V. NUTRITION SERVICES AND ADMINISTRATION (NSA) EXPENDITURES

(Please indicate) State Agency: Missouri for FY 23

NSA expenditures involve the process of allocating, documenting and monitoring the distribution of administrative funds to local agencies, including the monitoring of nutrition education costs, and State and local agency direct/indirect costs.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the overarching authority, i.e., Stafford Act or provision(s) authorized by Congress, before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note the State Plan Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (PL 116-127).

More recently, Executive Order (EO) 13988, “Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.” was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO

A. Funds Allocation-246.4(a)(13); (14)(ix): describe the policies and procedures used to allocate administrative funds to local agencies, including start-up funds, and conversion of food funds to NSA funds.

B. Local Agency Budgets/Expenditure Plans-246.4(a)(2): describe the policies and procedures for preparing and submitting local agency budgets and expenditure plans and the services that are entirely supported by WIC Program funds.

C. State and Local Agency Access to Funds-246.4(a)(13): describe the procedures and method(s) of distribution/ reimbursement of NSA funds to local agencies.

D. Reporting and Reviewing of State and Local Agency Expenditures-246.4(a)(11)(iv); (12); and (13): describe the policies and procedures used to report, monitor, and review State and local agencies’ expenditures, including the documentation of staff time, local agency report forms, on-site reviews of local agencies’ NSA expenditures, and in-kind contributions.

E. Nutrition Education Costs-246.4(a)(9) and 246.14(c)(1): describe the plans and procedures used to meet the nutrition education expenditure requirements, including monitoring activities, local agency reports, and assurances that the special nutrition education needs of migrant farmworkers and their families, Indians, and homeless persons are met.

F. Indirect Costs-246.4(a)(12): describe the policies and procedures used to document and monitor indirect cost rates and services at the State and local level.
A. Funds Allocation

1. Allocation Process
   a. The State agency has established and provided written procedures to local agencies describing the process for allocation of NSA funds among local agencies.
      ☒ Yes □ No □ Not applicable, State agency does not have separate local agencies. (Proceed to A. 2. Conversion of Food Funds to NSA Funds)
   b. Local agencies were involved in developing these procedures via:
      □ Task force/committee of selected local agencies
      □ Comment on proposals made available to all local agencies
      ☒ Other (describe): Center for Local Public Health Services
   c. The State agency allocates NSA funds to local agencies through the use of:
      ☒ A negotiated budget □ Flat cost per participant Statewide
      □ Formula (variable) □ Other method (describe):
   d. The allocation procedure takes the following factors into account (check all that apply):
      ☒ Staffing needs
      ☒ Number of participants
      □ Population density
      □ Cost-containment initiatives
      ☒ Availability of administrative support from other sources
      □ Other (specify):
   e. The State agency methodology for funds allocations to local agencies includes a mechanism for reallocation.
      ☒ Yes □ Monthly □ Quarterly □ Semiannually
      □ No
      □ Other (specify):
      ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):
      Appendix A – FFY 2023 Local Agency Scope of Work

2. Conversion of Food Funds to NSA Funds
   a. The State agency converts food funds to NSA funds:
      □ Based on a plan submitted to FNS to reduce average food costs per participant and to increase participation above the FNS-projected level for the State agency.
      □ The State agency achieves, through acceptable measures, increases in participation in excess of the FNS-projected level for the State agency.
      □ Describe measures used to increase participation:
      ☒ Not applicable
      ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):
3. The State's Fiscal Year runs from 7/1/22 to 6/30/23

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

B. Local Agency Budgets/Expenditures Plans

1. Local Agency Budgets/Expenditure Plans

   □ Not applicable, State agency does not have separate local agencies.
   
   (Proceed to C. State and Local Agency Access to Funds.)

   a. The State agency requires its local agencies to prepare and submit administrative budgets.

      ☒ Yes   ☐ No

      If yes, the State agency requires that local agency budgets include the same cost categories as those used for State-level budget preparation.

      □ Yes   ☒ No

   b. Local agencies’ budgets are broken out by (check all that apply):

      ☒ Line items

      □ Accounting
      □ ADP services
      ☒ Breastfeeding aids
      □ Capital expenditures
      □ Clinic/lab services
      ☒ Communications
      ☒ Employee salaries
      ☒ Employee fringe benefits
      ☒ Lease or rental of space
      □ Functions

      ☒ General administration/Program management
      ☒ Food Delivery
      □ Certification
      ☒ Nutrition education
      □ Other (specify):

   c. The State agency has an established formal process for local agencies to follow when requesting amendments or modifications to their budgets.

      ☒ Yes   ☐ No

   d. To prepare the federally required WIC administrative budget, the State agency:

      ☒ Uses local agency budgets or prior year expenditures
      □ Uses a state agency information system to collect and compile expenditure and cost data
      □ Extracts or consolidates data reported under other State or local agency systems to group costs under the federal line items and functions
☐ Other (describe):

(State WIC administrative budgets are not submitted to FNS but are used by State agencies as a management tool and may be reviewed by FNS.)

ADDITIONAL DETAIL: SA/LA Spending Plan Appendix and/or Procedure Manual (citation):
5.1.010 Monthly Administrative Cost Reports
5.1.020 Line Item: Personnel Compensation
5.1.030 Line Item: Personnel Benefits
5.1.040 Line Item: Contract Services
5.1.050 Line Item: Conference and Training
5.1.060 Line Item: Travel
5.1.070 Line Item: Equipment Purchases
5.1.080 Line Item: Nutrition and Breastfeeding Materials
5.1.090 Line Item: Administrative Office Costs
5.1.100 Line Item: Medical Materials
5.1.110 Line Item: Computer Hardware/Software
5.1.120 Line Item: Facilities Costs
5.1.130 Line Item: Indirect Costs
5.1.140 Line Item: Special Funds
5.1.150 In-Kind Costs

C. State and Local Agency Access to Funds

1. The State Agency manages its NSA Grant on a/an:
   □ Cash basis    ☒ Accrual basis

   □ Other (specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

2. Reimbursement/Provision of Funds to Local Agencies
   a. The State agency provides funds in advance.
      □ Yes (state conditions):
      ☒ No
      □ Not Applicable (Proceed to next section.)

      If yes, advances must be reconciled to incoming claims. Local agency claims are submitted:
      □ Monthly    □ Quarterly

   b. In order to qualify for payment, an expenditure must be (check all that apply):
      ☒ At or below the level of its approved budget line item
      ☒ Supported by appropriate documentation (e.g., check or receipt)
      ☒ A reasonable and necessary expense for WIC
      □ Other (specify):

   c. If an expenditure exceeds the budget provided for that particular line item, the State agency requires the local agency to (check all that apply):
      □ Submit a supplemental request
      ☒ Provide a justification for exceeding the budget line item
☒ Make an offsetting adjustment to another line item in its budget
☒ Request approval of a budget modification
☐ Other (explain):

d. Local agencies receive payment via:
☒ Electronic funds transfer  ☐ State treasury check/warrant
☐ Other (specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

D. Reporting and Reviewing of State and Local Agency Expenditures

1. Documentation of Staff Time
   a. How does the State agency determine the percentage of staff time devoted to WIC tasks to document allowable staff costs under the WIC Program (check all that apply):

   At SA  At LA
   ☒ ☒ 100 percent reporting
   ☐ ☐ Random moment sampling
   ☐ ☐ Periodic time studies:
   ☐ ☐ 1 week/month
   ☐ ☐ 1 month/quarter
   ☐ ☐ Other (specify):

   b. The State agency last evaluated its time documentation protocol on (specify date). The documentation of state agency time is continuous. If available, please attach a copy of the protocol to this section or cite Procedure Manual reference.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):
Appendix B – MO DHSS Administrative Manual 15.5 Time Coding

2. Please indicate below the services that are entirely supported by WIC funds:
   ☒ Anthropometric measurements
   ☒ Nutrition counseling/education
   ☒ Breastfeeding promotion/support
   ☒ Immunization status assessments
   ☒ Referrals to health and/or social services
   ☒ Hematological assessments
   ☐ Other (specify):

ADDITIONAL DETAIL: SA/LA Spending Plan Appendix and/or Procedure Manual (citation):

3. Local Agency Report Forms
   a. The State agency specifies standard forms and/or procedures for local agencies to use in reporting monthly local-level expenditures.

       ☒ Yes ☐ No ☐ Not Applicable (Proceed to next section)

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):
4. **On-Site Review of Local Agencies’ Administrative Expenditures**

a. **The State agency conducts on-site reviews of local agency administrative expenditures:**
   - ☐ Annually
   - ☒ Every two years
   - ☐ Every three years
   - ☐ Other (specify):
   
   **The review is conducted by:**
   - ☒ WIC State agency staff
   - ☐ State Department of Health fiscal or audit staff
   - ☐ CPA or audit firm
   - ☐ Other (specify):

b. **The State agency utilizes a standard format/guide to review local agencies’ NSA expenditures.**
   - ☒ Yes
   - ☐ No
   
   **If yes, the standard review guide includes the following procedures (check all that apply):**
   - ☒ Verification of at least one monthly billing/claim/expenditure report against source
   - ☒ Documents
   - ☒ Tracking written approval of procurements
   - ☒ Requesting records of ordering, receipt, billing, and payment
   - ☒ Determination that costs were necessary, reasonable and appropriate
   - ☒ Determination that costs were properly allocated among WIC and other programs
   - ☒ Determination that personnel costs charged to WIC were appropriate
   - ☒ Determination that local agencies’ indirect costs were appropriately charged
   - ☐ Other (specify):

5. **The State agency notifies local agencies of findings and establishes claims for unallowable costs, as appropriate.**
   - ☒ Yes
   - ☐ No

**ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):**
Appendix C – WIC Invoice Review Form.

5. **The State agency requires local agencies to document the sources and values of in-kind contributions.**
   - ☒ Yes
   - ☐ No

**ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):**
5.1.150 In-Kind Costs

E. **Nutrition Education Costs**

1. **The State agency documents that it meets its nutrition education and breastfeeding promotion expenditure requirements per 7 CFR 246.14(c)(1) via:**
☐ Activity reports    ☐ Time studies    ☐ Itemizing expenditures
☒ Other (specify): Reports from the Online Invoicing Application and the state accounting system.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

2. The State agency monitors expenditures for the following activities related to breastfeeding promotion and support at the State and/or local level (check all that apply):

<table>
<thead>
<tr>
<th>Activity</th>
<th>SA</th>
<th>LA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breastfeeding promotion coordinator’s salary</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Written educational materials</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Participant education/counseling</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Staff training</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Breastfeeding promotion activities</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Direct support costs</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>Breastfeeding aids and equipment (e.g., breast pumps purchased with NSA funds)</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>Other</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

(If other, specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

3. In the event that the State agency uses funds from other sources in meeting minimum expenditure requirements for nutrition education (NE) and breastfeeding promotion and support (BFPS), please provide below the source of these funds, the amount, and the method the State agency will use to document the use of these NE and BFPS funds. (Federal WIC food funds used to purchase/rent breast pumps, and expenditures from breastfeeding peer counseling funds, cannot be counted toward the nutrition education and breastfeeding expenditure requirement.)

☒ Does not apply. (Proceed to E. 4. Local agencies report nutrition education and breastfeeding promotion and support costs.)

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Method(s):
☐ Activity reports    ☐ Time studies    ☐ Itemizing expenditures
☐ Other (specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

4. Local agencies report nutrition education and breastfeeding promotion and support costs:

☐ Does not apply
☒ When they report routine NSA costs
Through a different system (specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

F. State and Local Agency Indirect Costs

1. Indirect Cost Rate and Services
   a. Please list below indirect cost/cost allocation agreements in which the State agency is included:
      Appendix D – Missouri Indirect Cost Agreement
   b. The State agency’s indirect cost rate(s) is (%) and is based on:
      ☐ Salaries ☐ Direct costs for administration ☐ Both
      ☒ Other (specify): Salary and fringe benefits
   c. If applicable, cite the effective date of the State agency’s executed cost allocation plan for indirect cost: 7/1/22.
      If applicable, cite the expiration date of the State agency’s most recent executed indirect cost allocation plan: 6/30/23
   d. The State agency receives the following types of services under the indirect cost rate agreement(s):
      ☒ Budgeting/accounting ☒ Personnel/payroll
      ☐ ADP ☒ Space usage/maintenance
      ☒ Communication/phone/mail ☒ Central supply
      ☒ Legal services ☒ Procurement/contracting
      ☒ Printing/publication ☒ Audit services
      ☐ Equipment usage/maintenance ☐ Other (specify):
   e. The State agency allows local agencies to report indirect costs.
      ☒ Yes ☐ No ☐ Not Applicable

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

5.1.130 Line Item: Indirect Costs

2. Review of Indirect Cost Documentation
   a. The State agency and local agencies ensure that services received and paid for through indirect costs benefit WIC, and are not also charged directly to WIC by comparing direct charges by line item to a listing of services paid by funds collected through the application of the indirect cost rate:
      ☒ Done for State agency level indirect costs (frequency): The department has a negotiated indirect cost plan (ICP) that is prepared annually and approved by HHS. As part of the ICP preparation, all department costs are reviewed and classified as indirect or direct. As costs are incurred, standard operating costs (as defined in policy) are classified as indirect and coded as such in the state accounting system. Program staff review purchasing requests prior to processing to ensure costs incurred are those directly attributable to the WIC program. The Division of Administration provides guidance if there are questions concerning a particular cost.
      ☒ Done for local agency level indirect costs (frequency): The state agency reviews the Local Agency Plan annually, which includes budget line items and the indirect cost rate agreement to ensure any items included in the indirect rate agreement are not included as direct costs. Any changes to the budget
during the year are reviewed at that time.

☐ Not done at either level.

b. State and local agency WIC management have access to and review the following documents as applicable to ensure that indirect cost services are not also charged directly to WIC (check all that apply):

<table>
<thead>
<tr>
<th>Document</th>
<th>At SA</th>
<th>At LA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indirect cost agreements/plans</td>
<td>☒</td>
<td>☒</td>
</tr>
<tr>
<td>The accounting mechanism used to ensure the</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>propriety of indirect cost charges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A copy of the cost allocation plan</td>
<td>☒</td>
<td></td>
</tr>
<tr>
<td>A list of all services paid from indirect</td>
<td></td>
<td></td>
</tr>
<tr>
<td>costs</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Other documentation related to the</td>
<td></td>
<td>☒</td>
</tr>
<tr>
<td>establishment and charging of indirect</td>
<td></td>
<td></td>
</tr>
<tr>
<td>costs</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Not applicable</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

c. When the State agency reviews the local agencies' indirect cost rate agreements, the review includes (check all that apply):

☒ Required submission of indirect cost agreement by the local agency to the State agency
☒ Assessment of how the rate or method is applied (correct time period, percentage, and base)
☐ Verification that the State agency had previously approved the local agency to negotiate such an agreement
☐ Post-review or audit to ensure the rate was applied correctly
☐ Other documentation related to the establishment and charging of indirect costs (list):
☐ Not applicable

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):