

LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT 2013

TABLE OF CONTENTS

FINANCIAL.....	1	Registered Nurses.....	71
PERFORMANCE MANAGEMENT	14	Licensed Practical Nurses	75
Accreditation.....	22	Environmental Specialists/Sanitarians	78
SERVICES AND PROGRAMS	25	Registered Dieticians.....	81
Access to Care.....	25	Nutritionists	83
Chronic Disease	31	Health Educators	86
Maternal and Child Health.....	37	Social Workers	89
Communicable Disease.....	43	Clerical Workers	90
Environmental.....	44	Epi Specialists	93
Immunizations.....	47	Emergency Response Planners.....	96
WORKFORCE	58	Physicians and Dentists	99
PROFESSIONAL DEVELOPMENT.....	65	Medical Director	100
STAFFING POSITIONS	66	Other Staff	101
Administrator/Director.....	66	GOVERNING BODIES.....	103
		POLICY DEVELOPMENT	105

FINANCIAL SECTION:

Number of days open to the public reduced due to less funding.

	No, have not reduced		1/2 day (per week)		1 day (per week)		1 1/2 days (per week)		2 days (per week)		1/2 day (per month)		1 day (per month)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	109	95%	1	1%	2	2%	0	0%	0	0%	0	0%	3	3%
Population up to 9,999	19	83%	1	4%	1	4%	0	0%	0	0%	0	0%	2	9%
Population between 10,000 and 24,999	43	98%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%
Population between 25,000 and 49,999	22	96%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%
Population between 50,000 and 99,999	14	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population over 100,000	11	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Agency has been required to layoff or not replace open positions due to reduced funding.

No, have not lost staff positions.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (44)		Population between 25,000 and 49,999 (23)		Population between 50,000 and 99,999 (14)		Population over 100,000 (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
1	63	55%	12	52%	28	64%	9	39%	8	57%	6	55%
2	23	20%	7	30%	10	23%	5	22%	1	7%	0	0%
3	19	17%	2	9%	6	14%	5	22%	3	21%	3	27%
4	4	3%	0	0%	0	0%	3	13%	1	7%	0	0%
5	2	2%	2	9%	0	0%	0	0%	0	0%	0	0%
6	1	1%	0	0%	0	0%	0	0%	1	7%	0	0%
7	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
8	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
11 or more	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Agency has been required to implement staff furloughs due to reduced funding.

	Number	Percent
115 Statewide	11	10%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	4	9%
23 Population between 25,000 and 49,999	2	9%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	1	9%

Average number of hours of staff time furloughed per month.	0-4 hours	5-8 hours	8-10 hours	11-16 hours
115 Statewide	5	1	1	3
23 Population up to 9,999	2	1	0	1
44 Population between 10,000 and 24,999	1	0	0	2
23 Population between 25,000 and 49,999	1	0	1	0
14 Population between 50,000 and 99,999	0	0	0	0
11 Population over 100,000	1	0	0	0

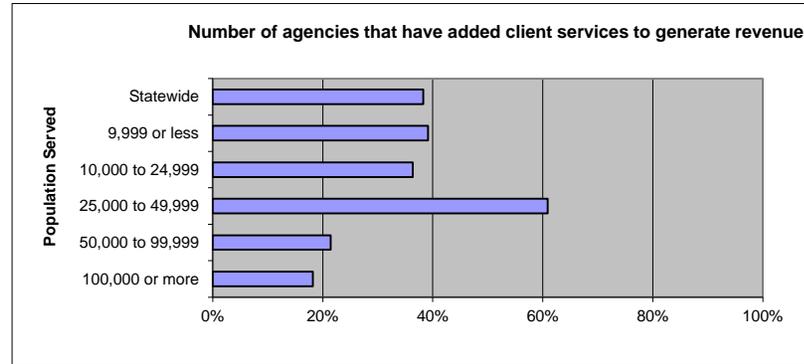
Client services reduced or stopped providing due to reduced funding.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (44)		Population between 25,000 and 49,999 (23)		Population between 50,000 and 99,999 (14)		Population over 100,000 (11)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
No, have not reduced or stopped services	72	63%	17	74%	27	61%	13	57%	8	57%	7	64%
WIC	1	2%	0	0%	0	0%	0	0%	1	17%	0	0%
Immunizations	5	12%	0	0%	3	18%	1	10%	1	17%	0	0%
Health Education	16	37%	3	50%	5	29%	5	50%	3	50%	0	0%
Response to truck accidents involving food	19	44%	4	67%	7	41%	5	50%	2	33%	1	25%
Communicable disease control	1	2%	0	0%	1	6%	0	0%	0	0%	0	0%
Prenatal services/case management	2	5%	1	17%	1	6%	0	0%	0	0%	0	0%
Lodging inspections	10	23%	1	17%	3	18%	2	20%	1	17%	3	75%
Inspections of retail food establishments	1	2%	0	0%	0	0%	1	10%	0	0%	0	0%
Lead Testing/Prevention/Case Management	4	9%	1	17%	0	0%	1	10%	1	17%	1	25%
School Health Programs	12	28%	2	33%	7	41%	2	20%	1	17%	0	0%
Newborn Home Visiting Program	5	12%	1	17%	4	24%	0	0%	0	0%	0	0%

*Percentages based on number of agencies in each population category that reduced or stopped providing services

Client services restored.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (44)		Population between 25,000 and 49,999 (23)		Population between 50,000 and 99,999 (14)		Population over 100,000 (11)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
WIC	1	2%	0	0%	0	0%	1	10%	0	0%	0	0%
Immunizations	1	2%	0	0%	0	0%	1	10%	0	0%	0	0%
Health Education	3	7%	0	0%	1	6%	1	10%	1	17%	0	0%
Response to truck accidents involving food, drugs, or cosmetics	4	9%	2	33%	2	12%	0	0%	0	0%	0	0%
Communicable disease control	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Prenatal services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Lodging inspections	4	9%	0	0%	1	6%	1	10%	1	17%	1	25%
Inspections of retail food establishments	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Lead Testing/Prevention, Case Management	1	2%	0	0%	0	0%	0	0%	0	0%	1	25%
School Health Programs	3	7%	0	0%	0	0%	2	20%	1	17%	0	0%
Newborn Home Visiting Program	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Number of agencies that have added client services to generate revenue.

	Number	Percent
115 Statewide	44	38%
23 Population up to 9,999	9	39%
44 Population between 10,000 and 24,999	16	36%
23 Population between 25,000 and 49,999	14	61%
14 Population between 50,000 and 99,999	3	21%
11 Population over 100,000	2	18%



Client services added to generate revenue.

	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (44)		Population between 25,000 and 49,999 (23)		Population between 50,000 and 99,999 (14)		Population over 100,000 (11)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Drug testing	2	5%	1	11%	1	6%	0	0%	0	0%	0	0%
Passport issuance	1	2%	0	0%	1	6%	0	0%	0	0%	0	0%
Immunizations	21	48%	1	11%	9	56%	8	57%	2	67%	1	50%
Prenatal Case Management	4	9%	2	22%	1	6%	1	7%	0	0%	0	0%
Prenatal Clinic	1	2%	0	0%	0	0%	1	7%	0	0%	0	0%
Family Planning	1	2%	0	0%	0	0%	1	7%	0	0%	0	0%
Home Health/Hospice related services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
STD Screening/testing	2	5%	0	0%	1	6%	1	7%	0	0%	0	0%
Foot clinic services for elderly and clients with diabetes	3	7%	1	11%	0	0%	2	14%	0	0%	0	0%
Physical Therapy services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Laboratory testing/blood draws for patients with chronic disease	13	30%	3	33%	4	25%	4	29%	2	67%	0	0%
Other blood draws	16	36%	4	44%	7	44%	2	14%	2	67%	1	50%

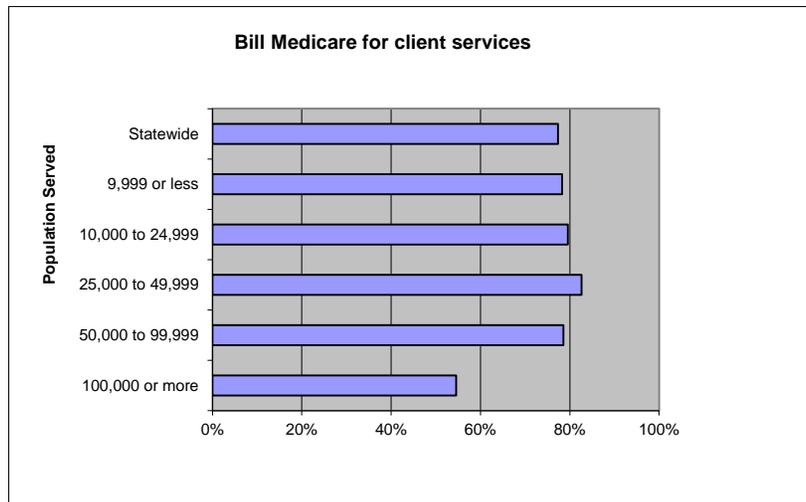
*Percentages based on number of agencies in each population category that have added client services to generate revenue

Agency provides office space for mental health professionals.

	Number	Percent
115 Statewide	18	16%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	6	14%
23 Population between 25,000 and 49,999	5	22%
14 Population between 50,000 and 99,999	1	7%
11 Population over 100,000	1	9%

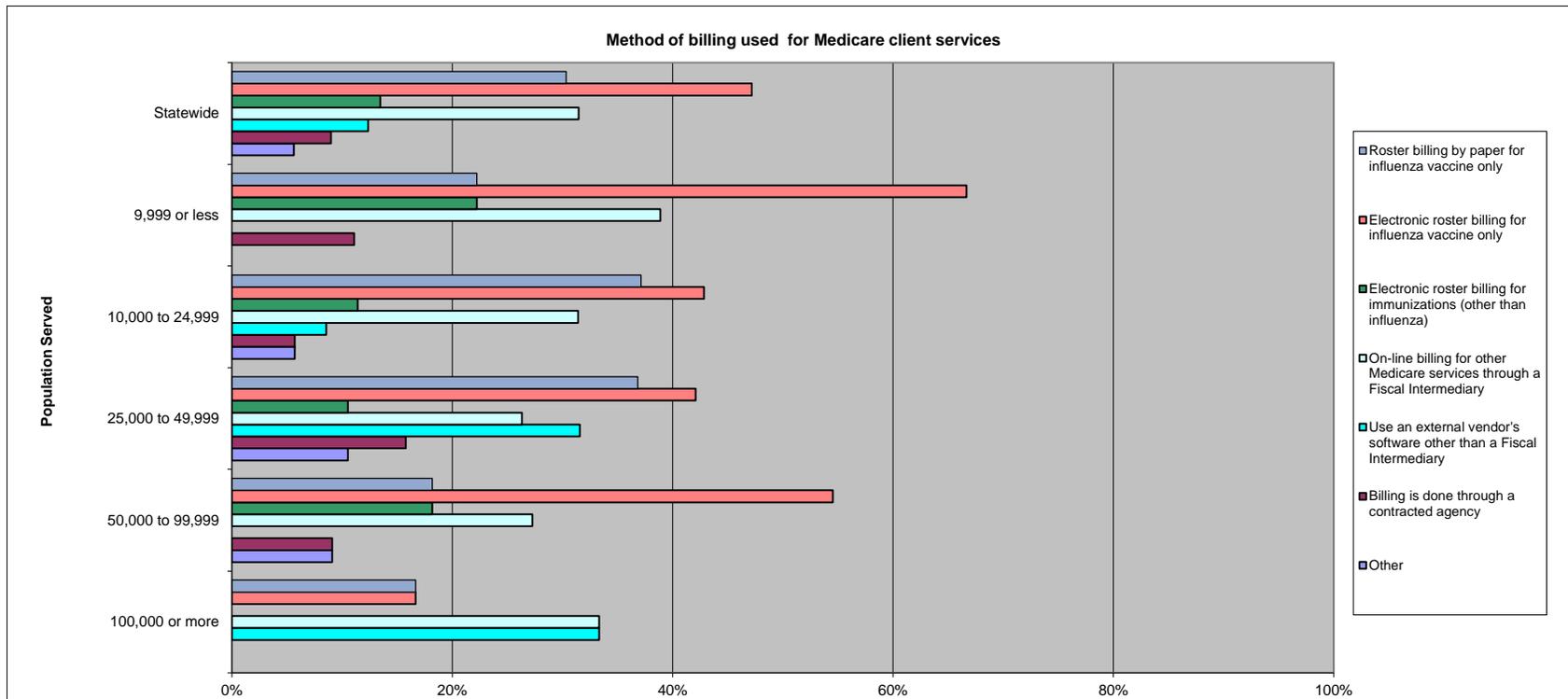
Agencies that currently bill Medicare for client services.

	Number	Percent
115 Statewide	89	77%
23 Population up to 9,999	18	78%
44 Population between 10,000 and 24,999	35	80%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	11	79%
11 Population over 100,000	6	55%



Method of billing Medicare for client services.	Roster billing by paper for influenza vaccine only		Electronic roster billing for influenza vaccine only		Electronic roster billing for immunizations (other than influenza)		On-line billing for other Medicare services through a Fiscal Intermediary		Use an external vendor's software other than a Fiscal Intermediary		Billing is done through a contracted agency		Other method	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	Statewide	27	30%	42	47%	12	13%	28	31%	11	12%	8	9%	5
Population up to 9,999	4	22%	12	67%	4	22%	7	39%	0	0%	2	11%	0	0%
Population between 10,000 and 24,999	13	37%	15	43%	4	11%	11	31%	3	9%	2	6%	2	6%
Population between 25,000 and 49,999	7	37%	8	42%	2	11%	5	26%	6	32%	3	16%	2	11%
Population between 50,000 and 99,999	2	18%	6	55%	2	18%	3	27%	0	0%	1	9%	1	9%
Population over 100,000	1	17%	1	17%	0	0%	2	33%	2	33%	0	0%	0	0%

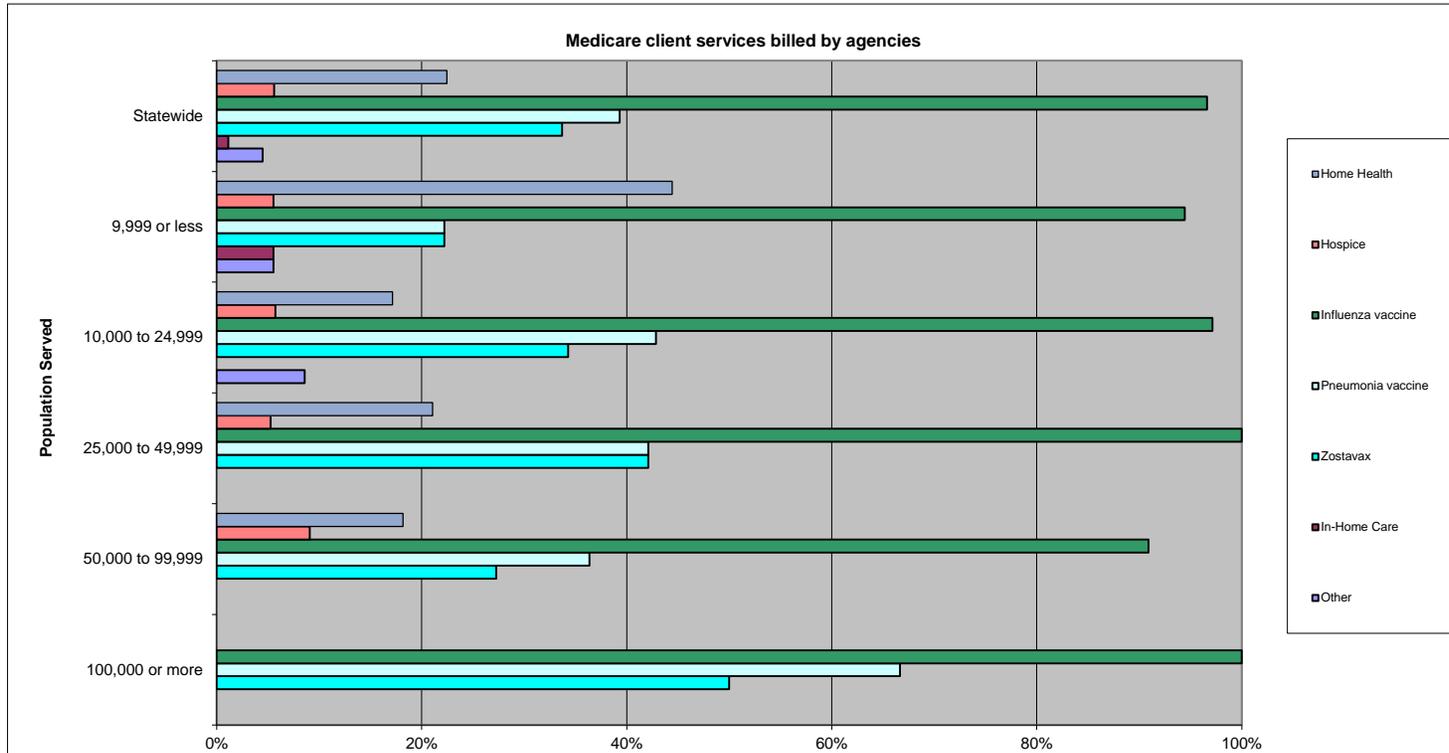
*Percentages based on number of agencies in each population category that bill Medicare for client services



Medicare client services billed.

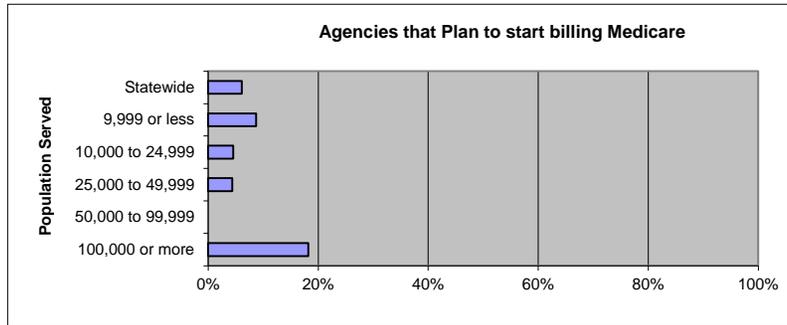
	Home Health		Hospice		Influenza vaccine		Pneumonia		Zostavax		In-Home Care		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	20	22%	5	6%	86	97%	35	39%	30	34%	1	1%	4	4%
Population up to 9,999	8	44%	1	6%	17	94%	4	22%	4	22%	1	6%	1	6%
Population between 10,000 and 24,999	6	17%	2	6%	34	97%	15	43%	12	34%	0	0%	3	9%
Population between 25,000 and 49,999	4	21%	1	5%	19	100%	8	42%	8	42%	0	0%	0	0%
Population between 50,000 and 99,999	2	18%	1	9%	10	91%	4	36%	3	27%	0	0%	0	0%
Population over 100,000	0	0%	0	0%	6	100%	4	67%	3	50%	0	0%	0	0%

*Percentages based on number of agencies in each population category that bill Medicare for client services



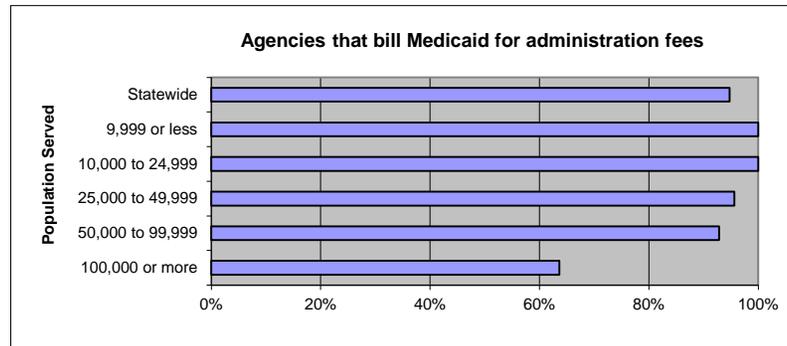
Agencies that plan to start billing Medicare in the next calendar year.

	Number	Percent
115 Statewide	7	6%
23 Population up to 9,999	2	9%
44 Population between 10,000 and 24,999	2	5%
23 Population between 25,000 and 49,999	1	4%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	2	18%



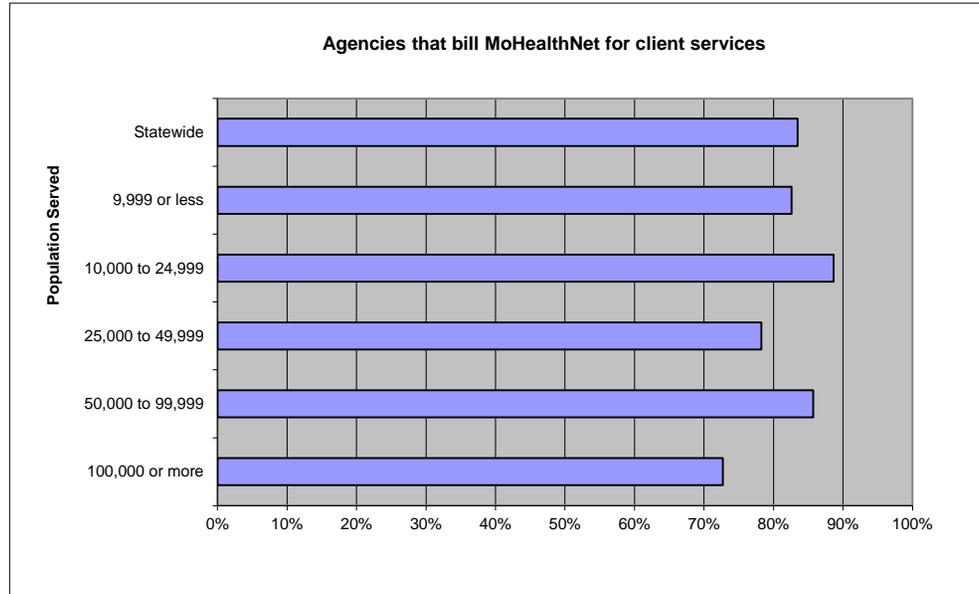
Agencies that bill Medicaid for administration fees when vaccines are furnished by Vaccines for Children (VFC).

	Number	Percent
115 Statewide	109	95%
23 Population up to 9,999	23	100%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	22	96%
14 Population between 50,000 and 99,999	13	93%
11 Population over 100,000	7	64%



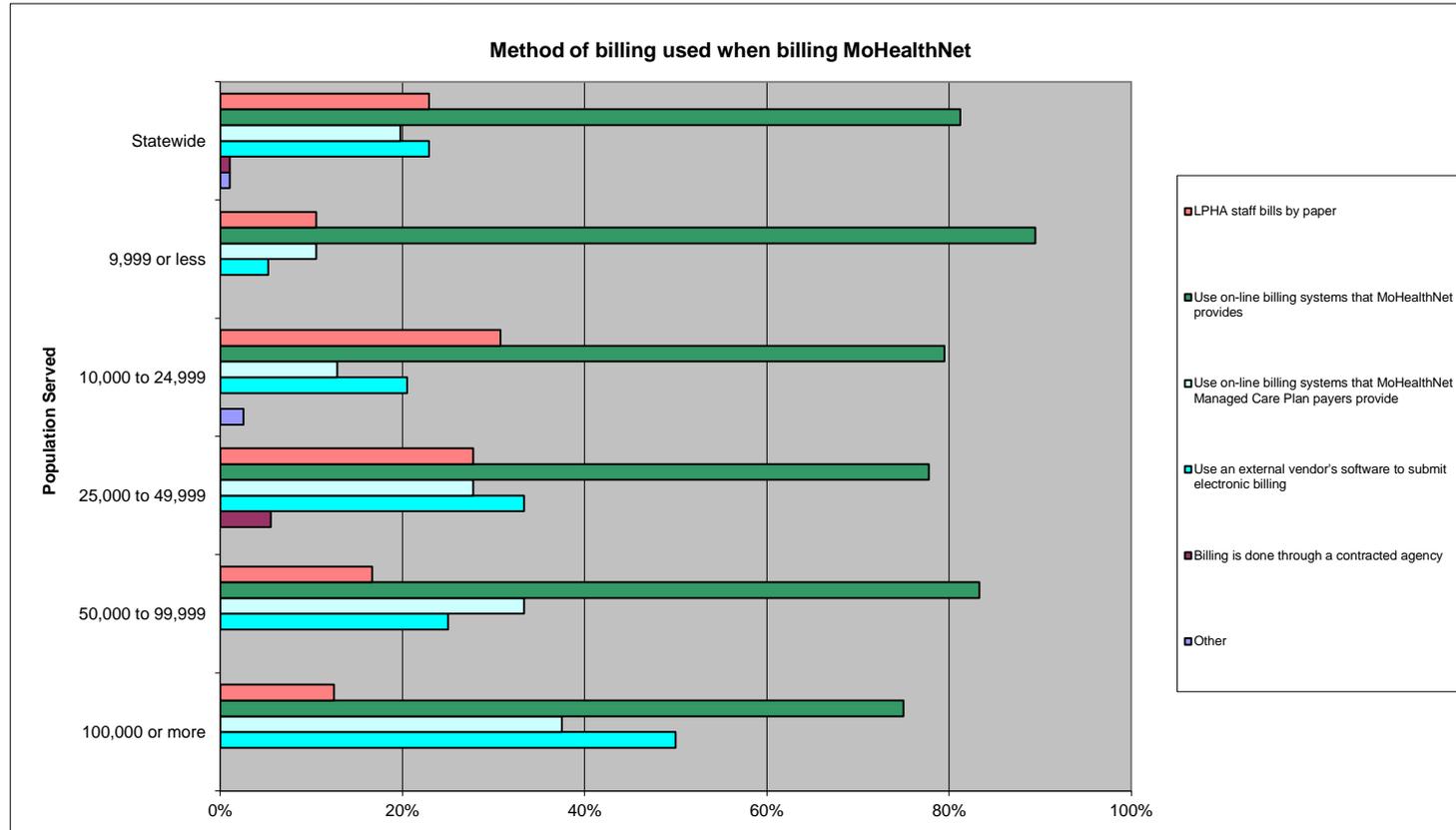
Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services.

	Number	Percent
115 Statewide	96	83%
23 Population up to 9,999	19	83%
44 Population between 10,000 and 24,999	39	89%
23 Population between 25,000 and 49,999	18	78%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	8	73%



Method of billing used when billing MoHealthNet or a MoHealthNet Managed Care Plan.	Use on-line billing systems that MoHealthNet Managed Care Plan payers provide											
	LPHA staff bills by paper		Use on-line billing systems that MoHealthNet provides		Use on-line billing systems that MoHealthNet Managed Care Plan payers provide		Use an external vendor's software to submit electronic billing		Billing is done through a contracted agency		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	22	23%	78	81%	19	20%	22	23%	1	1%	1	1%
Population up to 9,999	2	11%	17	89%	2	11%	1	5%	0	0%	0	0%
Population between 10,000 and 24,999	12	31%	31	79%	5	13%	8	21%	0	0%	1	3%
Population between 25,000 and 49,999	5	28%	14	78%	5	28%	6	33%	1	6%	0	0%
Population between 50,000 and 99,999	2	17%	10	83%	4	33%	3	25%	0	0%	0	0%
Population over 100,000	1	13%	6	75%	3	38%	4	50%	0	0%	0	0%

*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

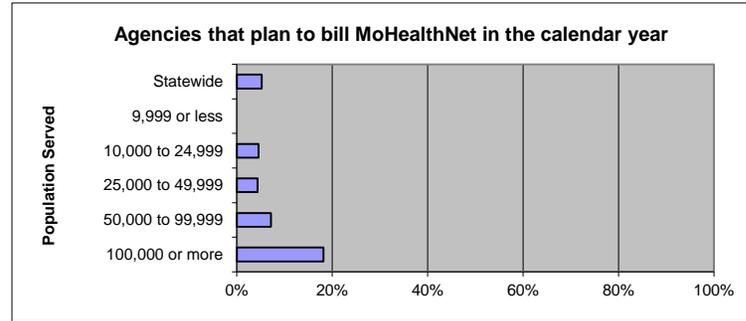


Client services currently billed for MoHealthNet or a MoHealthNet Managed Care Plan.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	Blood sugar screening	22	23%	1	5%	9	23%	7	39%	3	25%	2
Cholesterol screening	16	17%	0	0%	6	15%	7	39%	1	8%	2	25%
Hemoglobin	74	77%	17	89%	33	85%	14	78%	6	50%	4	50%
Blood Lead	64	67%	14	74%	29	74%	11	61%	5	42%	5	63%
Urinalysis	21	22%	3	16%	7	18%	5	28%	3	25%	3	38%
Office visit for walk-in clinical services (under 21)	15	16%	1	5%	6	15%	4	22%	1	8%	3	38%
Office visit for walk-in clinical services (21 & older)	45	47%	11	58%	14	36%	9	50%	6	50%	5	63%
Pregnancy test	34	35%	6	32%	10	26%	8	44%	6	50%	4	50%
Office visit (pregnancy 20 & under)	73	76%	17	89%	28	72%	11	61%	11	92%	6	75%
Office visit (pregnancy 21 & over)	31	32%	7	37%	10	26%	7	39%	5	42%	2	25%
Prenatal case management	29	30%	7	37%	8	21%	7	39%	5	42%	2	25%
Issuance of temporary MoHealthNet cards	39	41%	7	37%	19	49%	7	39%	4	33%	2	25%
STD screening/testing	37	39%	5	26%	15	38%	8	44%	6	50%	3	38%
Office visit (STD testing)	31	32%	3	16%	12	31%	7	39%	5	42%	4	50%
Healthy Child & Youth (HCY) new patient office visit	25	26%	2	11%	8	21%	7	39%	5	42%	3	38%
Healthy Child & Youth established patient	10	10%	1	5%	2	5%	5	28%	0	0%	2	25%
Hearing screening	9	9%	1	5%	2	5%	4	22%	0	0%	2	25%
Vision screening	16	17%	5	26%	7	18%	3	17%	0	0%	1	13%
Developmental/Mental Health	16	17%	4	21%	8	21%	3	17%	0	0%	1	13%
Other	6	6%	0	0%	2	5%	3	17%	0	0%	1	13%

*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

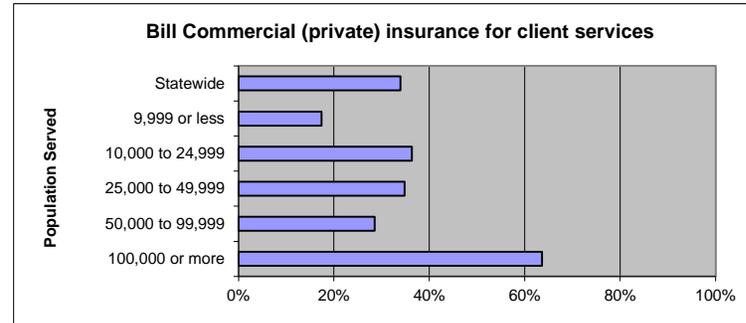
Agencies that plan to start billing MoHealthNet in the next calendar year.

	Number	Percent
115 Statewide	6	5%
23 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	2	5%
23 Population between 25,000 and 49,999	1	4%
14 Population between 50,000 and 99,999	1	7%
11 Population over 100,000	2	18%



Agencies that currently bill Commercial (private) insurance for client services.

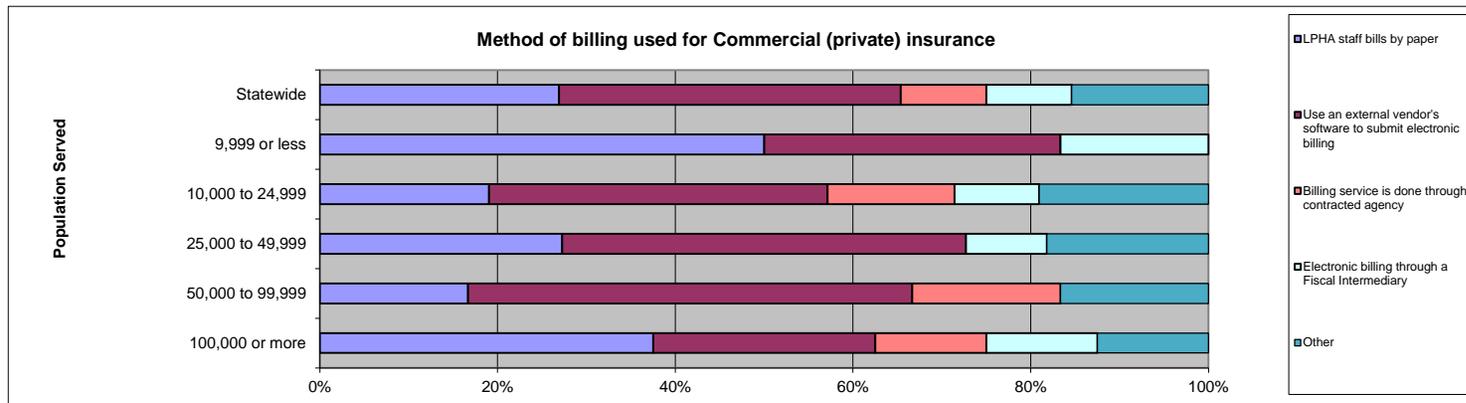
	Number	Percent
115 Statewide	39	34%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	16	36%
23 Population between 25,000 and 49,999	8	35%
14 Population between 50,000 and 99,999	4	29%
11 Population over 100,000	7	64%



Method of billing for Commercial (private) insurance.

	LPHA staff bills by paper		Use an external vendor's software to submit electronic billing		Billing service is done through a contracted agency		Electronic billing through a Fiscal Intermediary		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	14	36%	20	51%	5	13%	5	13%	8	21%
Population up to 9,999	3	75%	2	50%	0	0%	1	25%	0	0%
Population between 10,000 and 24,999	4	25%	8	50%	3	19%	2	13%	4	25%
Population between 25,000 and 49,999	3	38%	5	63%	0	0%	1	13%	2	25%
Population between 50,000 and 99,999	1	25%	3	75%	1	25%	0	0%	1	25%
Population over 100,000	3	43%	2	29%	1	14%	1	14%	1	14%

*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services



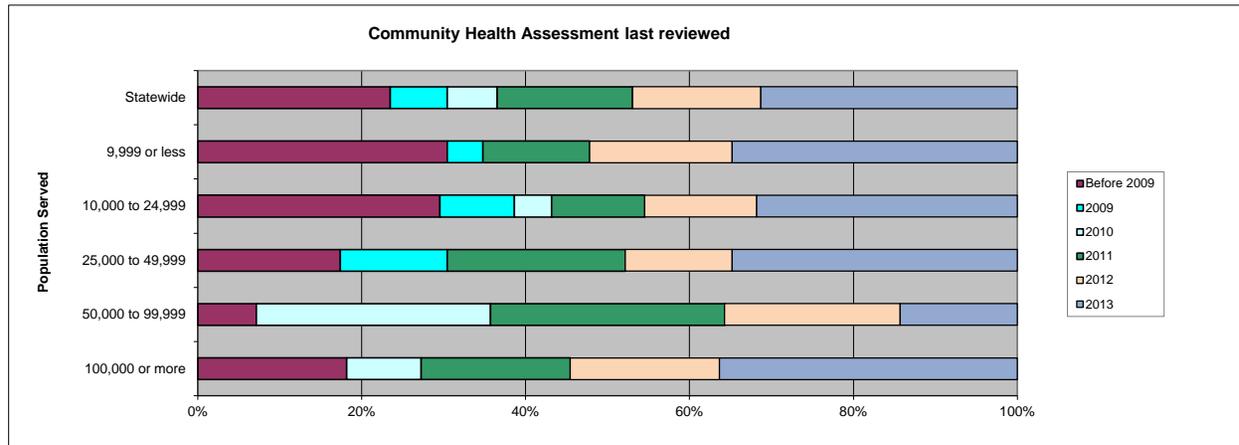
Client services currently billed for Commercial (private) insurance.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Blood sugar screening	5	13%	0	0%	2	13%	2	25%	0	0%	1	14%
Cholesterol screening	4	10%	0	0%	1	6%	2	25%	0	0%	1	14%
Hemoglobin	7	18%	0	0%	3	19%	3	38%	0	0%	1	14%
Blood Lead	7	18%	0	0%	2	13%	3	38%	0	0%	2	29%
Urinalysis	6	15%	0	0%	2	13%	3	38%	0	0%	1	14%
Office visit for walk-in clinical services (under 21)	8	21%	0	0%	4	25%	3	38%	0	0%	1	14%
Office visit for walk-in clinical services (21 & older)	8	21%	0	0%	4	25%	3	38%	0	0%	1	14%
Pregnancy test	7	18%	0	0%	2	13%	3	38%	0	0%	2	29%
Office visit (pregnancy 20 & under)	8	21%	0	0%	3	19%	3	38%	0	0%	2	29%
Office visit (pregnancy 21 & over)	8	21%	0	0%	3	19%	3	38%	0	0%	2	29%
STD screening/testing	8	21%	0	0%	2	13%	3	38%	1	25%	2	29%
Office visit (STD testing)	8	21%	0	0%	2	13%	3	38%	1	25%	2	29%
Healthy Child & Youth (HCY) new patient office visit	6	15%	0	0%	2	13%	2	25%	1	25%	1	14%
Healthy Child & Youth established patient office visit	5	13%	0	0%	2	13%	2	25%	0	0%	1	14%
Hearing screening	4	10%	0	0%	1	6%	2	25%	0	0%	1	14%
Vision screening	4	10%	0	0%	1	6%	2	25%	0	0%	1	14%
Developmental/Mental Health Screening/Denver	4	10%	0	0%	1	6%	2	25%	0	0%	1	14%
Child/Adolescent immunizations	25	64%	4	100%	10	63%	4	50%	3	75%	4	57%
Adult immunizations (ages 18 or older)	30	77%	3	75%	11	69%	7	88%	3	75%	6	86%
Prenatal Case Management	4	10%	0	0%	2	13%	1	13%	0	0%	1	14%
Elevated blood lead case management	7	18%	0	0%	3	19%	2	25%	0	0%	2	29%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

PERFORMANCE SECTION

Year agencies last reviewed their Community Assessment.

	Before 2009		2009		2010		2011		2012		2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	27	23%	8	7%	7	6%	19	17%	18	16%	36	31%
23 Population up to 9,999	7	30%	1	4%	0	0%	3	13%	4	17%	8	35%
44 Population between 10,000 and 24,999	13	30%	4	9%	2	5%	5	11%	6	14%	14	32%
23 Population between 25,000 and 49,999	4	17%	3	13%	0	0%	5	22%	3	13%	8	35%
14 Population between 50,000 and 99,999	1	7%	0	0%	4	29%	4	29%	3	21%	2	14%
11 Population over 100,000	2	18%	0	0%	1	9%	2	18%	2	18%	4	36%

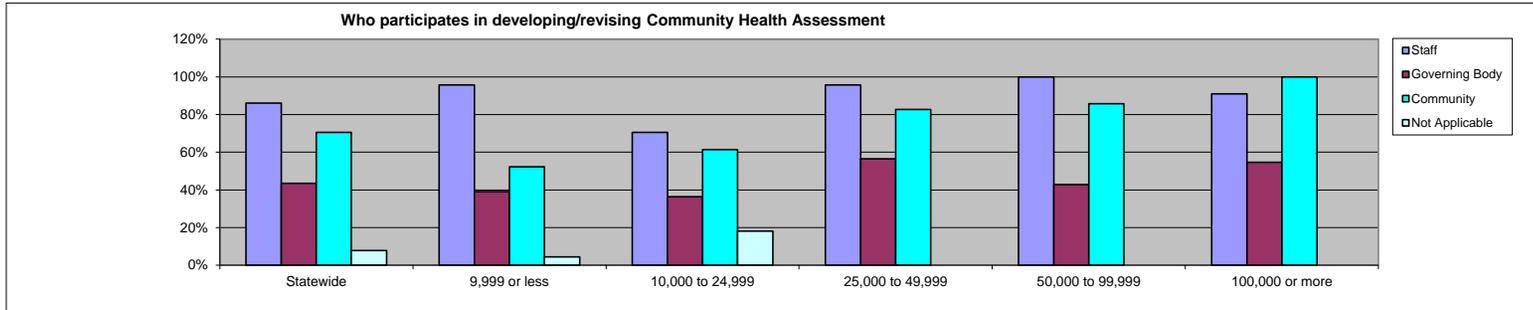


Community Assessment available on agency's website.

	Yes	No
115 Statewide	40	75
23 Population up to 9,999	3	20
44 Population between 10,000 and 24,999	9	35
23 Population between 25,000 and 49,999	11	12
14 Population between 50,000 and 99,999	10	4
11 Population over 100,000	7	4

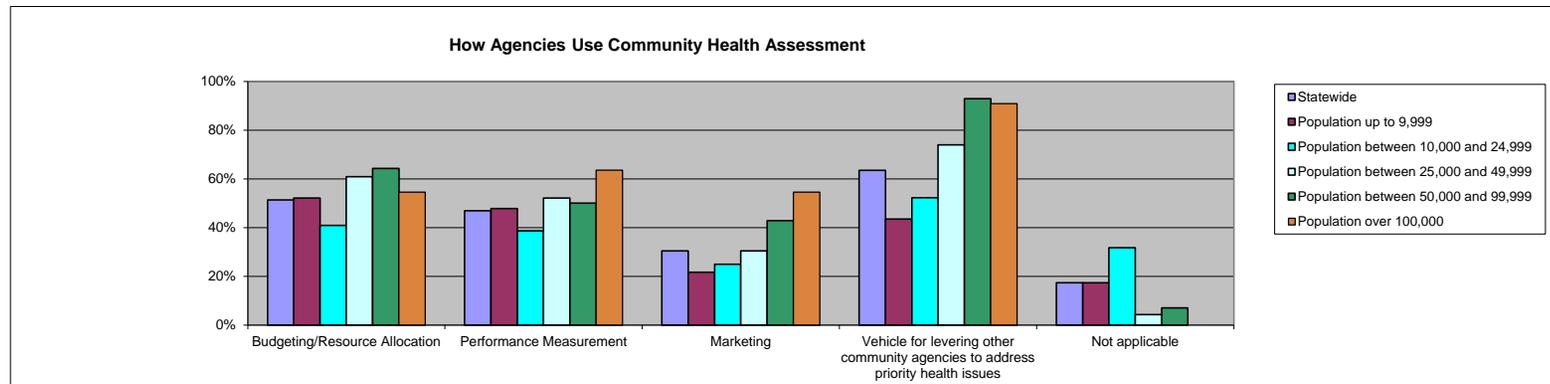
Those participating in developing and revising agency Community Assessment.

	Staff		Governing Body		Community		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	99	86%	50	43%	81	70%	9	8%
23 Population up to 9,999	22	96%	9	39%	12	52%	1	4%
44 Population between 10,000 and 24,999	31	70%	16	36%	27	61%	8	18%
23 Population between 25,000 and 49,999	22	96%	13	57%	19	83%	0	0%
14 Population between 50,000 and 99,999	14	100%	6	43%	12	86%	0	0%
11 Population over 100,000	10	91%	6	55%	11	100%	0	0%



How agencies use their Community Health Assessment.

	Budgeting/Resource Allocation		Performance Measurement		Marketing		Vehicle for leveraging other community agencies to address priority health issues		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	59	51%	54	47%	35	30%	73	63%	20	17%
23 Population up to 9,999	12	52%	11	48%	5	22%	10	43%	4	17%
44 Population between 10,000 and 24,999	18	41%	17	39%	11	25%	23	52%	14	32%
23 Population between 25,000 and 49,999	14	61%	12	52%	7	30%	17	74%	1	4%
14 Population between 50,000 and 99,999	9	64%	7	50%	6	43%	13	93%	1	7%
11 Population over 100,000	6	55%	7	64%	6	55%	10	91%	0	0%

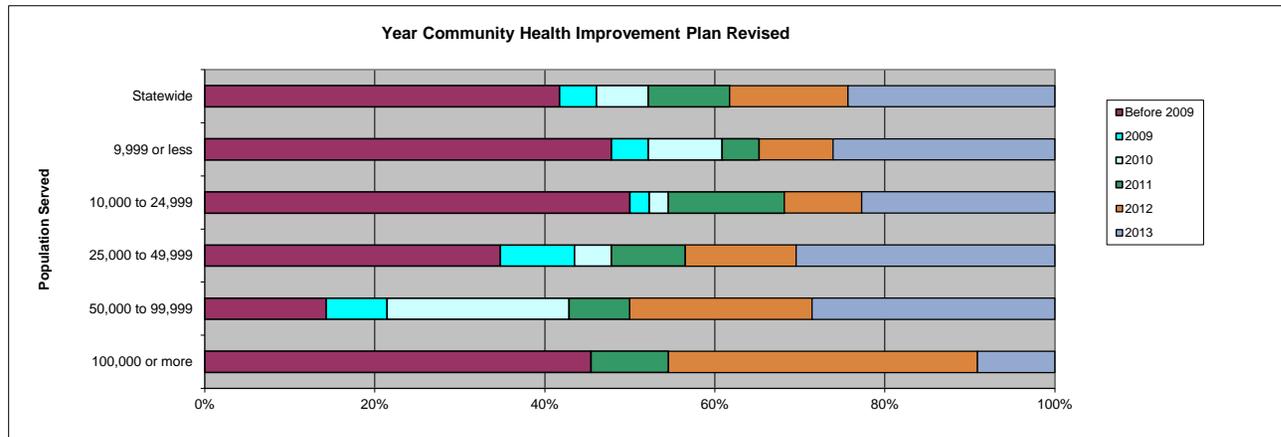


Agency status for collaboration with their local hospital on a collaborative Community Health Assessment in their jurisdiction.

	Already collaborating on a Community Health Assessment		Plan to collaborate within the next three years		Unsure at this time		Don't plan to collaborate with hospital on this project		No hospital in jurisdiction	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	58	50%	11	10%	17	15%	5	4%	24	21%
23 Population up to 9,999	8	35%	4	17%	2	9%	0	0%	9	39%
44 Population between 10,000 and 24,999	27	61%	0	0%	6	14%	2	5%	9	20%
23 Population between 25,000 and 49,999	6	26%	3	13%	6	26%	3	13%	5	22%
14 Population between 50,000 and 99,999	10	71%	2	14%	1	7%	0	0%	1	7%
11 Population over 100,000	7	64%	2	18%	2	18%	0	0%	0	0%

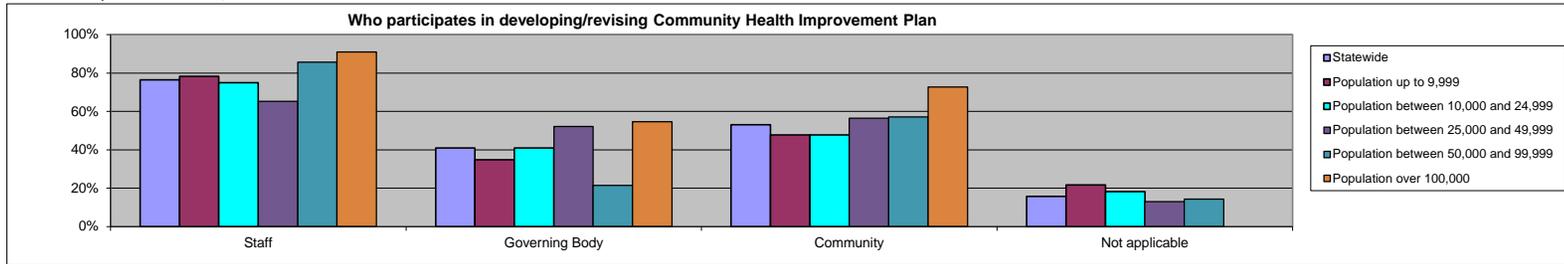
Year agencies last revised their Community Health Improvement Plan.

	Before 2009		2009		2010		2011		2012		2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	48	42%	5	4%	7	6%	11	10%	16	14%	28	24%
23 Population up to 9,999	11	48%	1	4%	2	9%	1	4%	2	9%	6	26%
44 Population between 10,000 and 24,999	22	50%	1	2%	1	2%	6	14%	4	9%	10	23%
23 Population between 25,000 and 49,999	8	35%	2	9%	1	4%	2	9%	3	13%	7	30%
14 Population between 50,000 and 99,999	2	14%	1	7%	3	21%	1	7%	3	21%	4	29%
11 Population over 100,000	5	45%	0	0%	0	0%	1	9%	4	36%	1	9%



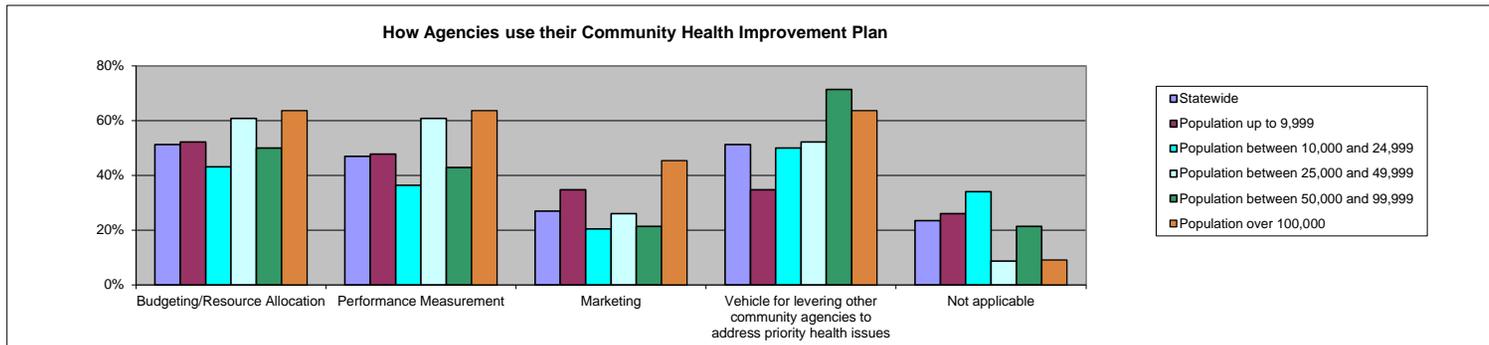
Who participates in developing and revising Community Health Improvement Plan.

	Staff		Governing Body		Community		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	88	77%	47	41%	61	53%	18	16%
23 Population up to 9,999	18	78%	8	35%	11	48%	5	22%
44 Population between 10,000 and 24,999	33	75%	18	41%	21	48%	8	18%
23 Population between 25,000 and 49,999	15	65%	12	52%	13	57%	3	13%
14 Population between 50,000 and 99,999	12	86%	3	21%	8	57%	2	14%
11 Population over 100,000	10	91%	6	55%	8	73%	0	0%

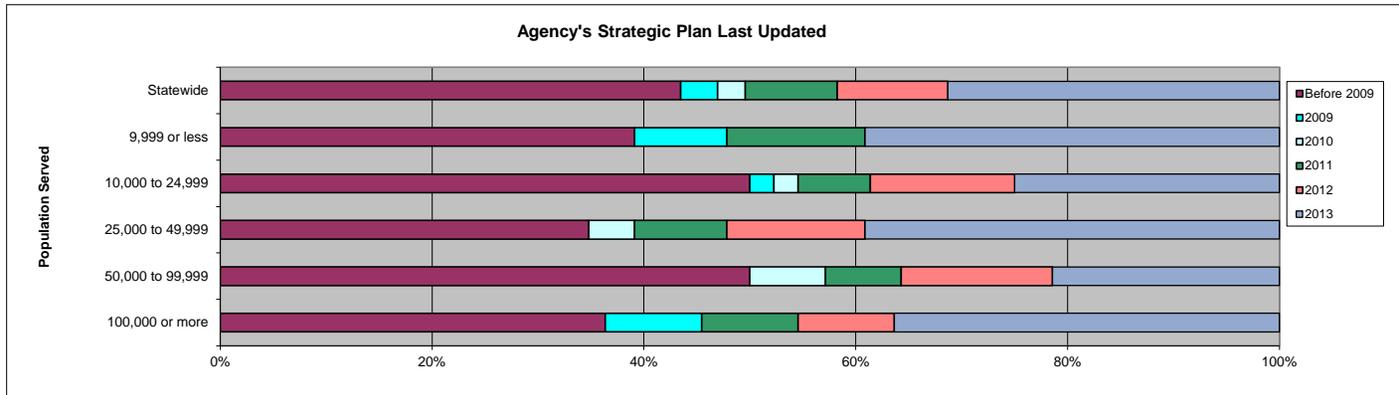


How agencies use their Community Health Improvement Plan.

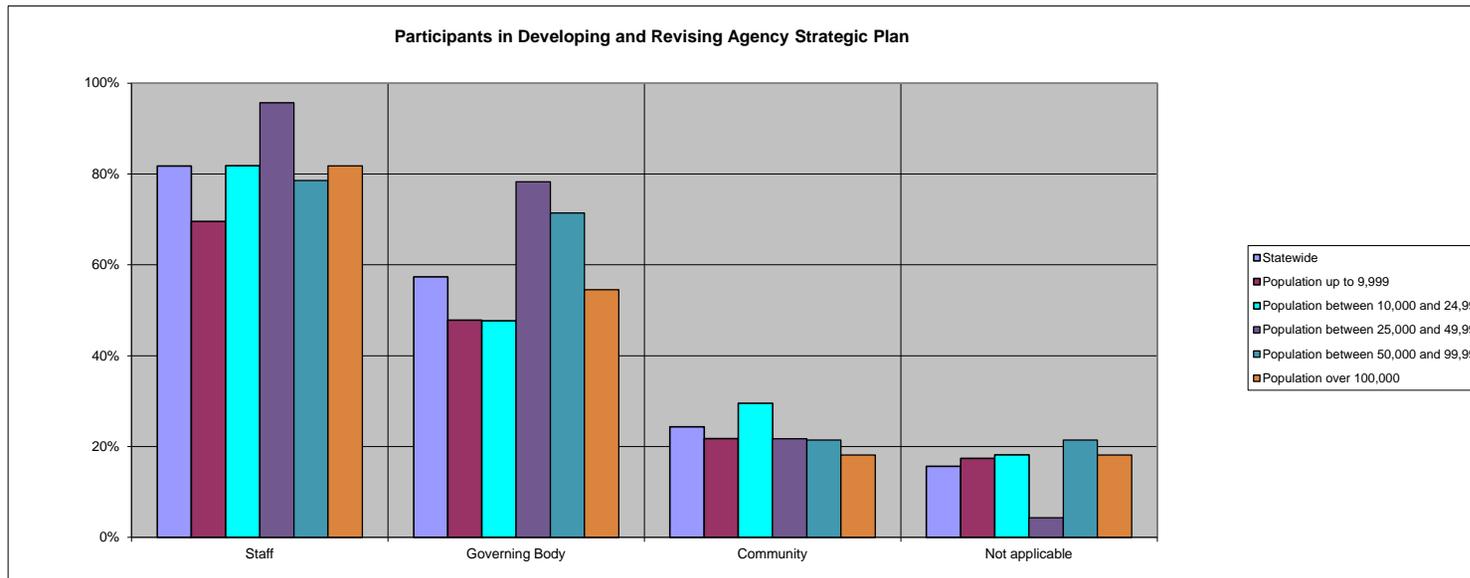
	Budgeting/Resource Allocation		Performance Measurement		Marketing		Vehicle for leveraging other community agencies to address priority health issues		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	59	51%	54	47%	31	27%	59	51%	27	23%
23 Population up to 9,999	12	52%	11	48%	8	35%	8	35%	6	26%
44 Population between 10,000 and 24,999	19	43%	16	36%	9	20%	22	50%	15	34%
23 Population between 25,000 and 49,999	14	61%	14	61%	6	26%	12	52%	2	9%
14 Population between 50,000 and 99,999	7	50%	6	43%	3	21%	10	71%	3	21%
11 Population over 100,000	7	64%	7	64%	5	45%	7	64%	1	9%



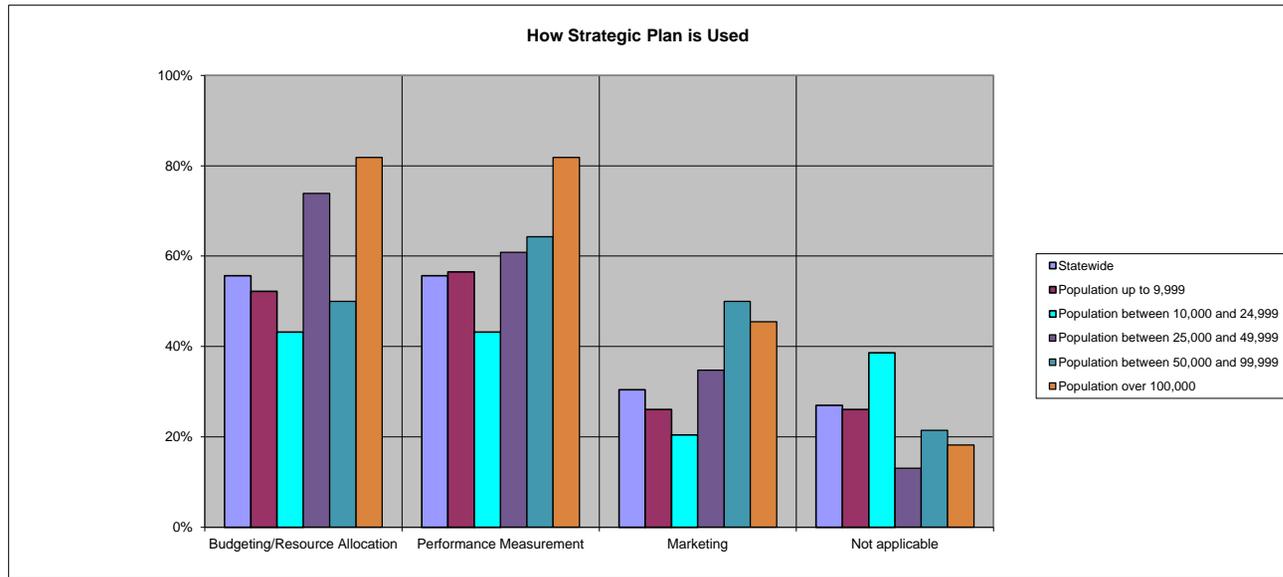
Year agency's strategic plan was last updated.	Before 2009		2009		2010		2011		2012		2013	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	50	43%	4	3%	3	3%	10	9%	12	10%	36	31%
23 Population up to 9,999	9	39%	2	9%	0	0%	3	13%	0	0%	9	39%
44 Population between 10,000 and 24,999	22	50%	1	2%	1	2%	3	7%	6	14%	11	25%
23 Population between 25,000 and 49,999	8	35%	0	0%	1	4%	2	9%	3	13%	9	39%
14 Population between 50,000 and 99,999	7	50%	0	0%	1	7%	1	7%	2	14%	3	21%
11 Population over 100,000	4	36%	1	9%	0	0%	1	9%	1	9%	4	36%



Participants in developing and revising agency strategic plan.	Staff		Governing Body		Community		Not Applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	94	82%	66	57%	28	24%	18	16%
23 Population up to 9,999	16	70%	11	48%	5	22%	4	17%
44 Population between 10,000 and 24,999	36	82%	21	48%	13	30%	8	18%
23 Population between 25,000 and 49,999	22	96%	18	78%	5	22%	1	4%
14 Population between 50,000 and 99,999	11	79%	10	71%	3	21%	3	21%
11 Population over 100,000	9	82%	6	55%	2	18%	2	18%

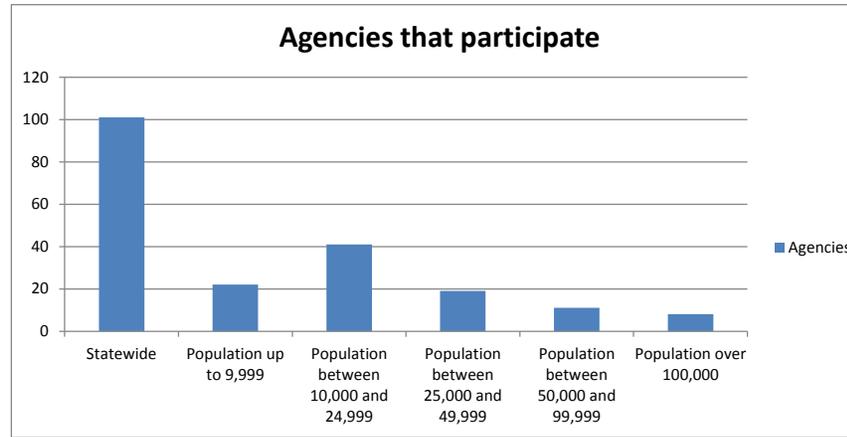


How the strategic plan is used.	Budgeting/Resource Allocation		Performance Measurement		Marketing		Not Applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	64	56%	64	56%	35	30%	31	27%
23 Population up to 9,999	12	52%	13	57%	6	26%	6	26%
44 Population between 10,000 and 24,999								
23 Population between 25,000 and 49,999	19	43%	19	43%	9	20%	17	39%
14 Population between 50,000 and 99,999	17	74%	14	61%	8	35%	3	13%
11 Population over 100,000	7	50%	9	64%	7	50%	3	21%
	9	82%	9	82%	5	45%	2	18%



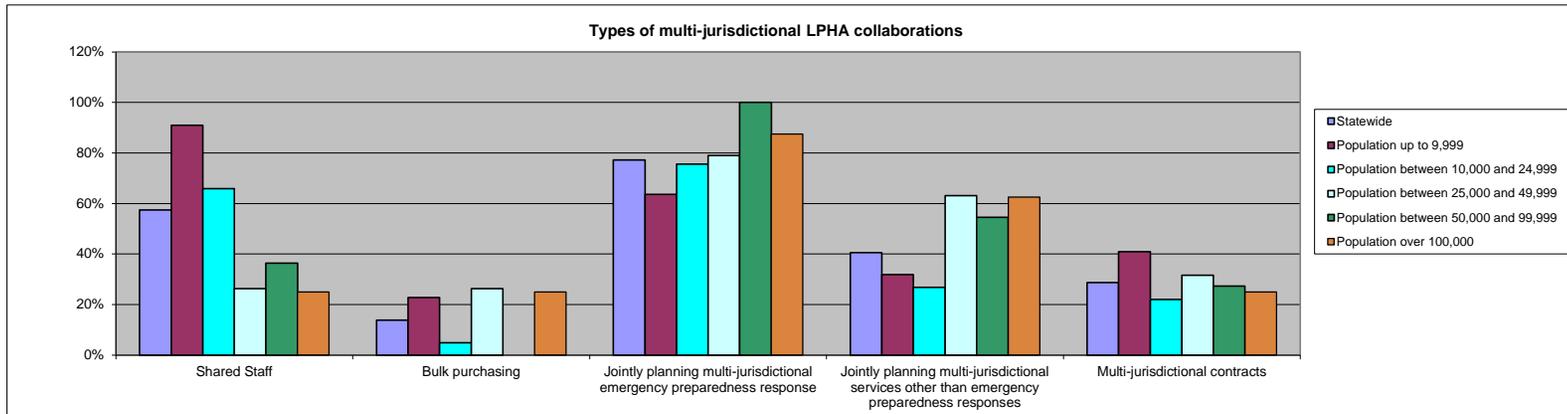
Agencies that currently participate in multi-jurisdictional LPHA collaborations.

	Number	Percent
115 Statewide	101	88%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	41	93%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	11	79%
11 Population over 100,000	8	73%



Types of collaboration agencies intend on participating in.

	Shared Staff		Bulk purchasing		Jointly planning multi-jurisdictional emergency preparedness response		Jointly planning multi-jurisdictional services other than emergency preparedness responses		Multi-jurisdictional contracts	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	58	57%	14	14%	78	77%	41	41%	29	29%
Population up to 9,999	20	91%	5	23%	14	64%	7	32%	9	41%
Population between 10,000 and 24,999	27	66%	2	5%	31	76%	11	27%	9	22%
Population between 25,000 and 49,999	5	26%	5	26%	15	79%	12	63%	6	32%
Population between 50,000 and 99,999	4	36%	0	0%	11	100%	6	55%	3	27%
Population over 100,000	2	25%	2	25%	7	88%	5	63%	2	25%



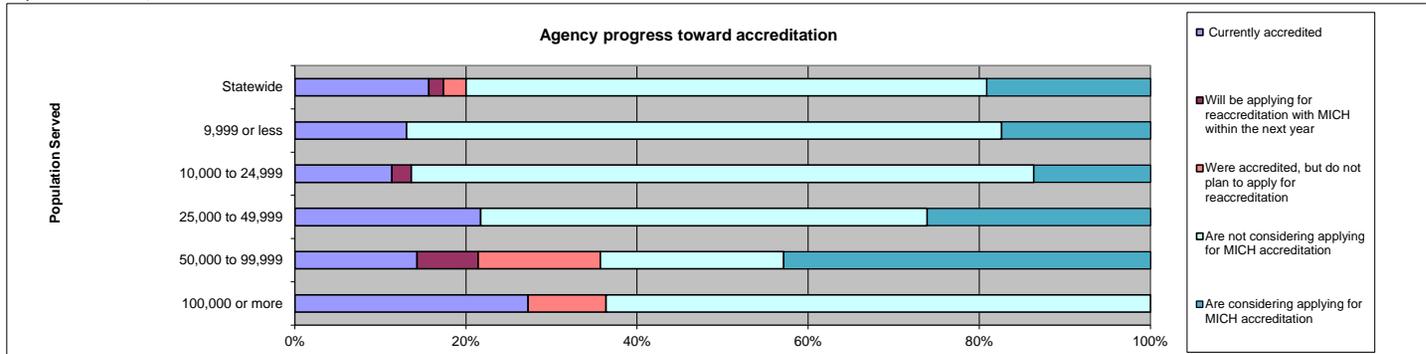
Agency incorporates quality improvement and/or customer service in all employees' performance expectations.

	Number	Percent
115 Statewide	90	78%
23 Population up to 9,999	20	87%
44 Population between 10,000 and 24,999	30	68%
23 Population between 25,000 and 49,999	18	78%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	10	91%



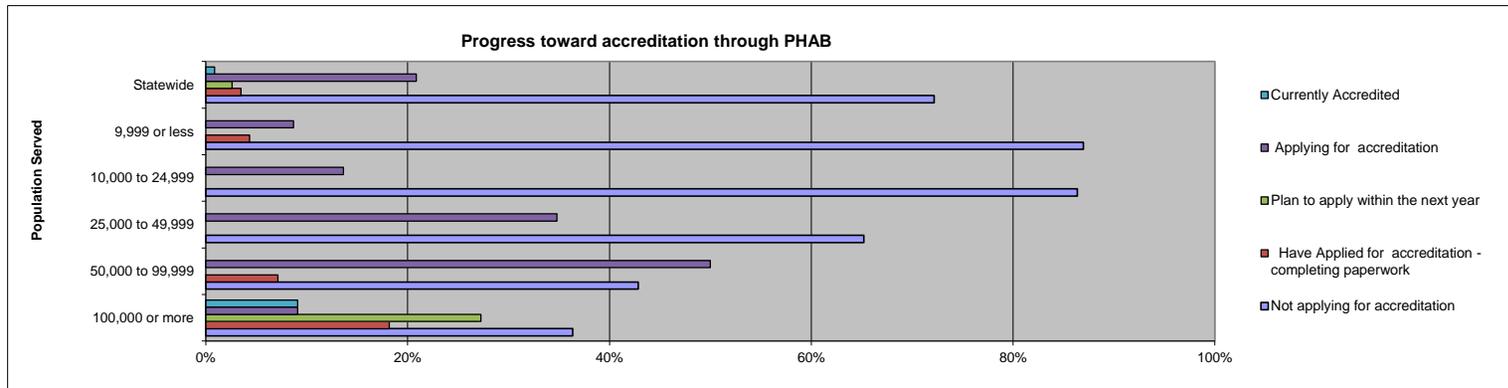
Agency progress toward accreditation through the Missouri Institute for Community Health (MICH).

	Currently accredited		Will be applying for reaccreditation with MICH within the next year		Were accredited, but do not plan to apply for reaccreditation		Are not considering applying for MICH accreditation		Are considering applying for MICH accreditation	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	18	16%	2	2%	3	3%	70	61%	22	19%
23 Population up to 9,999	3	13%	0	0%	0	0%	16	70%	4	17%
44 Population between 10,000 and 24,999	5	11%	1	2%	0	0%	32	73%	6	14%
23 Population between 25,000 and 49,999	5	22%	0	0%	0	0%	12	52%	6	26%
14 Population between 50,000 and 99,999	2	14%	1	7%	2	14%	3	21%	6	43%
11 Population over 100,000	3	27%	0	0%	1	9%	7	64%	0	0%



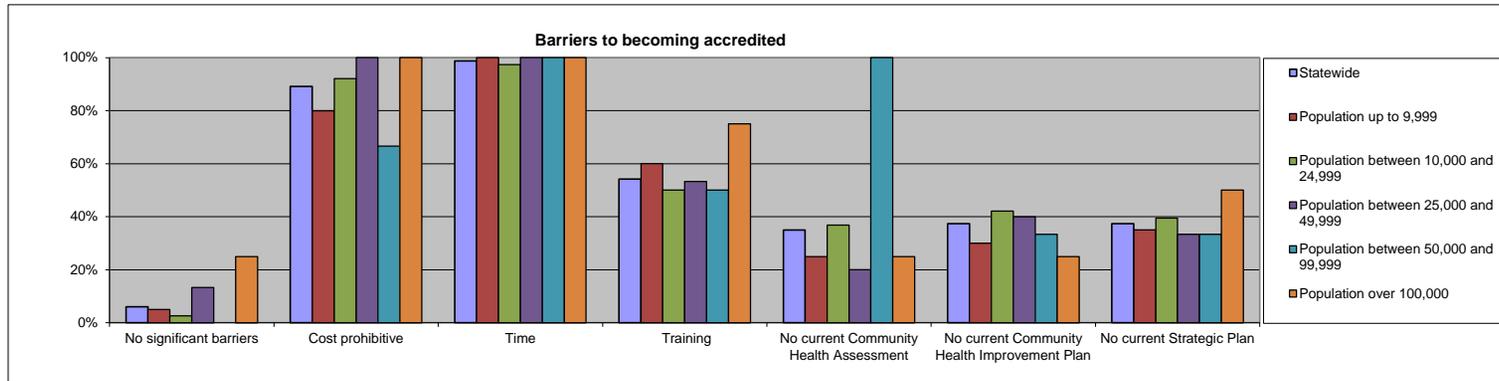
Agencies progress toward accreditation through the national Public Health Accreditation Board (PHAB)

	Currently Accredited		Applying for accreditation		Plan to apply within the next year		Have Applied for accreditation - completing paperwork		Not applying for accreditation	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	1	1%	24	21%	3	3%	4	3%	83	72%
23 Population up to 9,999	0	0%	2	9%	0	0%	1	4%	20	87%
44 Population between 10,000 and 24,999	0	0%	6	14%	0	0%	0	0%	38	86%
23 Population between 25,000 and 49,999	0	0%	8	35%	0	0%	0	0%	15	65%
14 Population between 50,000 and 99,999	0	0%	7	50%	0	0%	1	7%	6	43%
11 Population over 100,000	1	9%	1	9%	3	27%	2	18%	4	36%



Barriers to becoming accredited.	No significant barriers		Cost prohibitive		Time		Training		No current Community Health Assessment		No current Community Health Improvement Plan		No current Strategic Plan	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	5	6%	74	89%	82	99%	45	54%	29	35%	31	37%	31	37%
Population up to 9,999	1	5%	16	80%	20	100%	12	60%	5	25%	6	30%	7	35%
Population between 10,000 and 24,999	1	3%	35	92%	37	97%	19	50%	14	37%	16	42%	15	39%
Population between 25,000 and 49,999	2	13%	15	100%	15	100%	8	53%	3	20%	6	40%	5	33%
Population between 50,000 and 99,999	0	0%	4	67%	6	100%	3	50%	6	100%	2	33%	2	33%
Population over 100,000	1	25%	4	100%	4	100%	3	75%	1	25%	1	25%	2	50%

*Percentage based on agencies not applying for accreditation.

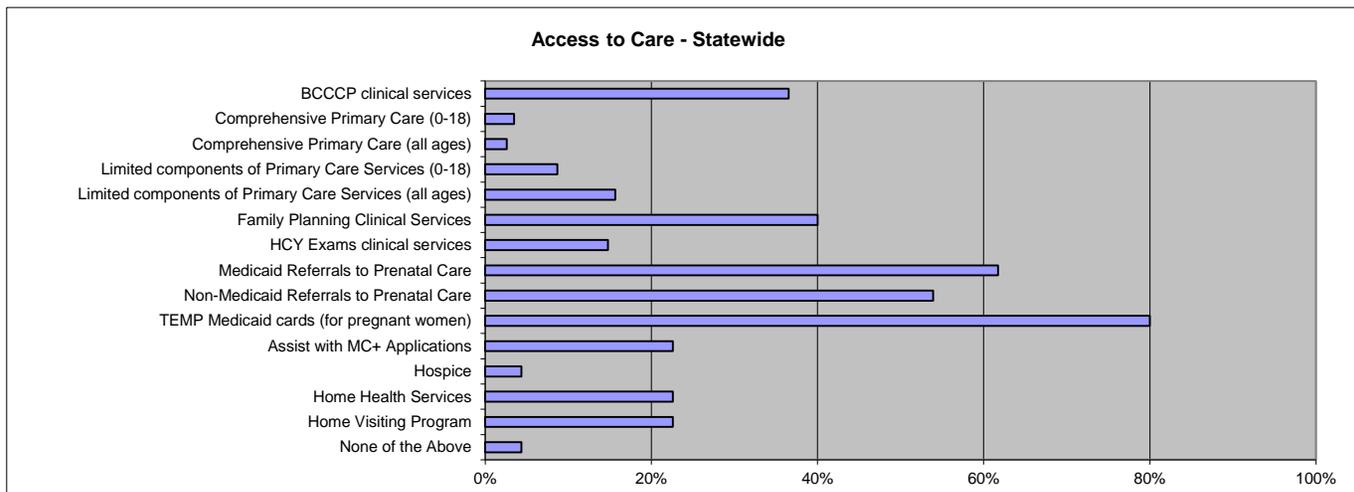


**SERVICES AND PROGRAMS
ACCESS TO CARE**

Statewide - (115)

Access to Care: Agency provides the following services.

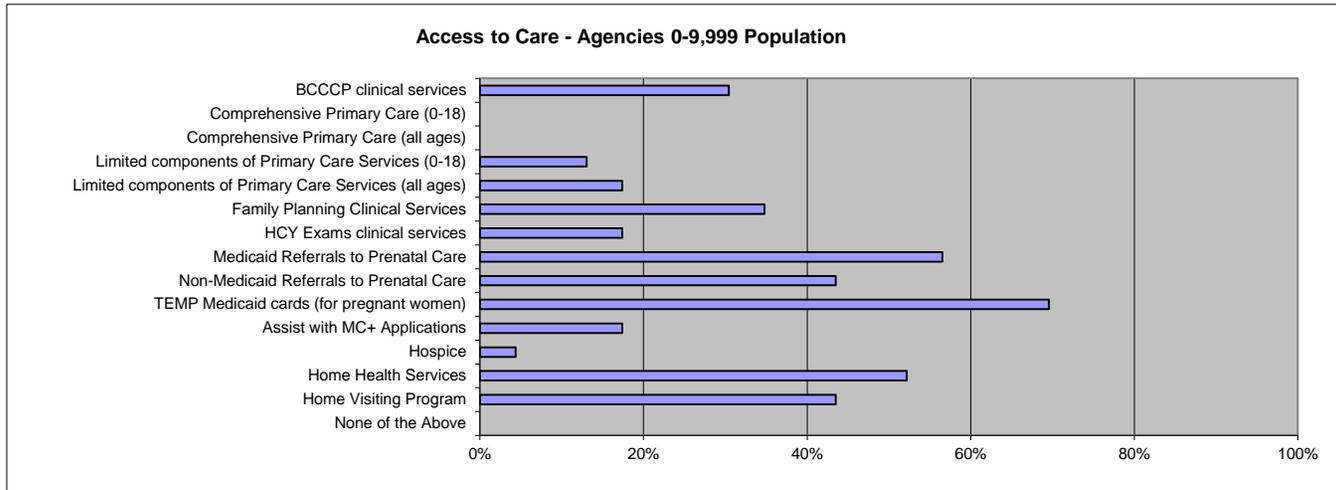
	Number	Percent
BCCCP clinical services	42	37%
Comprehensive Primary Care (0-18)	4	3%
Comprehensive Primary Care (all ages)	3	3%
Limited components of Primary Care Services (0-18)	10	9%
Limited components of Primary Care Services (all ages)	18	16%
Family Planning Clinical Services	46	40%
HCY Exams clinical services	17	15%
Medicaid Referrals to Prenatal Care	71	62%
Non-Medicaid Referrals to Prenatal Care	62	54%
TEMP Medicaid cards (for pregnant women)	92	80%
Assist with MC+ Applications	26	23%
Hospice	5	4%
Home Health Services	26	23%
Home Visiting Program	26	23%
None of the Above	5	4%



**Up to 9,999
Population - (23)**

Access to Care: Agency provides the following services.

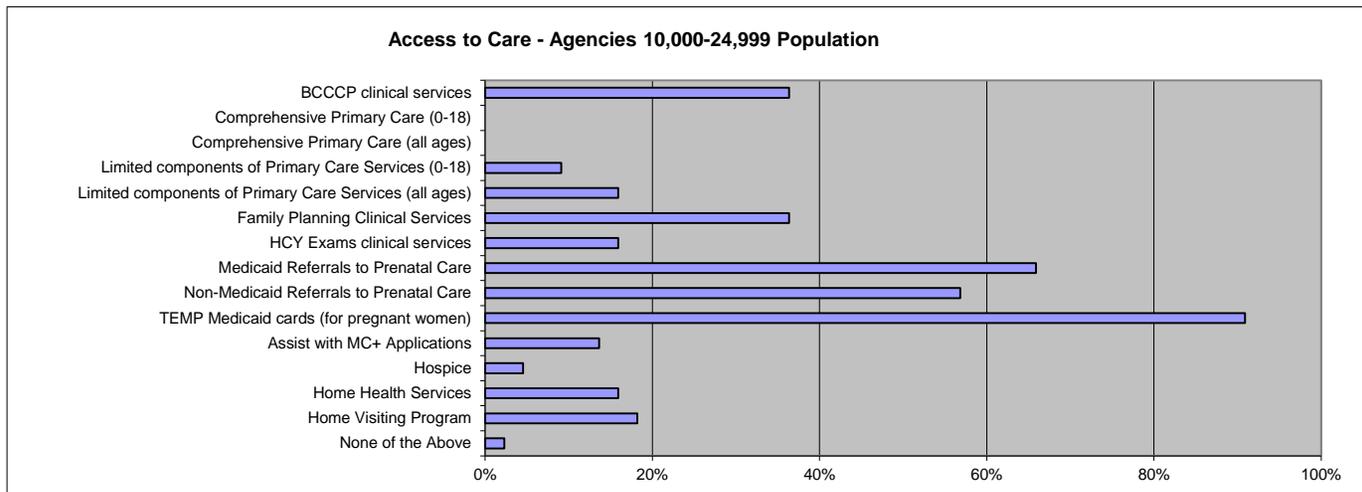
	Number	Percent
BCCCP clinical services	7	30%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	3	13%
Limited components of Primary Care Services (all ages)	4	17%
Family Planning Clinical Services	8	35%
HCY Exams clinical services	4	17%
Medicaid Referrals to Prenatal Care	13	57%
Non-Medicaid Referrals to Prenatal Care	10	43%
TEMP Medicaid cards (for pregnant women)	16	70%
Assist with MC+ Applications	4	17%
Hospice	1	4%
Home Health Services	12	52%
Home Visiting Program	10	43%
None of the Above	0	0%



**10,000-24,999
Population - (44)**

Access to Care: Agency provides the following services.

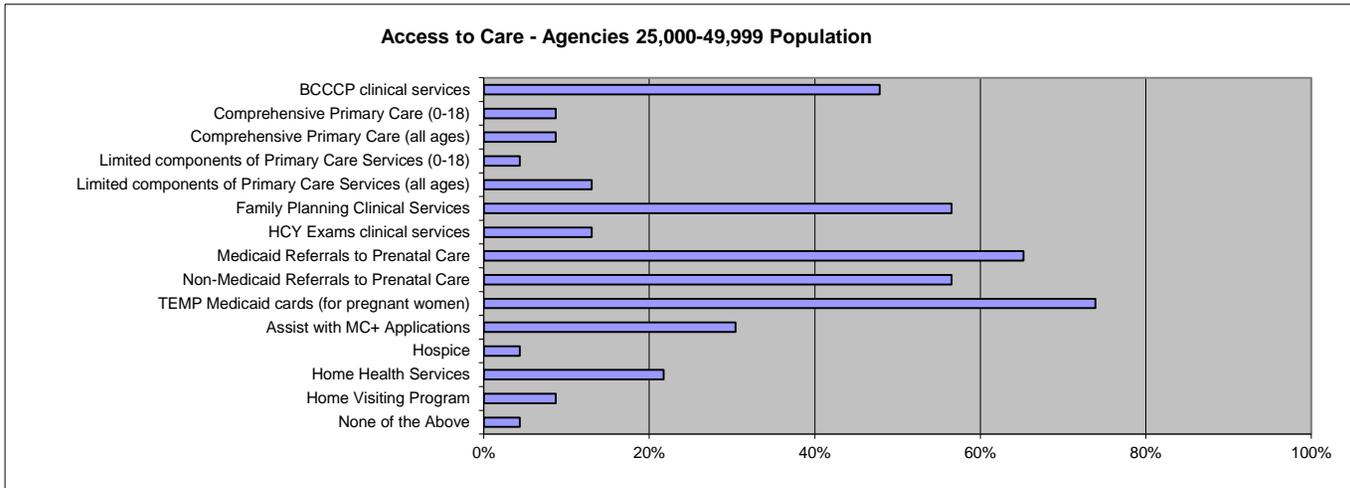
	Number	Percent
BCCCP clinical services	16	36%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	4	9%
Limited components of Primary Care Services (all ages)	7	16%
Family Planning Clinical Services	16	36%
HCY Exams clinical services	7	16%
Medicaid Referrals to Prenatal Care	29	66%
Non-Medicaid Referrals to Prenatal Care	25	57%
TEMP Medicaid cards (for pregnant women)	40	91%
Assist with MC+ Applications	6	14%
Hospice	2	5%
Home Health Services	7	16%
Home Visiting Program	8	18%
None of the Above	1	2%



**25,000-49,999
Population - (23)**

Access to Care: Agency provides the following services.

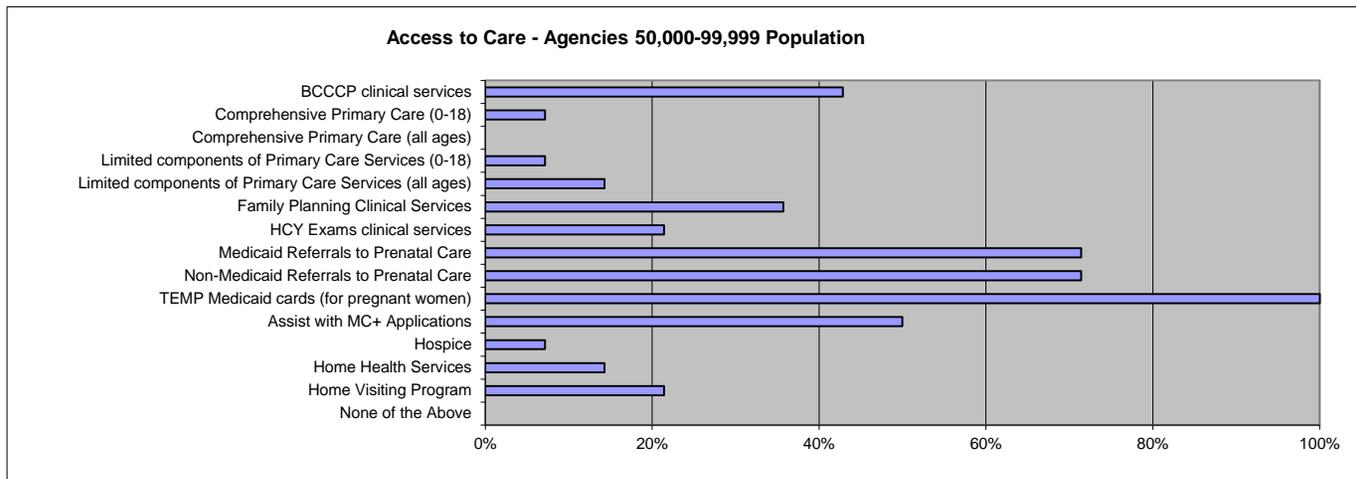
	Number	Percent
BCCCP clinical services	11	48%
Comprehensive Primary Care (0-18)	2	9%
Comprehensive Primary Care (all ages)	2	9%
Limited components of Primary Care Services (0-18)	1	4%
Limited components of Primary Care Services (all ages)	3	13%
Family Planning Clinical Services	13	57%
HCY Exams clinical services	3	13%
Medicaid Referrals to Prenatal Care	15	65%
Non-Medicaid Referrals to Prenatal Care	13	57%
TEMP Medicaid cards (for pregnant women)	17	74%
Assist with MC+ Applications	7	30%
Hospice	1	4%
Home Health Services	5	22%
Home Visiting Program	2	9%
None of the Above	1	4%



**50,000-99,999
Population - (14)**

Access to Care: Agency provides the following services.

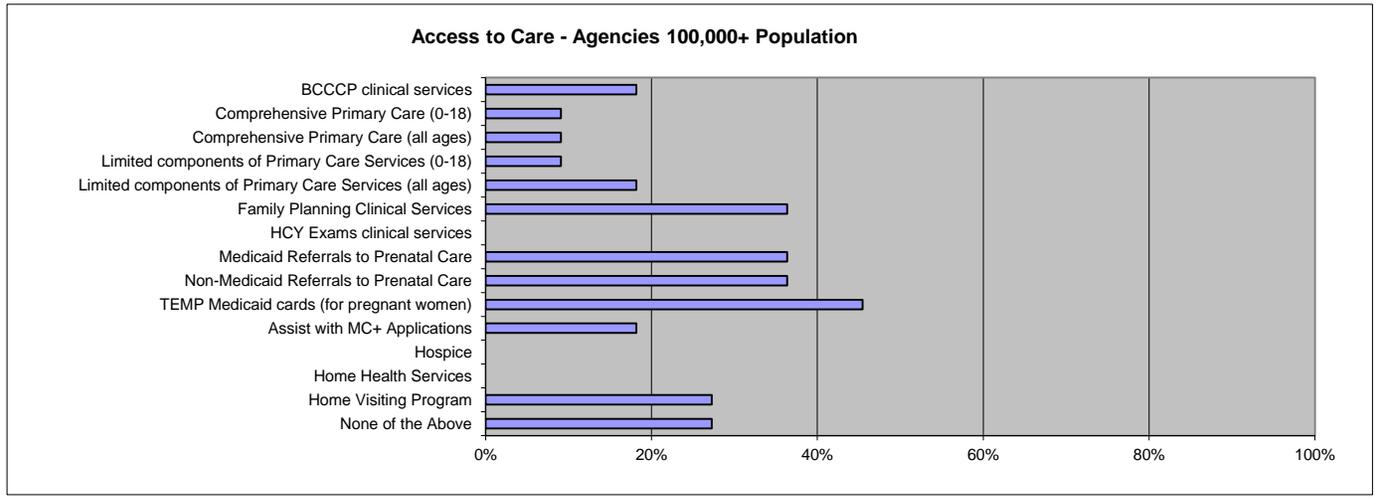
	Number	Percent
BCCCP clinical services	6	43%
Comprehensive Primary Care (0-18)	1	7%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	1	7%
Limited components of Primary Care Services (all ages)	2	14%
Family Planning Clinical Services	5	36%
HCY Exams clinical services	3	21%
Medicaid Referrals to Prenatal Care	10	71%
Non-Medicaid Referrals to Prenatal Care	10	71%
TEMP Medicaid cards (for pregnant women)	14	100%
Assist with MC+ Applications	7	50%
Hospice	1	7%
Home Health Services	2	14%
Home Visiting Program	3	21%
None of the Above	0	0%



**Over 100,000
Population - (11)**

Access to Care: Agency provides the following services.

	Number	Percent
BCCCP clinical services	2	18%
Comprehensive Primary Care (0-18)	1	9%
Comprehensive Primary Care (all ages)	1	9%
Limited components of Primary Care Services (0-18)	1	9%
Limited components of Primary Care Services (all ages)	2	18%
Family Planning Clinical Services	4	36%
HCY Exams clinical services	0	0%
Medicaid Referrals to Prenatal Care	4	36%
Non-Medicaid Referrals to Prenatal Care	4	36%
TEMP Medicaid cards (for pregnant women)	5	45%
Assist with MC+ Applications	2	18%
Hospice	0	0%
Home Health Services	0	0%
Home Visiting Program	3	27%
None of the Above	3	27%

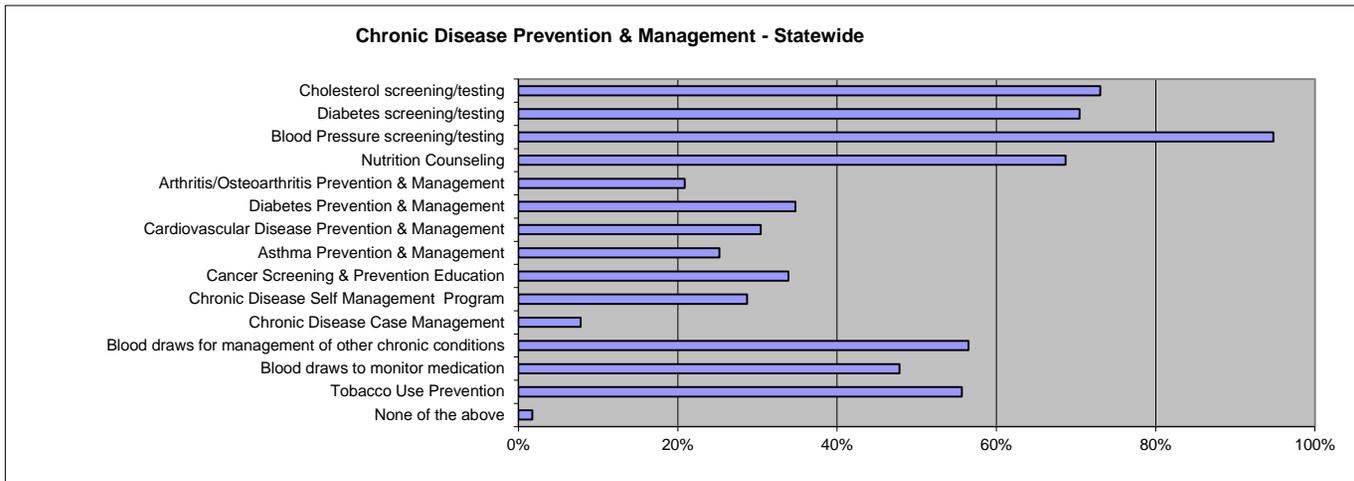


CHRONIC DISEASE

Chronic Disease Prevention and Management: Agencies that provide the following services.

Statewide - (115)

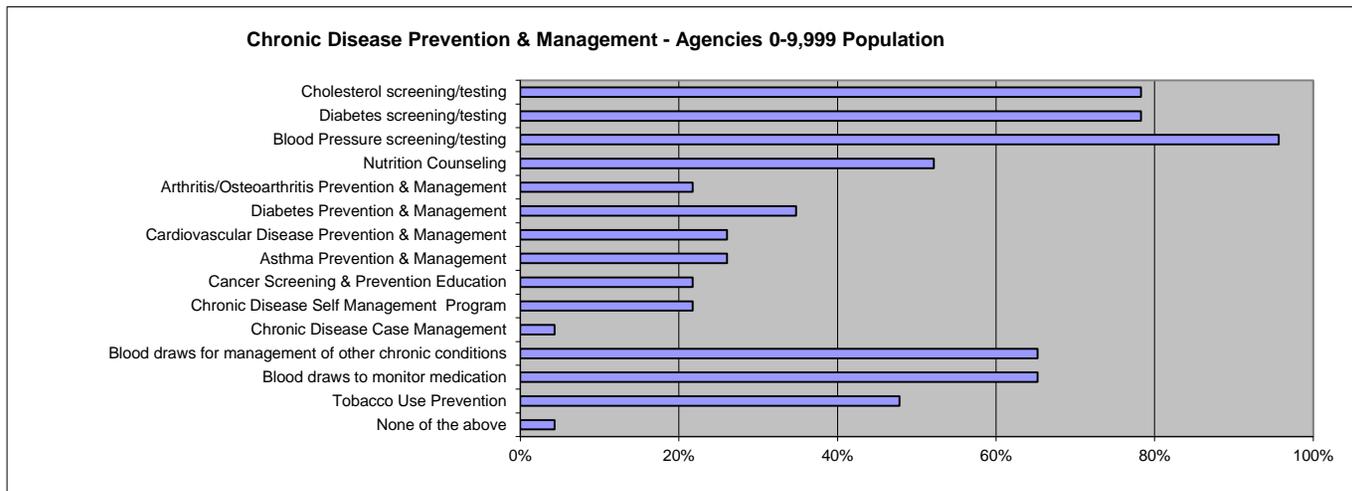
	Number	Percent
Cholesterol screening/testing	84	73%
Diabetes screening/testing	81	70%
Blood Pressure screening/testing	109	95%
Nutrition Counseling	79	69%
Arthritis/Osteoarthritis Prevention & Management	24	21%
Diabetes Prevention & Management	40	35%
Cardiovascular Disease Prevention & Management	35	30%
Asthma Prevention & Management	29	25%
Cancer Screening & Prevention Education	39	34%
Chronic Disease Self Management Program	33	29%
Chronic Disease Case Management	9	8%
Blood draws for management of other chronic conditions	65	57%
Blood draws to monitor medication	55	48%
Tobacco Use Prevention	64	56%
None of the above	2	2%



**Up to 9,999
Population - (23)**

Chronic Disease Prevention and Management: Agency provides the following services.

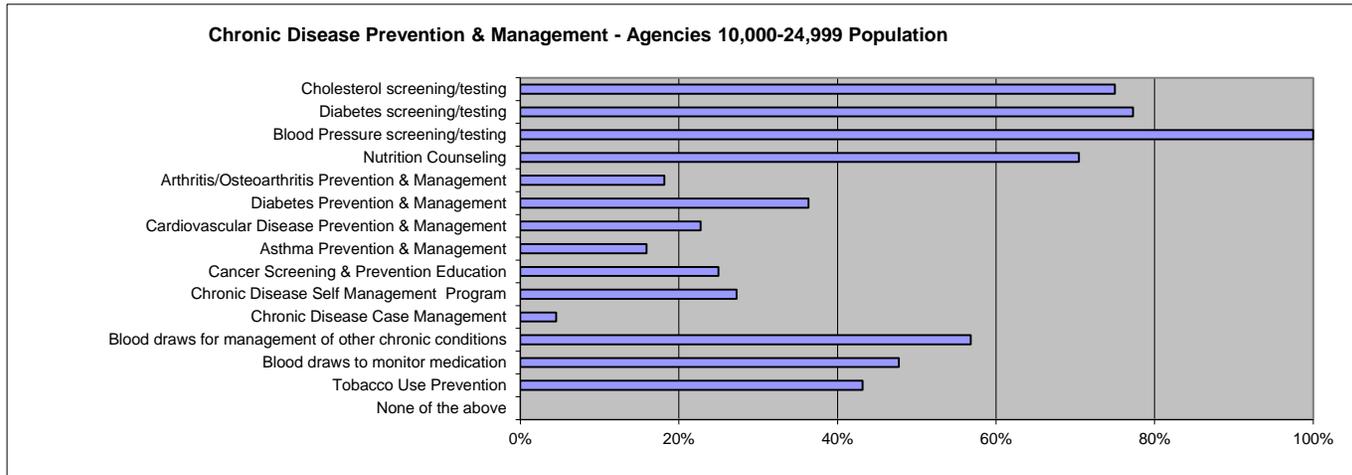
	Number	Percent
Cholesterol screening/testing	18	78%
Diabetes screening/testing	18	78%
Blood Pressure screening/testing	22	96%
Nutrition Counseling	12	52%
Arthritis/Osteoarthritis Prevention & Management	5	22%
Diabetes Prevention & Management	8	35%
Cardiovascular Disease Prevention & Management	6	26%
Asthma Prevention & Management	6	26%
Cancer Screening & Prevention Education	5	22%
Chronic Disease Self Management Program	5	22%
Chronic Disease Case Management	1	4%
Blood draws for management of other chronic conditions	15	65%
Blood draws to monitor medication	15	65%
Tobacco Use Prevention	11	48%
None of the above	1	4%



**10,000-24,999
Population - (44)**

Chronic Disease Prevention and Management: Agency provides the following services.

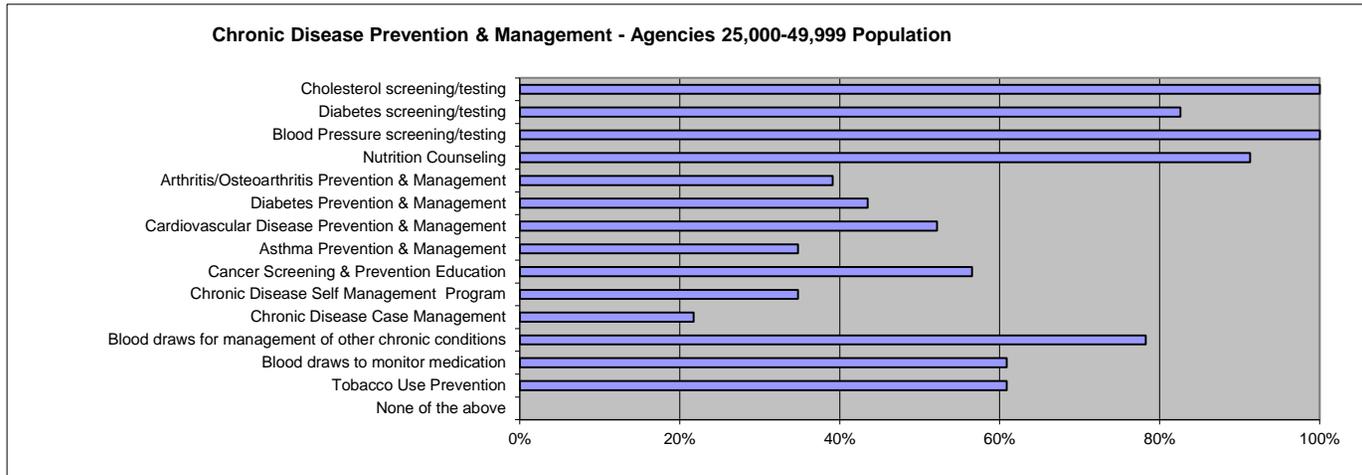
	Number	Percent
Cholesterol screening/testing	33	75%
Diabetes screening/testing	34	77%
Blood Pressure screening/testing	44	100%
Nutrition Counseling	31	70%
Arthritis/Osteoarthritis Prevention & Management	8	18%
Diabetes Prevention & Management	16	36%
Cardiovascular Disease Prevention & Management	10	23%
Asthma Prevention & Management	7	16%
Cancer Screening & Prevention Education	11	25%
Chronic Disease Self Management Program	12	27%
Chronic Disease Case Management	2	5%
Blood draws for management of other chronic conditions	25	57%
Blood draws to monitor medication	21	48%
Tobacco Use Prevention	19	43%
None of the above	0	0%



**25,000-49,999
Population - (23)**

Chronic Disease Prevention and Management: Agency provides the following services.

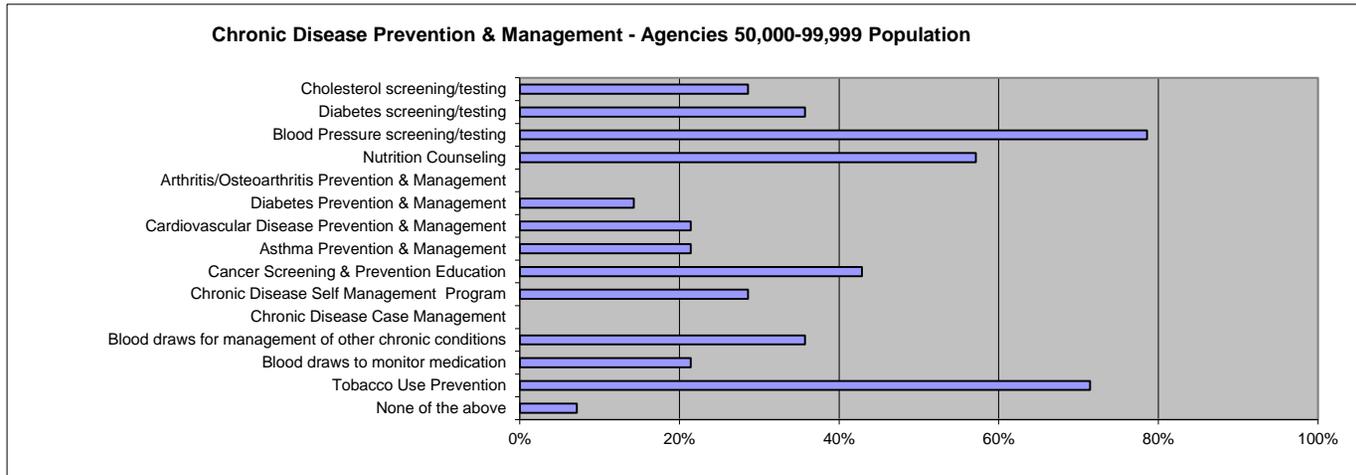
	Number	Percent
Cholesterol screening/testing	23	100%
Diabetes screening/testing	19	83%
Blood Pressure screening/testing	23	100%
Nutrition Counseling	21	91%
Arthritis/Osteoarthritis Prevention & Management	9	39%
Diabetes Prevention & Management	10	43%
Cardiovascular Disease Prevention & Management	12	52%
Asthma Prevention & Management	8	35%
Cancer Screening & Prevention Education	13	57%
Chronic Disease Self Management Program	8	35%
Chronic Disease Case Management	5	22%
Blood draws for management of other chronic conditions	18	78%
Blood draws to monitor medication	14	61%
Tobacco Use Prevention	14	61%
None of the above	0	0%



**50,000-99,999
Population - (14)**

Chronic Disease Prevention and Management: Agency provides the following services.

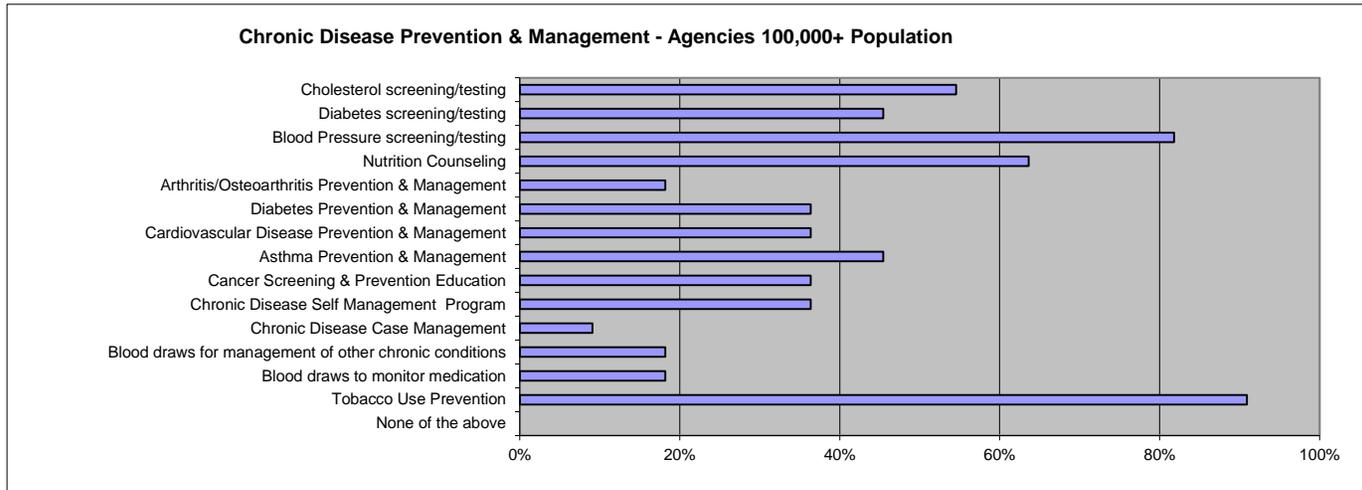
	Number	Percent
Cholesterol screening/testing	4	29%
Diabetes screening/testing	5	36%
Blood Pressure screening/testing	11	79%
Nutrition Counseling	8	57%
Arthritis/Osteoarthritis Prevention & Management	0	0%
Diabetes Prevention & Management	2	14%
Cardiovascular Disease Prevention & Management	3	21%
Asthma Prevention & Management	3	21%
Cancer Screening & Prevention Education	6	43%
Chronic Disease Self Management Program	4	29%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	5	36%
Blood draws to monitor medication	3	21%
Tobacco Use Prevention	10	71%
None of the above	1	7%



Chronic Disease Prevention and Management: Agency provides the following services.

**Over 100,000
Population - (11)**

	Number	Percent
Cholesterol screening/testing	6	55%
Diabetes screening/testing	5	45%
Blood Pressure screening/testing	9	82%
Nutrition Counseling	7	64%
Arthritis/Osteoarthritis Prevention & Management	2	18%
Diabetes Prevention & Management	4	36%
Cardiovascular Disease Prevention & Management	4	36%
Asthma Prevention & Management	5	45%
Cancer Screening & Prevention Education	4	36%
Chronic Disease Self Management Program	4	36%
Chronic Disease Case Management	1	9%
Blood draws for management of other chronic conditions	2	18%
Blood draws to monitor medication	2	18%
Tobacco Use Prevention	10	91%
None of the above	0	0%

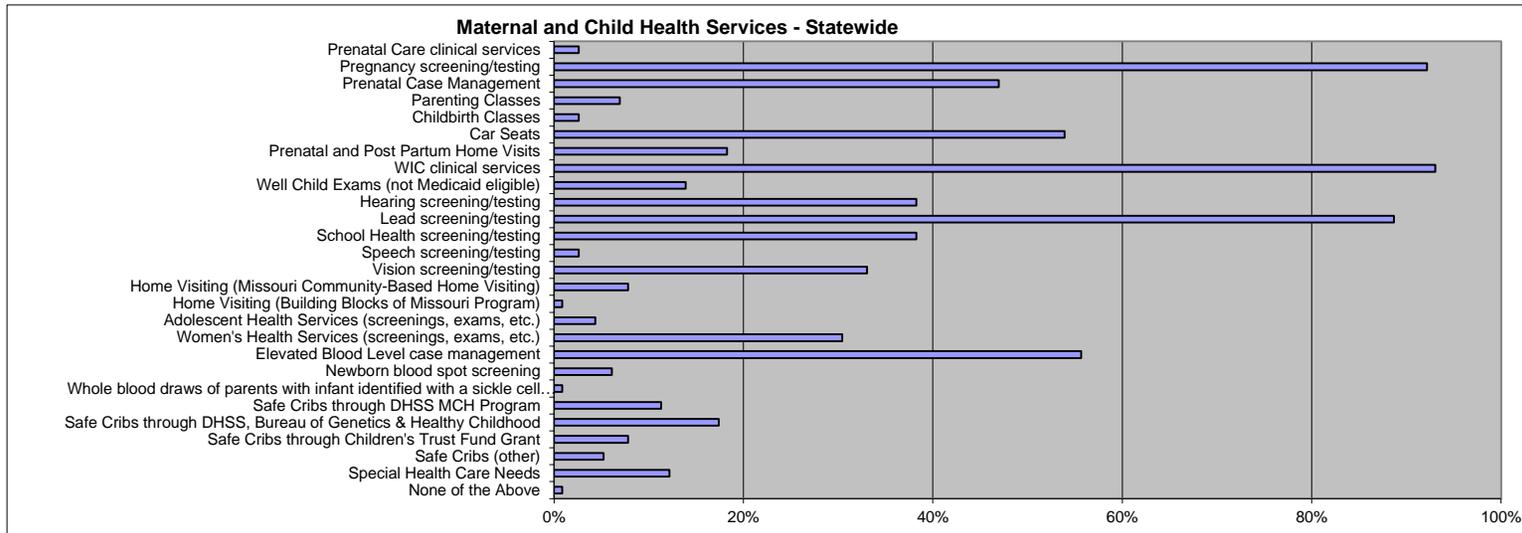


MATERNAL AND CHILD HEALTH

Statewide - (115)

Maternal and Child Health: Agency provides the following services.

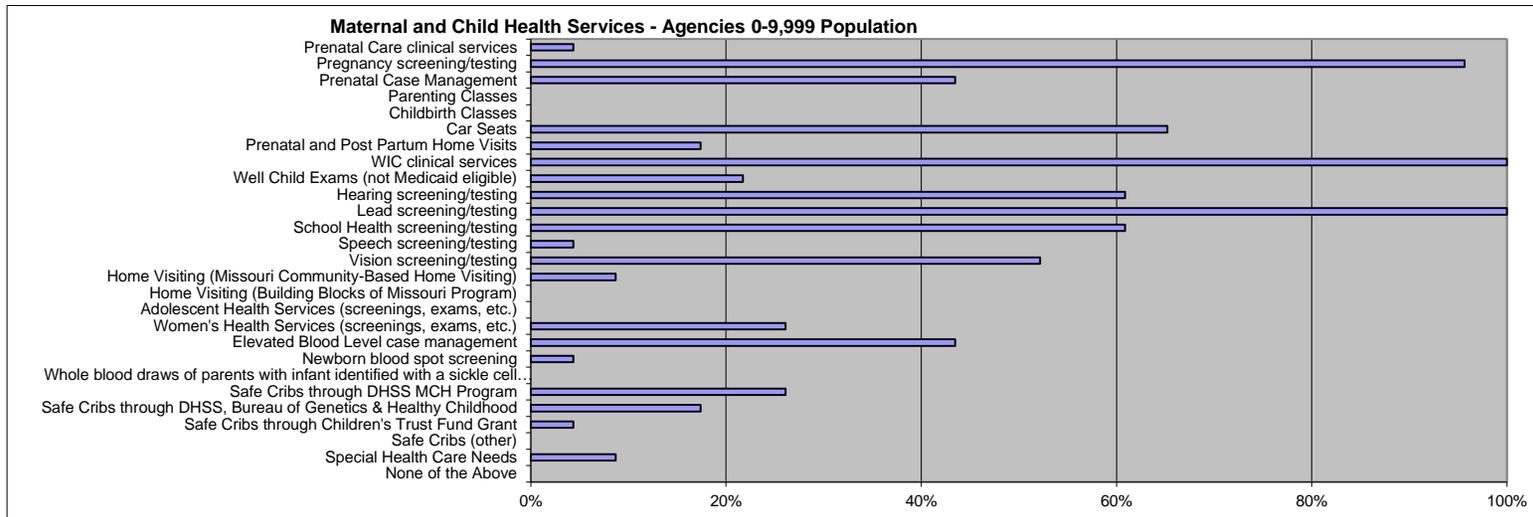
	Number	Percent
Prenatal Care clinical services	3	3%
Pregnancy screening/testing	106	92%
Prenatal Case Management	54	47%
Parenting Classes	8	7%
Childbirth Classes	3	3%
Car Seats	62	54%
Prenatal and Post Partum Home Visits	21	18%
WIC clinical services	107	93%
Well Child Exams (not Medicaid eligible)	16	14%
Hearing screening/testing	44	38%
Lead screening/testing	102	89%
School Health screening/testing	44	38%
Speech screening/testing	3	3%
Vision screening/testing	38	33%
Home Visiting (Missouri Community-Based Home Visiting)	9	8%
Home Visiting (Building Blocks of Missouri Program)	1	1%
Adolescent Health Services (screenings, exams, etc.)	5	4%
Women's Health Services (screenings, exams, etc.)	35	30%
Elevated Blood Level case management	64	56%
Newborn blood spot screening	7	6%
Whole blood draws of parents with infant identified with a sickle cell condition	1	1%
Safe Cribs through DHSS MCH Program	13	11%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	20	17%
Safe Cribs through Children's Trust Fund Grant	9	8%
Safe Cribs (other)	6	5%
Special Health Care Needs	14	12%
None of the Above	1	1%



Maternal and Child Health: Agency provides the following services

**Up to 9,999
Population - (23)**

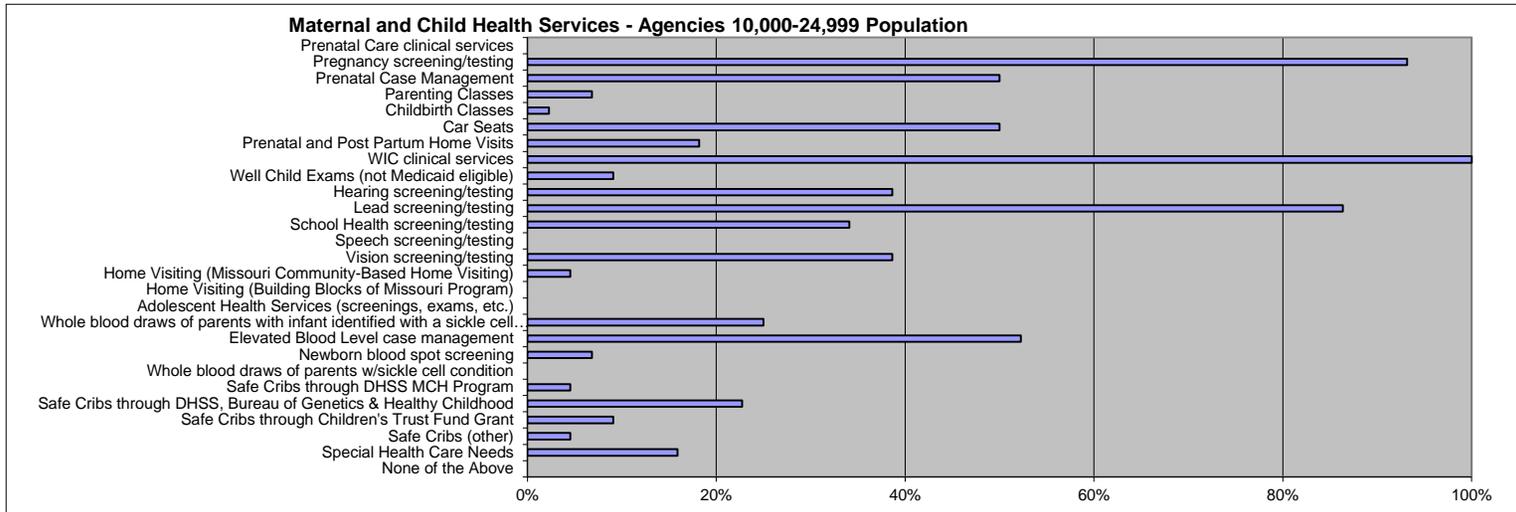
	Number	Percent
Prenatal Care clinical services	1	4%
Pregnancy screening/testing	22	96%
Prenatal Case Management	10	43%
Parenting Classes	0	0%
Childbirth Classes	0	0%
Car Seats	15	65%
Prenatal and Post Partum Home Visits	4	17%
WIC clinical services	23	100%
Well Child Exams (not Medicaid eligible)	5	22%
Hearing screening/testing	14	61%
Lead screening/testing	23	100%
School Health screening/testing	14	61%
Speech screening/testing	1	4%
Vision screening/testing	12	52%
Home Visiting (Missouri Community-Based Home Visiting)	2	9%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	0	0%
Women's Health Services (screenings, exams, etc.)	6	26%
Elevated Blood Level case management	10	43%
Newborn blood spot screening	1	4%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Safe Cribs through DHSS MCH Program	6	26%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	4	17%
Safe Cribs through Children's Trust Fund Grant	1	4%
Safe Cribs (other)	0	0%
Special Health Care Needs	2	9%
None of the Above	0	0%



Maternal and Child Health: Agency provides the following services.

**10,000-24,999
Population - (44)**

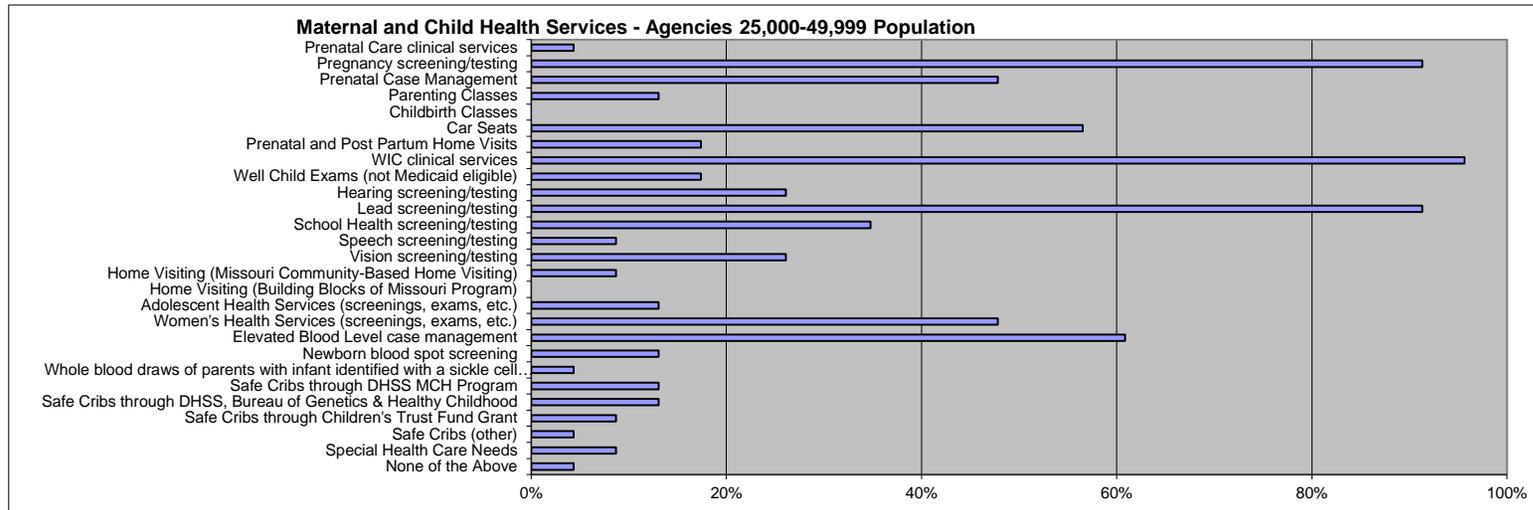
	Number	Percent
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	41	93%
Prenatal Case Management	22	50%
Parenting Classes	3	7%
Childbirth Classes	1	2%
Car Seats	22	50%
Prenatal and Post Partum Home Visits	8	18%
WIC clinical services	44	100%
Well Child Exams (not Medicaid eligible)	4	9%
Hearing screening/testing	17	39%
Lead screening/testing	38	86%
School Health screening/testing	15	34%
Speech screening/testing	0	0%
Vision screening/testing	17	39%
Home Visiting (Missouri Community-Based Home Visiting)	2	5%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	11	25%
Elevated Blood Level case management	23	52%
Newborn blood spot screening	3	7%
Whole blood draws of parents w/sickle cell condition	0	0%
Safe Cribs through DHSS MCH Program	2	5%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	10	23%
Safe Cribs through Children's Trust Fund Grant	4	9%
Safe Cribs (other)	2	5%
Special Health Care Needs	7	16%
None of the Above	0	0%



**25,000-49,999
Population - (23)**

Maternal and Child Health: Agency provides the following services.

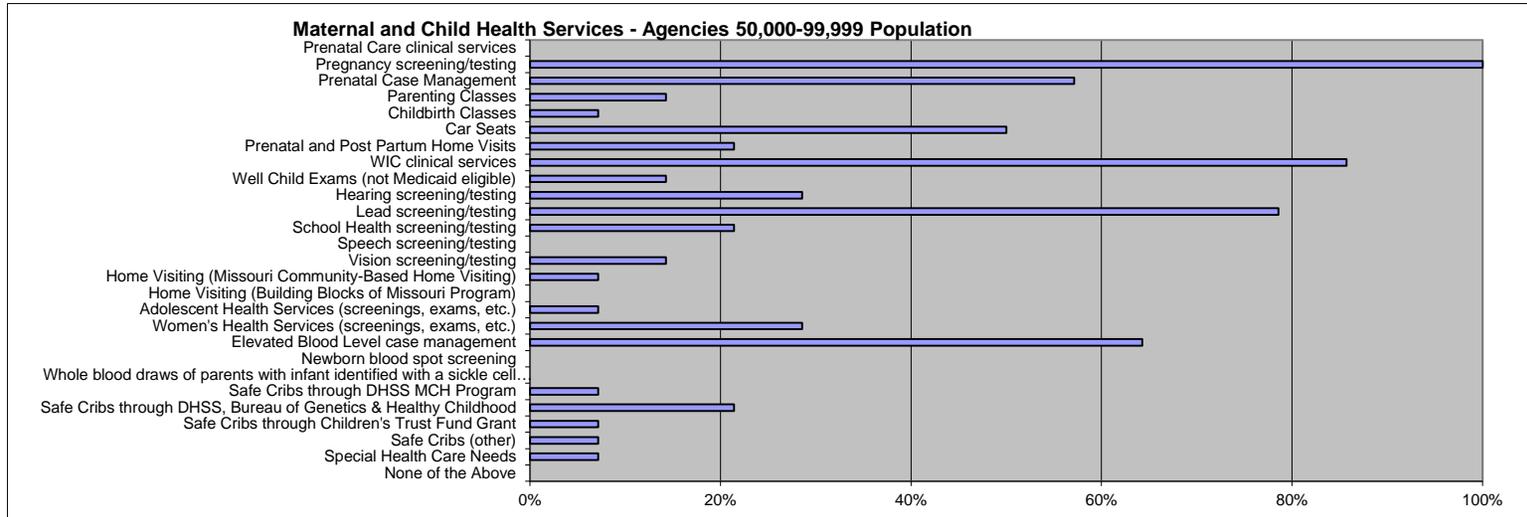
	Number	Percent
Prenatal Care clinical services	1	4%
Pregnancy screening/testing	21	91%
Prenatal Case Management	11	48%
Parenting Classes	3	13%
Childbirth Classes	0	0%
Car Seats	13	57%
Prenatal and Post Partum Home Visits	4	17%
WIC clinical services	22	96%
Well Child Exams (not Medicaid eligible)	4	17%
Hearing screening/testing	6	26%
Lead screening/testing	21	91%
School Health screening/testing	8	35%
Speech screening/testing	2	9%
Vision screening/testing	6	26%
Home Visiting (Missouri Community-Based Home Visiting)	2	9%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	3	13%
Women's Health Services (screenings, exams, etc.)	11	48%
Elevated Blood Level case management	14	61%
Newborn blood spot screening	3	13%
Whole blood draws of parents with infant identified with a sickle cell condition	1	4%
Safe Cribs through DHSS MCH Program	3	13%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	3	13%
Safe Cribs through Children's Trust Fund Grant	2	9%
Safe Cribs (other)	1	4%
Special Health Care Needs	2	9%
None of the Above	1	4%



**50,000-99,999
Population - (14)**

Maternal and Child Health: Agency provides the following services.

	Number	Percent
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	14	100%
Prenatal Case Management	8	57%
Parenting Classes	2	14%
Childbirth Classes	1	7%
Car Seats	7	50%
Prenatal and Post Partum Home Visits	3	21%
WIC clinical services	12	86%
Well Child Exams (not Medicaid eligible)	2	14%
Hearing screening/testing	4	29%
Lead screening/testing	11	79%
School Health screening/testing	3	21%
Speech screening/testing	0	0%
Vision screening/testing	2	14%
Home Visiting (Missouri Community-Based Home Visiting)	1	7%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	1	7%
Women's Health Services (screenings, exams, etc.)	4	29%
Elevated Blood Level case management	9	64%
Newborn blood spot screening	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Safe Cribs through DHSS MCH Program	1	7%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	3	21%
Safe Cribs through Children's Trust Fund Grant	1	7%
Safe Cribs (other)	1	7%
Special Health Care Needs	1	7%
None of the Above	0	0%

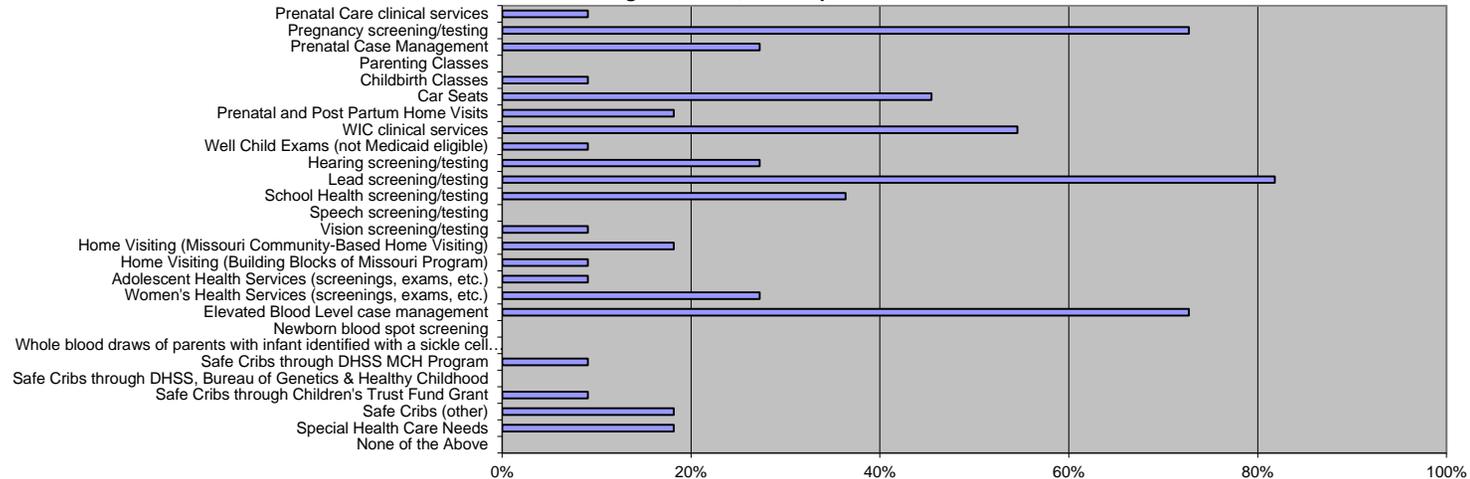


**Over 100,000
Population - (11)**

Maternal and Child Health: Agency provides the following services.

	Number	Percent
Prenatal Care clinical services	1	9%
Pregnancy screening/testing	8	73%
Prenatal Case Management	3	27%
Parenting Classes	0	0%
Childbirth Classes	1	9%
Car Seats	5	45%
Prenatal and Post Partum Home Visits	2	18%
WIC clinical services	6	55%
Well Child Exams (not Medicaid eligible)	1	9%
Hearing screening/testing	3	27%
Lead screening/testing	9	82%
School Health screening/testing	4	36%
Speech screening/testing	0	0%
Vision screening/testing	1	9%
Home Visiting (Missouri Community-Based Home Visiting)	2	18%
Home Visiting (Building Blocks of Missouri Program)	1	9%
Adolescent Health Services (screenings, exams, etc.)	1	9%
Women's Health Services (screenings, exams, etc.)	3	27%
Elevated Blood Level case management	8	73%
Newborn blood spot screening	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Safe Cribs through DHSS MCH Program	1	9%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	0	0%
Safe Cribs through Children's Trust Fund Grant	1	9%
Safe Cribs (other)	2	18%
Special Health Care Needs	2	18%
None of the Above	0	0%

Maternal and Child Health Services - Agencies 100,000+ Population



Communicable Disease: Services provided by agencies.

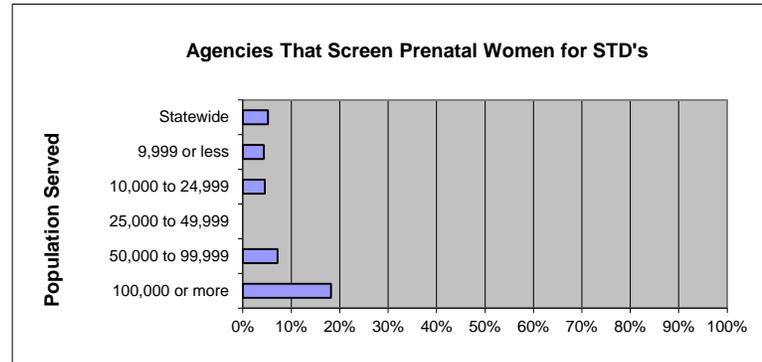
115	Statewide
23	Population up to 9,999
44	Population between 10,000 and 24,999
23	Population between 25,000 and 49,999
14	Population between 50,000 and 99,999
11	Population over 100,000

HIV/STD services		Hepatitis C services		None	
Number	Percent*	Number	Percent*	Number	Percent*
100	87%	52	45%	15	13%
16	70%	7	30%	7	30%
40	91%	16	36%	4	9%
21	91%	16	70%	2	9%
13	93%	7	50%	1	7%
10	91%	6	55%	1	9%

Agencies that screen prenatal women for STD's.

115	Statewide
23	Population up to 9,999
44	Population between 10,000 and 24,999
23	Population between 25,000 and 49,999
14	Population between 50,000 and 99,999
11	Population over 100,000

Number	Percent
6	5%
1	4%
2	5%
0	0%
1	7%
2	18%



Frequency of screening prenatal women for STD's.

Statewide
Population up to 9,999
Population between 10,000 and 24,999
Population between 25,000 and 49,999
Population between 50,000 and 99,999
Population over 100,000

		every prenatal visit		1st Trimester		2nd Trimester		3rd Trimester	
Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
5	83%	1	17%	0	0%	0	0%	2	33%
1	100%	0	0%	0	0%	0	0%	1	100%
2	100%	0	0%	0	0%	0	0%	0	0%
0	0%	0	0%	0	0%	0	0%	0	0%
0	0%	1	100%	0	0%	0	0%	0	0%
2	100%	0	0%	0	0%	0	0%	1	50%

*Percentages based on number of agencies in each size category that screen prenatal women for STD's.

Are obstetric providers serving pregnant women in your community accepting TEMP Medicaid for ambulatory prenatal care?

		Number	Percent
115	Statewide	75	65%
23	Population up to 9,999	11	48%
44	Population between 10,000 and 24,999	30	68%
23	Population between 25,000 and 49,999	16	70%
14	Population between 50,000 and 99,999	9	64%
11	Population over 100,000	9	82%

Are you aware of issues with delays in the processing of MoHealthNet applications for pregnant women who have applied for benefits for their pregnancy and delivery?

		Number	Percent
115	Statewide	49	43%
23	Population up to 9,999	8	35%
44	Population between 10,000 and 24,999	15	34%
23	Population between 25,000 and 49,999	14	61%
14	Population between 50,000 and 99,999	8	57%
11	Population over 100,000	4	36%

ENVIRONMENTAL

Total Wastewater Treatment System Installation Permits issued by health departments from 7/1/11 to 6/30/12 under authority of a local sewage ordinance.

	Number
115 Statewide	2,925
23 Population up to 9,999	146
44 Population between 10,000 and 24,999	567
23 Population between 25,000 and 49,999	921
14 Population between 50,000 and 99,999	1,065
11 Population over 100,000	226

Total Wastewater Treatment Complaints followed up by health department EPHS from 7/1/11 to 6/30/12.

	Number
115 Statewide	913
23 Population up to 9,999	43
44 Population between 10,000 and 24,999	228
23 Population between 25,000 and 49,999	240
14 Population between 50,000 and 99,999	177
11 Population over 100,000	225

Total Retail Food Establishments that require inspection.	Number
115 Statewide	29,290
23 Population up to 9,999	802
44 Population between 10,000 and 24,999	3,221
23 Population between 25,000 and 49,999	3,754
14 Population between 50,000 and 99,999	4,284
11 Population over 100,000	17,229

Total Food Complaints followed up by health department EPHS from 7/1/12 to 6/30/13.	Number
115 Statewide	3,673
23 Population up to 9,999	82
44 Population between 10,000 and 24,999	266
23 Population between 25,000 and 49,999	333
14 Population between 50,000 and 99,999	369
11 Population over 100,000	2,623

How many of those food complaints were for suspected food borne illnesses.	Number
115 Statewide	508
23 Population up to 9,999	2
44 Population between 10,000 and 24,999	19
23 Population between 25,000 and 49,999	52
14 Population between 50,000 and 99,999	46
11 Population over 100,000	389

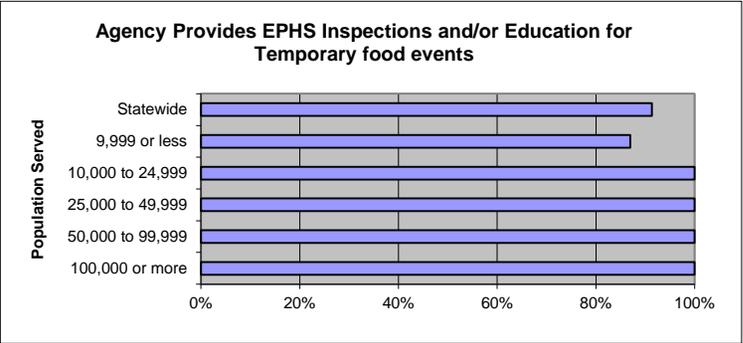
Total Food Inspections conducted in retail food establishments by health department EPHS between 7/1/12 to 6/30/13.	Number
115 Statewide	50,284
23 Population up to 9,999	932
44 Population between 10,000 and 24,999	4,773
23 Population between 25,000 and 49,999	5,432
14 Population between 50,000 and 99,999	7,936
11 Population over 100,000	31,211

Follow-up/complaint inspections conducted in retail food establishments by EPHS between 7/1/12 to 6/30/13.

	Number
115 Statewide	12,849
23 Population up to 9,999	273
44 Population between 10,000 and 24,999	972
23 Population between 25,000 and 49,999	1,971
14 Population between 50,000 and 99,999	2,504
11 Population over 100,000	7,129

Agency provides EPHS inspections and/or education for temporary food events in their jurisdiction.

	Number	Percent
115 Statewide	105	91%
23 Population up to 9,999	20	87%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%



Estimated number of temporary food events in jurisdiction between 7/1/12 to 6/30/13.

	Number
115 Statewide	8569
23 Population up to 9,999	148
44 Population between 10,000 and 24,999	911
23 Population between 25,000 and 49,999	977
14 Population between 50,000 and 99,999	1387
11 Population over 100,000	5146

Estimated number of transportation accidents involving food, drugs, and/or cosmetics were investigated by EPHS between 7/1/12 to 6/30/13.

	Number
115 Statewide	185
23 Population up to 9,999	14
44 Population between 10,000 and 24,999	77
23 Population between 25,000 and 49,999	45
14 Population between 50,000 and 99,999	24
11 Population over 100,000	25

IMMUNIZATIONS

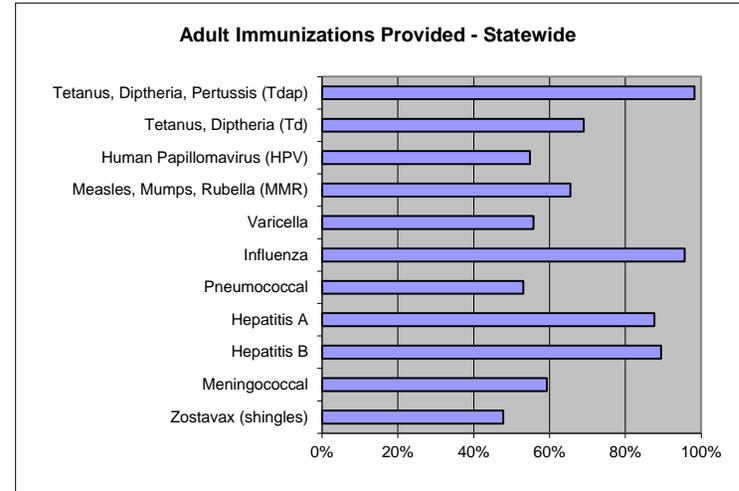
Agencies that provide Adult Immunizations.

	Number	Percent
115 Statewide	113	98%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	10	91%

Adult Immunizations (Ages 18 and older) provided.

	Statewide	
	Number	Percent*
Tetanus, Diptheria, Pertussis (Tdap)	111	98%
Tetanus, Diptheria (Td)	78	69%
Human Papillomavirus (HPV)	62	55%
Measles, Mumps, Rubella (MMR)	74	65%
Varicella	63	56%
Influenza	108	96%
Pneumococcal	60	53%
Hepatitis A	99	88%
Hepatitis B	101	89%
Meningococcal	67	59%
Zostavax (shingles)	54	48%

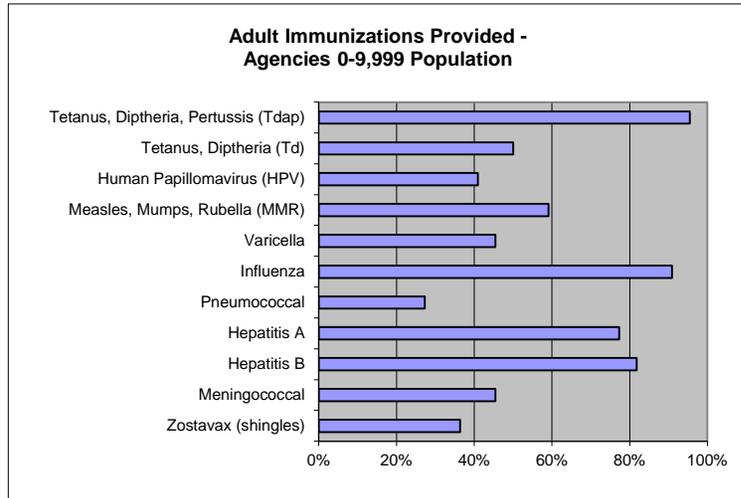
*Percentages based on number of agencies that provide adult immunizations



Adult Immunizations (Ages 18 and older) provided.

	Up to 9,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	21	95%
Tetanus, Diptheria (Td)	11	50%
Human Papillomavirus (HPV)	9	41%
Measles, Mumps, Rubella (MMR)	13	59%
Varicella	10	45%
Influenza	20	91%
Pneumococcal	6	27%
Hepatitis A	17	77%
Hepatitis B	18	82%
Meningococcal	10	45%
Zostavax (shingles)	8	36%

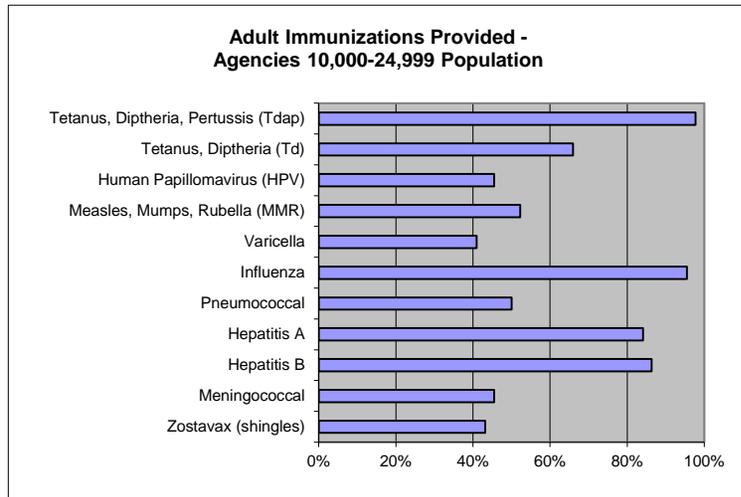
*Percentages based on number of agencies that provide adult immunizations



Adult Immunizations (Ages 18 and older) provided.

	10,000-24,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	43	98%
Tetanus, Diptheria (Td)	29	66%
Human Papillomavirus (HPV)	20	45%
Measles, Mumps, Rubella (MMR)	23	52%
Varicella	18	41%
Influenza	42	95%
Pneumococcal	22	50%
Hepatitis A	37	84%
Hepatitis B	38	86%
Meningococcal	20	45%
Zostavax (shingles)	19	43%

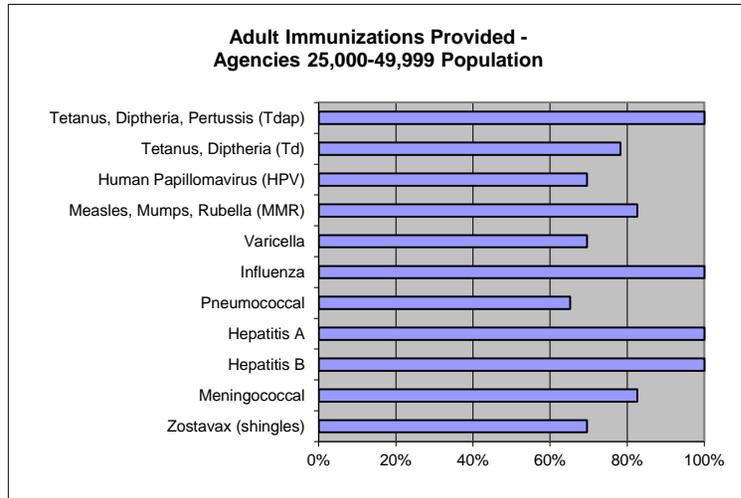
*Percentages based on number of agencies that provide adult immunizations



Adult Immunizations (Ages 18 and older) provided.

25,000-49,999 Population		
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	23	100%
Tetanus, Diptheria (Td)	18	78%
Human Papillomavirus (HPV)	16	70%
Measles, Mumps, Rubella (MMR)	19	83%
Varicella	16	70%
Influenza	23	100%
Pneumococcal	15	65%
Hepatitis A	23	100%
Hepatitis B	23	100%
Meningococcal	19	83%
Zostavax (shingles)	16	70%

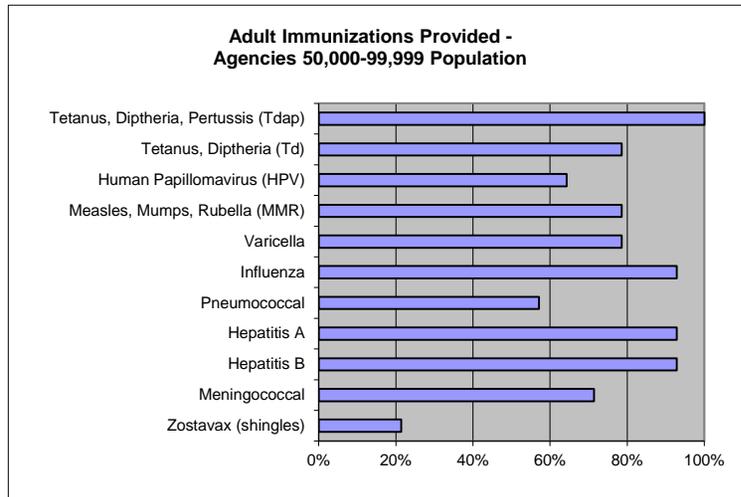
*Percentages based on number of agencies that provide adult immunizations



Adult Immunizations (Ages 18 and older) provided.

50,000-99,999 Population		
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	14	100%
Tetanus, Diptheria (Td)	11	79%
Human Papillomavirus (HPV)	9	64%
Measles, Mumps, Rubella (MMR)	11	79%
Varicella	11	79%
Influenza	13	93%
Pneumococcal	8	57%
Hepatitis A	13	93%
Hepatitis B	13	93%
Meningococcal	10	71%
Zostavax (shingles)	3	21%

*Percentages based on number of agencies that provide adult immunizations

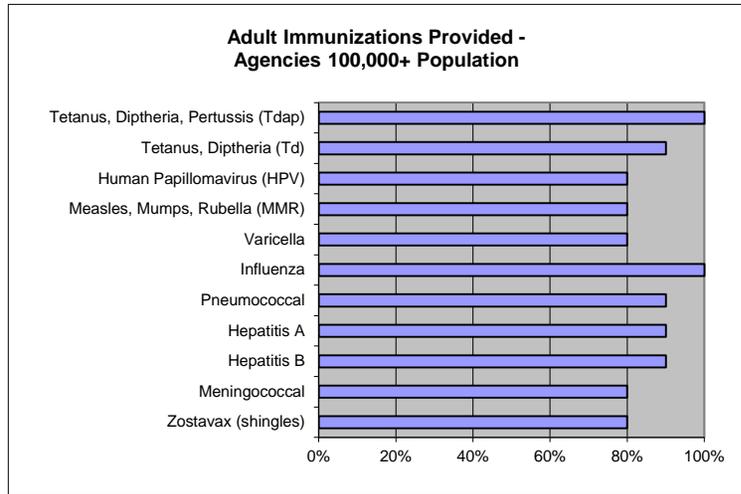


Adult Immunizations (Ages 18 and older) provided.

Tetanus, Diptheria, Pertussis (Tdap)
Tetanus, Diptheria (Td)
Human Papillomavirus (HPV)
Measles, Mumps, Rubella (MMR)
Varicella
Influenza
Pneumococcal
Hepatitis A
Hepatitis B
Meningococcal
Zostavax (shingles)

Over 100,000 Population	
Number	Percent*
10	100%
9	90%
8	80%
8	80%
8	80%
10	100%
9	90%
9	90%
9	90%
8	80%
8	80%

*Percentages based on number of agencies that provide adult immunizations

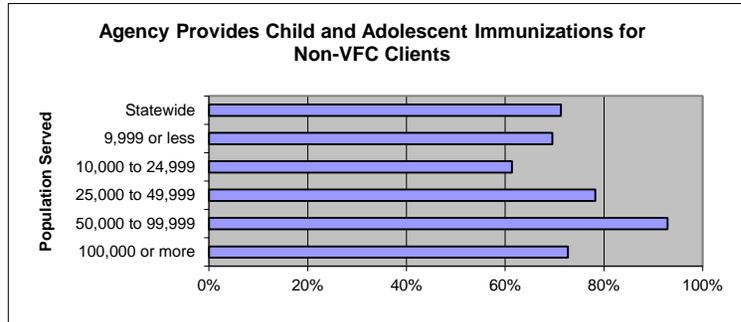


Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.*

115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

Number	Percent
82	71%
16	70%
27	61%
18	78%
13	93%
8	73%

*VFC=Vaccines for Children Program

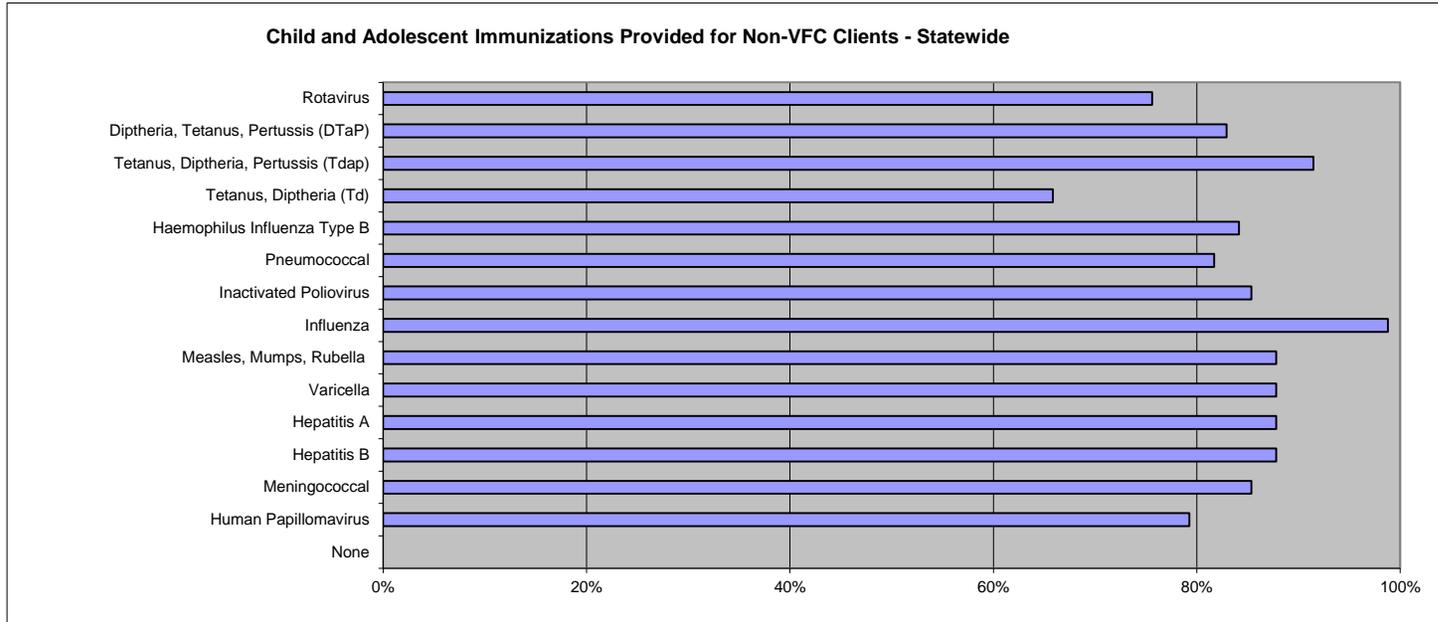


Statewide

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	62	76%
Diphtheria, Tetanus, Pertussis (DTaP)	68	83%
Tetanus, Diphtheria, Pertussis (Tdap)	75	91%
Tetanus, Diphtheria (Td)	54	66%
Haemophilus Influenza Type B	69	84%
Pneumococcal	67	82%
Inactivated Poliovirus	70	85%
Influenza	81	99%
Measles, Mumps, Rubella	72	88%
Varicella	72	88%
Hepatitis A	72	88%
Hepatitis B	72	88%
Meningococcal	70	85%
Human Papillomavirus	65	79%
None	0	0%

*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.

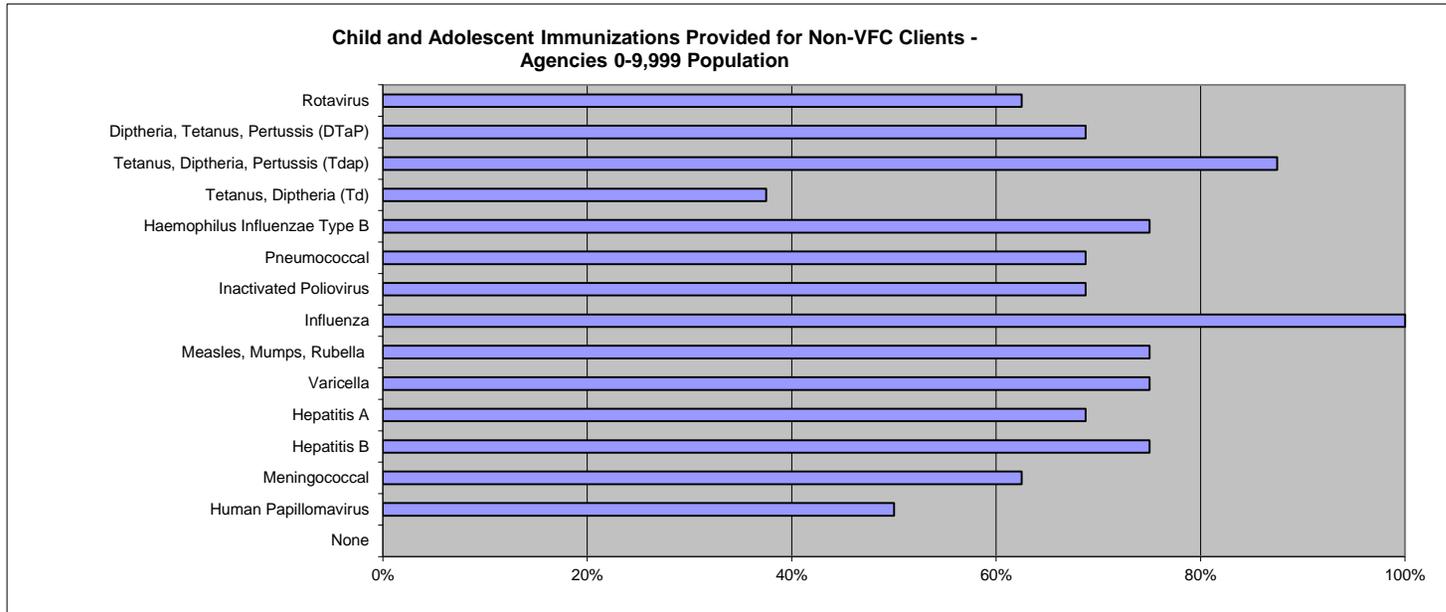


**Up to 9,999
Population**

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	10	63%
Diphtheria, Tetanus, Pertussis (DTaP)	11	69%
Tetanus, Diphtheria, Pertussis (Tdap)	14	88%
Tetanus, Diphtheria (Td)	6	38%
Haemophilus Influenzae Type B	12	75%
Pneumococcal	11	69%
Inactivated Poliovirus	11	69%
Influenza	16	100%
Measles, Mumps, Rubella	12	75%
Varicella	12	75%
Hepatitis A	11	69%
Hepatitis B	12	75%
Meningococcal	10	63%
Human Papillomavirus	8	50%
None	0	0%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

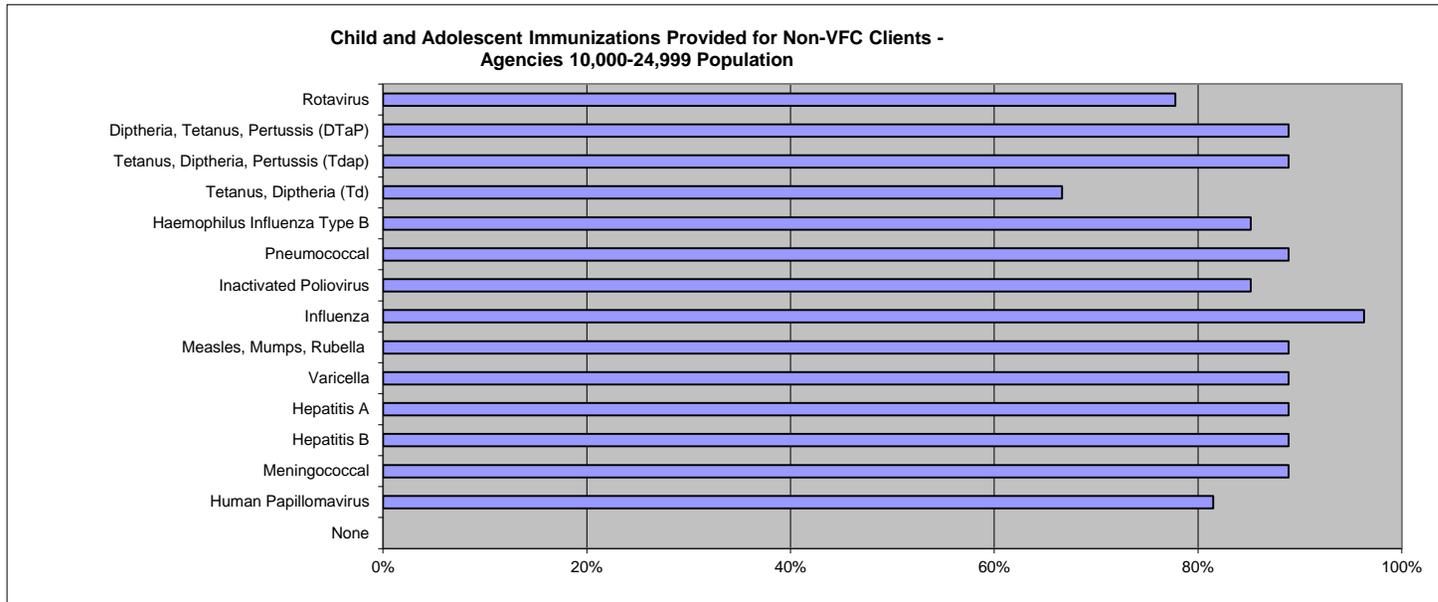


**10,000-24,999
Population**

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	21	78%
Diphtheria, Tetanus, Pertussis (DTaP)	24	89%
Tetanus, Diphtheria, Pertussis (Tdap)	24	89%
Tetanus, Diphtheria (Td)	18	67%
Haemophilus Influenza Type B	23	85%
Pneumococcal	24	89%
Inactivated Poliovirus	23	85%
Influenza	26	96%
Measles, Mumps, Rubella	24	89%
Varicella	24	89%
Hepatitis A	24	89%
Hepatitis B	24	89%
Meningococcal	24	89%
Human Papillomavirus	22	81%
None	0	0%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

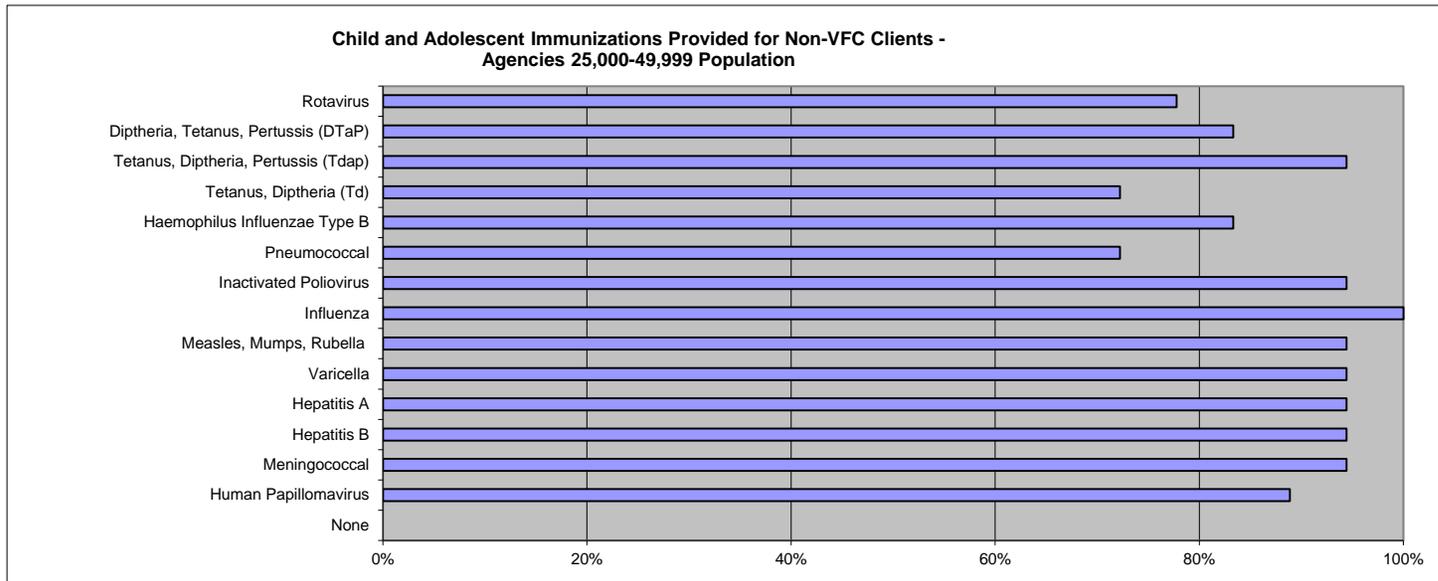


**25,000-49,999
Population**

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	14	78%
Diphtheria, Tetanus, Pertussis (DTaP)	15	83%
Tetanus, Diphtheria, Pertussis (Tdap)	17	94%
Tetanus, Diphtheria (Td)	13	72%
Haemophilus Influenzae Type B	15	83%
Pneumococcal	13	72%
Inactivated Poliovirus	17	94%
Influenza	18	100%
Measles, Mumps, Rubella	17	94%
Varicella	17	94%
Hepatitis A	17	94%
Hepatitis B	17	94%
Meningococcal	17	94%
Human Papillomavirus	16	89%
None	0	0%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

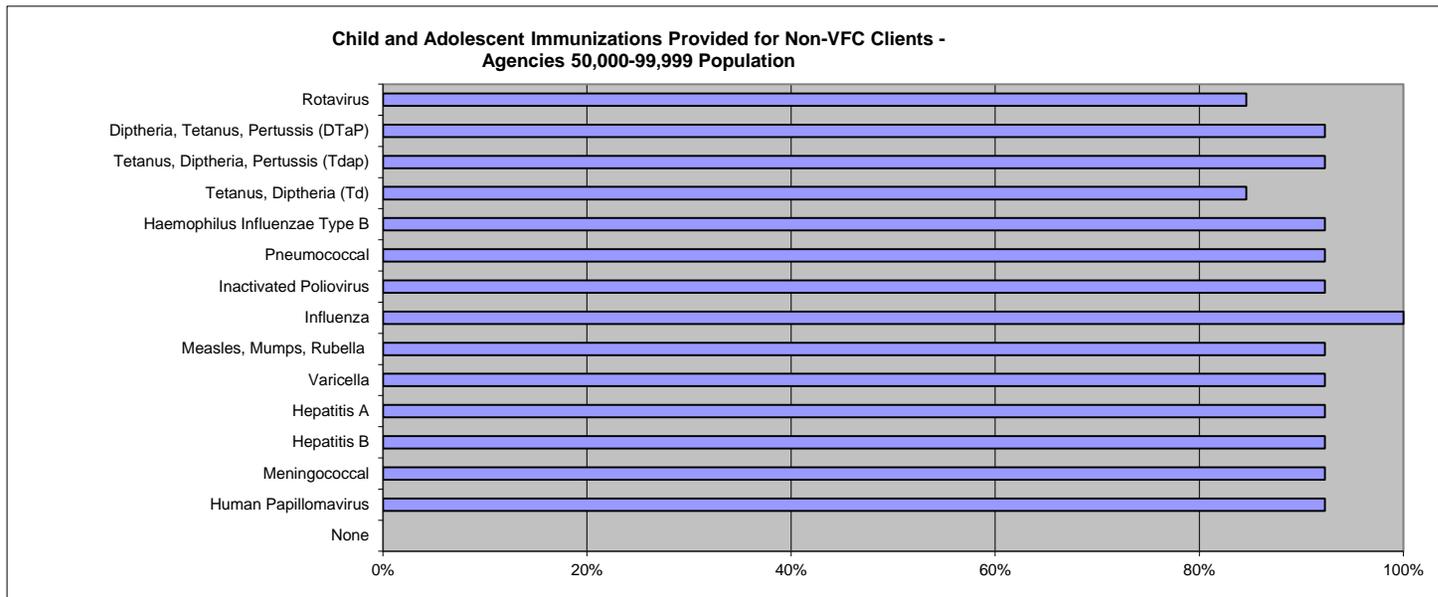


**50,000-99,999
Population**

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	11	85%
Diphtheria, Tetanus, Pertussis (DTaP)	12	92%
Tetanus, Diphtheria, Pertussis (Tdap)	12	92%
Tetanus, Diphtheria (Td)	11	85%
Haemophilus Influenzae Type B	12	92%
Pneumococcal	12	92%
Inactivated Poliovirus	12	92%
Influenza	13	100%
Measles, Mumps, Rubella	12	92%
Varicella	12	92%
Hepatitis A	12	92%
Hepatitis B	12	92%
Meningococcal	12	92%
Human Papillomavirus	12	92%
None	0	0%

*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

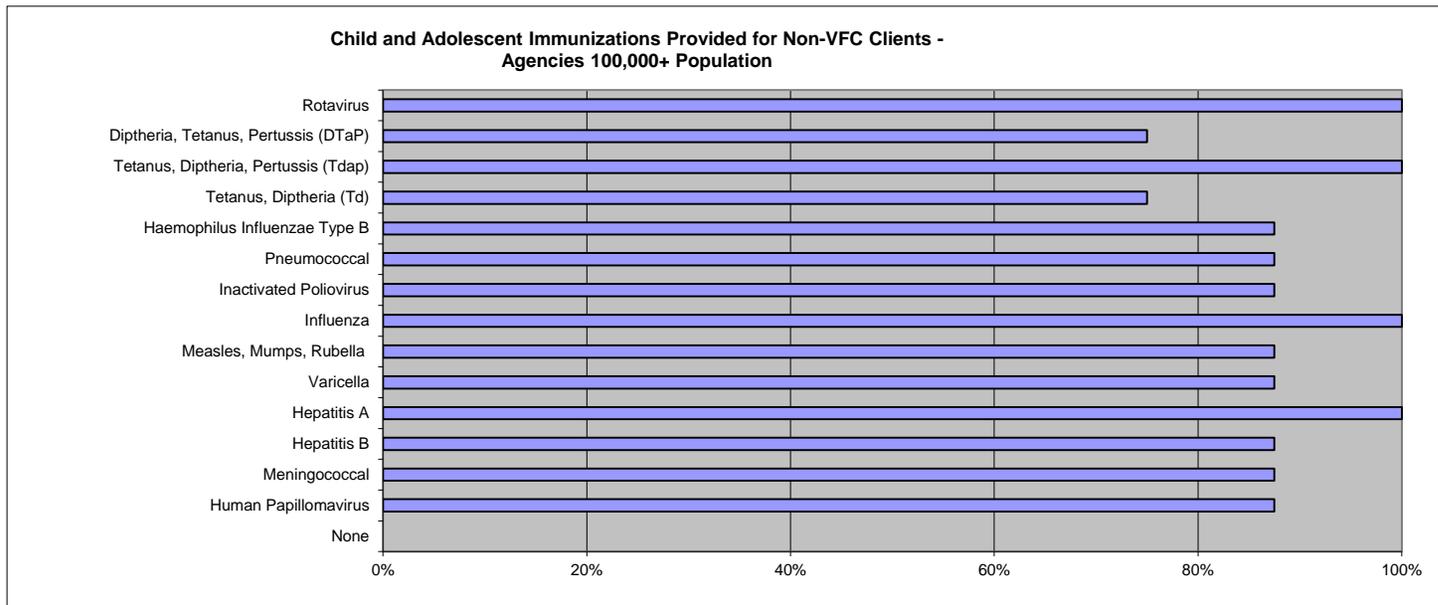


**Over 100,000
Population**

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	8	100%
Diphtheria, Tetanus, Pertussis (DTaP)	6	75%
Tetanus, Diphtheria, Pertussis (Tdap)	8	100%
Tetanus, Diphtheria (Td)	6	75%
Haemophilus Influenzae Type B	7	88%
Pneumococcal	7	88%
Inactivated Poliovirus	7	88%
Influenza	8	100%
Measles, Mumps, Rubella	7	88%
Varicella	7	88%
Hepatitis A	8	100%
Hepatitis B	7	88%
Meningococcal	7	88%
Human Papillomavirus	7	88%
None	0	0%

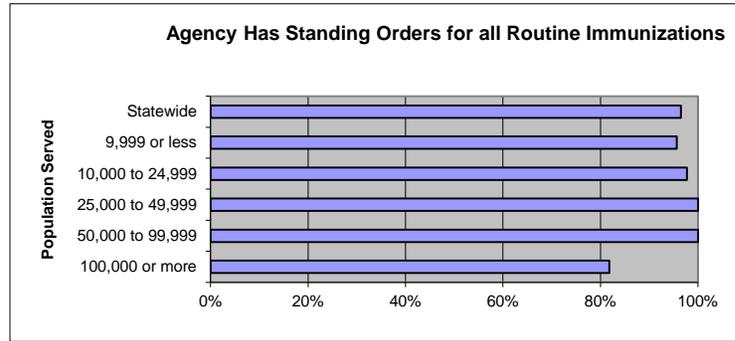
*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



Agency has Standing Orders for all routine immunizations.

115	Statewide
23	Population up to 9,999
44	Population between 10,000 and 24,999
23	Population between 25,000 and 49,999
14	Population between 50,000 and 99,999
11	Population over 100,000

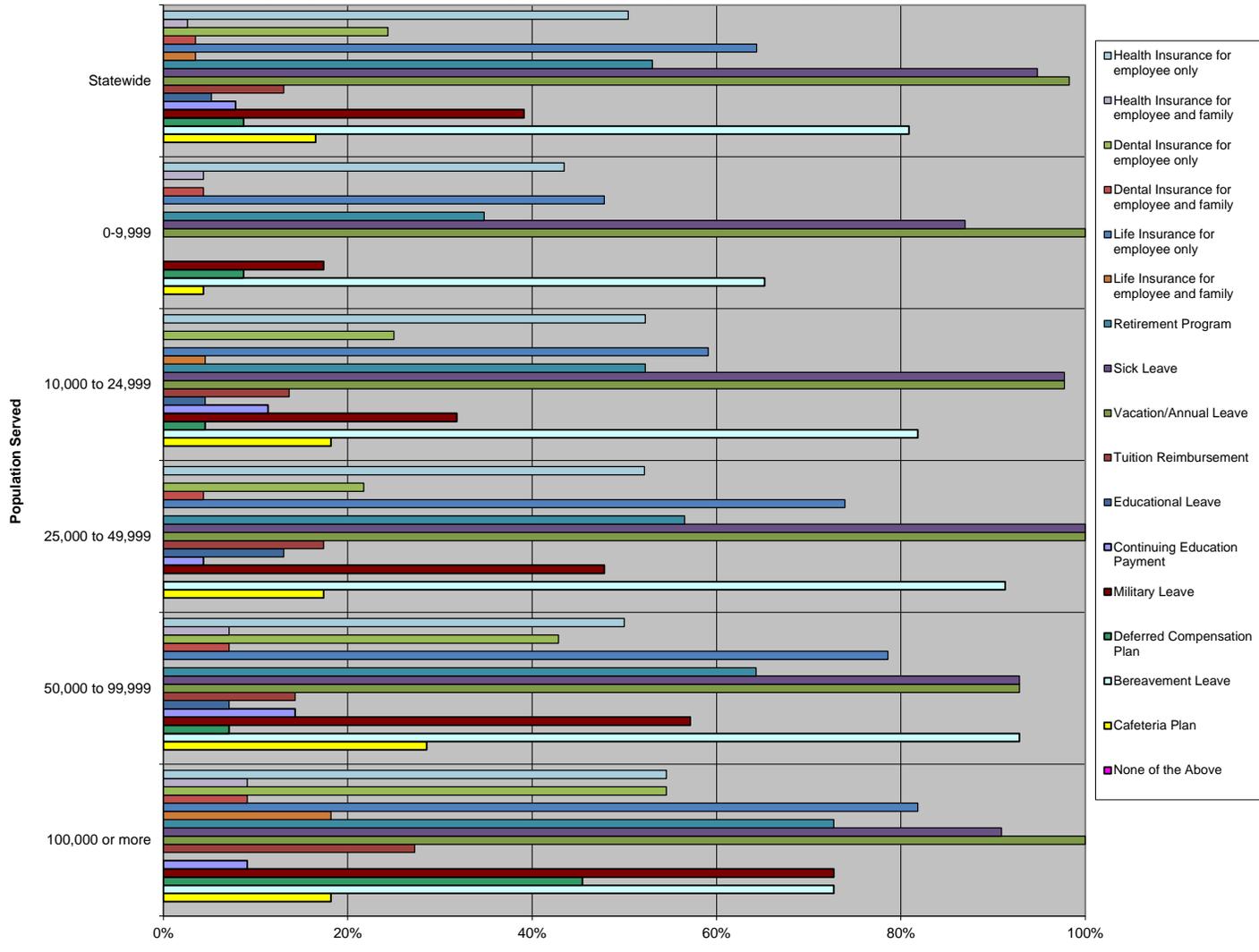
Number	Percent
111	97%
22	96%
43	98%
23	100%
14	100%
9	82%



WORKFORCE

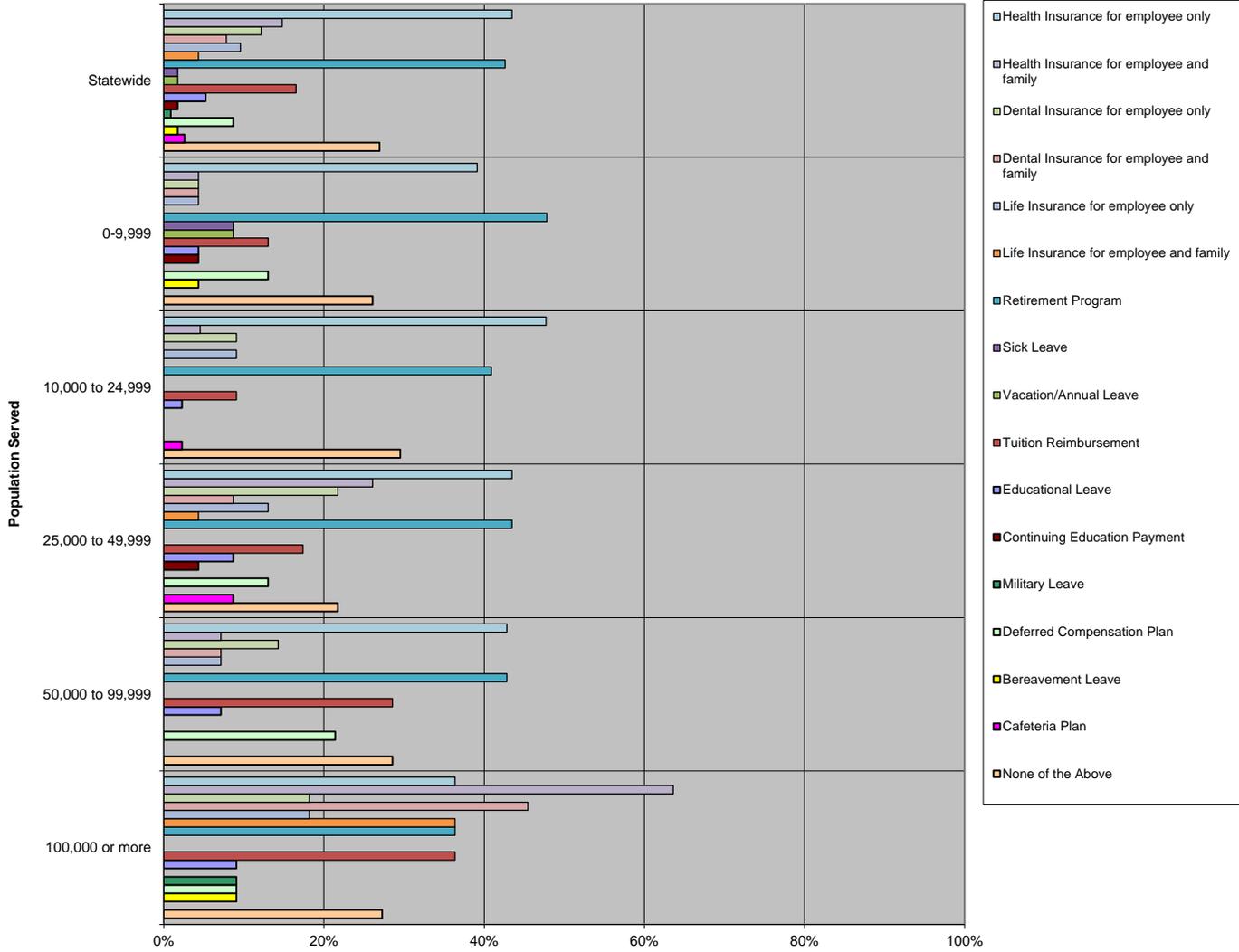
Benefits agencies <u>fully</u> financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Health Insurance for employee only	58	50%	10	43%	23	52%	12	52%	7	50%	6
Health Insurance for employee and family	3	3%	1	4%	0	0%	0	0%	1	7%	1	9%
Dental Insurance for employee only	28	24%	0	0%	11	25%	5	22%	6	43%	6	55%
Dental Insurance for employee and family	4	3%	1	4%	0	0%	1	4%	1	7%	1	9%
Life Insurance for employee only	74	64%	11	48%	26	59%	17	74%	11	79%	9	82%
Life Insurance for employee and family	4	3%	0	0%	2	5%	0	0%	0	0%	2	18%
Retirement Program	61	53%	8	35%	23	52%	13	57%	9	64%	8	73%
Sick Leave	109	95%	20	87%	43	98%	23	100%	13	93%	10	91%
Vacation/Annual Leave	113	98%	23	100%	43	98%	23	100%	13	93%	11	100%
Tuition Reimbursement	15	13%	0	0%	6	14%	4	17%	2	14%	3	27%
Educational Leave	6	5%	0	0%	2	5%	3	13%	1	7%	0	0%
Continuing Education Payment	9	8%	0	0%	5	11%	1	4%	2	14%	1	9%
Military Leave	45	39%	4	17%	14	32%	11	48%	8	57%	8	73%
Deferred Compensation Plan	10	9%	2	9%	2	5%	0	0%	1	7%	5	45%
Bereavement Leave	93	81%	15	65%	36	82%	21	91%	13	93%	8	73%
Cafeteria Plan	19	17%	1	4%	8	18%	4	17%	4	29%	2	18%
None of the above	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Agency Contributes Financially fully to Following Benefits for Employees



Benefits agencies <i>partially</i> financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Health Insurance for employee only	50	43%	9	39%	21	48%	10	43%	6	43%	4
Health Insurance for employee and family	17	15%	1	4%	2	5%	6	26%	1	7%	7	64%
Dental Insurance for employee only	14	12%	1	4%	4	9%	5	22%	2	14%	2	18%
Dental Insurance for employee and family	9	8%	1	4%	0	0%	2	9%	1	7%	5	45%
Life Insurance for employee only	11	10%	1	4%	4	9%	3	13%	1	7%	2	18%
Life Insurance for employee and family	5	4%	0	0%	0	0%	1	4%	0	0%	4	36%
Retirement Program	49	43%	11	48%	18	41%	10	43%	6	43%	4	36%
Sick Leave	2	2%	2	9%	0	0%	0	0%	0	0%	0	0%
Vacation/Annual Leave	2	2%	2	9%	0	0%	0	0%	0	0%	0	0%
Tuition Reimbursement	19	17%	3	13%	4	9%	4	17%	4	29%	4	36%
Educational Leave	6	5%	1	4%	1	2%	2	9%	1	7%	1	9%
Continuing Education Payment	2	2%	1	4%	0	0%	1	4%	0	0%	0	0%
Military Leave	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Deferred Compensation Plan	10	9%	3	13%	0	0%	3	13%	3	21%	1	9%
Bereavement Leave	2	2%	1	4%	0	0%	0	0%	0	0%	1	9%
Cafeteria Plan	3	3%	0	0%	1	2%	2	9%	0	0%	0	0%
None of the above	31	27%	6	26%	13	30%	5	22%	4	29%	3	27%

Agency Contributes Financially partially to Following Benefits for Employees

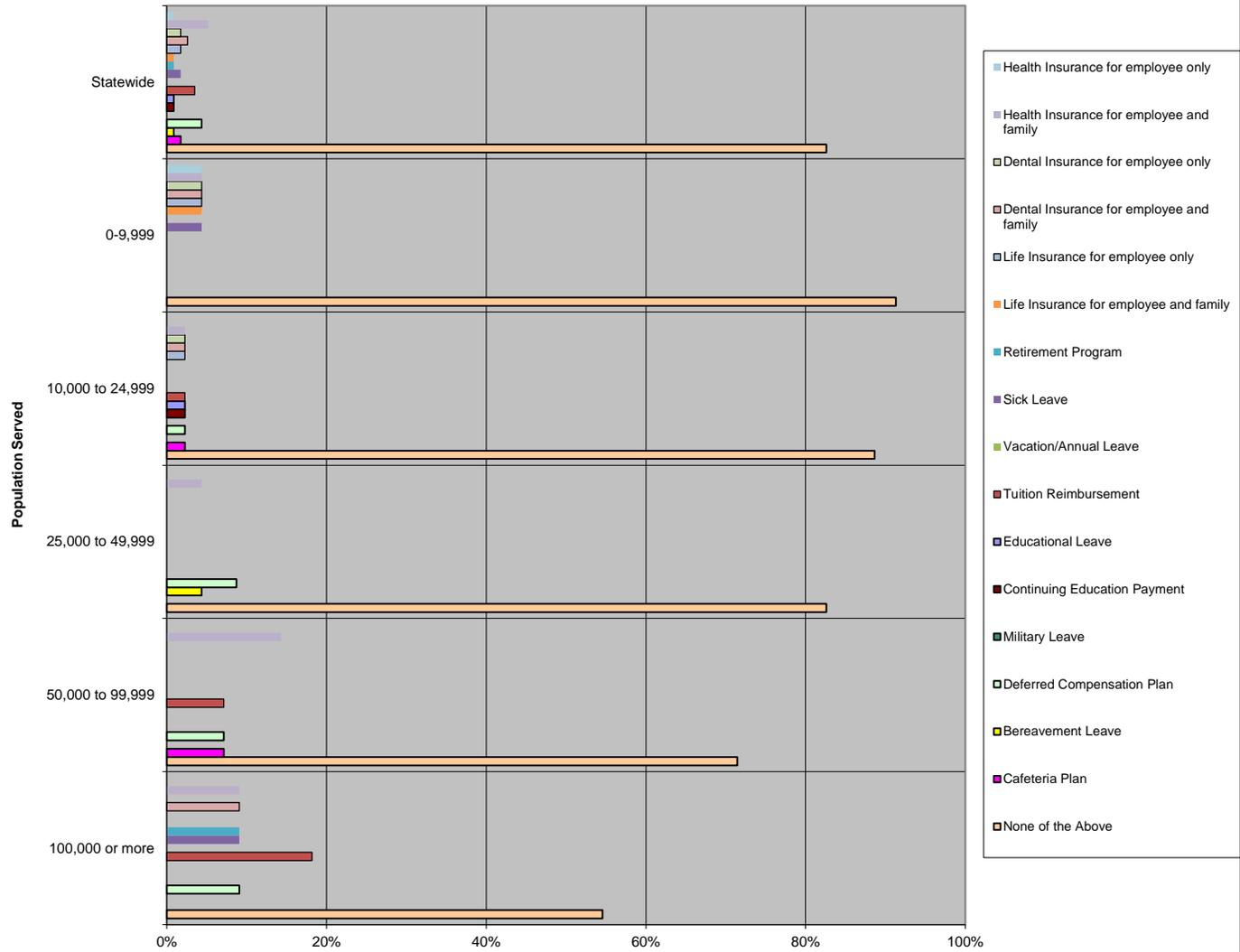


Agencies *discontinued* employee benefits due to funding constraints.

	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	1	1%	1	4%	0	0%	0	0%	0	0%	0	0%
Health Insurance for employee's family	6	5%	1	4%	1	2%	1	4%	2	14%	1	9%
Dental Insurance for employee only	2	2%	1	4%	1	2%	0	0%	0	0%	0	0%
Dental Insurance for employee's family	3	3%	1	4%	1	2%	0	0%	0	0%	1	9%
Life Insurance for employee only	2	2%	1	4%	1	2%	0	0%	0	0%	0	0%
Life Insurance for employee's family	1	1%	1	4%	0	0%	0	0%	0	0%	0	0%
Retirement Program	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Sick Leave	2	2%	1	4%	0	0%	0	0%	0	0%	1	9%
Vacation/Annual Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Tuition Reimbursement	4	3%	0	0%	1	2%	0	0%	1	7%	2	18%
Educational Leave	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Continuing Education Payment	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Military Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Deferred Compensation Plan	5	4%	0	0%	1	2%	2	9%	1	7%	1	9%
Bereavement Leave	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Cafeteria Plan	2	2%	0	0%	1	2%	0	0%	1	7%	0	0%
None of the above	95	83%	21	91%	39	89%	19	83%	10	71%	6	55%
Other	10	9%	3	13%	2	5%	2	9%	0	0%	3	27%

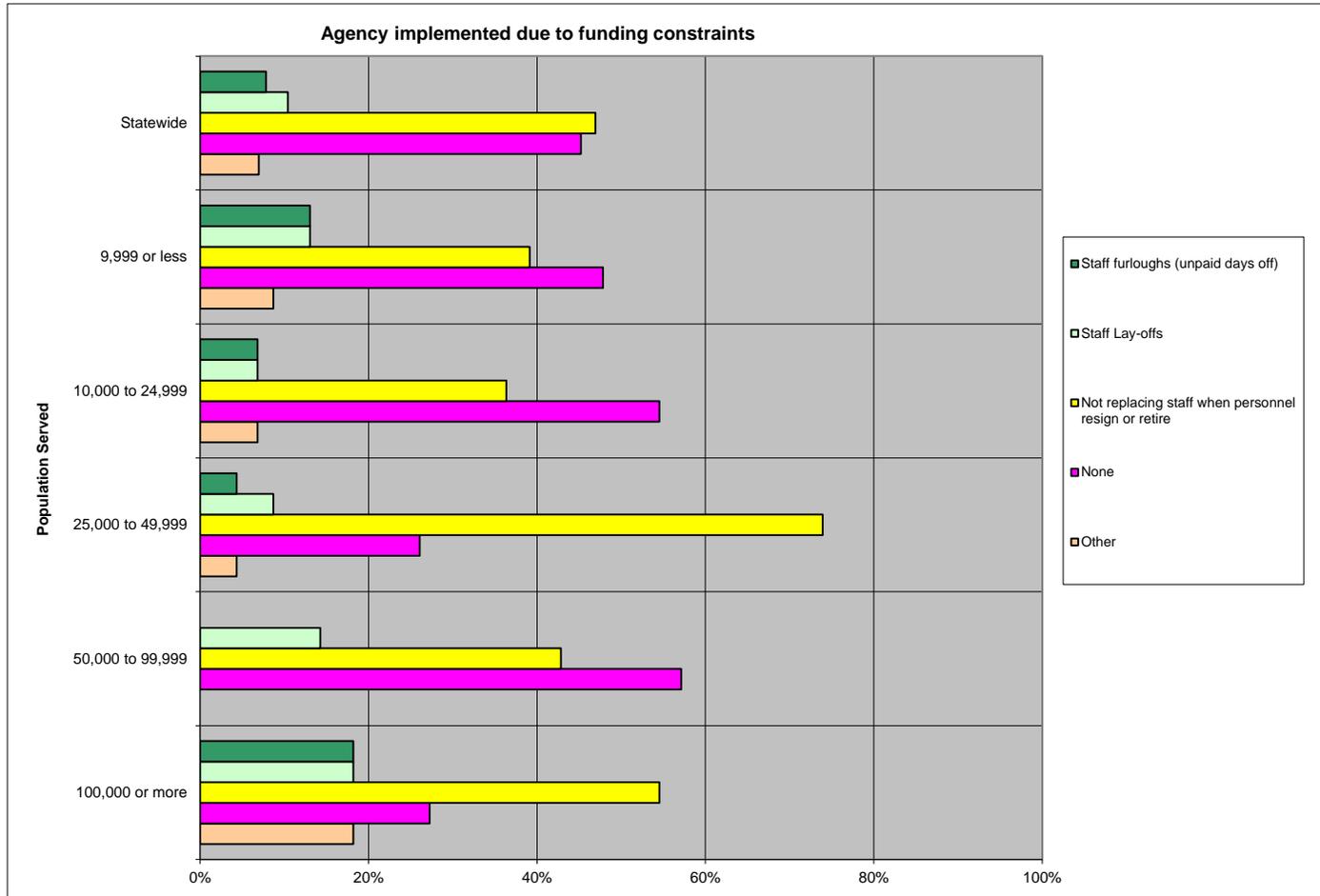
See chart next page.

Agency *discontinued* benefits for Employees



Since January 2012, agencies implemented the following due to funding constraints.

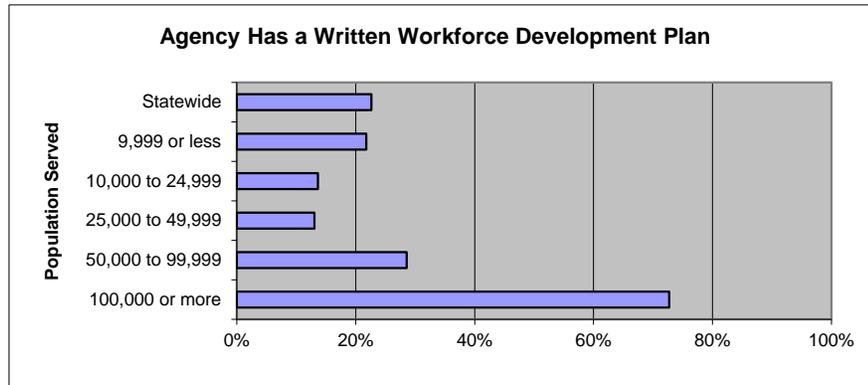
	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Staff furloughs (unpaid days off)	9	8%	3	13%	3	7%	1	4%	0	0%	2	18%
Staff lay-offs	12	10%	3	13%	3	7%	2	9%	2	14%	2	18%
Not replacing staff when personnel resign or	54	47%	9	39%	16	36%	17	74%	6	43%	6	55%
None	52	45%	11	48%	24	55%	6	26%	8	57%	3	27%
Other	8	7%	2	9%	3	7%	1	4%	0	0%	2	18%



PROFESSIONAL DEVELOPMENT

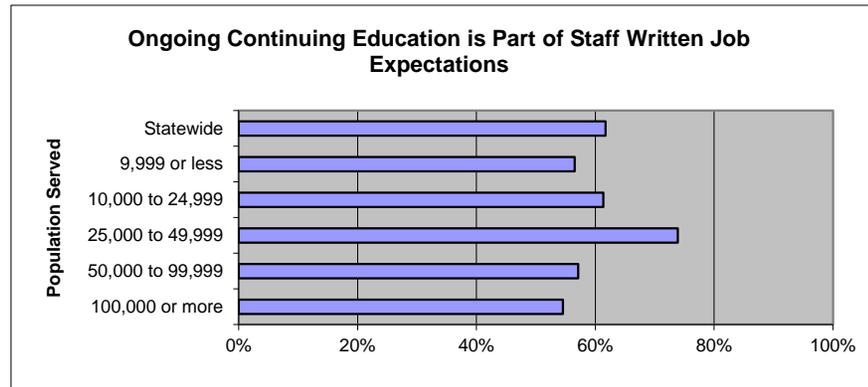
Agency has a written Workforce Development Plan.

	Number	Percent
115 Statewide	26	23%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	6	14%
23 Population between 25,000 and 49,999	3	13%
14 Population between 50,000 and 99,999	4	29%
11 Population over 100,000	8	73%



Ongoing continuing education is part of staff written job expectations.

	Number	Percent
115 Statewide	71	62%
23 Population up to 9,999	13	57%
44 Population between 10,000 and 24,999	27	61%
23 Population between 25,000 and 49,999	17	74%
14 Population between 50,000 and 99,999	8	57%
11 Population over 100,000	6	55%



STAFFING POSITIONS

Agencies that contract for any staff.	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Advanced Practice Nurse	20	17%	4	17%	10	23%	3	13%	1	7%	2	18%
Registered Nurse	6	5%	2	9%	1	2%	2	9%	0	0%	1	9%
Licensed Practical Nurse	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Environmental Specialist/Sanitarian	21	18%	13	57%	7	16%	0	0%	1	7%	0	0%
Registered Dietician	16	14%	5	22%	8	18%	1	4%	1	7%	1	9%
Nutritionist	20	17%	10	43%	5	11%	2	9%	0	0%	3	27%
Health Educator	4	3%	0	0%	0	0%	2	9%	1	7%	1	9%
Social Worker	3	3%	1	4%	0	0%	0	0%	2	14%	0	0%
Clerical Workers	2	2%	1	4%	0	0%	0	0%	0	0%	1	9%
Epi Specialist	18	16%	10	43%	6	14%	0	0%	2	14%	0	0%
Emergency Response Planner	38	33%	12	52%	15	34%	8	35%	2	14%	1	9%
Physician	11	10%	0	0%	1	2%	3	13%	2	14%	5	45%
Medical Director	29	25%	3	13%	10	23%	5	22%	7	50%	4	36%
Dentist	3	3%	0	0%	0	0%	0	0%	1	7%	2	18%

Administrator/director permanently fills other staff positions in the health department aside from the overall administration of the agency.

	Yes		No	
	Number	Percent*	Number	Percent*
115 Statewide	50	43%	65	57%
23 Population up to 9,999	15	65%	8	35%
44 Population between 10,000 and 24,999	23	52%	21	48%
23 Population between 25,000 and 49,999	9	39%	14	61%
14 Population between 50,000 and 99,999	2	14%	12	86%
11 Population over 100,000	1	9%	10	91%

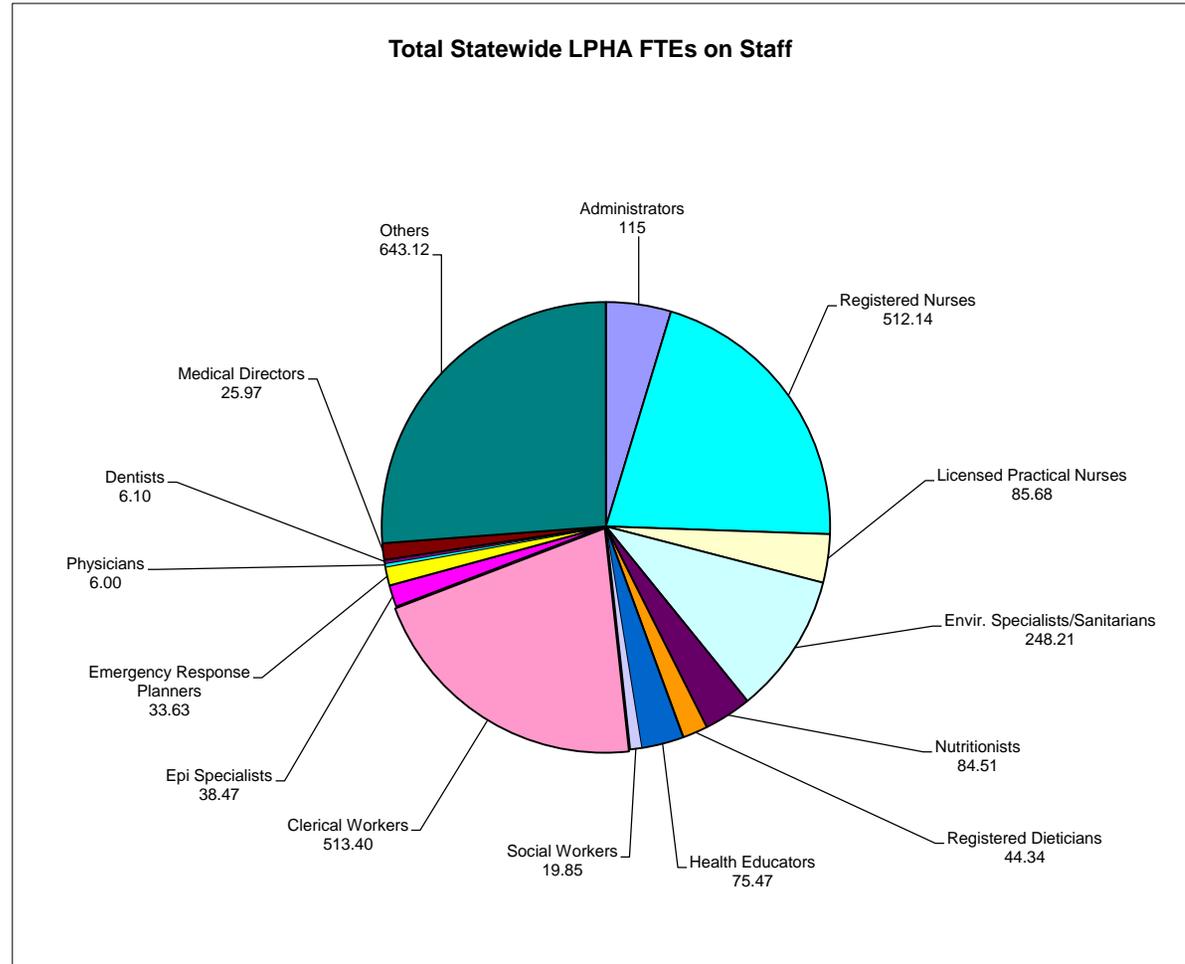
If yes, estimate how many average hours worked regularly per week by the administrator/director in each of the following.

	None (NA)		1-5 average hours per week		6-10 average hours per week		11-15 average hours per week		16-20 average hours per week		Over 20 average hours per week	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Staff nurse for well baby clinic	48	96%	2	4%	0	0%	0	0%	0	0%	0	0%
Other nursing services	19	38%	18	36%	5	10%	3	6%	1	2%	0	0%
Emergency planner	14	28%	24	48%	6	12%	3	6%	3	6%	0	0%
Immunizations	18	36%	27	54%	3	6%	1	2%	1	2%	0	0%
Environmental services	29	58%	14	28%	3	6%	2	4%	2	4%	0	0%
Communicable disease investigation and surveillance	21	42%	19	38%	6	12%	2	4%	2	4%	0	0%

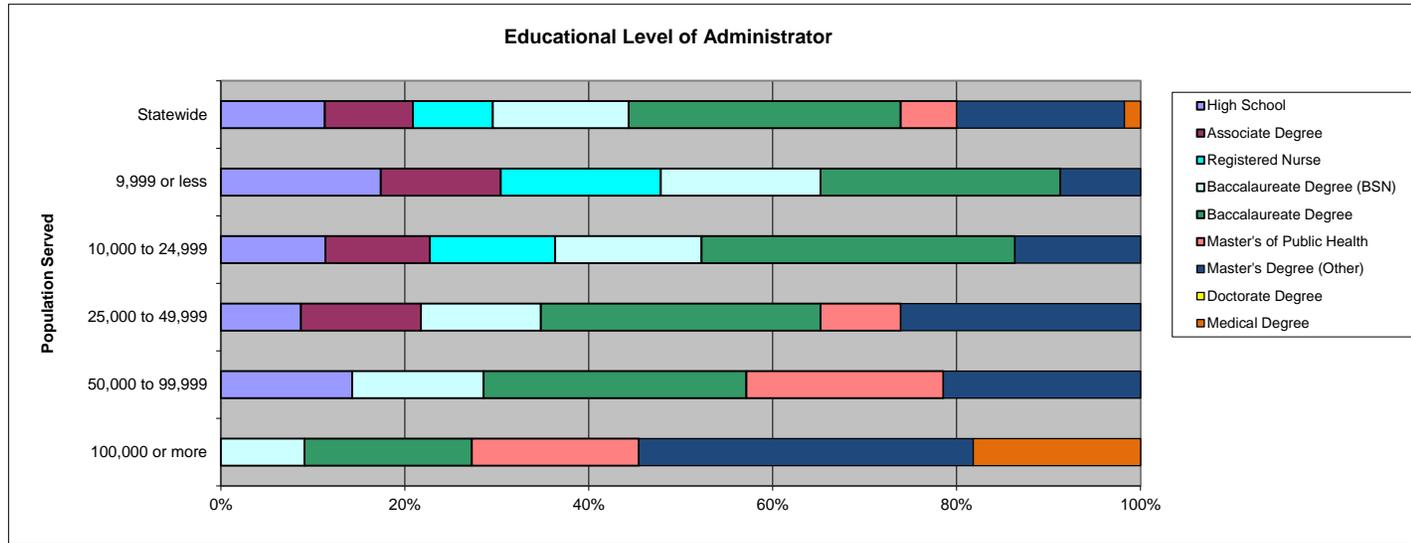
**STAFFING POSITIONS
Total FTEs on Staff**

	Number*
115 Statewide	2451.89
23 Population up to 9,999	149.63
44 Population between 10,000 and 24,999	383.75
23 Population between 25,000 and 49,999	364.12
14 Population between 50,000 and 99,999	345.97
11 Population over 100,000	1093.42

*Includes 115 Administrators/Directors



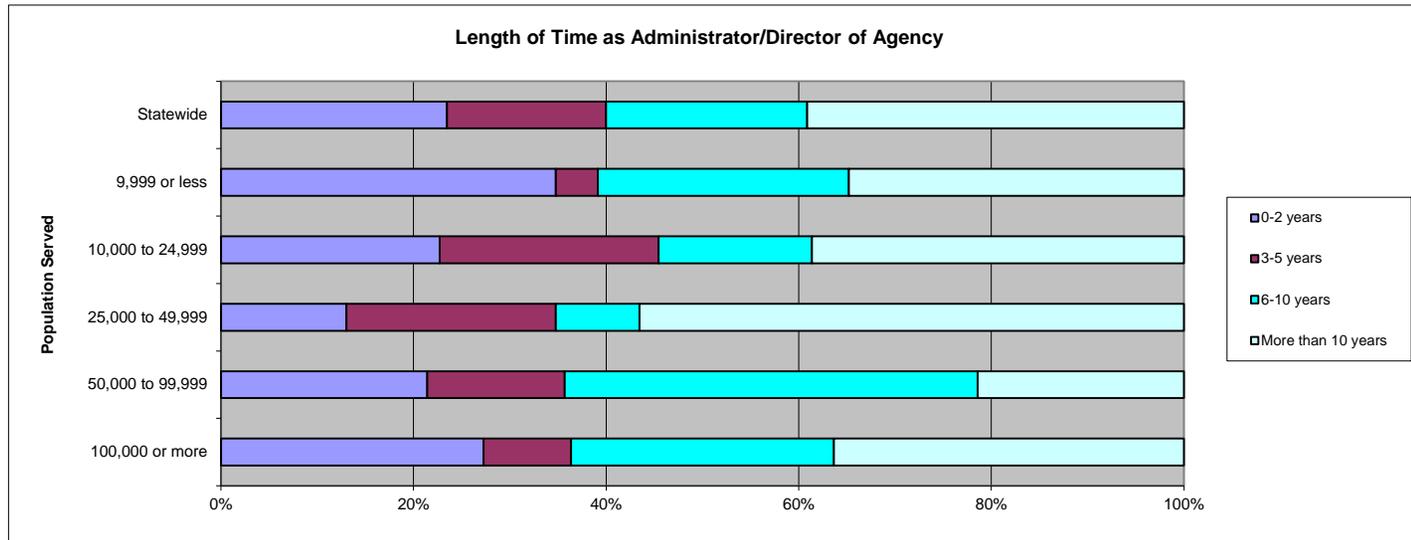
Highest Educational Level of Administrator.	High School		Associate Degree		Registered Nurse		Baccalaureate Degree (BSN)		Baccalaureate Degree		Master's of Public Health		Master's Degree (Other)		Doctorate Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	13	11%	11	10%	10	9%	17	15%	34	30%	7	6%	21	18%	0	0%
23 Population up to 9,999	4	17%	3	13%	4	17%	4	17%	6	26%	0	0%	2	9%	0	0%
44 Population between 10,000 and 24,999	5	11%	5	11%	6	14%	7	16%	15	34%	0	0%	6	14%	0	0%
23 Population between 25,000 and 49,999	2	9%	3	13%	0	0%	3	13%	7	30%	2	9%	6	26%	0	0%
14 Population between 50,000 and 99,999	2	14%	0	0%	0	0%	2	14%	4	29%	3	21%	3	21%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	1	9%	2	18%	2	18%	4	36%	0	0%



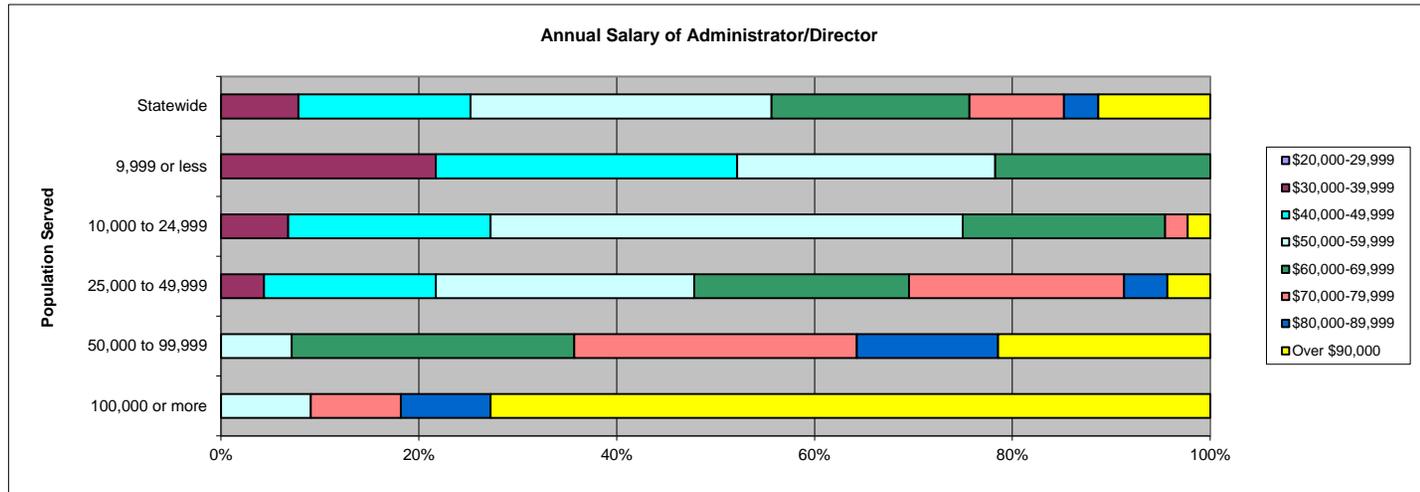
Medical Degree	
Number	Percent
2	2%
0	0%
0	0%
0	0%
0	0%
2	18%

Number of years Administrator/Director has served as Administrator/Director of agency.

	0-2 years		3-5 years		6-10 years		More than 10 years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	27	23%	19	17%	24	21%	45	39%
23 Population up to 9,999	8	35%	1	4%	6	26%	8	35%
44 Population between 10,000 and 24,999	10	23%	10	23%	7	16%	17	39%
23 Population between 25,000 and 49,999	3	13%	5	22%	2	9%	13	57%
14 Population between 50,000 and 99,999	3	21%	2	14%	6	43%	3	21%
11 Population over 100,000	3	27%	1	9%	3	27%	4	36%



Annual salary of Administrator/Director.	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999		\$80,000-89,999		Over \$90,000	
	Number	Percent	Number	Percent												
115 Statewide	0	0%	9	8%	20	17%	35	30%	23	20%	11	10%	4	3%	13	11%
23 Population up to 9,999	0	0%	5	22%	7	30%	6	26%	5	22%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	3	7%	9	20%	21	48%	9	20%	1	2%	0	0%	1	2%
23 Population between 25,000 and 49,999	0	0%	1	4%	4	17%	6	26%	5	22%	5	22%	1	4%	1	4%
14 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	1	7%	4	29%	4	29%	2	14%	3	21%
11 Population over 100,000	0	0%	0	0%	0	0%	1	9%	0	0%	1	9%	1	9%	8	73%



Average total number of hours the administrator/director works per week.

	0-40 hours		40-50 hours		50-60 hours	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	34	30%	68	59%	13	11%
23 Population up to 9,999	11	48%	10	43%	2	9%
44 Population between 10,000 and 24,999	15	34%	26	59%	3	7%
23 Population between 25,000 and 49,999	4	17%	17	74%	2	9%
14 Population between 50,000 and 99,999	2	14%	9	64%	3	21%
11 Population over 100,000	2	18%	6	55%	3	27%

FRINGE RATE: Cost of fringe benefits as a percentage of total salaries.

Annual fringe rate percentage for full-time employees.

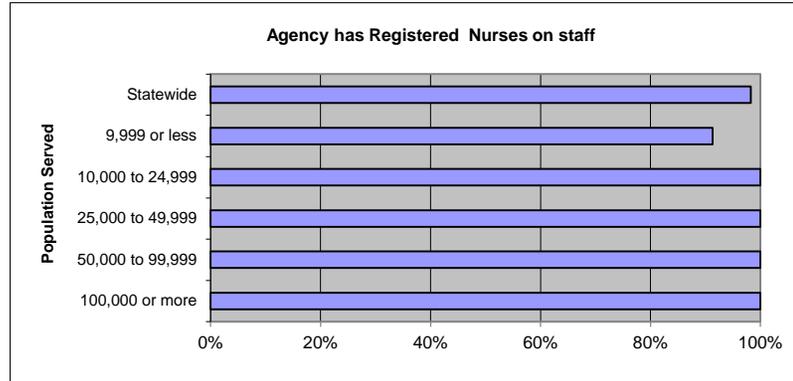
	0-9%		10-19%		20-29%		30-39%		40-50%	
	Number	Percent								
115 Statewide	9	8%	13	11%	47	41%	36	31%	10	9%
23 Population up to 9,999	5	22%	3	13%	6	26%	9	39%	0	0%
44 Population between 10,000 and 24,999	2	5%	7	16%	22	50%	8	18%	5	11%
23 Population between 25,000 and 49,999	1	4%	2	9%	9	39%	11	48%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	7%	7	50%	5	36%	1	7%
11 Population over 100,000	1	9%	0	0%	3	27%	3	27%	4	36%

STAFFING/SALARIES:

Agencies with Registered Nurses.

Agencies with Registered Nurses on staff.

	Number	Percent
115 Statewide	113	98%
23 Population up to 9,999	21	91%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%



REGISTERED NURSES

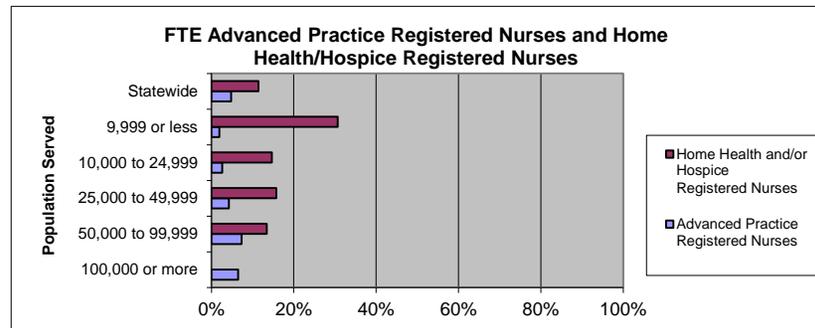
Number of FTE Registered Nurses on staff.

	Number	Percent
115 Statewide	512.14	21%
23 Population up to 9,999	52.89	35%
44 Population between 10,000 and 24,999	116.05	30%
23 Population between 25,000 and 49,999	101.73	28%
14 Population between 50,000 and 99,999	68.05	20%
11 Population over 100,000	173.42	16%

*Percent of Total Workforce

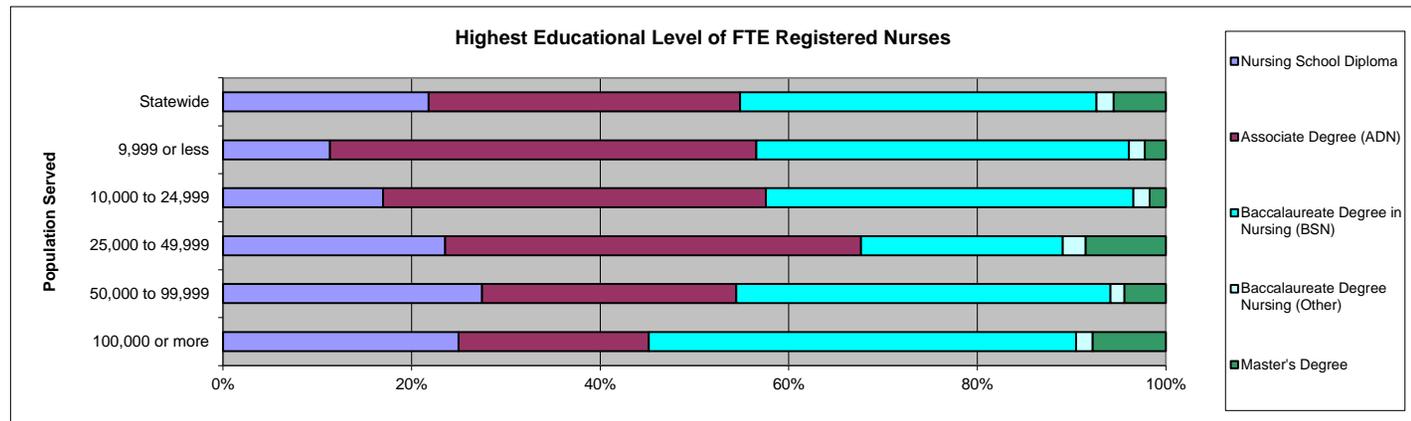
Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.	Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
	Number	Percent*	Number	Percent*
115 Statewide	24.53	5%	58.35	11%
23 Population up to 9,999	1.00	2%	16.20	31%
44 Population between 10,000 and 24,999	3.00	3%	17.00	15%
23 Population between 25,000 and 49,999	4.33	4%	16.00	16%
14 Population between 50,000 and 99,999	5.00	7%	9.15	13%
11 Population over 100,000	11.20	6%	0.00	0%

*Percent of total FTE Registered Nurses



Highest Educational Level of FTE Registered Nurses.	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	111.68	22%	169.21	33%	193.52	38%	9.40	2%	28.33	6%	0.00	0%
23 Population up to 9,999	6.00	11%	23.91	45%	20.90	40%	0.90	2%	1.18	2%	0.00	0%
44 Population between 10,000 and 24,999	19.70	17%	47.10	41%	45.25	39%	2.00	2%	2.00	2%	0.00	0%
23 Population between 25,000 and 49,999	23.98	24%	44.85	44%	21.75	21%	2.50	2%	8.65	9%	0.00	0%
14 Population between 50,000 and 99,999	18.70	27%	18.35	27%	27.00	40%	1.00	1%	3.00	4%	0.00	0%
11 Population over 100,000	43.30	25%	35.00	20%	78.62	45%	3.00	2%	13.50	8%	0.00	0%

*Percent of total Registered Nurses



Number of FTE Registered Nurses with less than one (1) year public health experience.

	Number	Percent*
115 Statewide	61.80	12%
23 Population up to 9,999	5.00	9%
44 Population between 10,000 and 24,999	22.55	19%
23 Population between 25,000 and 49,999	12.00	12%
14 Population between 50,000 and 99,999	8.25	12%
11 Population over 100,000	14.00	8%

*Percent of total Registered Nurses

Number of FTE Registered Nurses with less than (5) years of public health experience.

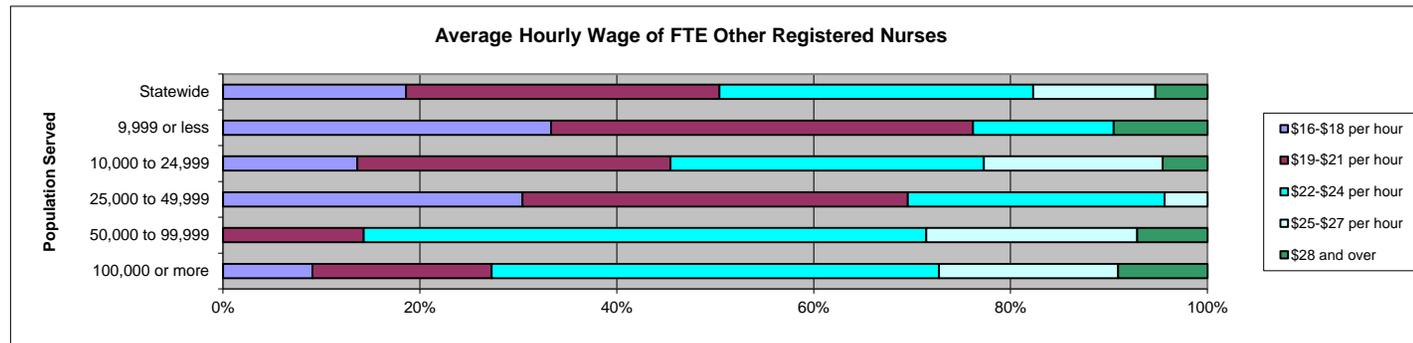
	Number	Percent*
115 Statewide	108.15	21%
23 Population up to 9,999	12.00	23%
44 Population between 10,000 and 24,999	33.45	29%
23 Population between 25,000 and 49,999	21.00	21%
14 Population between 50,000 and 99,999	11.00	16%
11 Population over 100,000	30.70	18%

*Percent of total Registered Nurses

Average hourly wage of FTE Registered Nurses.

	\$16-\$18 per hour		\$19-\$21 per hour		\$22-\$24 per hour		\$25-\$27 per hour		28 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	21	19%	36	32%	36	32%	14	12%	6	5%
23 Population up to 9,999	7	33%	9	43%	3	14%	0	0%	2	10%
44 Population between 10,000 and 24,999	6	14%	14	32%	14	32%	8	18%	2	5%
23 Population between 25,000 and 49,999	7	30%	9	39%	6	26%	1	4%	0	0%
14 Population between 50,000 and 99,999	0	0%	2	14%	8	57%	3	21%	1	7%
11 Population over 100,000	1	9%	2	18%	5	45%	2	18%	1	9%

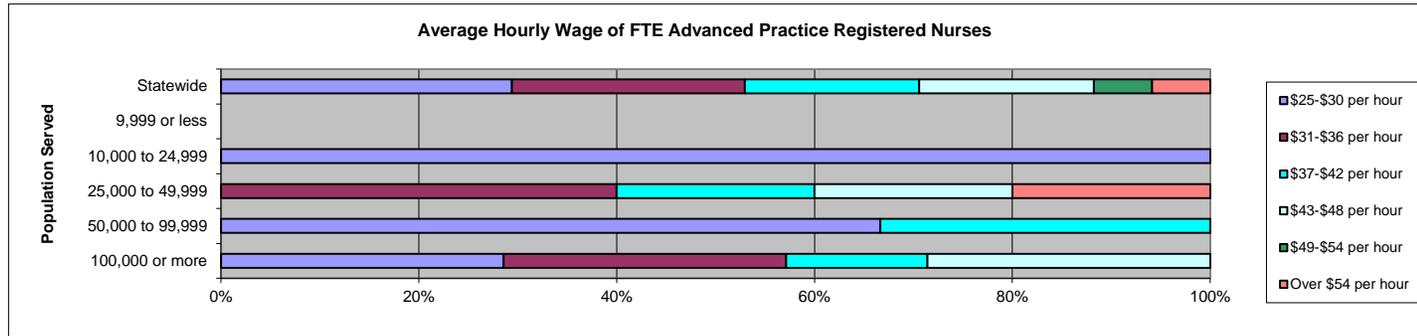
*Percentages based on 113 agencies that have Registered Nurses on staff.



Average hourly wage of FTE Advanced Practice Registered Nurses.

	\$25-\$30 per hour		\$31-\$36 per hour		\$37-\$42 per hour		\$43-\$48 per hour		\$49-\$54 per hour		Over \$54 per hour	
	Number	Percent*										
115 Statewide	5	20%	4	16%	3	12%	3	12%	1	4%	1	4%
23 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%
44 Population between 10,000 and 24,999	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	0	0%	2	46%	1	23%	1	23%	0	0%	1	23%
14 Population between 50,000 and 99,999	2	40%	0	0%	1	20%	0	0%	0	0%	0	0%
11 Population over 100,000	2	18%	2	18%	1	9%	2	18%	0	0%	0	0%

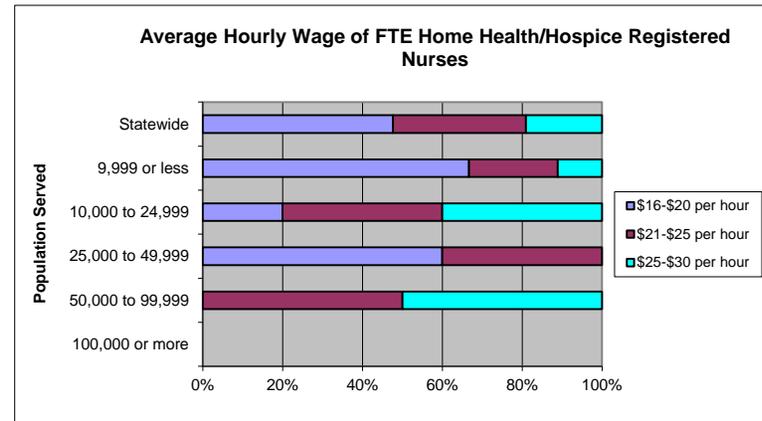
*Percentages based on 24 agencies that have Advanced Practice Registered Nurses on staff.



Average hourly wage of FTE Registered Nurses dedicated to Home Health and/or Hospice.

	\$16-\$20 per hour		\$21-\$25 per hour		\$26-\$30 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	10	17%	7	12%	4	7%
23 Population up to 9,999	6	37%	2	12%	1	6%
44 Population between 10,000 and 24,999	1	6%	2	12%	2	12%
23 Population between 25,000 and 49,999	3	19%	2	13%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	11%	1	11%
11 Population over 100,000	0	0%	0	0%	0	0%

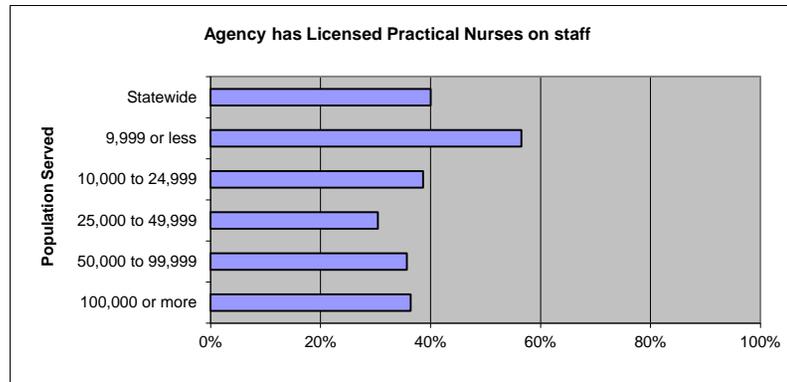
*Percentages based on 58 agencies that have Home Health/Hospice Registered Nurses on staff.



**STAFFING/SALARIES:
LICENSED PRACTICAL NURSES**

Agencies with Licensed Practical Nurses on staff.

	Number	Percent
115 Statewide	46	40%
23 Population up to 9,999	13	57%
44 Population between 10,000 and 24,999	17	39%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	5	36%
11 Population over 100,000	4	36%



Number of FTE Licensed Practical Nurses on staff.

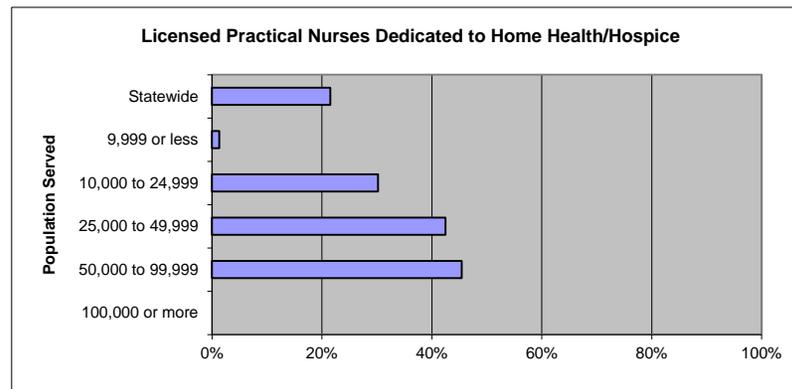
	Number	Percent*
115 Statewide	85.68	3%
23 Population up to 9,999	15.45	10%
44 Population between 10,000 and 24,999	27.30	7%
23 Population between 25,000 and 49,999	14.13	4%
14 Population between 50,000 and 99,999	8.80	3%
11 Population over 100,000	20.00	2%

*Percent of Total Workforce.

Number of Home Health and/or Hospice FTE Licensed Practical Nurses.

	Number	Percent*
115 Statewide	18.45	22%
23 Population up to 9,999	0.2	1%
44 Population between 10,000 and 24,999	8.25	30%
23 Population between 25,000 and 49,999	6	42%
14 Population between 50,000 and 99,999	4	45%
11 Population over 100,000	0	0%

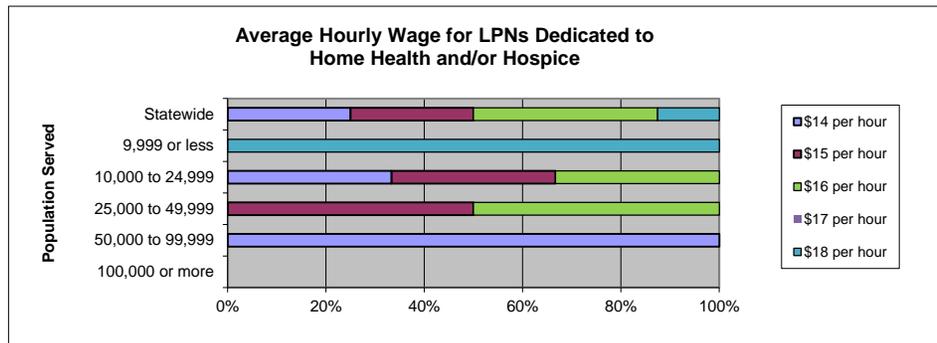
*Percent of total Licensed Practical Nurses



Average hourly wage of FTE Licensed Practical Nurses dedicated only to Home Health and/or Hospice.

	\$14 per hour		\$15 per hour		\$16 per hour		\$17 per hour		\$18 per hour	
	Number	Percent*								
115 Statewide	2	11%	2	11%	3	16%	0	0%	1	5%
23 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	1	100%
44 Population between 10,000 and 24,999	1	12%	1	12%	1	12%	0	0%	0	0%
23 Population between 25,000 and 49,999	0	0%	1	17%	1	17%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	25%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	1	0%	0	0%	0	0%

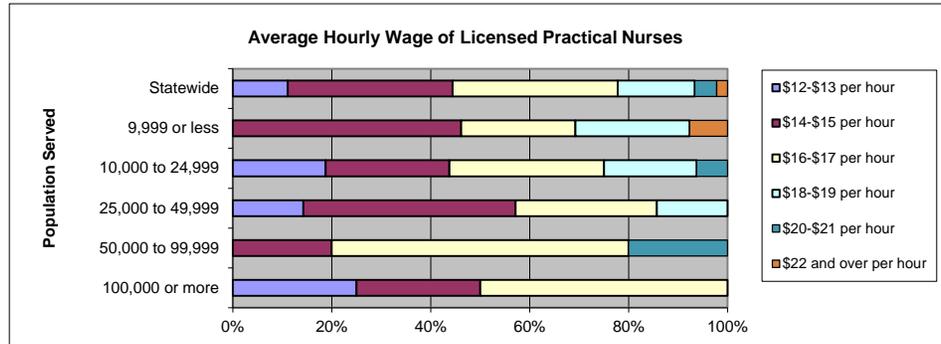
*Percentages based on 18 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



Average hourly wage of FTE Licensed Practical Nurses on staff.

	\$12-\$13 per hour		\$14-\$15 per hour		\$16-\$17 per hour		\$18-\$19 per hour		\$20-\$21 per hour		\$22 per hour and over	
	Number	Percent*	Number	Percent*								
115 Statewide	5	11%	15	33%	15	33%	7	15%	2	4%	1	2%
23 Population up to 9,999	0	0%	6	46%	3	23%	3	23%	0	0%	1	8%
44 Population between 10,000 and 24,999	3	18%	4	24%	5	29%	3	18%	1	6%	0	0%
23 Population between 25,000 and 49,999	1	14%	3	43%	2	29%	1	14%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	20%	3	60%	0	0%	1	20%	0	0%
11 Population over 100,000	1	25%	1	25%	2	50%	0	0%	0	0%	0	0%

*Percentages based on 46 agencies that have Licensed Practical Nurses on staff.



Highest Educational Level of FTE Licensed Practical Nurses.

	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	64.88	76%	16.00	19%	0	0%	0	0%	0	0%	0	0%
23 Population up to 9,999	13.45	87%	0.00	0%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	26.50	97%	0.00	0%	0	0%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	14.13	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
14 Population between 50,000 and 99,999	6.80	77%	0.00	0%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	4.00	20%	16.00	80%	0	0%	0	0%	0	0%	0	0%

*Percent of total Licensed Practical Nurses

STAFFING/SALARY POSITIONS:

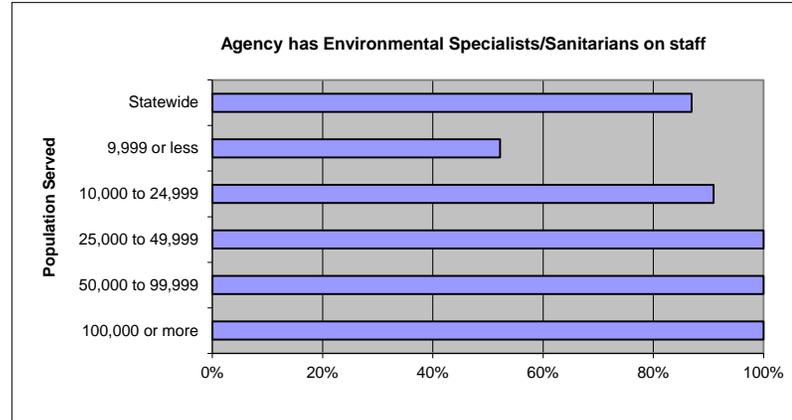
Environmental

Specialists/Sanitarrians/Food Inspectors

Agencies with Environmental

Specialists/Sanitarrians/Food Inspectors on staff.

	Number	Percent
115 Statewide	100	87%
23 Population up to 9,999	12	52%
44 Population between 10,000 and 24,999	40	91%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%



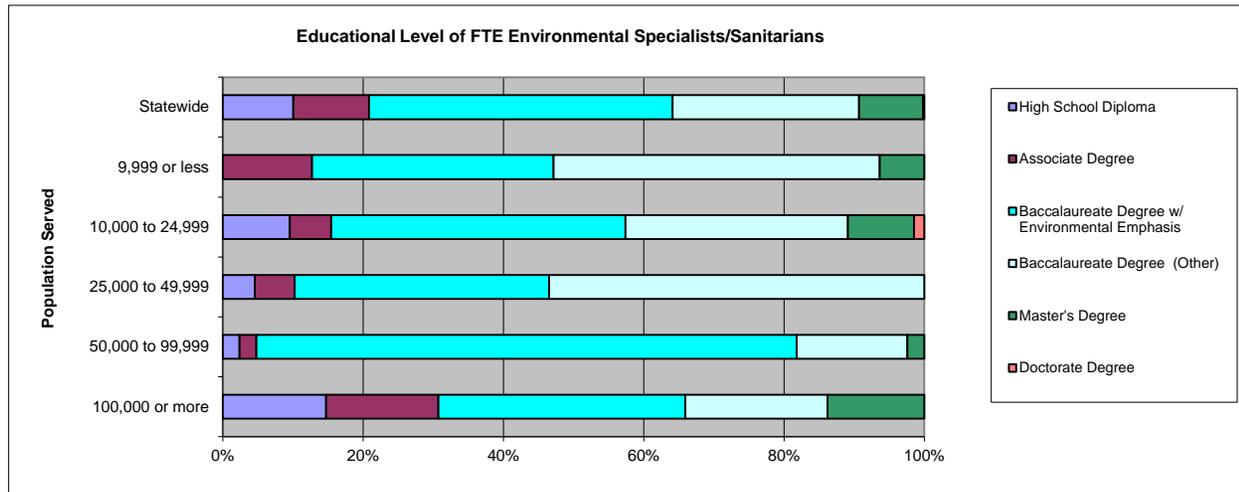
Number of FTE Environmental Specialists/Sanitarrians on staff.

	Number	Percent*
115 Statewide	248.21	10%
23 Population up to 9,999	7.23	5%
44 Population between 10,000 and 24,999	33.33	9%
23 Population between 25,000 and 49,999	35.15	10%
14 Population between 50,000 and 99,999	41.79	12%
11 Population over 100,000	130.71	12%

*Percent of Total Workforce.

Highest Educational Level of FTE Environmental Specialists/Sanitararians.	Educational Level of FTE Environmental Specialists/Sanitararians											
	High School Diploma		Associate Degree		Baccalaureate Degree w/ Environmental Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	25.10	10%	26.91	11%	107.87	43%	66.30	27%	22.75	9%	0.5	0%
23 Population up to 9,999	0.00	0%	1.00	14%	2.70	37%	3.65	50%	0.50	7%	0.0	0%
44 Population between 10,000 and 24,999	3.25	10%	2.00	6%	14.23	43%	10.75	32%	3.20	10%	0.5	2%
23 Population between 25,000 and 49,999	1.60	5%	2.00	6%	12.75	36%	18.80	53%	0.00	0%	0.0	0%
14 Population between 50,000 and 99,999	1.00	2%	1.00	2%	32.19	77%	6.60	16%	1.00	2%	0.0	0%
11 Population over 100,000	19.25	15%	20.91	16%	46.00	35%	26.50	20%	18.05	14%	0.0	0%

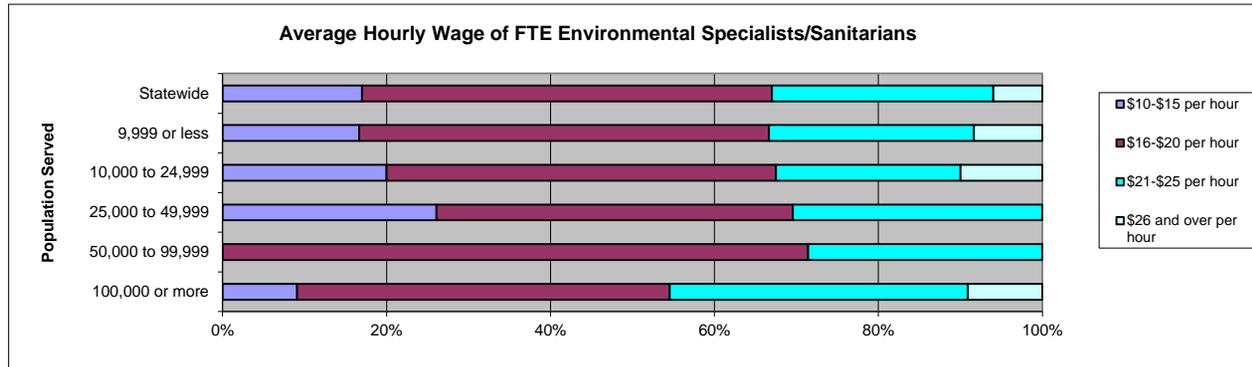
*Percent of total Environmental Specialists/Sanitararians.



Average hourly wage of FTE Environmental Specialists/Sanitarians/Food Inspectors.

	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	17	17%	50	50%	27	27%	6	6%
23 Population up to 9,999	2	17%	6	50%	3	25%	1	8%
44 Population between 10,000 and 24,999	8	20%	19	48%	9	23%	4	10%
23 Population between 25,000 and 49,999	6	26%	10	43%	7	30%	0	0%
14 Population between 50,000 and 99,999	0	0%	10	71%	4	29%	0	0%
11 Population over 100,000	1	9%	5	45%	4	36%	1	9%

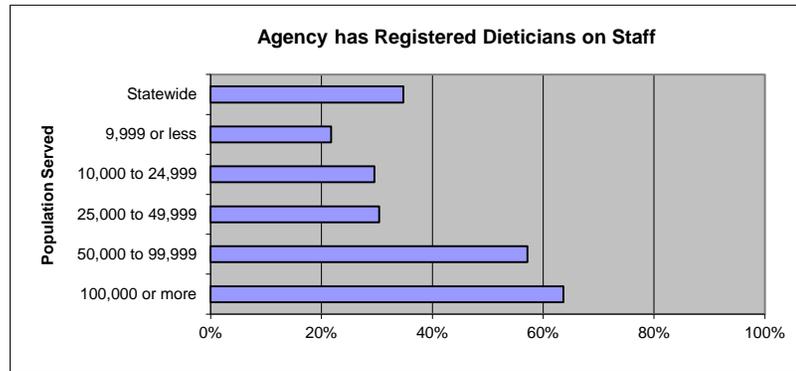
*Percentages based on 100 agencies that have Environmental Specialists/Sanitarians on staff.



STAFFING POSITIONS: Registered Dieticians

Agencies with Registered Dieticians on staff.

	Number	Percent
115 Statewide	40	35%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	13	30%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	8	57%
11 Population over 100,000	7	64%



Number of FTE Registered Dieticians on staff.

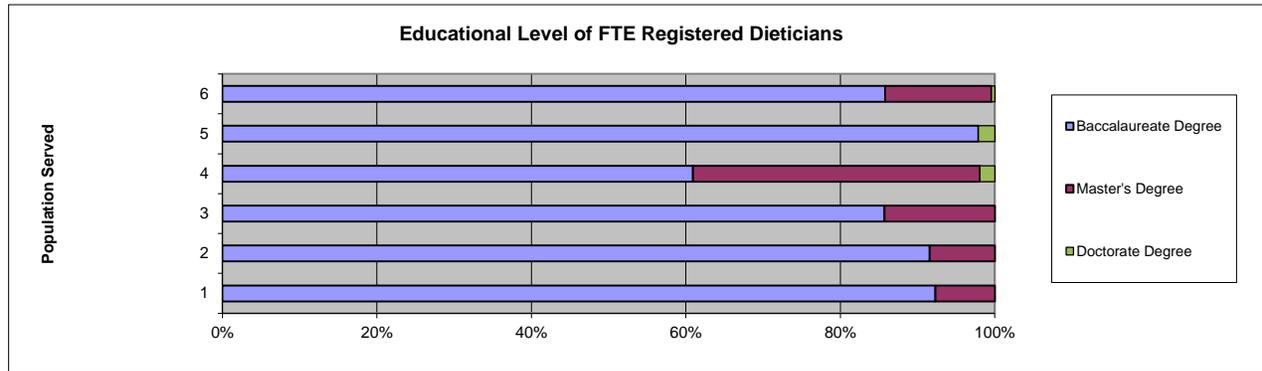
	Number	Percent
115 Statewide	44.34	2%
23 Population up to 9,999	2.34	2%
44 Population between 10,000 and 24,999	7.80	2%
23 Population between 25,000 and 49,999	7.00	2%
14 Population between 50,000 and 99,999	14.20	4%
11 Population over 100,000	13.00	1%

*Percent based on Total Workforce

Highest Educational Level of FTE Registered Dietitians.

	Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	38.04	86%	6.10	14%	0.20	0.45%
23 Population up to 9,999	2.29	98%	0.00	0%	0.05	2.14%
44 Population between 10,000 and 24,999	4.75	61%	2.90	37%	0.15	1.92%
23 Population between 25,000 and 49,999	6.00	86%	1.00	14%	0.00	0.00%
14 Population between 50,000 and 99,999	13.00	92%	1.20	8%	0.00	0.00%
11 Population over 100,000	12.00	92%	1.00	8%	0.00	0.00%

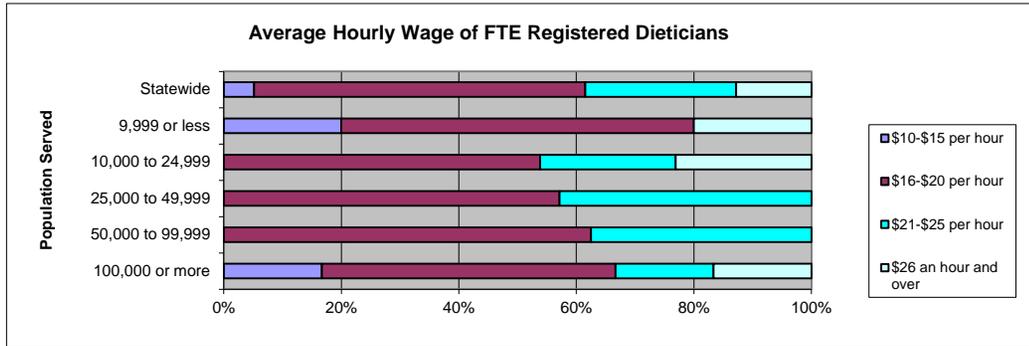
*Percent of total Registered Dietitians on staff.



Average hourly wage of FTE Registered Dietitians.

	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	2	5%	22	55%	10	25%	5	13%
23 Population up to 9,999	1	20%	3	60%	0	0%	1	20%
44 Population between 10,000 and 24,999	0	0%	7	54%	3	23%	3	23%
23 Population between 25,000 and 49,999	0	0%	4	57%	3	43%	0	0%
14 Population between 50,000 and 99,999	0	0%	5	63%	3	38%	0	0%
11 Population over 100,000	1	14%	3	43%	1	14%	1	14%

*Percentages based on 40 agencies that have Registered Dietitians on staff.

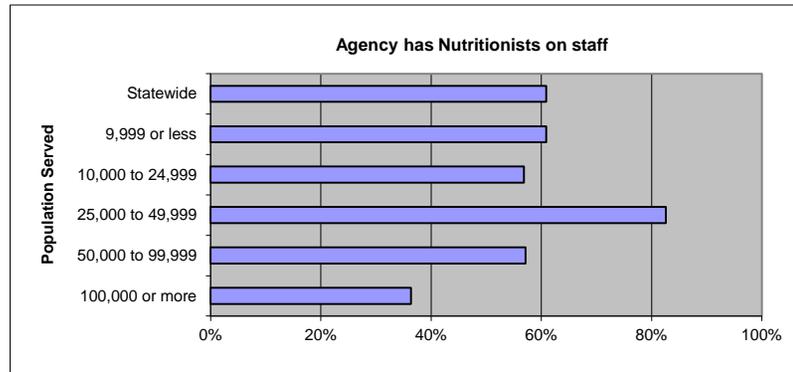


STAFFING/SALARY POSITIONS:

Nutritionists

Agencies with Nutritionists on staff.

	Number	Percent
115 Statewide	70	61%
23 Population up to 9,999	14	61%
44 Population between 10,000 and 24,999	25	57%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	8	57%
11 Population over 100,000	4	36%

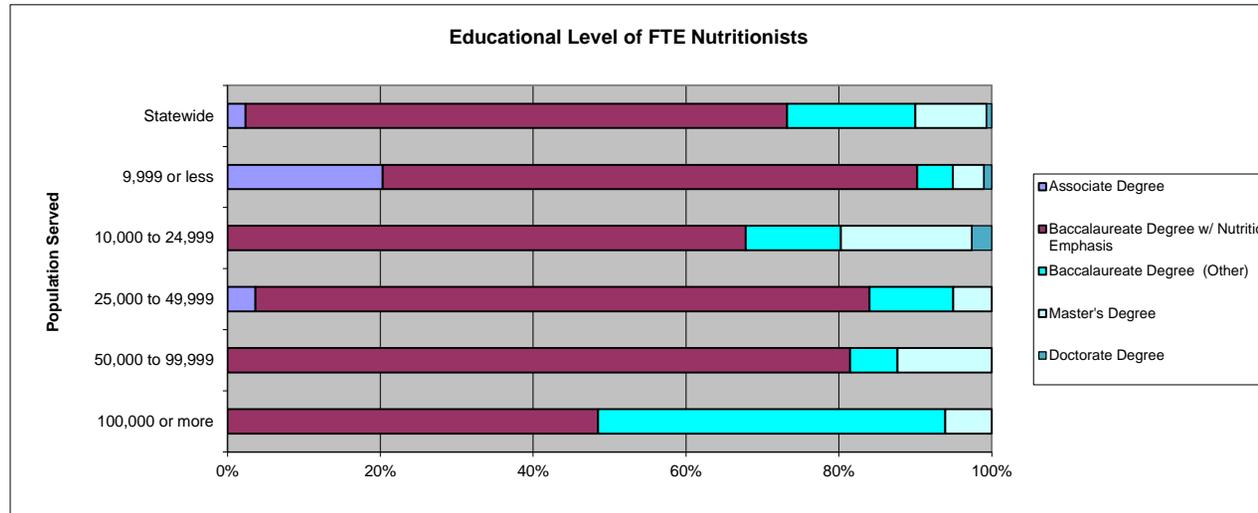


Number of FTE Nutritionists on Staff.	Number	Percent*
115 Statewide	84.51	3%
23 Population up to 9,999	5.92	4%
44 Population between 10,000 and 24,999	19.26	5%
23 Population between 25,000 and 49,999	26.63	7%
14 Population between 50,000 and 99,999	16.20	5%
11 Population over 100,000	16.50	2%

*Percent of Total Workforce.

Highest Educational Level of FTE Nutritionists.	Associate Degree		Baccalaureate Degree w/ Nutrition Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	2	2%	59.7	71%	14.13	17%	7.88	9%	0.55	1%
23 Population up to 9,999	1	17%	3.44	58%	0.23	4%	0.2	3%	0.05	1%
44 Population between 10,000 and 24,999	0	0%	13.06	68%	2.4	12%	3.3	17%	0.5	3%
23 Population between 25,000 and 49,999	1	4%	22	83%	3	11%	1.38	5%	0	0%
14 Population between 50,000 and 99,999	0	0%	13.2	81%	1	6%	2	12%	0	0%
11 Population over 100,000	0	0%	8	48%	7.5	45%	1	6%	0	0%

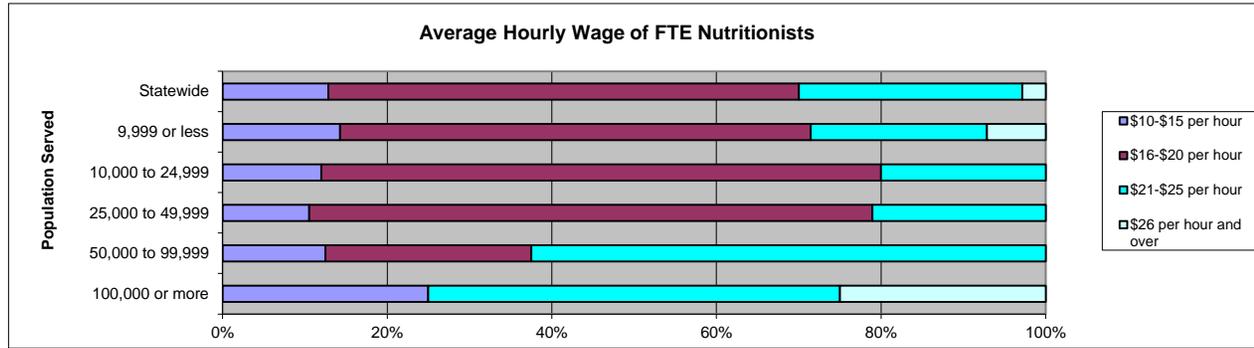
*Percent based on total Nutritionists on staff.



Average hourly wage of FTE Nutritionists.

	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	13%	40	57%	19	27%	2	3%
23 Population up to 9,999	2	14%	8	57%	3	21%	1	7%
44 Population between 10,000 and 24,999	3	12%	17	68%	5	20%	0	0%
23 Population between 25,000 and 49,999	2	11%	13	68%	4	21%	0	0%
14 Population between 50,000 and 99,999	1	13%	2	25%	5	63%	0	0%
11 Population over 100,000	1	25%	0	0%	2	50%	1	25%

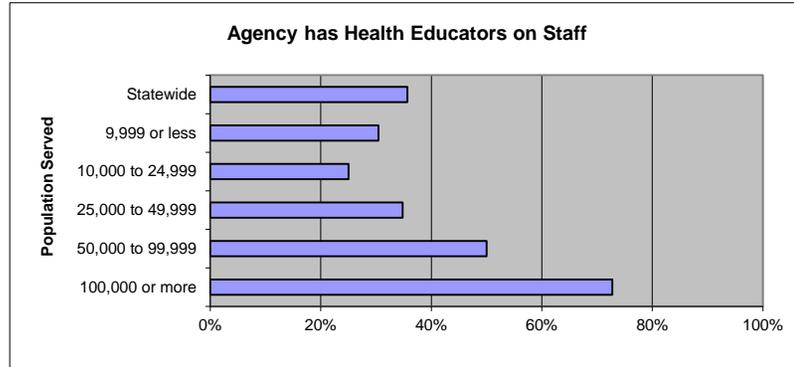
*Percentages based on 70 agencies that have Nutritionists on staff.



STAFFING POSITIONS: Health Educators

Agencies with Health Educators on staff.

	Number	Percent
115 Statewide	41	36%
23 Population up to 9,999	7	30%
44 Population between 10,000 and 24,999	11	25%
23 Population between 25,000 and 49,999	8	35%
14 Population between 50,000 and 99,999	7	50%
11 Population over 100,000	8	73%



Number of FTE Health Educators on staff.

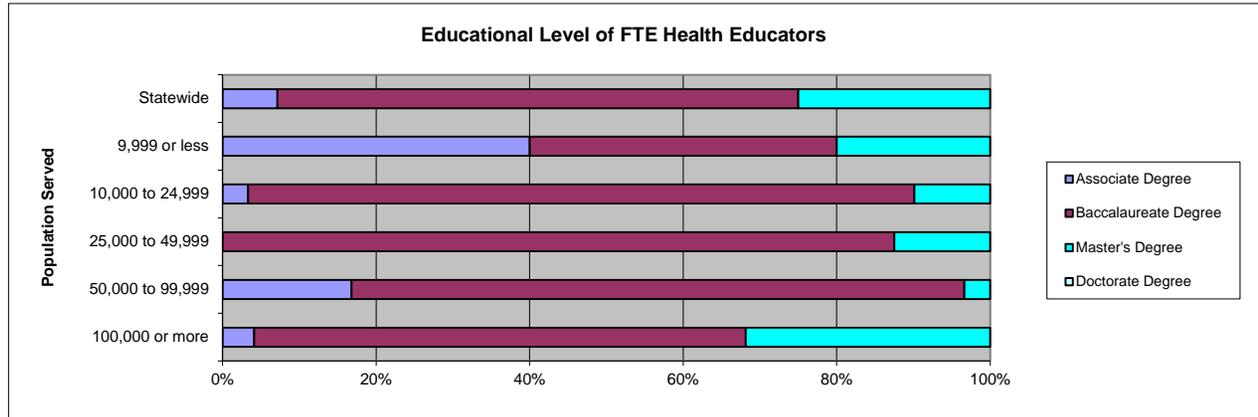
	Number	Percent*
115 Statewide	75.47	3%
23 Population up to 9,999	6.30	4%
44 Population between 10,000 and 24,999	6.77	2%
23 Population between 25,000 and 49,999	8.00	2%
14 Population between 50,000 and 99,999	5.95	2%
11 Population over 100,000	48.45	4%

*Percent of Total Workforce.

Highest Educational Level of FTE Health Educators.

	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	115 Statewide	5.17	7%	49.18	65%	18.12	24%	0
23 Population up to 9,999	2.00	32%	2.00	32%	1.00	16%	0	0%
44 Population between 10,000 and 24,999	0.17	3%	4.40	65%	0.50	7%	0	0%
23 Population between 25,000 and 49,999	0.00	0%	7.00	88%	1.00	13%	0	0%
14 Population between 50,000 and 99,999	1.00	17%	4.75	80%	0.20	3%	0	0%
11 Population over 100,000	2.00	4%	31.03	64%	15.42	32%	0	0%

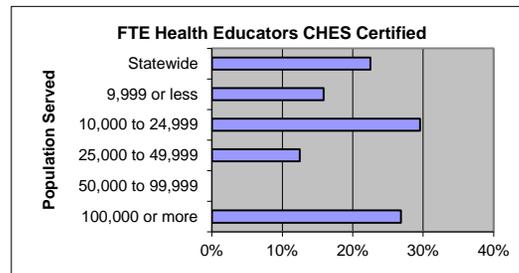
*Percent of total Health Educators.



Registered Health Educators CHES Certified.

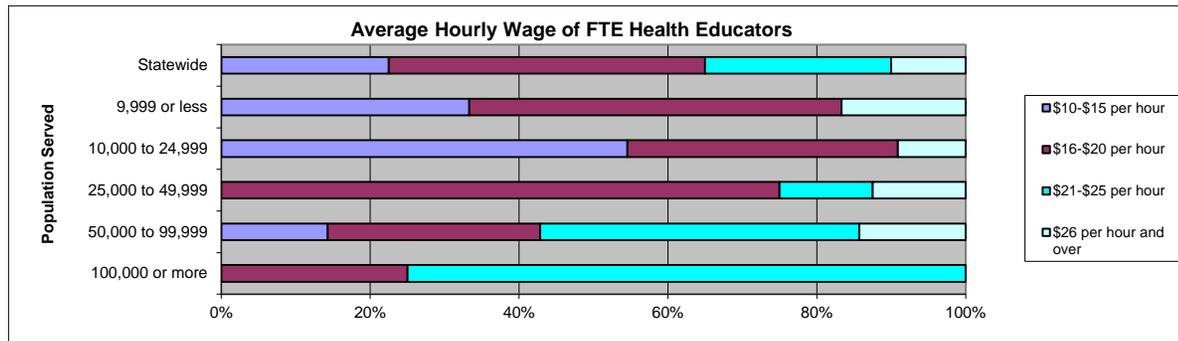
	Number	Percent*
115 Statewide	17	23%
23 Population up to 9,999	1	16%
44 Population between 10,000 and 24,999	2	30%
23 Population between 25,000 and 49,999	1	13%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	13	27%

*Percent of total Health Educators.



Average hourly wage of FTE Health Educators.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	22%	17	41%	10	24%	4	10%
23 Population up to 9,999	2	29%	3	43%	0	0%	1	14%
44 Population between 10,000 and 24,999	6	55%	4	36%	0	0%	1	9%
23 Population between 25,000 and 49,999	0	0%	6	75%	1	13%	1	13%
14 Population between 50,000 and 99,999	1	14%	2	29%	3	43%	1	14%
11 Population over 100,000	0	0%	2	25%	6	75%	0	0%

*Percentages based on 41 agencies that have Health Educators on staff.



STAFFING POSITIONS: Social Workers

Agencies with Social Workers on staff.	Number	Percent
115 Statewide	12	10%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	3	7%
23 Population between 25,000 and 49,999	3	13%
14 Population between 50,000 and 99,999	2	14%
11 Population over 100,000	3	27%

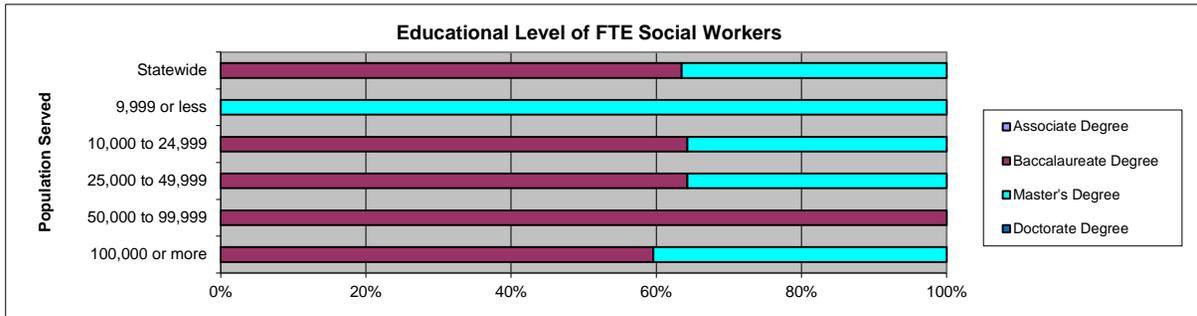
Number of FTE Social Workers on staff.	Number	Percent*
115 Statewide	19.85	1%
23 Population up to 9,999	0.5	0%
44 Population between 10,000 and 24,999	2.8	1%
23 Population between 25,000 and 49,999	2.8	1%
14 Population between 50,000 and 99,999	2	1%
11 Population over 100,000	11.75	1%

*Percent of Total Workforce.

Highest Educational Level of FTE Social Workers.

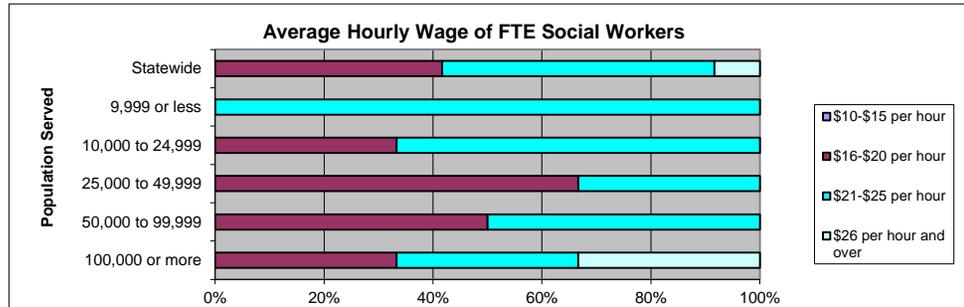
	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	12.60	63%	7.25	37%	0	0%
23 Population up to 9,999	0	0%	0	0%	0.5	100%	0	0%
44 Population between 10,000 and 24,999	0	0%	1.8	64%	1	36%	0	0%
23 Population between 25,000 and 49,999	0	0%	1.8	64%	1	36%	0	0%
14 Population between 50,000 and 99,999	0	0%	2	100%	0	0%	0	0%
11 Population over 100,000	0	0%	7	60%	4.75	40%	0	0%

*Percent of total Social Workers.



Average hourly wage of FTE Social Workers.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	5	42%	6	50%	1	8%
23 Population up to 9,999	0	0%	0	0%	1	100%	0	0%
44 Population between 10,000 and 24,999	0	0%	1	33%	2	67%	0	0%
23 Population between 25,000 and 49,999	0	0%	2	67%	1	33%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	50%	1	50%	0	0%
11 Population over 100,000	0	0%	1	33%	1	33%	1	33%

*Percentages based on 12 agencies that have Social Workers on staff.



STAFFING POSITIONS: Clerical Workers

Agencies with Clerical Workers on staff.	Number	Percent
115 Statewide	112	97%
23 Population up to 9,999	21	91%
44 Population between 10,000 and 24,999	43	98%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%

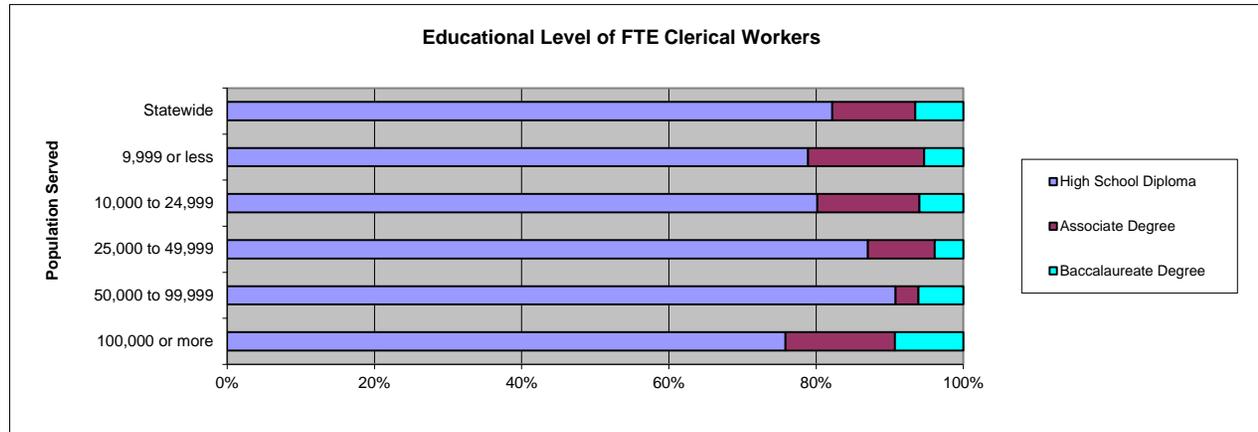
Number of FTE Clerical Workers on staff.	Number	Percent*
115 Statewide	513.40	21%
23 Population up to 9,999	40.20	27%
44 Population between 10,000 and 24,999	113.95	30%
23 Population between 25,000 and 49,999	105.28	29%
14 Population between 50,000 and 99,999	95.38	28%
11 Population over 100,000	158.59	15%

*Percent of Total Workforce.

Highest Educational Level of FTE Clerical Workers.

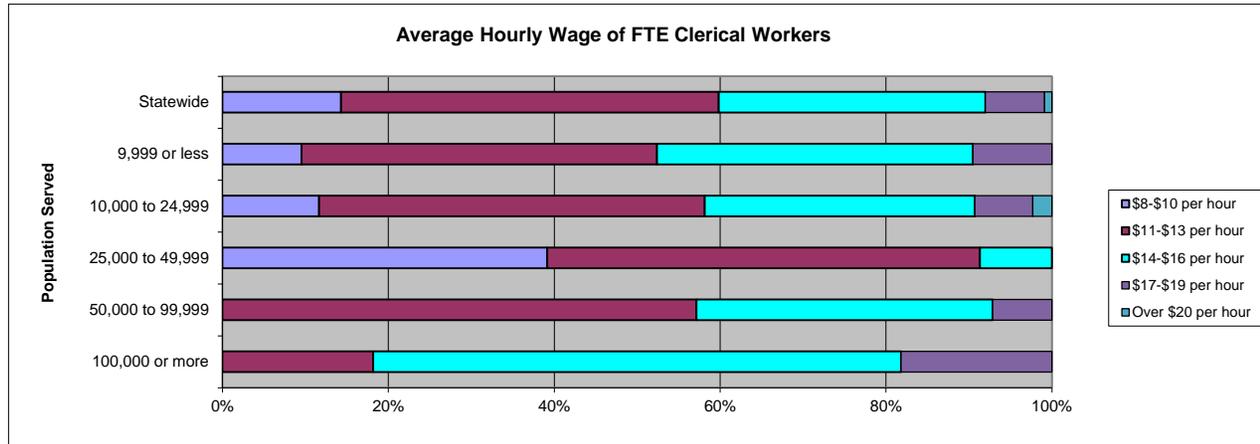
	High School Diploma		Associate Degree		Baccalaureate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	411.63	80%	56.62	11%	32.65	6%
23 Population up to 9,999	29.75	74%	5.95	15%	2.00	5%
44 Population between 10,000 and 24,999	88.95	78%	15.40	14%	6.60	6%
23 Population between 25,000 and 49,999	89.88	85%	9.40	9%	4.00	4%
14 Population between 50,000 and 99,999	86.58	91%	3.00	3%	5.80	6%
11 Population over 100,000	116.47	73%	22.87	14%	14.25	9%

*Percent of total Clerical Workers.



Average hourly wage of FTE Clerical Workers.	\$8-\$10 per hour		\$11-\$13 per hour		\$14-\$16 per hour		\$17-\$19 per hour		Over \$20 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	16	14%	51	46%	36	32%	8	7%	1	1%
23 Population up to 9,999	2	10%	9	43%	8	38%	2	10%	0	0%
44 Population between 10,000 and 24,999	5	12%	20	47%	14	33%	3	7%	1	2%
23 Population between 25,000 and 49,999	9	39%	12	52%	2	9%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	8	57%	5	36%	1	7%	0	0%
11 Population over 100,000	0	0%	2	18%	7	64%	2	18%	0	0%

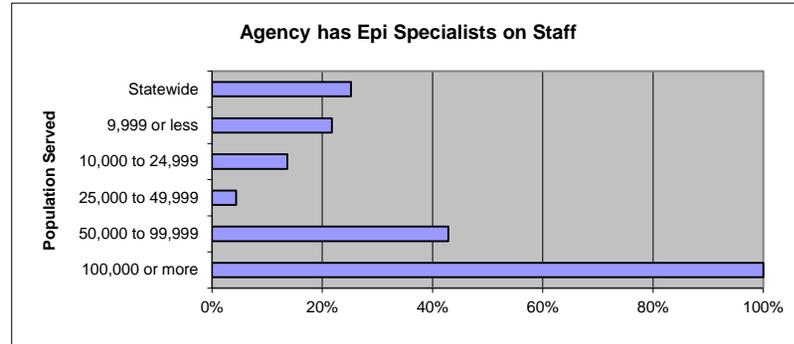
*Percentages based on 112 agencies that have Clerical Workers on staff.



STAFFING POSITIONS: Epi Specialists

Agencies with Epi Specialists on staff.

	Number	Percent
115 Statewide	29	25%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	6	14%
23 Population between 25,000 and 49,999	1	4%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	11	100%



Number of FTE Epi Specialists on staff.

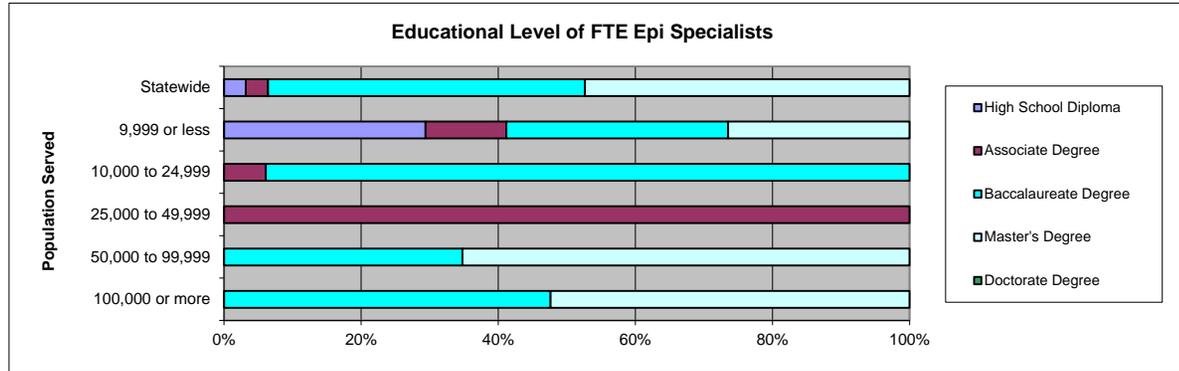
	Number	Percent*
115 Statewide	38.47	2%
23 Population up to 9,999	3.40	2%
44 Population between 10,000 and 24,999	1.97	1%
23 Population between 25,000 and 49,999	0.50	0%
14 Population between 50,000 and 99,999	4.60	1%
11 Population over 100,000	28.00	3%

*Percent of Total Workforce.

Highest Educational Level of FTE Epi Specialists.

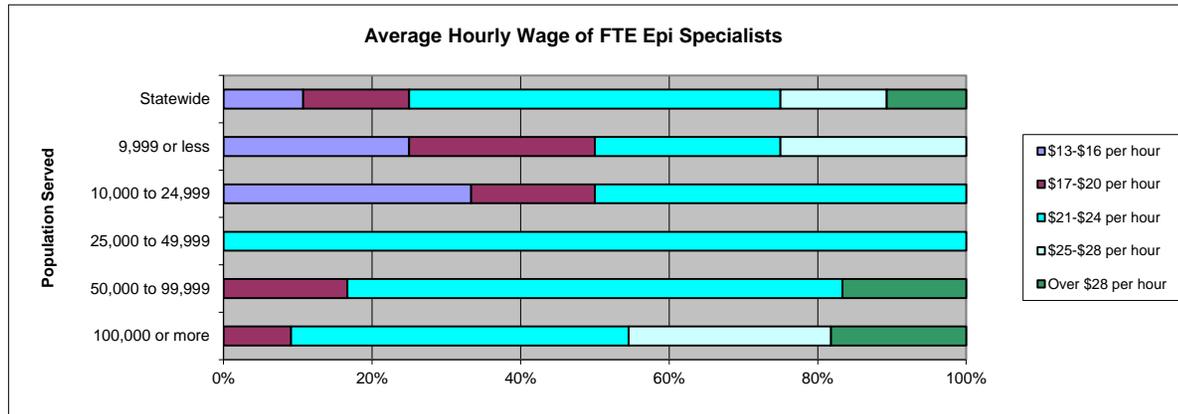
	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1.00	3%	1.02	3%	14.55	38%	14.90	39%	0.00	0%
23 Population up to 9,999	1.00	29%	0.40	12%	1.10	32%	0.90	26%	0.00	0%
44 Population between 10,000 and 24,999	0.00	0%	0.12	6%	1.85	94%	0.00	0%	0.00	0%
23 Population between 25,000 and 49,999	0.00	0%	0.50	100%	0.00	0%	0.00	0%	0.00	0%
14 Population between 50,000 and 99,999	0.00	0%	0.00	0%	1.60	35%	3.00	65%	0.00	0%
11 Population over 100,000	0.00	0%	0.00	0%	10.00	36%	11.00	39%	0.00	0%

*Percent of total Epi Specialists on staff.



Average hourly wage of FTE Epi Specialists.	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*								
115 Statewide	3	10%	4	14%	14	48%	4	14%	3	10%
23 Population up to 9,999	1	20%	1	20%	1	20%	1	20%	0	0%
44 Population between 10,000 and 24,999	2	33%	1	17%	3	50%	0	0%	0	0%
23 Population between 25,000 and 49,999	0	0%	0	0%	1	100%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	17%	4	67%	0	0%	1	17%
11 Population over 100,000	0	0%	1	9%	5	45%	3	27%	2	18%

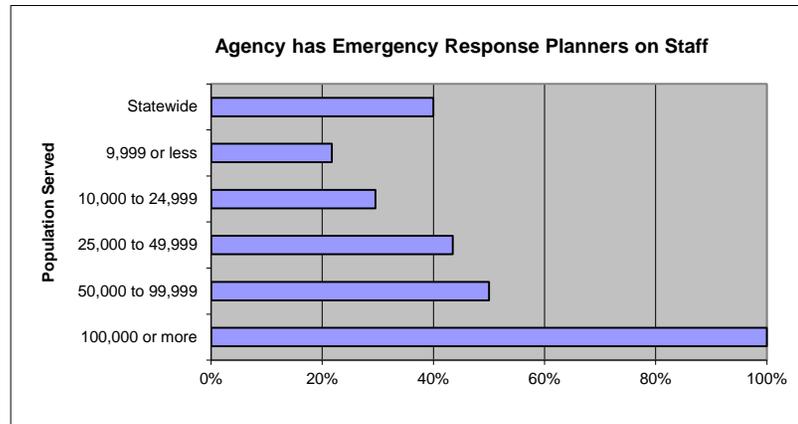
*Percentages based on 29 agencies that have Epi Specialists on staff.



STAFFING POSITIONS: Emergency Response Planners

Agencies with Emergency Response Planners on staff.

	Number	Percent
115 Statewide	46	40%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	13	30%
23 Population between 25,000 and 49,999	10	43%
14 Population between 50,000 and 99,999	7	50%
11 Population over 100,000	11	100%



Number of FTE Emergency Response Planners on staff.

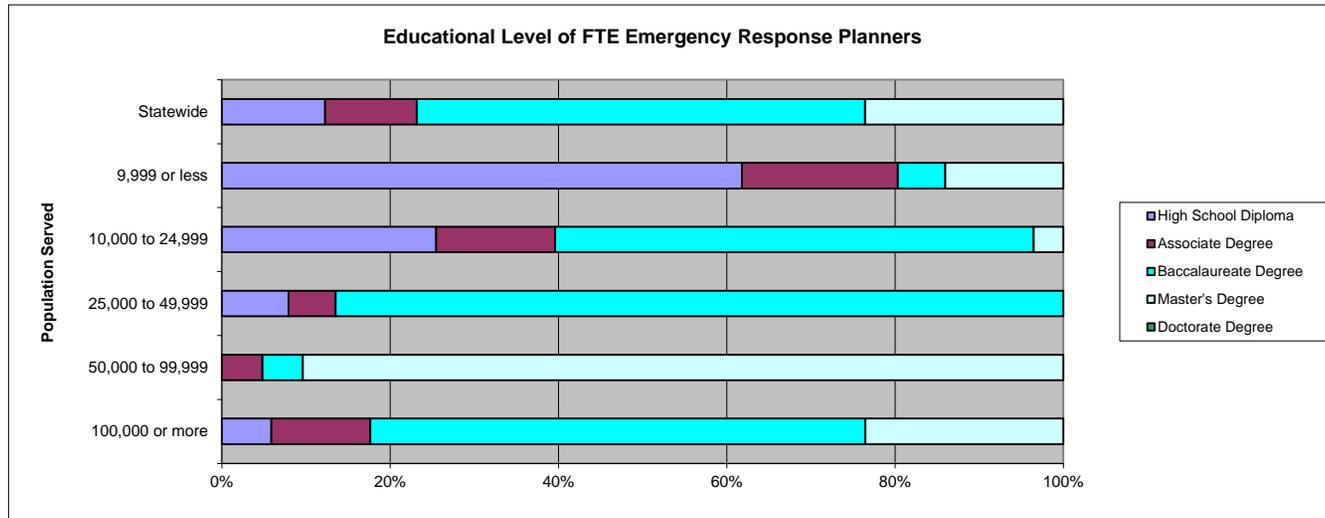
	Number	Percent*
115 Statewide	33.63	1%
23 Population up to 9,999	1.78	1%
44 Population between 10,000 and 24,999	6.57	2%
23 Population between 25,000 and 49,999	4.53	1%
14 Population between 50,000 and 99,999	4.15	1%
11 Population over 100,000	16.60	2%

*Percent of Total Workforce.

Highest Educational Level of FTE Emergency Response Planners.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4.30	13%	3.81	11%	18.67	56%	8.25	25%	0.00	0%
23 Population up to 9,999	1.10	62%	0.33	19%	0.10	6%	0.25	14%	0.00	0%
44 Population between 10,000 and 24,999	1.80	27%	1.00	15%	4.02	61%	0.25	4%	0.00	0%
23 Population between 25,000 and 49,999	0.40	9%	0.28	6%	4.35	96%	0.00	0%	0.00	0%
14 Population between 50,000 and 99,999	0.00	0%	0.20	5%	0.20	5%	3.75	90%	0.00	0%
11 Population over 100,000	1.00	6%	2.00	12%	10.00	60%	4.00	24%	0.00	0%

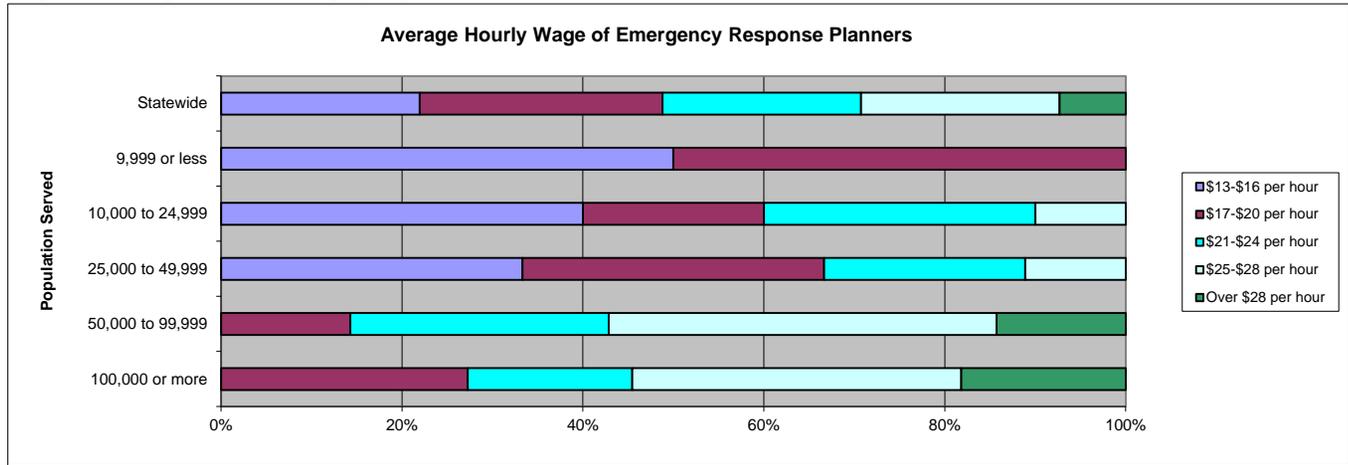
*Percent of total Emergency Response Planners.



Average hourly wage of FTE Emergency Response Planners.

	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*								
115 Statewide	9	20%	11	24%	9	20%	9	20%	3	7%
23 Population up to 9,999	2	40%	2	40%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	4	31%	2	15%	3	23%	1	8%	0	0%
23 Population between 25,000 and 49,999	3	30%	3	30%	2	20%	1	10%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	14%	2	29%	3	43%	1	14%
11 Population over 100,000	0	0%	3	27%	2	18%	4	36%	2	18%

*Percentages based on 46 agencies that have Emergency Response Planners on staff.



STAFFING POSITIONS: Physicians

There are Physicians on staff.

	Number	Percent*
115 Statewide	6.00	0.24%
23 Population up to 9,999	0.00	0.00%
44 Population between 10,000 and 24,999	0.00	0.00%
23 Population between 25,000 and 49,999	0.65	0.18%
14 Population between 50,000 and 99,999	1.25	0.36%
11 Population over 100,000	4.10	0.37%

*Percent of Total Workforce

There are Dentists on staff.

	Number	Percent*
115 Statewide	6.10	0.25%
23 Population up to 9,999	0.00	0.00%
44 Population between 10,000 and 24,999	0.00	0.00%
23 Population between 25,000 and 49,999	0.00	0.00%
14 Population between 50,000 and 99,999	1.50	0.43%
11 Population over 100,000	4.60	0.42%

*Percent of Total Workforce

**STAFFING POSITIONS:
Agencies with Medical Directors**

	There is a paid Medical Director on staff.		There is a Medical Director on a volunteer basis.		No Medical Director available through any agreement	
	Number	Percent	Number	Percent	Number	Percent*
115 Statewide	29	25%	69	60%	22	19%
23 Population up to 9,999	2	9%	17	74%	4	17%
44 Population between 10,000 and 24,999	10	23%	27	61%	9	20%
23 Population between 25,000 and 49,999	6	26%	11	48%	7	30%
14 Population between 50,000 and 99,999	5	36%	10	71%	1	7%
11 Population over 100,000	6	55%	4	36%	1	9%

STAFFING POSITIONS: Medical

There is a paid Medical Director on staff.

	Number	Percent*
115 Statewide	25.97	1.06%
23 Population up to 9,999	2	1.34%
44 Population between 10,000 and 24,999	9	2.35%
23 Population between 25,000 and 49,999	7.02	1.93%
14 Population between 50,000 and 99,999	3.35	0.97%
11 Population over 100,000	4.6	0.42%

*Percent based on Total Workforce

Average monthly reimbursement for Medical Director.

	\$0 - \$500 per month		\$501-\$1000 per month		\$1001-\$2000 per month		\$2001-\$3000 per month		Over \$3000 per month	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	19	17%	7	6%	3	3%	2	2%	3	3%
23 Population up to 9,999	3	13%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	10	23%	3	7%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	3	13%	2	9%	1	4%	0	0%	0	0%
14 Population between 50,000 and 99,999	2	14%	2	14%	0	0%	2	14%	0	0%
11 Population over 100,000	1	9%	0	0%	2	18%	0	0%	3	27%

Job duties of Medical Director.

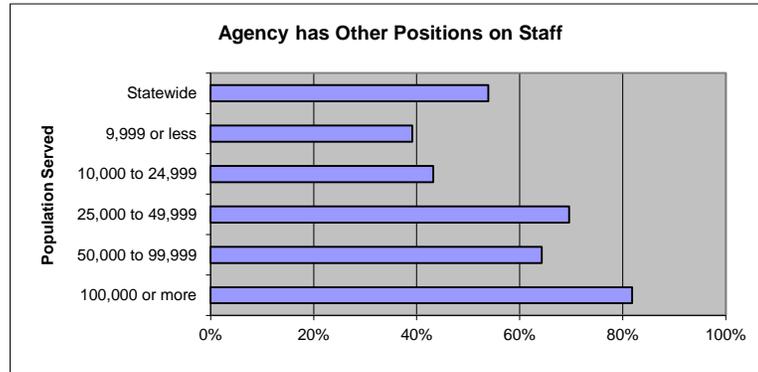
	Sign orders		Perform Clinical Duties		Oversee APN collaborative practice agreement		None of the above	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	86	75%	13	11%	31	27%	3	3%
23 Population up to 9,999	18	78%	1	4%	5	22%	0	0%
44 Population between 10,000 and 24,999	32	73%	1	2%	10	23%	2	5%
23 Population between 25,000 and 49,999	14	61%	4	17%	8	35%	1	4%
14 Population between 50,000 and 99,999	12	86%	3	21%	3	21%	0	0%
11 Population over 100,000	10	91%	4	36%	5	45%	0	0%

*Percent based 93 agencies with a Medical Director either on staff or volunteer basis.

STAFFING POSITIONS: Other

Agencies with Other Positions on staff.

	Number	Percent
115 Statewide	62	54%
23 Population up to 9,999	9	39%
44 Population between 10,000 and 24,999	19	43%
23 Population between 25,000 and 49,999	16	70%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	9	82%



Number of FTE Others on Staff.

	Number	Percent*
115 Statewide	643.12	26%
23 Population up to 9,999	11.62	8%
44 Population between 10,000 and 24,999	38.95	10%
23 Population between 25,000 and 49,999	50.70	14%
14 Population between 50,000 and 99,999	78.75	23%
11 Population over 100,000	463.10	42%

*Percent of Total Workforce.

Other Staff Positions.	Billing Clerk		IT Staff		Certified Nurse Assistant		PRN		Public Information Officer		Grant Writer	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	115 Statewide	22	35%	10	16%	13	21%	14	23%	8	13%	1
23 Population up to 9,999	4	44%	1	11%	5	56%	1	11%	0	0%	0	0%
44 Population between 10,000 and 24,999	3	16%	0	0%	2	11%	5	26%	2	11%	1	5%
23 Population between 25,000 and 49,999	9	56%	2	13%	2	13%	6	38%	0	0%	0	0%
14 Population between 50,000 and 99,999	3	33%	2	22%	3	33%	0	0%	0	0%	0	0%
11 Population over 100,000	3	33%	5	56%	1	11%	2	22%	6	67%	0	0%

*Percent based on 62 agencies with other staff positions.

Other Staff Positions.	Assistant Administrator		Financial Officer		Case Management Staff		Public Health Planner		Animal Control Staff		Laboratory Staff		WIC Coordinator	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	115 Statewide	18	29%	15	24%	9	15%	6	10%	9	15%	4	6%	20
23 Population up to 9,999	3	33%	0	0%	1	11%	0	0%	0	0%	0	0%	3	33%
44 Population between 10,000 and 24,999	5	26%	2	11%	3	16%	0	0%	1	5%	0	0%	3	16%
23 Population between 25,000 and 49,999	2	13%	6	38%	1	6%	1	6%	0	0%	0	0%	7	44%
14 Population between 50,000 and 99,999	3	33%	2	22%	2	22%	2	22%	3	33%	0	0%	5	56%
11 Population over 100,000	5	56%	5	56%	2	22%	3	33%	5	56%	4	44%	2	22%

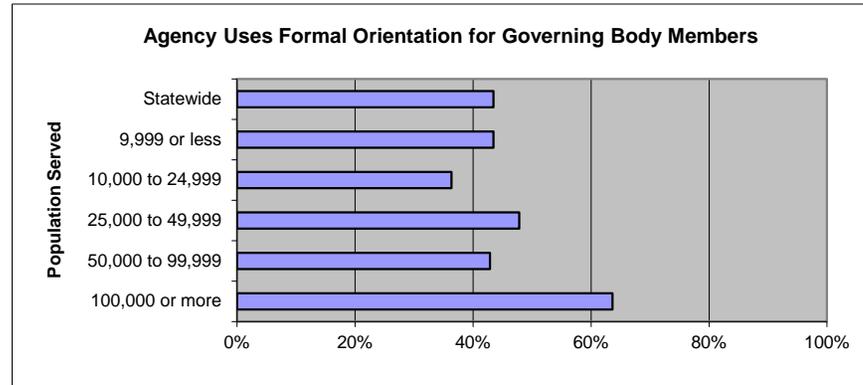
*Percent based on 62 agencies with other staff positions.

The number of FTE's in each job category below that are eligible for retirement within the next year.	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
	Registered Nurse	71.55	14%	12.4	23%	16.1	14%	14	14%	10.5	15%	18.55	11%
	Licensed Practical Nurse	7.83	9%	1.4	9%	3	11%	1.43	10%	1	11%	1	5%
Environmental Specialist/Sanitarian	29.2	12%	2.2	30%	7	21%	4	11%	0	0%	16	12%	
Nutritionist	9.3	11%	2.3	39%	4	21%	1	4%	1	6%	1	6%	
Registered Dietician	2	5%	0	0%	0	0%	0	0%	0	0%	2	15%	
Health Educator	3.5	5%	0	0%	1	15%	0	0%	0	0%	2.5	5%	
Social Worker	3	15%	0	0%	0	0%	0	0%	1	50%	2	17%	
Clerical Workers	103.78	20%	10	25%	22.6	20%	10.4	10%	6.2	7%	54.58	34%	
Epi Specialist	5	13%	1	29%	0	0%	0	0%	1	22%	3	11%	
Emergency Response Planner	7	21%	1	56%	2	30%	1	22%	1	24%	2	12%	
Physician	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Medical Director	7	8%	0	0%	3	9%	2	13%	1	8%	1	10%	
Dentist	2	33%	0	0%	0	0%	0	0%	0	0%	2	43%	

GOVERNING BODIES

Agency uses a formal orientation for governing body members.

	Number	Percent
115 Statewide	50	43%
23 Population up to 9,999	10	43%
44 Population between 10,000 and 24,999	16	36%
23 Population between 25,000 and 49,999	11	48%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	7	64%

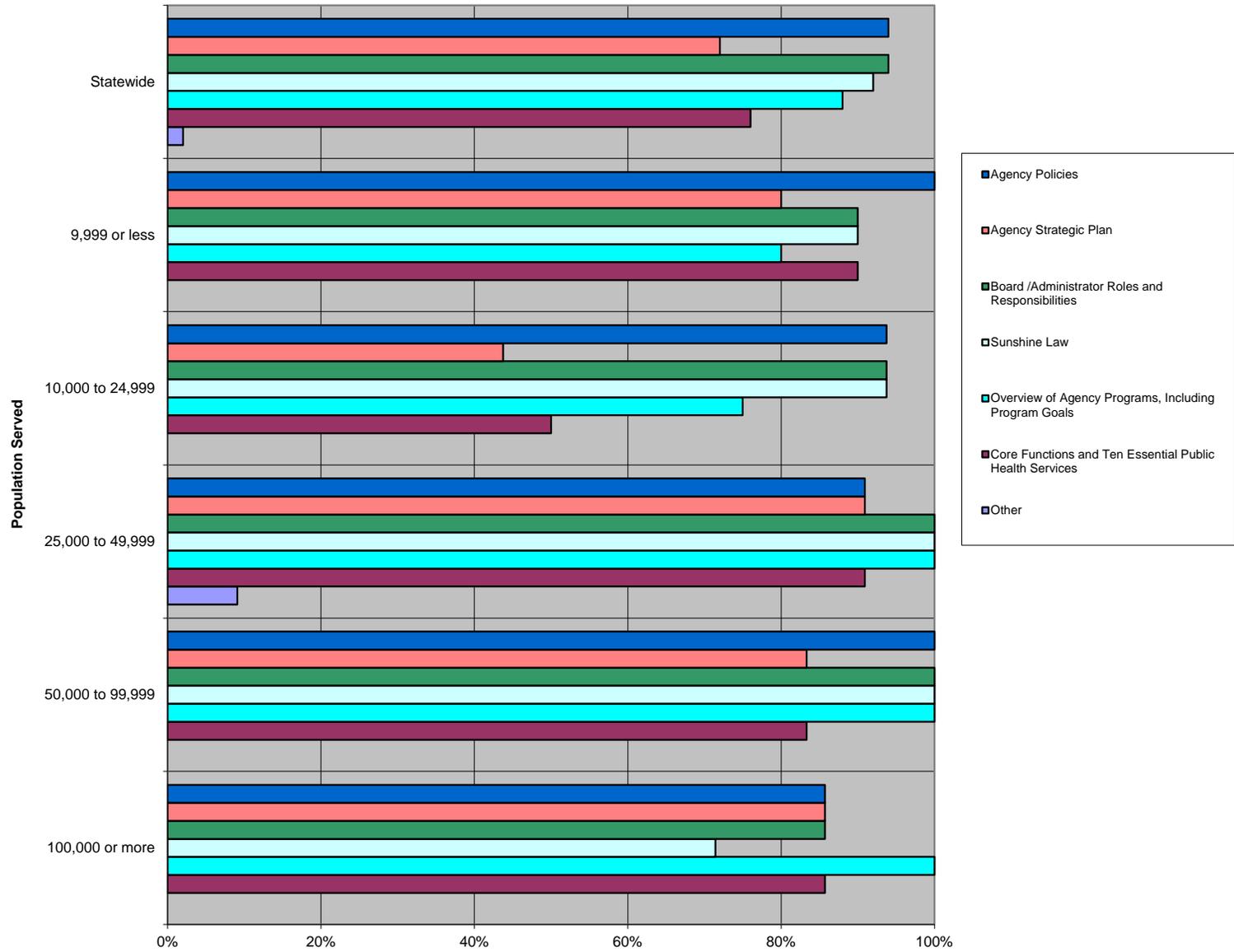


Formal Orientation Covers the following:

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Agency Policies	47	94%	10	100%	15	94%	10	91%	6	100%	6	86%
Agency Strategic Plan	36	72%	8	80%	7	44%	10	91%	5	83%	6	86%
Board /Administrator Roles and Responsibilities	47	94%	9	90%	15	94%	11	100%	6	100%	6	86%
Sunshine Law	46	92%	9	90%	15	94%	11	100%	6	100%	5	71%
Overview of Agency Programs, Including Program Goals	44	88%	8	80%	12	75%	11	100%	6	100%	7	100%
Core Functions and Ten Essential Public Health Services	38	76%	9	90%	8	50%	10	91%	5	83%	6	86%
Other	1	2%	0	0%	0	0%	1	9%	0	0%	0	0%

*Percentages based on the number of agencies that utilize formal orientation for governing body members.

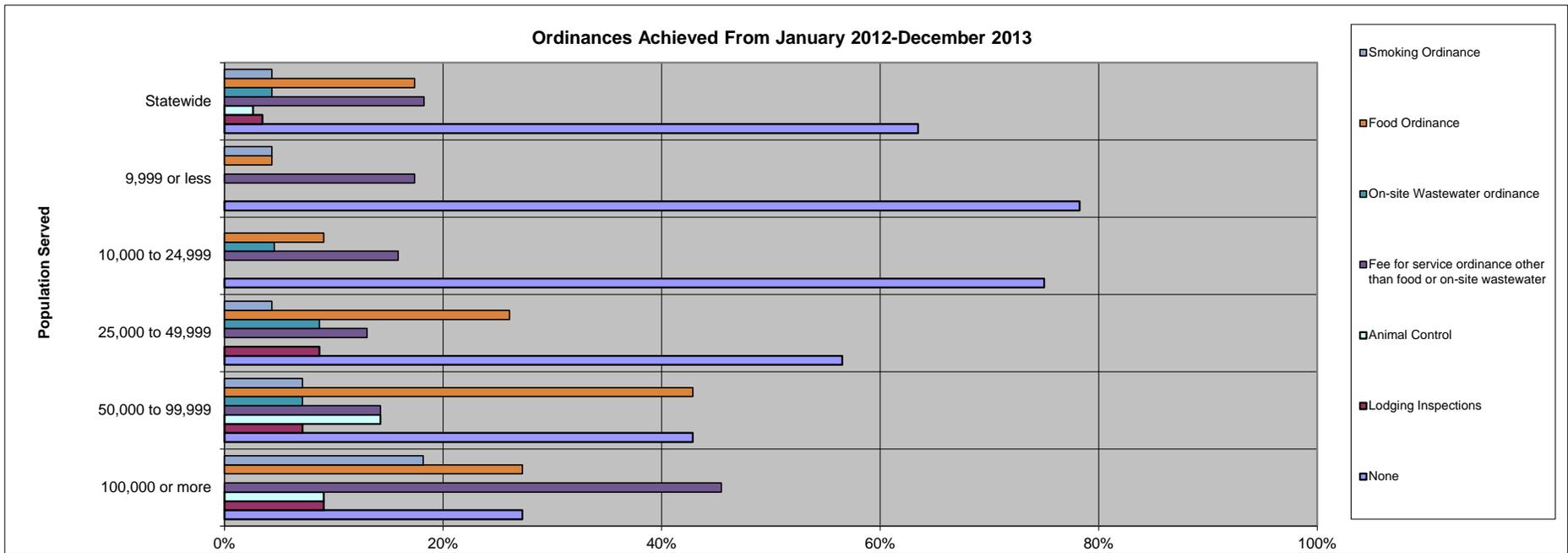
Formal Orientation for Governing Body Members Includes



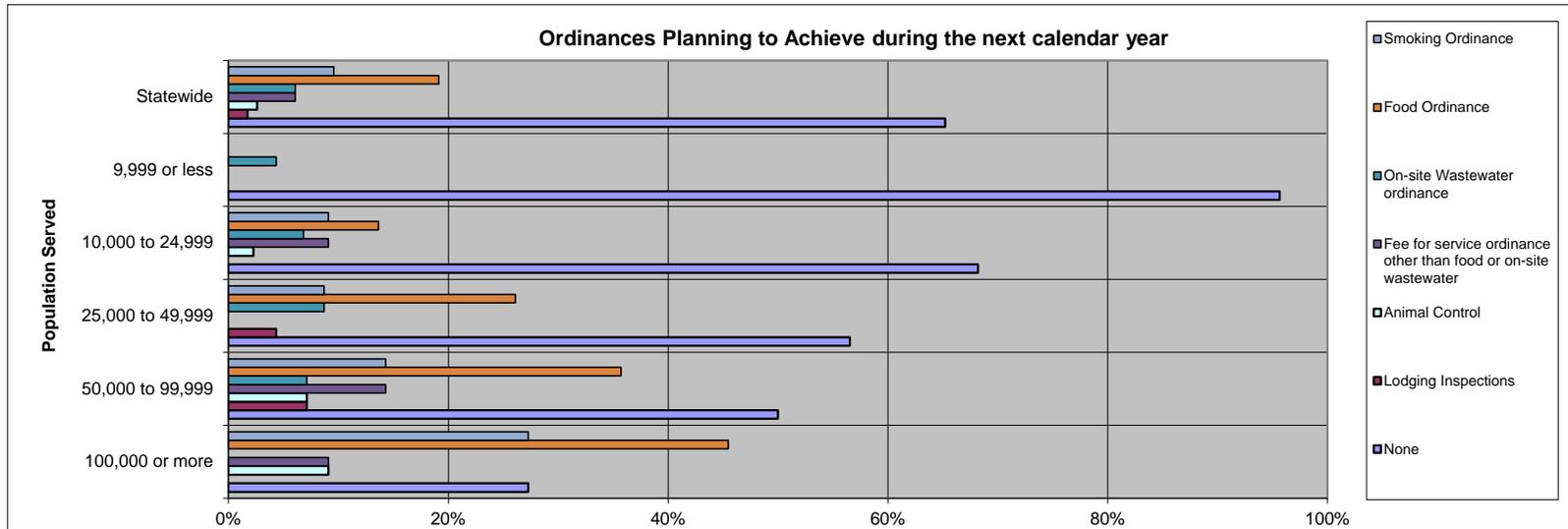
POLICY DEVELOPMENT

Agencies that achieved adoption/revision of any of the following local ordinance/regulation during January 2012-December 2013.

	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Lodging Inspections		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	115 Statewide	5	4%	20	17%	5	4%	21	18%	3	3%	4	3%	73
23 Population up to 9,999	1	4%	1	4%	0	0%	4	17%	0	0%	0	0%	18	78%
44 Population between 10,000 and 24,999	0	0%	4	9%	2	5%	7	16%	0	0%	0	0%	33	75%
23 Population between 25,000 and 49,999	1	4%	6	26%	2	9%	3	13%	0	0%	2	9%	13	57%
14 Population between 50,000 and 99,999	1	7%	6	43%	1	7%	2	14%	2	14%	1	7%	6	43%
11 Population over 100,000	2	18%	3	27%	0	0%	5	45%	1	9%	1	9%	3	27%



Agencies planning to adopt/revise any of the following local ordinance/regulation during the next calendar year.	Fee for service ordinance other than food or on-site wastewater													
	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		wastewater		Animal Control		Lodging Inspections		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	11	10%	22	19%	7	6%	7	6%	3	3%	2	2%	75	65%
23 Population up to 9,999	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	22	96%
44 Population between 10,000 and 24,999	4	9%	6	14%	3	7%	4	9%	1	2%	0	0%	30	68%
23 Population between 25,000 and 49,999	2	9%	6	26%	2	9%	0	0%	0	0%	1	4%	13	57%
14 Population between 50,000 and 99,999	2	14%	5	36%	1	7%	2	14%	1	7%	1	7%	7	50%
11 Population over 100,000	3	27%	5	45%	0	0%	1	9%	1	9%	0	0%	3	27%



Agency has a Facebook account.	Number	Percent
115 Statewide	85	74%
23 Population up to 9,999	15	65%
44 Population between 10,000 and 24,999	33	75%
23 Population between 25,000 and 49,999	17	74%
14 Population between 50,000 and 99,999	11	79%
11 Population over 100,000	9	82%

Agency has a Twitter account.	Number	Percent
115 Statewide	24	21%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	5	11%
23 Population between 25,000 and 49,999	4	17%
14 Population between 50,000 and 99,999	5	36%
11 Population over 100,000	9	82%

Agency has reliable high speed internet connectivity.	Number	Percent
115 Statewide	114	99%
23 Population up to 9,999	23	100%
44 Population between 10,000 and 24,999	43	98%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%

Agency uses paper records for clinical information.	Number	Percent
115 Statewide	104	90%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	42	95%
23 Population between 25,000 and 49,999	21	91%
14 Population between 50,000 and 99,999	13	93%
11 Population over 100,000	6	55%

Faxes related to clinical care <i>sent</i> per day.	1 to 10		11 to 20		21 to 30		31 to 40		41 to 50		over 50		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	69	60%	26	23%	10	9%	2	2%	0	0%	2	2%	6	5%
23 Population up to 9,999	14	61%	6	26%	1	4%	0	0%	0	0%	0	0%	2	9%
44 Population between 10,000 and 24,999	31	70%	6	14%	5	11%	0	0%	0	0%	0	0%	2	5%
23 Population between 25,000 and 49,999	13	57%	6	26%	2	9%	1	4%	0	0%	1	4%	0	0%
14 Population between 50,000 and 99,999	8	57%	3	21%	2	14%	1	7%	0	0%	0	0%	0	0%
11 Population over 100,000	3	27%	5	45%	0	0%	0	0%	0	0%	1	9%	2	18%

Faxes related to clinical care <i>received</i> per day.	1 to 10		11 to 20		21 to 30		31 to 40		41 to 50		over 50		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	68	59%	28	24%	9	8%	5	4%	0	0%	2	2%	3	3%
23 Population up to 9,999	16	70%	6	26%	1	4%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	29	66%	9	20%	4	9%	0	0%	0	0%	0	0%	2	5%
23 Population between 25,000 and 49,999	12	52%	6	26%	1	4%	3	13%	0	0%	1	4%	0	0%
14 Population between 50,000 and 99,999	7	50%	3	21%	3	21%	1	7%	0	0%	0	0%	0	0%
11 Population over 100,000	4	36%	4	36%	0	0%	1	9%	0	0%	1	9%	1	9%