

# Friday Facts

Center for Local Public Health Services  
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**Public Health**  
Prevent. Promote. Protect.

April 11, 2025



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## HIGHLIGHTS

### RETIREMENT — MARK SNYDER — MACON COUNTY ENVIRONMENTAL PUBLIC HEALTH INSPECTOR

Everyone is invited to celebrate Mark's retirement on April 24 at the Macon County Health Department. Mark has served as the Macon County Environmental Public Health inspector for 12 years. Join Mark for cake and punch from 3-5pm and wish him well!

### APRIL IS STRESS AWARENESS MONTH

One of the most challenging things in life is balancing work, family, and our own individual needs. Stress can often be the result of our efforts to find this balance. It's critical to be attentive to our own personal needs and wellbeing. [The 8 Dimensions of Workplace Wellness Guide](#) provides an excellent overview of how to care for your own wellbeing. If stress is ignored, it can lead to distress; permanent distress leads to burnout and exhaustion. Some stress signals include fatigue, headaches, anxiety, and sleeplessness – to name a few. Learn more about [Stress Management and the Challenge of Balance](#).

### MISSOURI STATE PLAN ON AGING — SEEKING PUBLIC INPUT

The Division of Senior and Disability Services is seeking public input for the amended Missouri State Plan on Aging 2024-2027 as required by the Administration for Community Living. The amended plan is available for comment through April 30, and can be found at: <https://health.mo.gov/seniors/state-plan-aging.php>. Please submit any comments to: [MOStatePlanOnAging@health.mo.gov](mailto:MOStatePlanOnAging@health.mo.gov).

### OUR TURN TO TALK -- PRESENTED BY COLUMBIA/BOONE COUNTY PUBLIC HEALTH AND HUMAN SERVICES

Columbia/Boone County Public Health and Human Services would like to invite you to a FREE screening of Our Turn to Talk - a film focused on normalizing conversations about mental health among young people. Following the film will be a panel discussion with mental health professionals and individuals who have had lived experiences that contribute to this topic. The event will also include a community resource fair. This screening is free and open to the public. Registration is not required in order to attend but would be helpful. You can register at this link: <https://forms.gle/5b93NegifUYFB41m7> or by contacting: [monica.stokes@como.gov](mailto:monica.stokes@como.gov). The event will be held May 8 at the Boone Electric Community Building, 1413 Rangeline Street Columbia, MO from 5:00pm - 8:00pm. Please see [flyer](#) for details and registration scan code.

### ACCREDITATION COORDINATOR RETREATS

The Missouri Public Health Institute Accreditation Team will be hosting a series of **Accreditation Coordinator Retreats** throughout the state. This will be a day long opportunity for Accreditation Coordinators (or health department staff who wear the hat) in the same region to gather, grow, and learn from one another around accreditation needs, tips, and resources. In 2025 we hope to host 3 regional pilot meetings, and plan to continue to host in additional regions next year. We will send an official email with an agenda, dates, and locations in the coming weeks, but for now we would like to gather a general interest to help determine these details. **If your health department is interested in participating, please complete this brief survey:** <https://forms.office.com/r/seTRFZvC7e>. Questions? Reach out to Erika Holliday at: [eholliday@mophi.org](mailto:eholliday@mophi.org).

- [Foundational Public Health Services \(FPHS\) Gap Analysis - Upcoming Trainings](#)
- [Standardization of Performance Management System Evaluation & Reporting](#)
- [Writing Policies & Procedures: Best Practices for Clarity and Compliance](#)
- [2025 Optimizing Benefits for Maternal and Infant Health Meetings](#)
- [MO 0164 Strategic National Stockpile: Point of Dispensing Training – Train the Trainer](#)
- [VFC411 training – DHSS Bureau of Immunization](#)
- [Medical Countermeasures: Point Of Dispensing \(POD\)](#)

## [LPHA Job Opportunities](#)

### [Links to Valuable Resources](#)

- [Directory of LPHAs](#)
- [Area Agencies on Aging & Services](#)
- [Missouri Association of Local Public Health Agencies](#)
- [Missouri Institute for Community Health](#)
- [Missouri Public Health Association](#)
- [CDC's Weekly Scientific Digest](#)
- [CDC Environmental Health Training Resources](#)
- [FDA Environmental Health Training](#)
- [Missouri Health Information Technology \(MO HIT\) Assistance Center](#)
- [Ozarks Public Health Institute](#)
- [Midwest Public Health Training Center](#)

## **FPHS GAP ANALYSIS DATA DUE MAY 1**

The FPHS Gap Analysis team continues to collect Module 1 data from LPHAs.

**Module 1: Current Financials (FY24) are due Thursday, May 1, 2025.** **Agency points of contact**, resources to assist LPHAs in reporting FY 2024 financials to the Gap Analysis team can be found on the FPHS Canvas site [here](#). The Gap Analysis team is also available to answer any questions agency's have at: [FPHSgap@missouri.edu](mailto:FPHSgap@missouri.edu).

## **NEW! MISSOURI TOBACCO QUIT SERVICES PATIENT EDUCATION MATERIALS AND PROVIDER DIGITAL RESOURCES**

Missouri Tobacco Quit Services are free, confidential and available 24/7, 365 days per year to Missourians ages 13 and older who are ready to quit any form of tobacco or nicotine. Pregnancy and postpartum participants can earn up to \$220 cash incentives during their quit journey, and adolescent participants can also earn incentives. New Provider materials and patient education resources are located on the Tobacco Prevention and Control Program website and are **FREE to order** in multiple quantities. Digital resources for health care providers, such as rack cards and fact sheets, are available to download from the "[Help a Patient Quit](#)" page. Please share these free resources on [social media](#) with partners, health care providers and community organizations. If you have any questions, please email: [motobaccoprogram@health.mo.gov](mailto:motobaccoprogram@health.mo.gov).

## **THRIVING TOGETHER – A MATERNAL AND FAMILY WELLNESS FAIR**

Join the Kansas City Health Department Saturday April 12 from 12:00-3:00pm 2400 Troost Ave Kansas City, MO, as they honor Black Maternal Health Week at their Community Fair. Celebrate and support the health and well-being of Kansas City mothers and families. Free for the whole family. A variety of activities including: family friendly yoga, balloon twisting, safe sleeping training, car seat training, face painting, and home safety education.

## **NEW POLLEN AND MOLD DASHBOARD**

For anyone interested in learning more about seasonal allergies from pollen and mold in Missouri, the DHSS Environmental Public Health Tracking (EPHT) Program has developed a new interactive [Pollen and Mold Dashboard](#). The new dashboard displays counts of many different types of pollen and mold in the air in St. Louis County and shows times of the year they are typically highest. Users can also view annual trends and times when pollen and mold are most likely to cause allergy symptoms. To learn more about pollen and mold allergens or explore other resources for a healthy spring season, visit: [health.mo.gov/spring](http://health.mo.gov/spring). If you have any questions, reach out to EPHT at: [EPHTN@health.mo.gov](mailto:EPHTN@health.mo.gov) or 573-751-6102.

## **INPUT NEEDED TO LAUNCH THE MISSOURI PUBLIC HEALTH INSTITUTE STRATEGIC PLANNING COHORT STARTING IN MAY**

Before launching our Strategic Planning Cohort, we need some information from our most important people - you! We want to plan the best material for it to be of benefit to you and your agency. To make that happen, **we kindly ask you to complete [this short form](#) by Friday, April 11th** to guide our planning efforts for these meetings, which will start in May. The cohort will continue for 6 months, which each month covering each of the 6 steps detailing this process from NACCHO's Strategic Planning Guide. **Contact Taylor at: [tanderson@mophi.org](mailto:tanderson@mophi.org) with any questions.**

## **DHSS CORNER**

### **DHSS JOB OPPORTUNITIES/NEWS:**

For additional DHSS Job Opportunities, please visit the MO Careers website [here](#).

## MEETINGS, CONFERENCES, AND TRAININGS

### State Emergency Management Agency (SEMA) Upcoming Courses

Please view upcoming courses being offered by the State Emergency Management Agency (SEMA). See [flyer](#) for registration status. This section contains courses that have a target audience that includes Public Health, Medical (Hospital) or Healthcare.

### Foundational Public Health Services (FPHS) Gap Analysis - Upcoming Trainings

The FPHS Gap Analysis team will begin its next round of trainings for *Module 1: Current Financials* (Tabs 4-7) in April. These trainings will prepare LPHAs to complete the updated FY24 gap analysis tool. Module 1: Current Financials (Tabs 4-7) is due Thursday, May 1, 2025.

Use the links below for trainings:

**Tuesday, April 15** - [Tab 07. Current Spending Tab Instructions](#)

**Questions? Contact the FPHS Project Team:** [FPHSgap@missouri.edu](mailto:FPHSgap@missouri.edu).

### Standardization of Performance Management System Evaluation & Reporting

Wednesday, April 30 — 12:00pm - 1:00pm

CCPHC launched a new performance management system on January 1, 2023. This presentation examines the implementation of this new system, explaining how regularly-scheduled structured and cross-organizational checkpoints helped to improve the system in real time. The checkpoints also identified additional opportunities for standardizing supportive procedures, resulting in consistent evaluations and reports across the organization. (This is Part 2 of the Performance Management Series.)

Up to 1 CPH Recertification Credit may be earned by attending this event.

For more information and to register for this webinar: [https://slu.zoom.us/webinar/register/WN\\_zrD0dSAVSQ2mQ8lyBWdOkq](https://slu.zoom.us/webinar/register/WN_zrD0dSAVSQ2mQ8lyBWdOkq)

### Writing Policies & Procedures: Best Practices for Clarity and Compliance

Learn how to effectively write policies and Standard Operating Procedures (SOPs) that meet accreditation requirements. This training will explore the key differences between policies and procedures, provide best practices for structuring them, and offer tips for ensuring clarity and compliance.

The virtual training will be on Tuesday, May 20 from 11:00am-12:00pm. [Register here.](#)

Questions? Email the accreditation team at: [accreditation@mophi.org](mailto:accreditation@mophi.org).

### 2025 Optimizing Benefits for Maternal and Infant Health Meetings

All MO HealthNet providers and professional community partners are invited to join the MO HealthNet Division, our Managed Care health plans, Show-Me ECHO, and the Office of Oral Health for a unique in-person networking opportunity in cities across Missouri.

Attendees will learn about valuable benefits, incentives, and resources available to pregnant women and their families, including individualized case management, Doula coverage, Non-Emergency Medical Transportation, and more.

April 29 – Springfield

May 29 – St. Louis

June 10 – Kansas City

July 17 – Jefferson City

September 16 – Cape Girardeau

October 22 – Joplin

Visit: [Optimizing Benefits for Maternal and Infant Health](#) for specific locations and to register. Seats are limited. For questions, contact: [MHD.Education@dss.mo.gov](mailto:MHD.Education@dss.mo.gov).

### MO 0164 Strategic National Stockpile: Point of Dispensing Training – Train the Trainer

The course MO 0164 Strategic National Stockpile: Point of Dispensing Training, Train the Trainer has been scheduled for October 22 from 8:00 am to 12:30 pm in Jefferson City. This course is intended to train individuals that will be training other volunteers for a PODs that would open during an activation of the Strategic National Stockpile for a pandemic, bioterrorist attack, natural disaster or other incident. This course is primarily intended for a public health, medical and first responder audience whose responsibilities include POD Planning. Local Public Health Agencies: If you have agency volunteers/COAD/CERT members that you would like to take this course in addition to health department staff please reach out to me prior to having them register.

Emily Carpenter: [Emily.Carpenter@sema.dps.mo.gov](mailto:Emily.Carpenter@sema.dps.mo.gov). You can find the course listing to register here: <https://sematraining.com/courses/2088/offerings/11605>.

### VFC411 training – DHSS Bureau of Immunization

The Missouri Department of Health and Senior Services Bureau of Immunizations is pleased to announce the return of the VFC411 training throughout the state. VFC411 is designed to update providers on vaccine storage and handling, Vaccines for Children (VFC) visits, vaccine ordering, immunization schedules, best practices, and many other helpful topics. This training is a great way for providers to fulfill their yearly educational requirement while meeting other providers from around their area. Please see the [attached flyer](#) for dates and locations. To register, please visit: <https://health.mo.gov/living/wellness/immunizations/vfc411form.php>.

### **Medical Countermeasures: Point Of Dispensing (POD)**

The Region D administrators' group has arranged to have TEEX (Texas A&M University) present a 'Medical Countermeasures: Point of Dispensing (POD), Planning and Response' course in Springfield on October 29 & 30. This course is a guide for local health officials and their partners to coordinate plans to provide mass distribution of medical countermeasures in response to a large-scale public health incident. This course focuses on planning considerations, recommendation to achieve the Centers for Disease Control and Prevention's (CDC's) 48-hour standard for Mass Prophylaxis, and the local community's Mass Prophylaxis and Point of Dispensing (POD) site preparedness. The course material is applicable to pandemic influenza, bio-terrorism, and other public health emergencies.

Upon successful completion of the course, participants will be able to:

- Discuss the roles and responsibilities for local, state, and federal levels across a broad range of complex preparedness challenges related to medical countermeasures
- Identify the different POD models and standards for selecting POD locations
- Apply the POD command structure for initial planning, execution, and demobilization of a jurisdictional response in POD operations
- Demonstrate the essential functions of POD setup and operations
- Identify the planning and training needs to operate a POD site

Discuss the concerns of the community jurisdictional medical countermeasures plan

There is no cost for the course, and class size is limited to the first 35 to register. Registration may be accomplished by going to:

<https://my.teex.org/TeexPortal/Default.aspx?MO=mCourseCatalog&D=FP&C=MGT319&S=662> .

## **LPHA JOB OPPORTUNITIES**

### **ENVIRONMENTAL PUBLIC HEALTH SPECIALIST -- Barry County Health Department**

**JOB OPPORTUNITY:** Barry County Health Department is accepting resumes for a full time EPHS/40 hours a week. Hours will be Monday through Thursday 7:30am – 6:00pm. Must have a Bachelor's degree from an accredited college or university with a minimum of 30 credit hours in one or a combination of Biology, Chemistry, Bacteriology, Food Science, Soil Science, Sanitary Science, Environmental Health, or in closely related physical or natural sciences. Employee will perform routine inspections on food establishments, daycares and lodging facilities, evaluate private well water tests and regulate onsite wastewater treatment systems. Generous benefit package. For more information call: 417-847-2114. Resumes may be hand delivered to Barry County Health Department at 90 Barry County Drive Cassville, MO 65625, faxed to 417-847-0924, or mailed to PO Box 207 Cassville, MO 65625. Application deadline is March 31. Barry County Health Department is an equal opportunity employer.

### **ENVIRONMENTAL HEALTH SPECIALIST – Clay County Public Health Center**

The Clay County Public Health Center, nationally accredited by the Public Health Accreditation Board (PHAB) has an opening for a full-time Environmental Health Specialist. The Environmental Specialist enforces public health sanitation laws and regulations and investigates public health issues. Visit: [clayhealth.com](http://clayhealth.com).

### **CONTINUOUS IMPROVEMENT COORDINATOR – Clay County Public Health Center**

The Continuous Improvement (CI) Coordinator coordinates and integrates performance management (PM), quality improvement (QI), strategic planning, workforce development and evidence-based decision making into organizational practice while considering health equity. The Coordinator assures that health center QI initiatives are focused and aligned to improve operational and program efficiencies and effectiveness, provides direction for QI policy development, and researches and develops QI training programs that focus on enabling the workforce to achieve improvements with priority health concerns. The Coordinator also coordinates CCPHC national accreditation activities and manages documentation requirements to ensure continued compliance with all current Public Health Accreditation Board (PHAB) measure and serves as CCPHC's designated contact with PHAB. Visit: [clayhealth.com](http://clayhealth.com).

### **PROGRAM MANAGER OF ACCOUNTING – Clay County Public Health Center**

The Clay County Public Health Center, nationally accredited by the Public Health Accreditation Board (PHAB) has an opening for a full-time Program Manager of Accounting. With guidance from the Section Chief of Operations, the Program Manager of Accounting establishes and maintains effective programs through hands-on, collaborative, and strategic program management. The manager also supervises, and coordinates activities of personnel engaged in carrying out program goals. Visit: [clayhealth.com](http://clayhealth.com).



### **CONTINUOUS IMPROVEMENT COORDINATOR – Clay County Public Health Center**

The Clay County Public Health Center, nationally accredited by the Public Health Accreditation Board (PHAB) has an opening for a full-time Continuous Improvement Coordinator. With guidance from the Section Chief of Health Planning & Policy, the Coordinator coordinates and integrates performance management (PM), quality improvement (QI), strategic planning, workforce development and evidence-based decision making into organizational practice while considering health equity. The coordinator assures that health center QI initiatives are focused and aligned to improve operational and program efficiencies and effectiveness, provides direction for QI policy development, and researches and develops QI training programs that focus on enabling the workforce to achieve improvements with priority health concerns. The coordinator also coordinates CCPHC national accreditation activities and manages documentation requirements to ensure continued compliance with all current Public Health Accreditation Board (PHAB) measure and serves as CCPHC's designated contact with PHAB. This position does not have direct reports, and the program manager/Section Chief will have overall accountability for staff.

Visit: [clayhealth.com](http://clayhealth.com).

### **NUTRITIONIST – Cole County Health Department**

The Cole County WIC program is seeking applicants for a Registered Dietitian or Nutritionist. Submit Resumes to Melinda Ridenhour at: [mridenhour@colecouny.org](mailto:mridenhour@colecouny.org).

View the full job description and benefits here: <https://colecouny.org/DocumentCenter/View/9910/WIC-Dietitian-Nutritionist-PDF>.

### **REGISTERED DIETITIAN OR NUTRITIONIST -- McDonald County Health Department**

The McDonald County WIC program is seeking applicants for a Registered Dietitian or Nutritionist. Submit Resumes to: [mike.hall@mcdonaldcountymogov](mailto:mike.hall@mcdonaldcountymogov).

View full job description and benefits at: <https://www.indeed.com/job/nutritionist-7e36e5d880aeaf53>.

### **REGISTERED DIETITIAN/NUTRITIONIST – Morgan County Health Center**

The Morgan County Health Center is hiring a full-time Registered Dietitian or Nutritionist.

The person in this position will be responsible for planning and implementing the nutritional components of the WIC program. The candidate must have graduated from an accredited four-year college or university with a bachelor's degree in public health nutrition, dietetics, home economics, or a closely related field; including, or supplemented by, at least fifteen (15) semester hours in food and nutrition including diet therapy and community nutrition. The selected candidate will educate WIC-eligible participants and assess their nutritional needs for certification eligibility. WIC experience is desired. If interested, please get in touch with Shawn Brantley, Administrator at: 573/378-5438 ext.1001 or e-mail at: [Shawn.Brantley@lpha.mo.gov](mailto:Shawn.Brantley@lpha.mo.gov).

### **NUTRITIONIST, CPA, RN, OR LPN -- Pettis County Health Center**

Pettis County Health Center is looking for a bilingual (Spanish/English) nutritionist, CPA, RN, or LPN to join their team for the WIC program. This position will involve assisting with the administration of the WIC program, providing nutritional counseling and education, and coordinating breastfeeding services for participants. If you're interested in this opportunity, you can apply by submitting your resume to: [robin.bartlett@lpha.mo.gov](mailto:robin.bartlett@lpha.mo.gov) or by visiting the Pettis County Health Center at 911 E 16th Street, Sedalia, MO 65301.

### **CERTIFIED MEDICAL ASSISTANT -- Perry County Health Department**

Perry County Health Department is currently accepting applications for a Certified Medical Assistant. The full-time position reports to the Director with clinic duties under the supervision of a Registered Nurse. Qualifications required are a valid driver's license, completion of Medical Assistant training and successful completion of CMA certification exam, minimum one year of experience and certified in first aid and CPR. Please visit: [www.perrycountyhealth.com](http://www.perrycountyhealth.com) for a full job description. Send cover letter, resume and references to: [Trent.Mullis@lpha.mo.gov](mailto:Trent.Mullis@lpha.mo.gov) or call 573-547-6564 for more information.

### **HEALTH EDUCATOR / WIC\_– Perry County Health Department**

Perry County Health Department is currently accepting applications for a Health Educator / WIC position. The full-time position reports to the Director. Qualifications required are a valid driver's license, Bachelor's degree from an accredited College or University in Nutrition and/or Dietetics. Previous public health experience as a health educator or WIC is preferred. Please visit: [www.perrycountyhealth.com](http://www.perrycountyhealth.com) for a full job description. Send cover letter, resume and references to: [Trent.Mullis@lpha.mo.gov](mailto:Trent.Mullis@lpha.mo.gov) or call 573-547-6564 for more information.

**ENVIRONMENTAL PUBLIC HEALTH SPECIALIST -- Taney County Health Department**

The Taney County Health Department will be accepting resumes for a full time, 40 hours a week, non-exempt Environmental Public Health Specialist. Duties include administering and enforcement of Federal, State and local statutes, ordinances and regulations related to public health and sanitation; to encourage sound sanitary and environmental health practices; and to protect the environment and the public. The Taney County Health Department is a thriving Local Public Health Department located in Branson and Forsyth Missouri. TCHD is committed to the community and to its employees. The TCHD leadership team is committed to provide a work environment that provides staff with communication, transparency, collaboration, forward thinking, staff development, trust, and fun. Deadline-Open until Filled. For more information, qualifications, benefit details and how to apply visit: <https://www.taneycohealth.org/>.

**WIC BREASTFEEDING PEER COUNSELOR -- Taney County Health Department (TCHD)**

The Taney County Health Department (TCHD) will be accepting resumes for a part time, 24 hours a week WIC Breastfeeding Peer Counselor. TCHD is a thriving Local Public Health Department located in Branson & Forsyth Missouri. The TCHD leadership team is committed to our core values of Caring, Serving and Protecting in our community as well with our staff. TCHD does this by providing a work environment that provides staff with communication, transparency, collaboration, staff development, trust, and fun! Responsibilities include providing basic breastfeeding information, support and encouragement to new mothers and help mothers achieve their own breastfeeding goal. Applicants must have a high school diploma or equivalent and must have personal breastfeeding experience. The ideal applicant would need to be a team player, make our values a top priority, and have excellent communication skills. For more information, including essential functions and how to apply, visit: <https://www.taneycohealth.org/>.

**HEALTH EDUCATION COORDINATOR -- Saint Louis County Dept. of Public Health**

This position will serve as the primary liaison between DPH and area schools and childcare centers on public health matters related to communicable diseases. Duties include building and maintaining relationships with area schools and childcare centers, presenting communicable disease guidance and education, conducting investigations for school- or childcare-related communicable disease cases or outbreaks, and conducting needs assessments, evaluations, surveillance activities, and summary reports with schools and childcare centers. Minimum qualifications: Bachelor's degree in health education or other degree with 30 hours of health education / health promotion and two years of related experience. For more information, visit our website [here](#).

**REGIONAL RESPONSE PLANNER -- Saint Louis County Dept. of Public Health**

This position will assist in the management of the regional public health emergency planning process, conduct departmental planning activities including plan updates and exercise development in accordance with state guidelines for St. Louis County. Additional responsibilities include providing information regarding regional public health emergency planning and development to the general public, local health agencies and other county departments and employees. Minimum qualifications: Bachelor's Degree and three years of related experience. For more information, visit our website [here](#).

Sarah Willson, DHSS Director  
DHSS Staff, County Presiding Commissioners, Board Chairs

The Missouri Department of Health and Senior Services enhances quality of life for all Missourians by protecting and promoting the community's health and the well-being of citizens of all ages.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER  
Services provided on a nondiscriminatory basis

Healthy Missourians for Life

