How much needs to be utilized for the mental health portion?

As much or as little as what fits the LPHA employee needs. There is not a set amount that must be spent on the mental health portion only that the LPHA must have a mental health piece included in their budget.

If we have already submitted our budget, are we going to get it back to add this?

Yes, if you have already submitted your budget and it didn’t include a mental health piece it will be returned to you.

Could funds be used to increase Health Savings Account balances?

This question was sent to CDC for review and approved as this would fall under retention and incentive. FAQ will be updated soon.

Can you explain how the PTO wellness leave reimbursement will work?

This would be paid time off for the employee for a wellness activity. The LPHA would need to have a standard procedure, however the parameters would be up to the LPHA.

If we do any of these do they need to be pre-approved? You mentioned lunch needs to pre-approved?? What about equipment? Can we just put a portion in "Other" for a Wellness program or activities and put a portion to that?

They will need to align with the NOFO and put on the budget for preapproval. If equipment is being requested on the budget a justification will need to be included either in the narrative or on an additional memo.

Would hiring a Health Educator be allowed for this grant?

Yes, any hiring that increases your workforce and makes it more robust is allowable.

Can you possibly send a sample of a policy for that wellness lunch/learn and the PTO wellness leave?

We have requested these in our PHIVE platform.

Could the balance of a current employee's student loan be paid?

Yes, tuition remission is an allowable activity on the sample activities guide.

This is sort of way out there, but what about bringing a massage therapist into the agency for a day to provide massages for the staff?

Yes, this would be an allowable expense for mental wellness.

Is the mental health piece extra dollars or just part of original amount?

It is already a part of the funding distribution that was sent out to the LPHAs being a total distribution of $27,566,568 the original amount prior to adding the $1.5 mill was $26,066,658, however the original amount was never sent out to the LPHAs as we were able to adjust the contract before finalizing.

We will be paying on all staff for this.

Yes the mental wellness piece must be for all staff.

I am looking into retirement right now for my employees. Would this be allowed?

Currently any position that the salary funded by PHIG either fully or partially is eligible for PHIG to pay retirement benefits/enhancement. We have again gone back to the CDC on this subject and will update you once we know more.

Are there opportunities for budget redirect after this initial submission?

Yes, budgets can be amended if an item previously listed is not approved. If the revision to the budget is less than 10% of the total contract amount, then only a revised budget will need to be submitted. If the revision is more than 10% then a full contract amendment will need to be completed.

When can we start invoicing for reimbursement?

Per the NOFO, we have to have funds available within the first year of the grant. As an LPHA, you will have 100% access to all of your funds once your budget is approved and your contract is signed and finalized. You will invoice monthly via a DH-38. You can choose to invoice for funds based on your individual needs/activities within your LPHA. You can spend all funds within the first 6 months or you can spread out the funds over the next 5 years.

If I hire an accreditation manager, does that come out of my A1 funds or will there be money in the accreditation funds for that

Yes, you use A1 funds for an accreditation manager. However, there will also be funds available in A2 for all LPHAs for accreditation, these details are still being worked on.

Will there be a separate contract for the A2 funds?

Currently those details are still in discussion phase. More information will be sent to the LPHAs once finalized.

What if you are already accredited and working on reaccreditation? Are there resources for that?

Yes, these funds may be used for reaccreditation also.

To be clear, the amounts listed on the spreadsheet is for the full project that ends 11/30/27 right? When you think of it that way, this really isn't a lot of money.

Yes, the funding distribution sent out is for the full project period ending 11/30/27.

So ELC-ED additional money has been approved from CDC?

Yes, this has been approved.

Do they expect the ELC-ED to be extended or still waiting on that?

Yes, ELC-EDE will go through at least July 31, 2025, possibly 2027 but that needs to be verified.

We currently pay a % of Lagers each check on our full time employees as part of our fringe/benefits. Is it ok to do that under PHIG.

Currently any position that the salary funded by PHIG either fully or partially is eligible for PHIG to pay retirement benefits/enhancement. We have again gone back to the CDC on this subject and will update you once we know more.

On the PHIG funds, are LPHAs limited to A1 and A2 activities??

Direct funds are coming from A1, but these funds can be used on any activity in A1, A2 or A3

Can you address the student loan payback?

Tuition remission/Student Loan pay off are allowable activities on the activities guide. These funds do need to be expending during the period of performance.

I am looking into Lagers right now. Our health department doesn't have retirement currently. Would this possibly be allowable?

Currently any position that the salary funded by PHIG either fully or partially is eligible for PHIG to pay retirement benefits/enhancement. We have again gone back to the CDC on this subject and will update you once we know more.