests are randomly generated by the TMU© software and each set of skill tasks has equal difficulty through no candidate at any test event will get the same set of skill tasks. The RN Test Observer simply checks the box in front of each skill task step if the candidate completed the step or unchecks the box and documents that the candidate did not do the step. There is a scenario that must be read to the candidate that appears on the screen at the beginning of each task as well.

Actor

The actor is hired by the independently contracted RN observer. The actor can be anyone of legal working age that is mature enough to seriously follow set up guidelines, as approved by DHSS, in order to create an unbiased testing experience for every nurse aide test candidate no matter where they test in Missouri.

Knowledge Test Proctor

The knowledge test proctor is also hired by the independently contracted RN observer to ensure test security while monitoring the knowledge test candidates as they take the knowledge test in a computer lab or on mobile Internet connected devices such as a laptops or tablets.

Covid Testing Policies and Models

It is D&SDT-Headmaster’s policy that every candidate wears a mask for the entire duration of the skills test and during in person knowledge testing during the pandemic. Every candidate will have their temperature taken and will be asked screening questions prior to being allowed to enter the test area.

Virtual knowledge testing is being conducted through a facetime application utilizing any candidate’s smartphone. The virtual knowledge test is proctored by an RN test observer or D&SDT staff for up to six candidates that are isolated for the duration of the test while they use their personal laptops, tablets, or computers and internet connection.

Individual skill tests are scheduled 35-45 minutes apart, which allows each candidate time to take the skills portion of the test individually and allows additional time for the test team to sanitize the skills lab and equipment between each candidate.

How to Apply

If you are interested in applying to be an independently contracted RN Test Observer you can complete the test team forms on our website. Go to https://hdmaster.com/, click on Missouri and you will find four fillable PDF forms under the heading “Observer Forms”. Submit them along with a copy of your resume, a copy of a recent Missouri criminal background check and an image of an active, unencumbered Missouri RN license. Per the Missouri state code, the independently contracted RN observer must hold an active, unencumbered Missouri RN license, and have a minimum of two years of RN experience, with at least one year of long-term care experience, or care of the elderly or chronically ill of any age, to be eligible to be an RN Test Observer. If you have questions, please call D&SDT-Headmaster at 1-888-401-0462, or email Sara Skowronski, D&SDT-Headmaster RN Coordinator at skowronski@hdmaster.com.