April 3, 2020

As Director of the Missouri Department of Health and Senior Services (“Department”), pursuant to Executive Orders 20-02 and 20-04, I am vested with the authority to temporarily waive or suspend the operation of any statutory requirement or administrative rule, upon approval of the Office of the Governor. After consultation with and receiving approval from the Office of the Governor, I am hereby waiving the following laws in order to assist the state, and its citizens prepare and respond to COVID-19 until May 15, 2020, unless otherwise modified by the Department.

Nurse Assistant Training Program

Regulation 19 CSR 30-84.010(4) shall be waived to the extent necessary to allow seventy-five (75) hours of classroom training to be completed via webinar or other online instructional platform.

Regulation 19 CSR 30-84.010(4) shall be waived to the extent necessary to allow students who have been unable to perform 100 hours of supervised on-the-job training (clinical practice), to take the skills portion of the examination if they have a minimum of sixteen (16) hours of clinical practice.

Regulation 19 CSR 30-84.010(3) and 19 CSR 30-84.010(5)(B)2. shall be waived to the extent that the provisions require an approved qualified instructor to complete orientation. This waiver shall allow any registered nurse to complete orientation.

Regulation 19 CSR 30-84.010(7)(C) shall be waived to the extent necessary to allow classroom training via webinar or other online instructional platform.

Regulation 19 CSR 30-84.010(7)(C) shall be waived to the extent necessary to allow homes that have received a federal waiver to be a training site without state approval to be able to continue to operate for the duration of the federal waiver.

Regulation 19 CSR 30-84.010(7)(D) shall be waived to the extent necessary to temporarily suspend the requirement of on-site training agency inspections during the declared emergency period.

Regulation 19 CSR 30-84.010(8) shall be waived to the extent necessary to allow instructor/student ratio to exceed one to fifteen (1:15) ratio.

Regulation 19 CSR 30-84.010(9)(C)2. shall be waived to the extent the provisions require the examiner to not be employed by the operator whose students are being examined. Under this waiver, any approved examiner may conduct the exam.

Regulation 19 CSR 30-84.010(10)(C)1 shall be waived to the extent the provisions require the instructor to select a long term care resident to participate in the testing process after obtaining approval from the
resident. Under this waiver, this testing process can occur in a lab setting rather than with a long term care resident.

Regulation 19 CSR 30-84.010(10)(C)5 shall be waived to the extent the provisions allow a person to retake the examination twice within ninety (90) days. Under this waiver, a student may retake the examination twice within one hundred eighty (180) days.

Regulation 19 CSR 30-84.010(10)(C)6 shall be waived to the extent the provisions require a person permitted to challenge the final examination may only fail the final examination once. Under this waiver, a person may challenge the final examination twice before having to reenroll and complete the basic course.

Regulation 19 CSR 30-84.010(11)(B)4 shall be waived to the extent the provisions require a nurse assistant to perform nurse services for monetary compensation for at least one (1) day in a twenty-four (24) consecutive month time period in order to keep his/her certificate valid. This waiver allows nurse assistants to provide proof of nursing services after the twenty-four (24) month consecutive period has passed. DHSS will tack on the amount of time the COVID-19 response was ongoing plus two (2) months.

Section 198.082.1 and 4, RSMo, shall be waived to the extent the provisions require certified nursing assistants to complete the approved nurse aide training program within four (4) months. This waiver extends the deadline to complete the approved nurse aide training program until ninety (90) days after the declared state of emergency has concluded.

Section 198.082.4, RSMo, shall be waived to the extent the provisions require one hundred (100) hours of supervised on-the-job training. This waiver reduces the amount of supervised on-the-job training from one hundred (100) hours to sixteen (16) hours, which is consistent with federal requirements.

Randall W. Williams, MD, FACOG
Director