

YEAR SIX

MU Leadership Development Academy for RNs, Nursing Home Administrators and Social Workers in Long Term Care

*A professional development certificate program
offered by the University of Missouri*

**DHSS
SUPPORTED**

**50
Contact
Hours**

**Columbia and St. Louis: November 2015 - May 2016
Kansas City and Springfield: April 2016 - October 2016**

Description

A professional development certificate program for RNs, NHAs and Social Workers using a proven curriculum to improve leadership behaviors with a combination of face to face meetings and two webinars. Offered over 7 months, it features an innovative and evidence-based curriculum with a strong focus on application to practice and peer consultation.

Target Audience

RNs (do not have to be a DoN), NHAs and Social Workers (please note Social Workers must have a degree). We highly encourage the RN-NHA leadership team to enroll together to foster the team's ability to make sustainable improvement in their organization. However, individual enrollment is accepted.

Features

- Networking & professional recognition with CE Credit for \$10.00 per contact/clock hour.
- Graduates are recognized by LTC stakeholders, potential employers, and colleagues.
- Show Me PIPS and Best Practices - Share your organization's success with others during the final day of the program. Go on to be featured by other LTC stakeholder groups as a leader in Missouri.
- The LPI - Access to an evidence-based leadership assessment instrument and professional development planning package with one on one consultation.

Topics

- Thoughts on Leadership
- Leadership for High Performing Nursing Homes
- The Art & Science of Management & Leadership
- The RNs Role in LTC- Lessons from Patient Safety Research
- Lessons on Quality: The Medical Directors Perspective
- State & CMS Updates- Leaders Role for a Successful Survey
- Conflict Can Be a Gift
- Leading & Sustaining Change
- A Team Approach to Quality Improvement
- Managing Different Generations
- Fostering Success for the Working Poor
- Influencing Up
- Making the Financial Case for Change & Basic Financial Management
- Creating & Leading a Person Centered Care Culture
- Staff Engagement & Meaningful Work
- Building an Effective Organization: Ingredients, Pathways, and Possibilities
- Thriving in a Competitive Market: Lessons from Quality Award Winners

Proven Outcomes

- Measureable improvement in falls, staff retention, communication, incontinence, re-hospitalization, and more.
- 74-100% retention rate of graduates up to 18 months after completion of the program.
- Significant increase in confidence to lead.
- Significant increase in leadership behaviors.
- Enriched and expanded peer networks.

To register or for more information:

Email MU Nursing Outreach at www.nursingoutreach.missouri.edu or call 573-882-0215

▼ Dates and Locations

ENHANCED LEADERSHIP DEVELOPMENT ACADEMY YEAR 6 DATES

COHORT 1 - YEAR 6	COLUMBIA All sessions take place in Columbia unless otherwise indicated; specific locations TBA	ST. LOUIS All sessions take place in St. Louis unless otherwise indicated; specific locations TBA
DAYS 1 & 2	November 17 & 18, 2015 (Meet in Columbia)	November 17 & 18, 2015 (Meet in Columbia)
DECEMBER	No class (view 2 webinars)	No class (view 2 webinars)
DAY 3	January 12, 2016 (Meet in Columbia)	January 19, 2016 (Meet in St. Louis)
DAY 4	February 9, 2016 (Meet in Columbia)	February 16, 2016 (Meet in St. Louis)
DAY 5	March 9, 2016 (Meet in St. Louis)	March 9, 2016 (Meet in St. Louis)
DAY 6	April 5, 2016 (Meet in Columbia)	April 12, 2016 (Meet in St. Louis)
DAYS 7-8	May 24 & 25, 2016 (Meet in Columbia)	May 24 & 25, 2016 (Meet in Columbia)

ENHANCED LEADERSHIP DEVELOPMENT ACADEMY YEAR 6 DATES

COHORT 2 - YEAR 6	BLUE SPRINGS All sessions take place in Blue Springs unless otherwise indicated; specific locations TBA	SPRINGFIELD All sessions take place in Springfield unless otherwise indicated; specific locations TBA
DAYS 1 & 2	April 19 & 20, 2016 (Meet in Blue Springs)	April 19 & 20, 2016 (Meet in Blue Springs)
DAY 3	May 3, 2016 (Meet in Blue Springs)	May 17, 2016 (Meet in Springfield)
DAY 4	June 14, 2016 (Meet in Blue Springs)	June 21, 2016 (Meet in Springfield)
DAY 5	July 13, 2016 (Meet in Springfield)	July 13, 2016 (Meet in Springfield)
AUGUST	No class (view 2 webinars)	No class (view 2 webinars)
DAY 6	September 13, 2016 (Meet in Blue Springs)	September 20, 2016 (Meet in Springfield)
DAY 7-8	October 18 & 19, 2016 (Meet in Blue Springs)	October 18 & 19, 2016 (Meet in Blue Springs)

▼ CE Credit

50 contact or clock hours for RNs, NHAs and Degreed Social Workers (NHA and SW CE applied for).

▼ Faculty

- **Project Director:** Shirley Farrah, PhD, RN-BC
- **Lead Faculty:** Alexis Roam, MSN, RN
- **Faculty Associate:** De Minner, BSN, RN
- **Faculty Associate:** Barb Primm, BSN, RN-BC, LNHA
- **Faculty Associate:** Tim Francka, BS, LNHA
- **Guest Lectures:** Recognized state and national experts

▼ Cost

- \$500 - includes 8 days of intensive and interactive education, 2 webinars, binder of course materials and two books, CE credit for RNs, NHAs and Degreed Social Workers.
- May be paid in 2 separate payments. You are not officially enrolled until the first payment is received.

Listen to testimonials from graduates and industry leaders:
www.nursingoutreach.missouri.edu/elda.aspx