

CHAPTER 2

DATA TABLES

WORKFORCE

7. AGENCY WORKFORCE

| | Total | | Full-Time | | Part-Time | |
|---|--------------|---------|------------------|---------|------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 7.1. Total Staff | | | | | | |
| 114 Statewide | 3041 | 100% | 2390 | 79% | 651 | 21% |
| 55 Population up to 20,000 | 792 | 26% | 497 | 63% | 295 | 37% |
| 30 Population between 20,001 and 40,000 | 498 | 16% | 349 | 70% | 149 | 30% |
| 16 Population between 40,001 and 80,000 | 421 | 14% | 343 | 81% | 78 | 19% |
| 13 Population over 80,001 | 1330 | 44% | 1201 | 90% | 129 | 10% |

AGENCY WORKFORCE

| | Total | | Full-Time | | Part-Time | |
|---|--------------|---------|------------------|---------|------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 7.2. Staff Hired in Last Twelve Months | | | | | | |
| 114 Statewide | 426 | 14% | 281 | 66% | 145 | 34% |
| 55 Population up to 20,000 | 106 | 13% | 61 | 58% | 45 | 42% |
| 30 Population between 20,001 and 40,000 | 96 | 19% | 54 | 56% | 42 | 44% |
| 16 Population between 40,001 and 80,000 | 49 | 12% | 41 | 84% | 8 | 16% |
| 13 Population over 80,001 | 175 | 13% | 125 | 71% | 50 | 29% |

AGENCY WORKFORCE

| 7.3. Benefits for Full-Time Employees in Addition to Salary | Statewide | | Population up to 20,000 (55 Agencies) | | Population 20,001-40,000 (30 Agencies) | | Population 40,001-80,000 (16 Agencies) | | Population Over 80,001 (13 Agencies) | |
|---|------------------|---------|--|---------|---|---------|---|---------|---|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| | Health Insurance | 107 | 94% | 49 | 89% | 29 | 97% | 16 | 100% | 13 |
| Dental Insurance | 52 | 46% | 12 | 22% | 15 | 50% | 13 | 81% | 12 | 92% |
| Life Insurance | 95 | 83% | 40 | 73% | 29 | 97% | 13 | 81% | 13 | 100% |
| Retirement Program | 100 | 88% | 45 | 82% | 26 | 87% | 16 | 100% | 13 | 100% |
| Sick Leave | 111 | 97% | 53 | 96% | 30 | 100% | 16 | 100% | 12 | 92% |
| Vacation/Annual Leave | 113 | 99% | 54 | 98% | 30 | 100% | 16 | 100% | 13 | 100% |
| Tuition Reimbursement | 38 | 33% | 11 | 20% | 12 | 40% | 6 | 38% | 9 | 69% |
| Educational Leave | 34 | 30% | 16 | 29% | 9 | 30% | 5 | 31% | 4 | 31% |
| Continuing Education Payment | 52 | 46% | 20 | 36% | 12 | 40% | 11 | 69% | 9 | 69% |
| Military Leave | 103 | 90% | 50 | 91% | 26 | 87% | 15 | 94% | 12 | 92% |
| Deferred Compensation Plan | 59 | 52% | 18 | 33% | 16 | 53% | 12 | 75% | 13 | 100% |
| Bereavement Leave | 111 | 97% | 53 | 96% | 29 | 97% | 16 | 100% | 13 | 100% |
| Cafeteria Plan | 62 | 54% | 26 | 47% | 14 | 47% | 14 | 88% | 8 | 62% |

AGENCY WORKFORCE

| 7.4. Does your agency contribute to the following benefits for full-time employees? | Statewide | | Population up to 20,000 (55 Agencies) | | Population 20,001-40,000 (30 Agencies) | | Population 40,001-80,000 (16 Agencies) | | Population Over 80,001 (13 Agencies) | |
|---|------------------|---------|--|---------|---|---------|---|---------|---|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| | Health Insurance | 104 | 91% | 47 | 85% | 29 | 97% | 15 | 94% | 13 |
| Dental Insurance | 40 | 35% | 8 | 15% | 13 | 43% | 9 | 56% | 10 | 77% |
| Life Insurance | 89 | 78% | 37 | 67% | 27 | 90% | 13 | 81% | 12 | 92% |
| Retirement Program | 94 | 82% | 42 | 76% | 23 | 77% | 16 | 100% | 13 | 100% |

AGENCY WORKFORCE

7.5.1. Are professional staff required to participate in ongoing continuing education as a condition of employment?

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 73 | 64% |
| 55 Population up to 20,000 | 37 | 67% |
| 30 Population between 20,001 and 40,000 | 18 | 60% |
| 16 Population between 40,001 and 80,000 | 9 | 56% |
| 13 Population over 80,001 | 9 | 69% |

AGENCY WORKFORCE

7.5.2. Do your staff (full/part-time) participate in the following professional development programs?

| | Statewide | | Population up to 20,000 (55 Agencies) | | Population 20,001-40,000 (30 Agencies) | | Population 40,001-80,000 (16 Agencies) | | Population Over 80,001 (13 Agencies) | |
|-------------------------------|-----------|---------|--|---------|---|---------|---|---------|---|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| Computer-Based Training | 106 | 93% | 49 | 89% | 28 | 93% | 16 | 100% | 13 | 100% |
| Continuing Education Training | 114 | 100% | 55 | 100% | 30 | 100% | 16 | 100% | 13 | 100% |
| College Course(s) | 54 | 47% | 23 | 42% | 14 | 47% | 8 | 50% | 9 | 69% |
| Satellite Education Programs | 105 | 92% | 49 | 89% | 27 | 90% | 16 | 100% | 13 | 100% |

AGENCY WORKFORCE

7.6.1. Is your Administrator a Registered Nurse?

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 49 | 43% |
| 55 Population up to 20,000 | 30 | 55% |
| 30 Population between 20,001 and 40,000 | 11 | 37% |
| 16 Population between 40,001 and 80,000 | 8 | 50% |
| 13 Population over 80,001 | 0 | 0% |

AGENCY WORKFORCE

7.6.2. Is your Administrator an Advanced Practice Registered Nurse?

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 4 | 4% |
| 55 Population up to 20,000 | 1 | 2% |
| 30 Population between 20,001 and 40,000 | 1 | 3% |
| 16 Population between 40,001 and 80,000 | 2 | 13% |
| 13 Population over 80,001 | 0 | 0% |

AGENCY WORKFORCE

7.6.3. Staffing Positions:

| Administrator | 100% | | 75-99% | | 50-74% | | 25-49% | | Less than 25% | |
|---|--------|---------|--------|---------|--------|---------|--------|---------|---------------|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| Time devoted to administrative duties. | | | | | | | | | | |
| 114 Statewide | 64 | 56% | 26 | 23% | 20 | 18% | 4 | 4% | 0 | 0% |
| 55 Population up to 20,000 | 23 | 42% | 15 | 27% | 14 | 25% | 3 | 5% | 0 | 0% |
| 30 Population between 20,001 and 40,000 | 15 | 50% | 8 | 27% | 6 | 20% | 1 | 3% | 0 | 0% |
| 16 Population between 40,001 and 80,000 | 15 | 94% | 1 | 6% | 0 | 0% | 0 | 0% | 0 | 0% |
| 13 Population over 80,001 | 11 | 85% | 2 | 15% | 0 | 0% | 0 | 0% | 0 | 0% |

AGENCY WORKFORCE

7.6.3.2. Administrator has successfully completed training on Incident Command System?

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 73 | 64% |
| 55 Population up to 20,000 | 27 | 49% |
| 30 Population between 20,001 and 40,000 | 21 | 70% |
| 16 Population between 40,001 and 80,000 | 15 | 94% |
| 13 Population over 80,001 | 10 | 77% |

AGENCY WORKFORCE

7.6.4. Staffing Positions:

Administrator

Highest Educational Level of Administrator

| | Doctorate | | Master's | | Baccalaureate | | Associate | | High School | |
|---|-----------|---------|----------|---------|---------------|---------|-----------|---------|-------------|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 4 | 4% | 25 | 22% | 34 | 30% | 29 | 25% | 22 | 19% |
| 55 Population up to 20,000 | 1 | 2% | 4 | 7% | 17 | 31% | 20 | 36% | 13 | 24% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 9 | 30% | 5 | 17% | 8 | 27% | 8 | 27% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 4 | 25% | 10 | 63% | 1 | 6% | 1 | 6% |
| 13 Population over 80,001 | 3 | 23% | 8 | 62% | 2 | 15% | 0 | 0% | 0 | 0% |

AGENCY WORKFORCE

7.6.5. Staffing Positions:

Administrator

How many years of service as Administrator/Director of this agency.

| | 21 or more years | | 11-20 years | | 6-10 years | | 3-5 years | | 0-2 years | |
|---|------------------|---------|-------------|---------|------------|---------|-----------|---------|-----------|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 14 | 12% | 25 | 22% | 29 | 25% | 24 | 21% | 22 | 19% |
| 55 Population up to 20,000 | 5 | 9% | 15 | 27% | 12 | 22% | 12 | 22% | 11 | 20% |
| 30 Population between 20,001 and 40,000 | 5 | 17% | 8 | 27% | 6 | 20% | 6 | 20% | 5 | 17% |
| 16 Population between 40,001 and 80,000 | 4 | 25% | 2 | 13% | 4 | 25% | 4 | 25% | 2 | 13% |
| 13 Population over 80,001 | 0 | 0% | 0 | 0% | 7 | 54% | 2 | 15% | 4 | 31% |

AGENCY WORKFORCE

7.6.6. Staffing Positions:

Administrator

Is Administrator/Director currently working toward a baccalaureate degree?

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 8 | 7% |
| 55 Population up to 20,000 | 4 | 7% |
| 30 Population between 20,001 and 40,000 | 4 | 13% |
| 16 Population between 40,001 and 80,000 | 0 | 0% |
| 13 Population over 80,001 | 0 | 0% |

AGENCY WORKFORCE

7.6.7. Staffing Positions:

Administrator

| Annual salary of Administrator/Director | \$75,000 or over | | \$55,000-74,999 | | \$40,000-54,999 | | \$30,000-39,999 | | \$20,000-29,999 | |
|---|-------------------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 13 | 11% | 17 | 15% | 50 | 44% | 31 | 27% | 3 | 3% |
| 55 Population up to 20,000 | 0 | 0% | 3 | 5% | 30 | 55% | 20 | 36% | 2 | 4% |
| 30 Population between 20,001 and 40,000 | 2 | 7% | 3 | 10% | 15 | 50% | 9 | 30% | 1 | 3% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 11 | 69% | 3 | 19% | 2 | 13% | 0 | 0% |
| 13 Population over 80,001 | 11 | 85% | 0 | 0% | 2 | 15% | 0 | 0% | 0 | 0% |

AGENCY WORKFORCE

7.7.1. Staffing Positions:

Registered Nurses

There are registered nurses on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 113 | 99% |
| 55 Population up to 20,000 | 54 | 98% |
| 30 Population between 20,001 and 40,000 | 30 | 100% |
| 16 Population between 40,001 and 80,000 | 16 | 100% |
| 13 Population over 80,001 | 13 | 100% |

AGENCY WORKFORCE

7.7.1.1. & 7.7.1.2. Staffing Positions:

Registered Nurses

| | Total Registered Nurses | | Full-Time Registered Nurses | | Part-Time Registered Nurses | |
|---|--------------------------------|----------|------------------------------------|---------|------------------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 688 | 23% | 529 | 77% | 159 | 23% |
| 55 Population up to 20,000 | 208 | 26% | 149 | 72% | 59 | 28% |
| 30 Population between 20,001 and 40,000 | 133 | 27% | 104 | 78% | 29 | 22% |
| 16 Population between 40,001 and 80,000 | 114 | 27% | 88 | 77% | 26 | 23% |
| 13 Population over 80,001 | 233 | 18% | 188 | 81% | 45 | 19% |

*Percent of total Workforce

AGENCY WORKFORCE

7.7.1.3. & 7.7.1.4 Staffing Positions:

Registered Nurses

Number of Advanced Practice Registered Nurses.

| | Total Advanced Practice Registered Nurses | | Full-Time Advanced Practice Registered Nurses | | Part-Time Advanced Practice Registered Nurses | |
|---|--|----------|--|---------|--|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 55 | 8% | 35 | 64% | 20 | 36% |
| 55 Population up to 20,000 | 9 | 4% | 3 | 33% | 6 | 67% |
| 30 Population between 20,001 and 40,000 | 6 | 5% | 3 | 50% | 3 | 50% |
| 16 Population between 40,001 and 80,000 | 11 | 10% | 8 | 73% | 3 | 27% |
| 13 Population over 80,001 | 29 | 12% | 21 | 72% | 8 | 28% |

*Percent of total Registered Nurses

***NOTE: Due to a database problem, education data for Registered Nurses is not available.**

AGENCY WORKFORCE

7.7.3. Staffing Positions:

Registered Nurses

Number of Registered Nurses currently working toward higher degree.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 36 | 5% |
| 55 Population up to 20,000 | 11 | 5% |
| 30 Population between 20,001 and 40,000 | 5 | 4% |
| 16 Population between 40,001 and 80,000 | 9 | 8% |
| 13 Population over 80,001 | 11 | 5% |

AGENCY WORKFORCE

7.7.4. Staffing Positions:

Registered Nurses

Number of nurses certified by American Nurse Credentialing Center (ANCC) as a community health nurse.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 24 | 3% |
| 55 Population up to 20,000 | 7 | 3% |
| 30 Population between 20,001 and 40,000 | 9 | 7% |
| 16 Population between 40,001 and 80,000 | 2 | 2% |
| 13 Population over 80,001 | 6 | 3% |

AGENCY WORKFORCE

7.7.5. Staffing Positions:

Registered Nurses

Number of nurses (who do not have a BSN) who have completed a baccalaureate level course in the principles of community/public health nursing.

| | Number |
|---|--------|
| 114 Statewide | 48 |
| 55 Population up to 20,000 | 12 |
| 30 Population between 20,001 and 40,000 | 13 |
| 16 Population between 40,001 and 80,000 | 11 |
| 13 Population over 80,001 | 12 |

AGENCY WORKFORCE

7.7.5.2. Staffing Positions:

Registered Nurses

Number of nurses practicing population-based public health nursing.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 457 | 66% |
| 55 Population up to 20,000 | 151 | 73% |
| 30 Population between 20,001 and 40,000 | 92 | 69% |
| 16 Population between 40,001 and 80,000 | 89 | 78% |
| 13 Population over 80,001 | 125 | 54% |

AGENCY WORKFORCE

7.7.6. Staffing Positions:

Registered Nurses

Number of registered nurses who successfully completed training on Incident Command System.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 197 | 29% |
| 55 Population up to 20,000 | 35 | 17% |
| 30 Population between 20,001 and 40,000 | 26 | 20% |
| 16 Population between 40,001 and 80,000 | 28 | 25% |
| 13 Population over 80,001 | 108 | 46% |

AGENCY WORKFORCE

7.7.7. Staffing Positions:

Registered Nurses

Annual salary of full-time registered nurses.

| | \$40,000- 54,999 | | \$30,000- 39,999 | | \$20,000- 29,999 | |
|---|-----------------------------|---------|-----------------------------|---------|-----------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 21 | 19% | 77 | 71% | 11 | 10% |
| 55 Population up to 20,000 | 4 | 8% | 43 | 84% | 4 | 8% |
| 30 Population between 20,001 and 40,000 | 5 | 17% | 18 | 62% | 6 | 21% |
| 16 Population between 40,001 and 80,000 | 3 | 19% | 12 | 75% | 1 | 6% |
| 13 Population over 80,001 | 9 | 69% | 4 | 31% | 0 | 0% |

Note: Percentages based on 109 agencies that have full-time registered nurses.

AGENCY WORKFORCE

7.8.1. Staffing Positions:

Licensed Practical Nurses

There are licensed practical nurses on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 63 | 55% |
| 55 Population up to 20,000 | 35 | 64% |
| 30 Population between 20,001 and 40,000 | 12 | 40% |
| 16 Population between 40,001 and 80,000 | 9 | 56% |
| 13 Population over 80,001 | 7 | 54% |

AGENCY WORKFORCE

**7.8.1.1. Staffing Positions:
Licensed Practical Nurses**

| | Total Licensed Practical Nurses | | Full-Time Licensed Practical Nurses | | Part-Time Licensed Parctical Nurses | |
|---|--|----------|--|---------|--|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 125 | 4% | 89 | 71% | 36 | 29% |
| 55 Population up to 20,000 | 64 | 8% | 42 | 66% | 22 | 34% |
| 30 Population between 20,001 and 40,000 | 23 | 5% | 16 | 70% | 7 | 30% |
| 16 Population between 40,001 and 80,000 | 19 | 5% | 15 | 79% | 4 | 21% |
| 13 Population over 80,001 | 19 | 1% | 16 | 84% | 3 | 16% |

*Percent of total Workforce

AGENCY WORKFORCE

**7.8.1.3. Staffing Positions:
Licensed Practical Nurses**

Number of licensed practical nurses who successfully completed training on Incident Command System.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 20 | 16% |
| 55 Population up to 20,000 | 8 | 13% |
| 30 Population between 20,001 and 40,000 | 6 | 26% |
| 16 Population between 40,001 and 80,000 | 1 | 5% |
| 13 Population over 80,001 | 5 | 26% |

AGENCY WORKFORCE

**7.8.2. Staffing Positions:
Licensed Practical Nurses**

Annual salary of full-time licensed practical nurses.

| | \$30,000- 39,999 | | \$20,000- 29,999 | |
|---|-----------------------------|---------|-----------------------------|---------|
| | Number | Percent | Number | Percent |
| 114 Statewide | 9 | 18% | 40 | 82% |
| 55 Population up to 20,000 | 3 | 13% | 21 | 88% |
| 30 Population between 20,001 and 40,000 | 1 | 10% | 9 | 90% |
| 16 Population between 40,001 and 80,000 | 1 | 11% | 8 | 89% |
| 13 Population over 80,001 | 4 | 67% | 2 | 33% |

Note: Percentages based on 49 agencies that have full-time licensed practical nurses.

AGENCY WORKFORCE

7.9.1. Staffing Positions:

Environmental Specialists/Sanitarians

There are Environmental Specialists/Sanitarians on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 103 | 90% |
| 55 Population up to 20,000 | 47 | 85% |
| 30 Population between 20,001 and 40,000 | 29 | 97% |
| 16 Population between 40,001 and 80,000 | 15 | 94% |
| 13 Population over 80,001 | 12 | 92% |

AGENCY WORKFORCE

| 7.9.1. Staffing Positions: Environmental Specialists/Sanitarrians | Total Environmental Specialists/ Sanitarrians | | Full-Time Environmental Specialists/ Sanitarrians | | Part-Time Environmental Specialists/ Sanitarrians | |
|--|--|----------|--|---------|--|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| | 114 Statewide | 379 | 12% | 315 | 83% | 64 |
| 55 Population up to 20,000 | 46 | 6% | 19 | 41% | 27 | 59% |
| 30 Population between 20,001 and 40,000 | 41 | 8% | 36 | 88% | 5 | 12% |
| 16 Population between 40,001 and 80,000 | 38 | 9% | 36 | 95% | 2 | 5% |
| 13 Population over 80,001 | 254 | 19% | 224 | 88% | 30 | 12% |

*Percent of total Workforce

AGENCY WORKFORCE

| 7.9.3. Staffing Positions: Environmental Specialists/Sanitarrians | Number of Environmental Specialists/Sanitarrians | |
|---|--|---------|
| Number of environmental specialists who successfully completed training on Incident Command System. | Number | Percent |
| 114 Statewide | 198 | 52% |
| 55 Population up to 20,000 | 12 | 26% |
| 30 Population between 20,001 and 40,000 | 15 | 37% |
| 16 Population between 40,001 and 80,000 | 12 | 32% |
| 13 Population over 80,001 | 159 | 63% |

*NOTE: Due to a database problem, education data for Environmental Specialists/Sanitarrians is not available.

AGENCY WORKFORCE

| 7.9.4. Staffing Positions: Environmental Specialists/Sanitarrians | \$40,000- 54,999 | | \$30,000- 39,999 | | \$20,000- 29,999 | | \$0- 19,999 | |
|--|---------------------|---------|---------------------|---------|---------------------|---------|----------------|---------|
| Annual salary of full-time environmental specialists/sanitarrians. | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 8 | 11% | 42 | 59% | 20 | 28% | 1 | 1% |
| 55 Population up to 20,000 | 0 | 0% | 11 | 61% | 6 | 33% | 1 | 6% |
| 30 Population between 20,001 and 40,000 | 2 | 7% | 16 | 59% | 9 | 33% | 0 | 0% |
| 16 Population between 40,001 and 80,000 | 2 | 14% | 8 | 57% | 4 | 29% | 0 | 0% |
| 13 Population over 80,001 | 4 | 33% | 7 | 58% | 1 | 8% | 0 | 0% |

Note: Percentages based on 71 agencies that have full-time environmental specialists/sanitarrians.

AGENCY WORKFORCE

**7.9.5.1. Staffing Positions:
Environmental Specialists/Sanitarions**

**Number of
Environmental
Specialists/Sanitarions**

| Number of state certified environmental specialists/sanitarions. | Number | Percent |
|--|--------|---------|
| 114 Statewide | 67 | 18% |
| 55 Population up to 20,000 | 12 | 26% |
| 30 Population between 20,001 and 40,000 | 21 | 51% |
| 16 Population between 40,001 and 80,000 | 8 | 21% |
| 13 Population over 80,001 | 26 | 10% |

AGENCY WORKFORCE

**7.9.5.2. Staffing Positions:
Environmental Specialists/Sanitarions**

**Number of
Environmental
Specialists/Sanitarions**

| Number of national registered environmental specialists/sanitarions. | Number | Percent |
|--|--------|---------|
| 114 Statewide | 19 | 5% |
| 55 Population up to 20,000 | 1 | 2% |
| 30 Population between 20,001 and 40,000 | 4 | 10% |
| 16 Population between 40,001 and 80,000 | 3 | 8% |
| 13 Population over 80,001 | 11 | 4% |

AGENCY WORKFORCE

**7.10.1. Staffing Positions:
Nutritionists**

Total Agencies

| There are nutritionists on staff. | Number | Percent |
|---|--------|---------|
| 114 Statewide | 82 | 72% |
| 55 Population up to 20,000 | 40 | 73% |
| 30 Population between 20,001 and 40,000 | 20 | 67% |
| 16 Population between 40,001 and 80,000 | 13 | 81% |
| 13 Population over 80,001 | 9 | 69% |

AGENCY WORKFORCE

**7.10.1.1. Staffing Positions:
Nutritionists**

| | Total Nutritionists | | Full-Time Nutritionists | | Part-Time Nutritionists | |
|---|------------------------|----------|----------------------------|---------|----------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 98 | 3% | 58 | 59% | 40 | 41% |
| 55 Population up to 20,000 | 35 | 4% | 12 | 34% | 23 | 66% |
| 30 Population between 20,001 and 40,000 | 25 | 5% | 15 | 60% | 10 | 40% |
| 16 Population between 40,001 and 80,000 | 20 | 5% | 16 | 80% | 4 | 20% |
| 13 Population over 80,001 | 18 | 1% | 15 | 83% | 3 | 17% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Nutritionists is not available.**

AGENCY WORKFORCE

7.10.3. Staffing Positions:

| Nutritionists | \$40,000- 54,999 | | \$30,000- 39,999 | | \$20,000- 29,999 | |
|---|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| Annual salary of full-time nutritionists. | | | | | | |
| 114 Statewide | 6 | 14% | 22 | 51% | 15 | 35% |
| 55 Population up to 20,000 | 0 | 0% | 6 | 50% | 6 | 50% |
| 30 Population between 20,001 and 40,000 | 2 | 17% | 6 | 50% | 4 | 33% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 6 | 60% | 4 | 40% |
| 13 Population over 80,001 | 4 | 44% | 4 | 44% | 1 | 11% |

Note: Percentages based on 43 agencies that have full-time nutritionists.

AGENCY WORKFORCE

7.11.1. Staffing Positions:

Dieticians

| There are Dieticians on staff. | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 26 | 23% |
| 55 Population up to 20,000 | 10 | 18% |
| 30 Population between 20,001 and 40,000 | 2 | 7% |
| 16 Population between 40,001 and 80,000 | 6 | 38% |
| 13 Population over 80,001 | 8 | 62% |

AGENCY WORKFORCE

7.11.1.1. Staffing Positions:

Dieticians

| Dieticians | Total Dieticians | | Full-Time Dieticians | | Part-Time Dieticians | |
|---|------------------|----------|----------------------|---------|----------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 31 | 1% | 17 | 55% | 14 | 45% |
| 55 Population up to 20,000 | 11 | 1% | 2 | 18% | 9 | 82% |
| 30 Population between 20,001 and 40,000 | 3 | 1% | 2 | 67% | 1 | 33% |
| 16 Population between 40,001 and 80,000 | 7 | 2% | 5 | 71% | 2 | 29% |
| 13 Population over 80,001 | 10 | 1% | 8 | 80% | 2 | 20% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Dieticians is not available.**

AGENCY WORKFORCE

7.11.3. Staffing Positions:

Dieticians

| Annual salary of full-time dieticians. | \$55,000- 74,999 | | \$40,000- 54,999 | | \$30,000- 39,999 | |
|---|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 1 | 8% | 1 | 8% | 10 | 83% |
| 55 Population up to 20,000 | 0 | 0% | 0 | 0% | 1 | 100% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 0 | 0% | 2 | 100% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 0 | 0% | 3 | 100% |
| 13 Population over 80,001 | 1 | 17% | 1 | 17% | 4 | 67% |

Note: Percentages based on 12 agencies that have full-time dieticians.

AGENCY WORKFORCE

7.11.4. Staffing Positions:

Dieticians

| Number of registered dieticians. | Total Dieticians | |
|---|---------------------|---------|
| | Number | Percent |
| 114 Statewide | 29 | 94% |
| 55 Population up to 20,000 | 9 | 82% |
| 30 Population between 20,001 and 40,000 | 3 | 100% |
| 16 Population between 40,001 and 80,000 | 7 | 100% |
| 13 Population over 80,001 | 10 | 100% |

AGENCY WORKFORCE

7.12.1. Staffing Positions:

There are Health Educators on staff.

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 54 | 47% |
| 55 Population up to 20,000 | 22 | 40% |
| 30 Population between 20,001 and 40,000 | 14 | 47% |
| 16 Population between 40,001 and 80,000 | 8 | 50% |
| 13 Population over 80,001 | 10 | 77% |

AGENCY WORKFORCE

7.12.1.1. Staffing Positions:

Health Educators

| | Total Health Educators | | Full-Time Health Educators | | Part-Time Health Educators | |
|---|---------------------------|----------|-------------------------------|---------|-------------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 82 | 3% | 58 | 71% | 24 | 29% |
| 55 Population up to 20,000 | 20 | 3% | 11 | 55% | 9 | 45% |
| 30 Population between 20,001 and 40,000 | 15 | 3% | 8 | 53% | 7 | 47% |
| 16 Population between 40,001 and 80,000 | 11 | 3% | 7 | 64% | 4 | 36% |
| 13 Population over 80,001 | 36 | 3% | 32 | 89% | 4 | 11% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Health Educators is not available.**

AGENCY WORKFORCE

7.12.3. Staffing Positions:

Health Educators

| Annual salary of full-time health educators. | \$40,000- 54,999 | | \$30,000- 39,999 | | \$20,000- 29,999 | |
|--|-----------------------------|---------|-----------------------------|---------|-----------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 7 | 23% | 14 | 47% | 9 | 30% |
| 55 Population up to 20,000 | 1 | 11% | 3 | 33% | 5 | 56% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 4 | 57% | 3 | 43% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 3 | 75% | 1 | 25% |
| 13 Population over 80,001 | 6 | 60% | 4 | 40% | 0 | 0% |

Note: Percentages based on 30 agencies that have full-time health educators.

AGENCY WORKFORCE

7.12.4. Staffing Positions:

Health Educators

| Number of Health Educators CHES certified. | Total Health Educators | |
|--|-----------------------------------|---------|
| | Number | Percent |
| 114 Statewide | 10 | 12% |
| 55 Population up to 20,000 | 4 | 20% |
| 30 Population between 20,001 and 40,000 | 1 | 7% |
| 16 Population between 40,001 and 80,000 | 0 | 0% |
| 13 Population over 80,001 | 5 | 14% |

AGENCY WORKFORCE

7.13.1. Staffing Positions:

Social Workers

There are Social Workers on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 18 | 16% |
| 55 Population up to 20,000 | 4 | 7% |
| 30 Population between 20,001 and 40,000 | 3 | 10% |
| 16 Population between 40,001 and 80,000 | 5 | 31% |
| 13 Population over 80,001 | 6 | 46% |

AGENCY WORKFORCE

7.13.1.1. Staffing Positions:

Social Workers

| | Total Social Workers | | Full-Time Social Workers | | Part-Time Social Workers | |
|---|---------------------------------|----------|-------------------------------------|---------|-------------------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 26 | 1% | 18 | 69% | 8 | 31% |
| 55 Population up to 20,000 | 5 | 1% | 4 | 80% | 1 | 20% |
| 30 Population between 20,001 and 40,000 | 2 | 0% | 1 | 50% | 1 | 50% |
| 16 Population between 40,001 and 80,000 | 5 | 1% | 3 | 60% | 2 | 40% |
| 13 Population over 80,001 | 14 | 1% | 10 | 71% | 4 | 29% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Social Workers is not available.**

AGENCY WORKFORCE

7.13.3. Staffing Positions:

Social Workers

| Annual salary of full-time social workers. | \$55,000- 74,999 | | \$40,000- 54,999 | | \$30,000- 39,999 | | \$20,000- 29,999 | |
|--|-----------------------------|---------|-----------------------------|---------|-----------------------------|---------|-----------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 1 | 8% | 2 | 15% | 7 | 54% | 3 | 23% |
| 55 Population up to 20,000 | 0 | 0% | 0 | 0% | 3 | 100% | 0 | 0% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 0 | 0% | 1 | 33% | 2 | 67% |
| 13 Population over 80,001 | 1 | 17% | 2 | 33% | 2 | 33% | 1 | 17% |

Note: Percentages based on 13 agencies that have full-time social workers.

AGENCY WORKFORCE

7.13.4. Staffing Positions:

Social Workers

Number of licensed social workers.

| | Total Social Workers | |
|---|---------------------------------|---------|
| | Number | Percent |
| 114 Statewide | 10 | 38% |
| 55 Population up to 20,000 | 1 | 20% |
| 30 Population between 20,001 and 40,000 | 2 | 100% |
| 16 Population between 40,001 and 80,000 | 2 | 40% |
| 13 Population over 80,001 | 5 | 36% |

AGENCY WORKFORCE

7.14.1. Staffing Positions:

Clerical

There are clerical on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 112 | 98% |
| 55 Population up to 20,000 | 53 | 96% |
| 30 Population between 20,001 and 40,000 | 30 | 100% |
| 16 Population between 40,001 and 80,000 | 16 | 100% |
| 13 Population over 80,001 | 13 | 100% |

AGENCY WORKFORCE

7.14.1.1. Staffing Positions:

Clerical

| | Total Clerical Staff | | Full-Time Clerical | | Part-Time Clerical | |
|---|-----------------------------|----------|---------------------------|---------|---------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 725 | 24% | 629 | 87% | 96 | 13% |
| 55 Population up to 20,000 | 166 | 21% | 137 | 83% | 29 | 17% |
| 30 Population between 20,001 and 40,000 | 147 | 30% | 115 | 78% | 32 | 22% |
| 16 Population between 40,001 and 80,000 | 128 | 30% | 108 | 84% | 20 | 16% |
| 13 Population over 80,001 | 284 | 21% | 269 | 95% | 15 | 5% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Clerical is not available.**

AGENCY WORKFORCE

7.14.3. Staffing Positions:

Clerical

Number of clerical who successfully completed training on Incident Command System.

| | Number of Clerical | |
|---|---------------------------|---------|
| | Number | Percent |
| 114 Statewide | 118 | 16% |
| 55 Population up to 20,000 | 22 | 13% |
| 30 Population between 20,001 and 40,000 | 19 | 13% |
| 16 Population between 40,001 and 80,000 | 13 | 10% |
| 13 Population over 80,001 | 64 | 23% |

AGENCY WORKFORCE

7.14.4. Staffing Positions:

| Clerical | \$30,000-39,999 | | \$20,000-29,999 | | \$0-\$19,999 | |
|---|-----------------|---------|-----------------|---------|--------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| Annual salary of full-time clerical. | | | | | | |
| 114 Statewide | 5 | 5% | 72 | 65% | 33 | 30% |
| 55 Population up to 20,000 | 1 | 2% | 36 | 71% | 14 | 27% |
| 30 Population between 20,001 and 40,000 | 1 | 3% | 17 | 57% | 12 | 40% |
| 16 Population between 40,001 and 80,000 | 1 | 6% | 9 | 56% | 6 | 38% |
| 13 Population over 80,001 | 2 | 15% | 10 | 77% | 1 | 8% |

Note: Percentages based on 110 agencies that have full-time clerical.

AGENCY WORKFORCE

7.15.1. Staffing Positions:

Epi Specialists (CERT)

| There are epi specialists (CERT) on staff. | Total Agencies | |
|--|----------------|---------|
| | Number | Percent |
| 114 Statewide | 23 | 20% |
| 55 Population up to 20,000 | 3 | 5% |
| 30 Population between 20,001 and 40,000 | 3 | 10% |
| 16 Population between 40,001 and 80,000 | 4 | 25% |
| 13 Population over 80,001 | 13 | 100% |

AGENCY WORKFORCE

7.15.1.1. Staffing Positions:

Epi Specialists (CERT)

| | Epi Specialists (CERT) | | Full-Time Epi Specialists (CERT) | |
|---|------------------------|----------|----------------------------------|---------|
| | Number | Percent* | Number | Percent |
| 114 Statewide | 29 | 1% | 29 | 100% |
| 55 Population up to 20,000 | 2 | 0% | 2 | 100% |
| 30 Population between 20,001 and 40,000 | 3 | 1% | 3 | 100% |
| 16 Population between 40,001 and 80,000 | 4 | 1% | 4 | 100% |
| 13 Population over 80,001 | 20 | 2% | 20 | 100% |

*Percent of total Workforce

***NOTE: Due to a database problem, education data for Epi Specialists is not available.**

AGENCY WORKFORCE

7.15.3. Staffing Positions:

Epi Specialists (CERT)

Number of epi specialists who successfully completed training on Incident Command System.

| | Number of Epi Specialists | |
|---|----------------------------------|---------|
| | Number | Percent |
| 114 Statewide | 23 | 79% |
| 55 Population up to 20,000 | 2 | 100% |
| 30 Population between 20,001 and 40,000 | 2 | 67% |
| 16 Population between 40,001 and 80,000 | 3 | 75% |
| 13 Population over 80,001 | 16 | 80% |

AGENCY WORKFORCE

7.15.4. Staffing Positions:

Epi Specialists (CERT)

Annual salary of full-time epi specialists (CERT)

| | \$55,000-74,999 | | \$40,000-54,999 | | \$30,000-39,999 | |
|---|------------------------|---------|------------------------|---------|------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 2 | 9% | 14 | 64% | 6 | 27% |
| 55 Population up to 20,000 | 0 | 0% | 1 | 50% | 1 | 50% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 2 | 67% | 1 | 33% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 4 | 100% | 0 | 0% |
| 13 Population over 80,001 | 2 | 15% | 7 | 54% | 4 | 31% |

Note: Percentages based on 22 agencies that have full-time Epi Specialists (CERT).

AGENCY WORKFORCE

7.16.1. Staffing Positions:

Emergency Response Planners (CERT)

Total Agencies

There are Emergency Response Planners (CERT) on staff.

| | Number | Percent |
|---|--------|---------|
| 114 Statewide | 34 | 30% |
| 55 Population up to 20,000 | 5 | 9% |
| 30 Population between 20,001 and 40,000 | 7 | 23% |
| 16 Population between 40,001 and 80,000 | 9 | 56% |
| 13 Population over 80,001 | 13 | 100% |

AGENCY WORKFORCE

**7.16.1.1. Staffing Positions:
Emergency Response Planners (CERT)**

| | Total Emergency Response Planners | | Full-Time Emer. Resp. Planners (CERT) | | Part-Time Emer. Resp. Planners (CERT) | |
|---|--|----------|--|---------|--|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 34 | 1% | 31 | 91% | 3 | 9% |
| 55 Population up to 20,000 | 5 | 1% | 3 | 60% | 2 | 40% |
| 30 Population between 20,001 and 40,000 | 6 | 1% | 5 | 83% | 1 | 17% |
| 16 Population between 40,001 and 80,000 | 9 | 2% | 9 | 100% | 0 | 0% |
| 13 Population over 80,001 | 14 | 1% | 14 | 100% | 0 | 0% |

*Percent of total Workforce

AGENCY WORKFORCE

**7.16.3. Staffing Positions:
Emergency Response Planners (CERT)**

Number of emergency response planners who successfully completed training on Incident Command System.

| | Number of Emergency Response Planners | |
|---|--|---------|
| | Number | Percent |
| 114 Statewide | 32 | 94% |
| 55 Population up to 20,000 | 4 | 80% |
| 30 Population between 20,001 and 40,000 | 6 | 100% |
| 16 Population between 40,001 and 80,000 | 8 | 89% |
| 13 Population over 80,001 | 14 | 100% |

***NOTE: Due to a database problem, education data for Emergency Response Planners is not available.**

AGENCY WORKFORCE

**7.16.4. Staffing Positions:
Emergency Response Planners (CERT)**

Annual salary of full-time emergency response planners (CERT)

| | \$55,000- 74,999 | | \$40,000- 54,999 | | \$30,000- 39,999 | |
|---|-----------------------------|---------|-----------------------------|---------|-----------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 1 | 3% | 22 | 73% | 7 | 23% |
| 55 Population up to 20,000 | 0 | 0% | 1 | 33% | 2 | 67% |
| 30 Population between 20,001 and 40,000 | 0 | 0% | 3 | 60% | 2 | 40% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 8 | 89% | 1 | 11% |
| 13 Population over 80,001 | 1 | 8% | 10 | 77% | 2 | 15% |

Note: Percentages based on 30 agencies that have full-time emergency response planners (CERT)

AGENCY WORKFORCE

7.17.1. Staffing Positions:

Physicians

There are physicians on staff.

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 14 | 12% |
| 55 Population up to 20,000 | 4 | 7% |
| 30 Population between 20,001 and 40,000 | 2 | 7% |
| 16 Population between 40,001 and 80,000 | 2 | 13% |
| 13 Population over 80,001 | 6 | 46% |

AGENCY WORKFORCE

7.17.1.1. Staffing Positions:

Physicians

| | Total Physicians (On Staff) | | Full-Time Paid Physicians | | Part-Time Paid Physicians | |
|---|--------------------------------|----------|------------------------------|---------|------------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 8 | 0% | 2 | 25% | 6 | 75% |
| 55 Population up to 20,000 | 0 | 0% | 0 | 0% | 0 | 0% |
| 30 Population between 20,001 and 40,000 | 1 | 0% | 0 | 0% | 1 | 100% |
| 16 Population between 40,001 and 80,000 | 4 | 1% | 0 | 0% | 4 | 100% |
| 13 Population over 80,001 | 3 | 0% | 2 | 67% | 1 | 33% |

*Percent of total Workforce

AGENCY WORKFORCE

7.17.1.3. Staffing Positions:

Physicians

| | Non-Staff Physicians | Retainer Physicians | | Volunteer Physicians | |
|---|-------------------------|------------------------|---------|-------------------------|---------|
| | Number | Number | Percent | Number | Percent |
| 114 Statewide | 153 | 90 | 55% | 63 | 45% |
| 55 Population up to 20,000 | 51 | 28 | 55% | 23 | 45% |
| 30 Population between 20,001 and 40,000 | 27 | 16 | 59% | 11 | 41% |
| 16 Population between 40,001 and 80,000 | 40 | 18 | 45% | 22 | 55% |
| 13 Population over 80,001 | 35 | 28 | 80% | 7 | 20% |

AGENCY WORKFORCE

7.17.2. Staffing Positions:

Dentists

There are dentists on staff.

| | Total Agencies | |
|---|----------------|---------|
| | Number | Percent |
| 114 Statewide | 4 | 4% |
| 55 Population up to 20,000 | 0 | 0% |
| 30 Population between 20,001 and 40,000 | 2 | 7% |
| 16 Population between 40,001 and 80,000 | 0 | 0% |
| 13 Population over 80,001 | 2 | 15% |

AGENCY WORKFORCE

**7.17.2.1. Staffing Positions:
Dentists**

| | Total Dentists (On Staff) | | Full-Time Paid Dentists | | Part-Time Paid Dentists | |
|---|--------------------------------------|----------|------------------------------------|---------|------------------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 4 | 0% | 3 | 75% | 1 | 25% |
| 55 Population up to 20,000 | 0 | 0% | 0 | 0% | 0 | 0% |
| 30 Population between 20,001 and 40,000 | 1 | 0% | 0 | 0% | 1 | 100% |
| 16 Population between 40,001 and 80,000 | 0 | 0% | 0 | 0% | 0 | 0% |
| 13 Population over 80,001 | 3 | 0% | 3 | 100% | 0 | 0% |

*Percent of total Workforce

AGENCY WORKFORCE

**7.17.2.3. Staffing Positions:
Dentists**

| | Non-Staff Dentists | | Contract Dentists | | Volunteer Dentists | |
|---|-------------------------------|---------|------------------------------|---------|-------------------------------|---------|
| | Number | Percent | Number | Percent | Number | Percent |
| 114 Statewide | 27 | | 12 | 44% | 15 | 56% |
| 55 Population up to 20,000 | 4 | | 0 | 0% | 4 | 100% |
| 30 Population between 20,001 and 40,000 | 4 | | 0 | 0% | 4 | 0% |
| 16 Population between 40,001 and 80,000 | 8 | | 1 | 13% | 7 | 88% |
| 13 Population over 80,001 | 11 | | 11 | 100% | 0 | 0% |

AGENCY WORKFORCE

7.18.1. Staffing Positions:

Other

There are others on staff.

| | Total Agencies | |
|---|-----------------------|---------|
| | Number | Percent |
| 114 Statewide | 74 | 65% |
| 55 Population up to 20,000 | 35 | 64% |
| 30 Population between 20,001 and 40,000 | 16 | 53% |
| 16 Population between 40,001 and 80,000 | 13 | 81% |
| 13 Population over 80,001 | 10 | 77% |

AGENCY WORKFORCE

7.18.1.1. Staffing Positions:

Other

| | Total Other | | Full-Time Other | | Part-Time Other | |
|---|--------------------|----------|------------------------|---------|------------------------|---------|
| | Number | Percent* | Number | Percent | Number | Percent |
| 114 Statewide | 698 | 23% | 548 | 79% | 150 | 21% |
| 55 Population up to 20,000 | 175 | 22% | 93 | 53% | 82 | 47% |
| 30 Population between 20,001 and 40,000 | 68 | 14% | 29 | 43% | 39 | 57% |
| 16 Population between 40,001 and 80,000 | 46 | 11% | 37 | 80% | 9 | 20% |
| 13 Population over 80,001 | 409 | 31% | 389 | 95% | 20 | 5% |

*Percent of total Workforce