CURRICULUM FOR SUPERVISED PRACTICE¹: For DI Missouri Department of Health and Senior Services Program for Dietetic Interns

Name:

Name(s) of Facility(ies)/Affiliation(s)		Type of Experience/R	Notation N	Page 1 of 12 Management 2014-2015	
Weeks of Supervised Practice	8	Practice Hours	300	Didactic Hours	s <u>40</u>

Competency/ Objectives	Planned Experiences (Didactic and Practice)	Evaluation Strategy	Activity that met the competency	Rating, Date Completed and Signature of Preceptor
CRD 1.1: Select indicators of program quality and/or customer service and measure achievement of objectives.	Conduct a plate waste study, assess customer satisfaction and make a recommendation. (Cook-Chill; Hospital; + School, e.g., pg. 43-44)	Preceptor evaluation of intern's findings.		40 30 20 10
CRD 2.1: Practice in compliance with current federal regulations and state statutes and rules, as applicable and in accordance with accreditation standards	Conduct self in professional manner and in compliance with the Code of Ethics and Standards of Practice for Dietitians. (All)	Preceptor evaluation of intern's application of the Code of Ethics and Standards of Practice for Dietitians to practice.		40 30 20 10
and the Scope of Dietetics Practice and Code of Ethics for the Profession of Dietetics		Discuss hypothetical ethical dilemmas with RD/Food Service Director.		40 30 20 10
CRD 2.2: Demonstrate professional writing skills in preparing professional communications	Written materials, e.g., project proposals, education materials, policies and procedures, are communicated professionally. (All)	Preceptor evaluation of project or written items.		40 30 20 10
CRD 2.5: Demonstrate active participation, teamwork and contributions in group settings	Organize a taste testing and evaluation of a potential new menu item or recipe. (All)	Preceptor evaluation of taste testing and evaluation process.		40 30 20 10

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CRD 2.8: Apply leadership skills to achieve desired outcomes	 Review the facility's and the food service department's organization charts and lines of authority. (All) Review the job descriptions of the food service personnel and performance standards. (All) 	Preceptor evaluation of discussion with intern or evaluation of written documentation by the intern. Preceptor evaluation of discussion with intern or evaluation of written documentation by the		40 30 20 10
	Identify goals and objectives of the department and relate short and long term objectives to the institution's objectives. (All)	intern. Preceptor evaluation of discussion with intern or evaluation of written documentation by the intern.		40 30 20 10
CRD 2.10: Establish collaborative relationships with other health professionals and support personnel to deliver effective nutrition services	Be familiar with and participate in interdepartmental committees with food service and nursing service or other departments about safety and infection control. (Hospital; Long-Term)	Attendance and participation.		40 30 20 10
	Participate in care conferences (at LTC or other long term facility). (Long-Term; Hospital)	Attendance and participation.		40 30 20 10
	Participate in nutrition education and promotion activities with faculty and support staff in school-based food services or school-based atmosphere. (+ School, e.g., pg. 91-92)	Preceptor's observation and evaluation.		40 30 20 10

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CRD 3.5: Coordinate procurement, production, distribution and service of goods and services	Participate in receiving, storage and inventory processes of facility. Prepare food orders according to facility procedures (e.g., for milk/dairy and bread based on current inventory, projected use and forecasted need). (All)	Preceptor observation and evaluation of food production sheet and copy of order.		4 3 2 2 1
CRD 3.6: Develop and evaluate recipes, formulas and menus for acceptability and affordability that accommodate the cultural diversity and health needs of various populations, groups and individuals	Modify recipes or menus for patients or students with special dietary needs (e.g., diabetic, modified fat, low sodium). (All [+ School, pg. 96-97]) Note: At Cook-Chill facility, review with preceptor how special dietary needs are handled.	Preceptor evaluation of modification(s) or discussion with preceptor.		40 30 20 10
CRD 4.1: Participate in management of human resources	Review employee handbook including but not limited to: leave regulations, employee orientation and in-service training, performance evaluations, disciplinary actions, civil rights, sexual harassment. Write, revise or update a departmental practice related to one of these topics. (All)	Preceptor observation and evaluation of written standard.		40 30 20 10
CRD 4.3: Participate in public policy activities, including both legislative and regulatory initiatives		Documentation by the intern in journal.		40 30 20 10

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CRD 4.4: Conduct clinical and customer service quality management activities	 Participate in quality improvement monitors by collecting the following data elements – develop checklists if necessary: Temperatures (refrigerator, freezer, food) Tray audit (quality, accuracy, temperatures) Customer satisfaction survey Standardized recipes (All) 	Preceptor observation and evaluation of findings.		4- 3- 2- 1-
	Compile and analyze data, present in appropriate format, interpret findings and make suggestions for improvement. (All)	Preceptor evaluation of written documentation by the intern.		40 30 20 10
	Participate in problem-solving team or group to improve a facility or department process that has been identified. Suggest plan of action to increase customer/patient satisfaction. (All)	Preceptor evaluation of discussion with intern.		40 30 20 10
	Review Joint Commission's standards/Senior Services/Long-term care regulations for food service management. (Hospital; Long-Term)	Preceptor evaluation of discussion with intern.		40 30 20 10

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CRD 4.5: Use current informatics technology to develop, store, retrieve and disseminate information and data	Utilize computer software for menu development, analysis, patient/student menu count, recipe development, inventory, forecasting, ordering and other applications as available. (All)	Preceptor observation and evaluation.		4- 3- 2- 1-
	Evaluate year-to-date budget with actual expenses. (All)	Preceptor evaluation of written report.		40 30 20 10
CRD 4.6: Analyze quality, financial or productivity data and develop a plan for intervention	Calculate the cost of a regular diet menu by using vendor cost sheets. (Hospital; Long-Term; Cook-Chill)	Preceptor evaluation of written reports. Preceptor evaluation of		40 30 20 10
	Compare the cost of a regular diet to a therapeutic diet menu, using vendor cost sheets. (Hospital; Long-Term; Cook-Chill)	written reports.		4 2 2 1 1
CRD 4.7: Propose and use procedures as appropriate to the practice setting to reduce waste and protect the environment	Review tray line/serving line policies and procedures. Write a brief report on proposed work simplification based on observations of current tray line/serving line practices. (All)	Preceptor evaluation of written reports.		4- 3- 2- 1-
	Review and evaluate current practices of food service workers regarding portion control. (All)	Preceptor evaluation of written reports.		4- 3- 2- 1-

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CRD 4.9: Analyze financial data to assess utilization of resources	Interview the Food Service Manager about fiscal operations of the Food Service Department. (All)	Preceptor evaluation of discussion with intern		40 30 20 10
	Participate in planning budget for the department. (Hospital; Long-Term; School)	Preceptor evaluation of written reports.		40 30 20 10
	Review contract and pricing processes. (All)	Preceptor observation and evaluation.		40 30 20 10
	Analyze the differences in actual food cost to budgeted cost and actual expenditures. (All)	Preceptor evaluation of written reports.		40 30 20 10
	Determine the appropriateness of the menus in staying within the budgetary, labor and equipment constraints. (All)	Preceptor evaluation of written reports.		40 30 20 10
CRD 4.10 : Develop a plan to provide or develop a product, program or service	• Review department's business plan. (Also utilize Entrepreneurship module & activity – Ch. 14, pg. 155 & 157.) (All)	Preceptor evaluation of discussion with intern.		40 30 20 10
that includes a budget, staffing needs, equipment and supplies	Attend a planning meeting that addresses staff, policy, procedures, menu, or delivery system changes. (All)	Preceptor evaluation of discussion with intern.		40 30 20 10
	Write, revise or update a department standard (e.g., job description, policy, procedure, training orientation checklist). (All)	Preceptor evaluation of assignment.		40 30 20 10
	Explain the "service management" philosophy of the facility and how it affects operations. (All)	Preceptor evaluation of written documentation by the intern in journal.		40 30 20 10

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CRD 1.3: Justify programs, products, services and care using appropriate evidence or data CRD 3.3: Develop and deliver products, programs or services that promote	 Be familiar with specifications of meat and product items for use on a specific meal. (All) Collaborate with food service management to develop and implement a marketing plan for a new cafeteria or menu item. 	Preceptor evaluation of discussion with intern. Preceptor evaluation of plan and discussion with intern. Written documentation also in journal.		40 30 20 10
consumer health, wellness and lifestyle management CRD 4.8: Conduct feasibility studies for products, programs or services with consideration of costs and benefits. CRD 4.10: Develop a plan to provide or develop a product, program or service that includes a budget, staffing needs, equipment and supplies	 Develop, cost, produce and analyze a new product (e.g., quantity foods recipe) for nutrient content, and market new item for cafeteria or menu. Supervise the project. Evaluate project and write report. (All) 	Preceptor evaluation of profit/ loss margin statement and customer evaluations. Written report given to PDI Coordinator.		4- 3- 2- 1-
CRD 2.3: Design, implement and evaluate presentations to a target audience CRD 3.2: Demonstrate effective communications skills for clinical and customer services in a variety of formats.	Conduct an in-service on a relevant topic for food service employees; establish outcome goals, and develop a training outline and evaluation plan. (All)	Preceptor observation and evaluation of training outline, presentation and evaluation.		40 30 20 10

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CRD 2.8: Apply leadership skills to achieve desired outcomes	Prepare an accurate employee schedule for one week with appropriate staffing. (Hospital; Long-Term; School)	Preceptor evaluation of assignment.		4- 3- 2- 1-
CRD 2.13: Demonstrate negotiation skills	Participate in hiring, performance evaluation, and counseling of employees. (Hospital; Long-Term; School)	Preceptor evaluation of assignment.		40 30 20 10
CRD 2.8 : Apply leadership skills to achieve desired outcomes	Develop or update disaster plan for an organization. (All)	Preceptor evaluation of written reports.		40 30 20 10
CRD 4.2: Perform management functions related to safety, security and sanitation that affect employees, customers, patients, facilities and food	Determine stock levels required to meet 3-day disaster plan as required by regulatory agencies. (All)	Preceptor evaluation of written reports.		4- 3- 2- 1-

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crb 3.2: Demonstrate effective communications skills for clinical and customer services in a variety of formats crb 4.2: Perform management functions related to safety, security and	Review current handouts for hand washing training sessions for employees. Revise according to FDA Food Code 2009 and HACCP. Conduct an in-service on sanitation/infection control to food service staff and/or nursing personnel. (All)	Preceptor observation and evaluation of training outline, presentation and evaluation.		40 30 20 10
sanitation that affect employees, customers, patients, facilities and food	 Complete a safety inspection and demonstrate the safe use of a piece of kitchen equipment for food service employees. (All) 	Preceptor observation and evaluation.		40 30 20 10
	• Review infection control policy and procedures, conduct sanitation inspection of the kitchen and summarize findings. Review past health inspection sheets and provide a summary of comparisons. (All)	Preceptor evaluation of written inspection findings.		40 30 20 10
	 Attend a planning meeting that addresses staff, policy, procedures, menu, or delivery system changes. (Hospital; Long-Term) 	Preceptor evaluation of discussion with intern.		40 30 20 10

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crapactful, science-based answers to consumer questions concerning emerging trends crapacter and services and evaluate recipes, formulas and menus for acceptability and affordability that accommodate the cultural diversity and health needs of various populations, groups and individuals	Confer with clinical dietitians or preceptor to identify patient or student with special nutritional needs (e.g., swallowing disorder, food allergy). Identify specific food needs and adapt or procure specialty foods as needed. (All)	Preceptor evaluation of communication skills and appropriateness of menu item.		4- 3- 2- 1-
crb 4.4: Conduct clinical and customer service quality management activities crb 4.6: Analyze quality, financial or productivity data and develop a plan for intervention	 Evaluate an existing cycle menu using criteria for variety, nutritional adequacy and satisfaction. (Hospital; Long-Term; School) 	Preceptor evaluation of written report.		4- 3- 2- 1-

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CRD 4.5: Use current informatics technology to develop, store, retrieve and disseminate information and data	Identify a piece of needed equipment and do research on specs, prices, etc. for purchase. (Hospital)	Preceptor evaluation of summaries and recommendations submitted by intern.		40 30 20 10
CRD 4.8: Conduct feasibility studies for products, programs or services with consideration	Conduct time-work/job breakdown study to improve work efficiency for a specific task. (All)	Preceptor evaluation of summaries and recommendations submitted by intern.		40 30 20 10
of costs and benefits. CRD 4.10: Develop a plan to provide or develop a	Evaluate a work center of the kitchen for layout, flow and safety. (All)	Preceptor evaluation of assignment.		40 30 20 10
product, program or service that includes a budget, staffing needs, equipment and supplies	Develop food production sheets for a special meal including forecasting census, calculations and completing the production sheets for actual preparations. (Hospital; Long- Term; School)	Preceptor observation and evaluation of food production sheet and copy of order.		40 30 20 10

- + Suggestions and examples for meeting some of the management competencies at School rotations utilizing School Nutrition Experiences for Dietetics Students, located at http://www.nfsmi.org/ResourceOverview.aspx?ID=432:
 - 1. Introduction to School Nutrition
 - a. Intro. to School Nutrition Programs I & II CRD 1.3, 2.1
 - b. National School Lunch Program Regulations CRD 2.1, 2.3, 3.2
 - c. Nutrition Variables Affecting National School Lunch Program Menu Development CRD 4.4, 4.6
 - d. Meal Reimbursement CRD 1.1., 1.3, 2.1, 3.3, 4.5, 4.6, 4.9
 - 2. Celebrating School Nutrition
 - a. National School Breakfast Week CRD 1.1, 1.3, 3.2, 3.3, 4.8, 4.9, 4.10
 - b. National School Lunch Week CRD 1.1, 1.3, 3.2, 3.3, 4.8, 4.9, 4.10
 - c. Celebrate School Nutrition Employee Week CRD 1.1, 1.3, 3.2, 3.3, 4.8, 4.9, 4.10
 - 3. Foodservice Management
 - a. Plate Waste Study CRD 1.1, 4.4, 4.6, 4.7, 4.8
 - 4. Nutrition Education
 - a. Classroom Observation CRD 4.4
 - b. Classroom Teaching and Curriculum Development CRD 1.1, 2.2, 2.3, 2.5, 2.8, 2.10, 3.2, 3.3, 3.4, 4.5
 - 5. Nutrition and Wellness
 - a. Nutrition Promotion CRD 1.1, 2.3, 2.5, 2.8, 2.10, 3.2, 3.3, 3.4, 4.5, 4.8 (possibly), 4.10
 - b. Medical Nutrition Therapy in School CRD 1.1, 2.1, 2.2 (possibly), 2.8, 2.10, 3.1 (possibly), 3.2, 3.3