

WIC Trainings for New Employees (Initial) ER#1.01550 Training Local Agency Staff

| Name of Training | Time Requirement for Completion | Clerical | HPA | WIC Certifier | CPA | Nutritionist/Registered Dietitian | Nutrition Coordinator | WIC Coordinator | Local Agency Training Coordinator | Retailer Contact Person | BF Coordinator | BFPC Coordinator | Peer Counselor | Volunteers |
|--|-----------------------------------|----------|-----|---------------|-----|-----------------------------------|-----------------------|-----------------|-----------------------------------|-------------------------|----------------|------------------|----------------|------------|
|  MOWINS Session 1 | Prior to accessing MOWINS | X | X | X | X | X | X | X | X | X | X | X | X | |
|  Conducting Hemoglobin Screening* | Prior to performing the screening | | X | X | X | X | X | | X | | | | | |
|  Breastfeeding Promotion and Support | Within 30 days of hire | X | X | X | X | X | X | X | X | X | X | X | X | X |
|  Local Agency Training Coordinator | Within 30 days of hire | | | | | | | | X | | | | | |
|  Income Assessment | Within 60 days of hire | X | X | X | X | X | X | X | X | | X | X | | |
|  Processing Standards | Within 60 days of hire | X | X | X | X | X | X | X | X | | X | X | | |
|  Civil Rights | Within 60 days of hire | X | X | X | X | X | X | X | X | X | X | X | X | X |
|  Immunizations | Within 60 days of hire | X | X | X | X | X | X | X | X | X | X | X | X | X |
|  National Voter Registration Act | Within 60 days of hire | X | X | X | X | X | X | X | X | X | X | X | | |
|  Using Loving Support to Grow and Glow in WIC | Within 6 months of hire | X | X | X | X | X | X | X | X | | X | X | | |
|  Orientation to WIC | Within 6 months of hire | X | X | X | X | X | X | X | X | X | X | X | X | X |
|  Communicating with Participants | Within 6 months of hire | X | X | X | X | X | X | X | | | | | | |
|  Health Professional Assistant (HPA) | Within 6 months of hire | | X | X | X | X | X | | | | | | | |
|  Paraprofessional WIC Certifier | Within 6 months of hire | | | X | X | X | X | | | | | | | |
|  Professional Competent Professional Authority (CPA) and Nutritionist | Within 6 months of hire | | | X | X | X | X | | | | | | | |
|  Effective Goal Setting and Information Sharing in WIC | Within 6 months of hire | | | | X | X | X | | | | | | | |
|  Participant Centered Nutrition Assessment | Within 6 months of hire | | | | X | X | X | | | | | | | |
|  MOWINS | Within 6 months of hire | X | X | X | X | X | X | X | X | | X | X | | |
|  Nutrition Training Manual (NTM) | Within 6 months of hire | | | | X | X | X | | | | | | | |
|  Breastfeeding Coordinator | Within 1 year | | | | | | | | | | X | | | |
|  Breastfeeding PeerCounselor Coordinator *** | Within 1 year | | | | | | | | | | | X | | |

* Training provided by the HemoCue company trainer or state nutritionist.

*** Loving Support through Peer Counseling; Required for Breastfeeding Peer Counselor Agencies. Breastfeeding Peer Counselor Coordinator (BFPC).

 Indicates On-line Webinar

 Indicates Face-to-Face Training