

	MISSOURI DEPARTMENT OF HEALTH AND SENIOR SERVICES CHILD AND ADULT CARE FOOD PROGRAM		ISSUED	REVISED	CHAPTER	SECTION
	Sponsoring Organizations of Homes POLICY & PROCEDURE MANUAL		5/15/97	6/12	5	5.22
CHAPTER Chapter 5. Requirements of Management			SUBJECT Payments to Sponsor's Employees			

Sponsoring organizations may not make payments to any individual, provider, employee or contractor based on the number of homes recruited. This extends to incentive payments as well as to regular compensation. Compensation may take the form of salaries, hourly wages, or piece work, (i.e. payment for a specific work function) and non-cash compensation that is charged as a cost to the CACFP (e.g., offering employees additional paid vacation based on the number of homes recruited).

Inherent in the recruitment of new homes is an increase in participation. Therefore, compensation systems may not substitute increased participation, as a measure by meals, children, or providers as a basis for either regular compensation or incentive payments.

Sponsors may use the number of homes recruited as an evaluation factor when determining whether an employee is performing as expected.