



**Missouri Department of Health and Senior Services**

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RELAY MISSOURI for Hearing and Speech Impaired and Voice dial: 711

**Randall W. Williams, MD, FACOG**  
Director



**Michael L. Parson**  
Governor

**April 9, 2020**

**IMPORTANT INFORMATION REGARDING STATE WAIVER IMPLEMENTATION FOR THE LEVEL I MEDICATION AIDE TRAINING PROGRAM**

**Background:**

On April 9, 2020, Department of Health and Senior Services Director, Dr. Randall W Williams, MD, FACOG, signed an Executive Order to temporarily waive or suspend certain statutory requirements and administrative rules pertaining to the Level I Medication Aide Training Program. The complete order may be viewed on the Departments website: [www.health.mo.gov](http://www.health.mo.gov)

**Effective April 9, 2020 and until May 15, 2020, unless otherwise modified by the Department, the following regulations have been modified and guidance is being provided on how DHSS- Health Education Unit will implement the Level I Medication Aide (LIMA) Training Program waivers.**

Please direct questions regarding waivers and the level I medication aide certification process to the Health Education Unit at: [CNARegistry@health.mo.gov](mailto:CNARegistry@health.mo.gov)

**Specific regulations waived and implementation guidance**

19 CSR 30-84.030(1)(H)(4) shall be waived to the extent necessary to allow classroom training via webinar or other online instructional platform. **HEU note: Instructors are responsible for the review of the webinar and online content to ensure it meets the educational needs of students.**

Regulation 19 CSR 30-84.030(7)(A) shall be waived to the extent the regulation prohibits only certain individuals from being allowed to enroll in the Level I Medication Aide course. This waiver shall allow for individuals not employed by a residential care facility or assisted living facility in direct resident care to be able to enroll in the Level I Medication Aide course. This waiver also allows for individuals who are employed by the residential care facility or assisted living facility and not involved in direct resident care to be able to enroll in the Level I Medication Aide course.\*

Regulation 19 CSR 30-84.030(7)(C) shall be waived to allow individuals who have completed the medication administration or pharmacology course in a professional nursing program, with a passing grade, to be able to administer medications without attending the Level I Medication Aide course or challenging the final examination. Documentation of the course work shall be kept by the facility. **HEU Note: Long-term care facilities are required to maintain a safe and effective system of medication administration. Any long-term care facility-utilizing individuals to pass medications under this waiver shall have a system in place to determine competency of the individual passing medications and**

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**maintain the appropriate documentation in the facility's records. Documentation shall be maintained in accordance with state regulations.**

Regulation 19 CSR 30-84.030(7)(E)1 shall be waived to the extent the provisions require a Level I Medication Aide to complete biennial training during the state of emergency. This waiver shall allow Level I Medication Aides who are required to complete biennial training as set forth in 19 CSR 30-84.030(7)(E)1 during the state of emergency an extra (2) months after the state of emergency has ended to complete the biennial training. **HEU Note: When submitting biennial training that exceeds the due date for submission, please include on the bottom of the MO580-2973-L1MA biannual training form, the statement "waiver for COVID-19".**

Regulation 19 CSR 30-84.030(8)(B) shall be waived to the extent the provisions require an individual to have had one (1) year of experience working as a nurse and to have attended and successfully completed a "Train the Trainer" workshop in order to be qualified as an instructor to teach a Level I Medication Aide course. This waiver allows for an Level I Medication Aide instructor to only meet the requirements set forth in 19 CSR 30-84.030(8)(A) to be an Level I Medication Aide instructor. **HEU Note: 19 CSR 30-84.030(8)(A) states: An instructor shall be currently licensed to practice as either a registered nurse or practical nurse in Missouri, shall hold a current temporary permit from the Missouri State Board of Nursing, or shall hold a multi-state or single state registered nurse license from a jurisdiction that is party to the Nurse Licensure Compact. The licensee shall not be subject to current disciplinary action such as probation, suspension, or revocation and shall not be listed on the department's Employee Disqualification List (EDL).\***

Regulation 19 CSR 30-84.030(9)(A)2 shall be waived to the extent the provisions require the practicum examination for Level I Medication Aides to occur in a residential care facility or assisted living facility. This waiver allows the practicum examination to occur in a laboratory setting. **HEU note: Simulations may be completed utilizing actors or mannequins.\***

Regulation 19 CSR 30-84.030(10)(A)1-3 shall be waived to the extent registered nurses have to meet certain requirements to be a registered nurse presenter in a Level I Medication Aide course. This waiver allows a Level I Medication Aide course registered nurse presenter to only have to be a registered nurse or licensed practical nurse with a current Missouri nurse license. **HEU note: After state of emergency has ended, the registered nurse and licensed practical nurse will be required to take the train the trainer course in order to continue presenting the LIMA course.\***

**\*Should you decide to implement any of the waivers with an asterisk (\*), please notify your certifying agency.**