



MISSOURI DEPARTMENT OF HEALTH AND SENIOR SERVICES
COMMUNITY FOOD AND NUTRITION ASSISTANCE (CFNA)
COMMODITY SUPPLEMENTAL FOOD PROGRAM (CSFP)
WRITTEN NOTICE OF VOLUNTARY RELIGIOUS REFERRAL RIGHTS

NAME OF ORGANIZATION	
NAME OF STAFF MEMBER	
ADDRESS	
TELEPHONE NUMBER	EMAIL ADDRESS
<p>Because this program is supported in whole or part by financial assistance from the federal government, we are required to let you know:</p> <ul style="list-style-type: none"> ➤ We may not discriminate against you on the basis of religion or religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice. ➤ We may not require you to attend or participate in any explicitly religious activities that are offered by us, and any participation by you in these activities must be purely voluntary. ➤ We must separate in time or location any privately funded explicitly religious activities from activities supported with United States Department of Agriculture (USDA) direct assistance. ➤ If you object to the religious character of our organization, we must make reasonable efforts to identify and refer you to an alternate provider to which you have no objection. We cannot guarantee that in every instance an alternate provider will be available. ➤ You may report violations of these protections (including denials of services or benefits) by an organization to the state agency (http://www.health.mo.gov/csfp). The state agency will respond to the complaint and report the alleged violations to their respective USDA Food and Nutrition Service (FNS) Regional Office (http://www.fns.usda.gov/fns-regional-offices). 	
<p>We must provide you with this written notice before you enroll in our program or receive services from the program, as required by 7 CFR Part 16.</p>	

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
fax:
(833) 256-1665 or (202) 690-7442; or
email:
Program.Intake@usda.gov

This institution is an equal opportunity provider.