

**Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES**  
**Division 100—Division of Cannabis Regulation**  
**Chapter 1—Marijuana**

**PROPOSED RULE**

**19 CSR 100-1.080 Facility Employee Training**

*PURPOSE: Under Article XIV, Sections 1 and 2 of the Missouri Constitution, the Department of Health and Senior Services has the authority to regulate and control medical and marijuana facilities. This rule explains what training all medical and marijuana facility licensees are required to provide to employees.*

(1) Facility licensees must ensure all facility employees, including contract employees, are trained in at least the following and must maintain records of employee training for at least five (5) years:

(A) The use of security measures and controls that have been adopted by the licensee for the prevention of diversion, inversion, theft, or loss of marijuana product, as applicable to the employee's duties;

(B) Proper use of the statewide track and trace system, as applicable to the employee's duties;

(C) Procedures for responding to an emergency, including severe weather, fire, natural disasters, and unauthorized intrusions;

(D) The safety and sanitation procedures of the facility, as applicable;

(E) Department rules and guidance as applicable to the employee's duties;

(F) All processes and procedures used by the facility that are applicable to that employee's duties;

(G) Transportation and dispensary licensees must ensure employees responsible for assisting customers or handling customer purchase records are trained in standards for maintaining the confidentiality of information related to the use of marijuana product and in procedures for verifying the identity and age of consumers, qualifying patients, and primary caregivers; and

(H) Dispensary licensees must ensure that employees responsible for assisting customers are trained in the following:

1. Procedures for verifying purchase limitations of consumers, qualifying patients, and primary caregivers;

2. The differences in the purported effects and effectiveness of the strains of marijuana available for purchase at their dispensary and the methods of their use; and

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**By JCAR at 11:23 am, Jan 20, 2023**

3. The expected timeframes for individuals to feel the effects of marijuana product based on their chosen method of use.

(2) All required employee training shall be completed prior to an individual beginning work at a licensed facility or performing activities covered by a new or modified SOP.

(3) Facility licensees must make all training records available for review during inspections.

*AUTHORITY: Sections 1.3.(1)(b), 1.3.(2), 2.4(1)(b), and 2.4(4) of Article XIV, Mo. Const. Emergency rule filed January 20, 2023, effective February 3, 2023, expires August 1, 2023. Original rule filed January 20, 2023.*

*PUBLIC COST: This proposed rule will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.*

*PRIVATE COST: This proposed rule will not cost private entities more than five hundred dollars (\$500) in the aggregate.*

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rule with the Department of Health and Senior Services, [MMPublicComment@health.mo.gov](mailto:MMPublicComment@health.mo.gov). To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*