

# Missouri RHC - Revenue Cycle Management and Measurement

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# Objectives



What is Revenue Cycle

Why do we Need Clean and Meaningful Data

Key Clinic Operational Reports

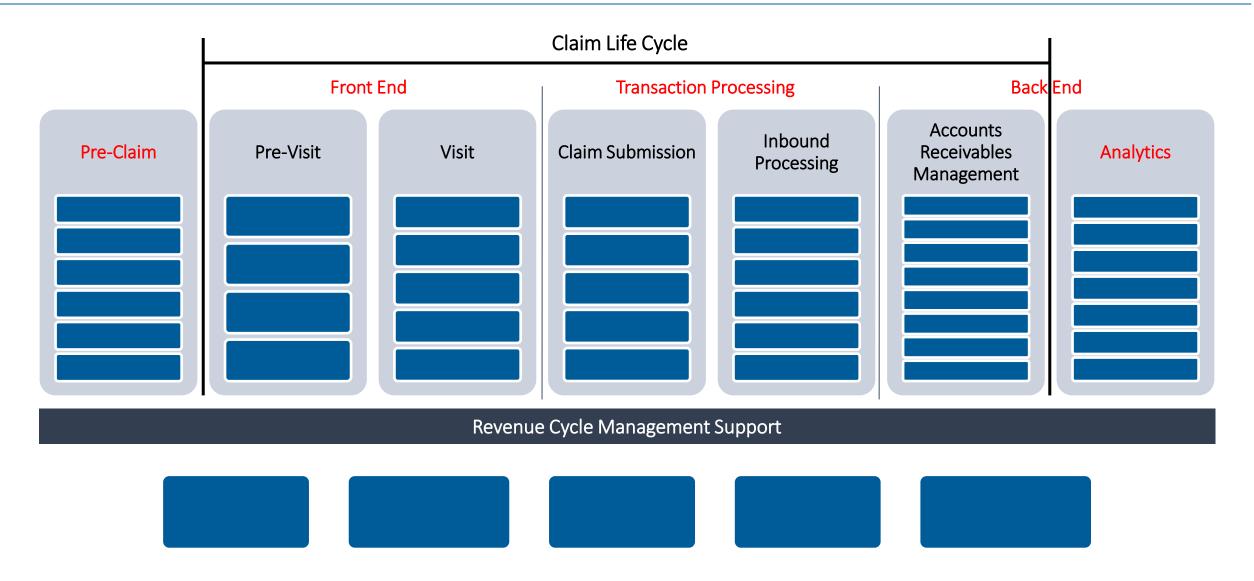
Key Indicators to Monitor Revenue Cycle Management (RCM) Performance

How To Spot Trends and Anomalies



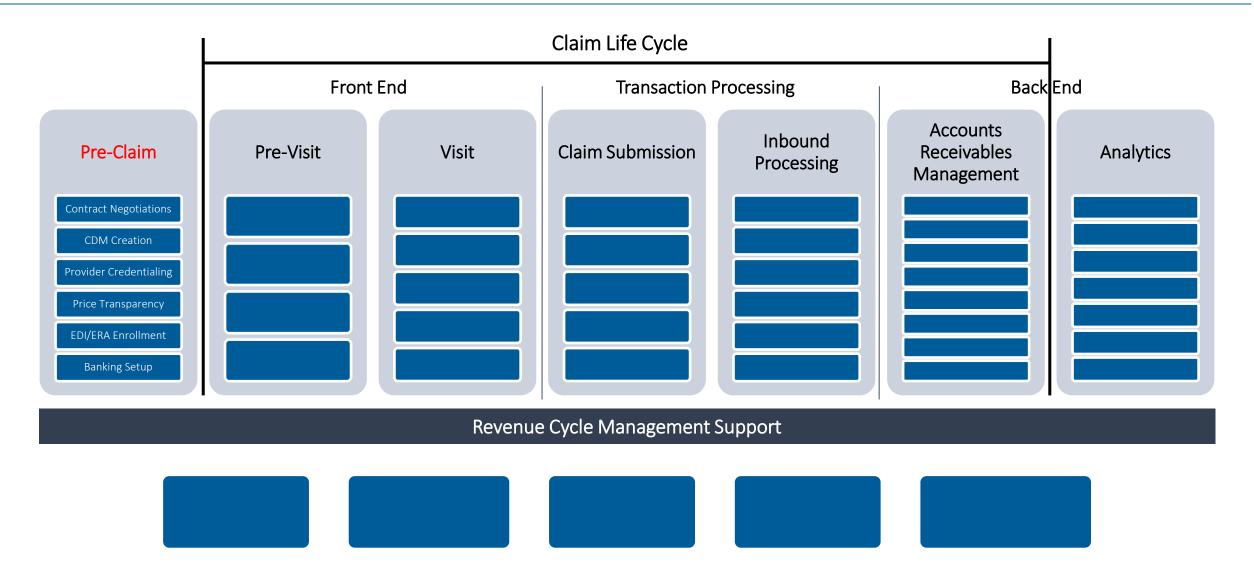
# Revenue Cycle Management





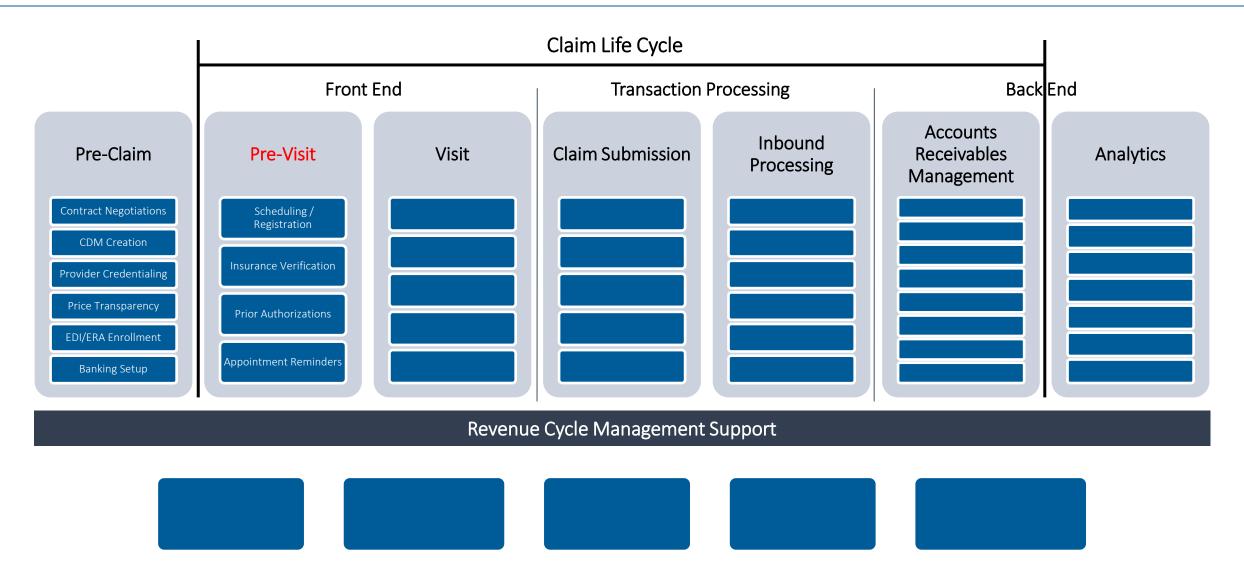
# Revenue Cycle Management - Pre-Claim





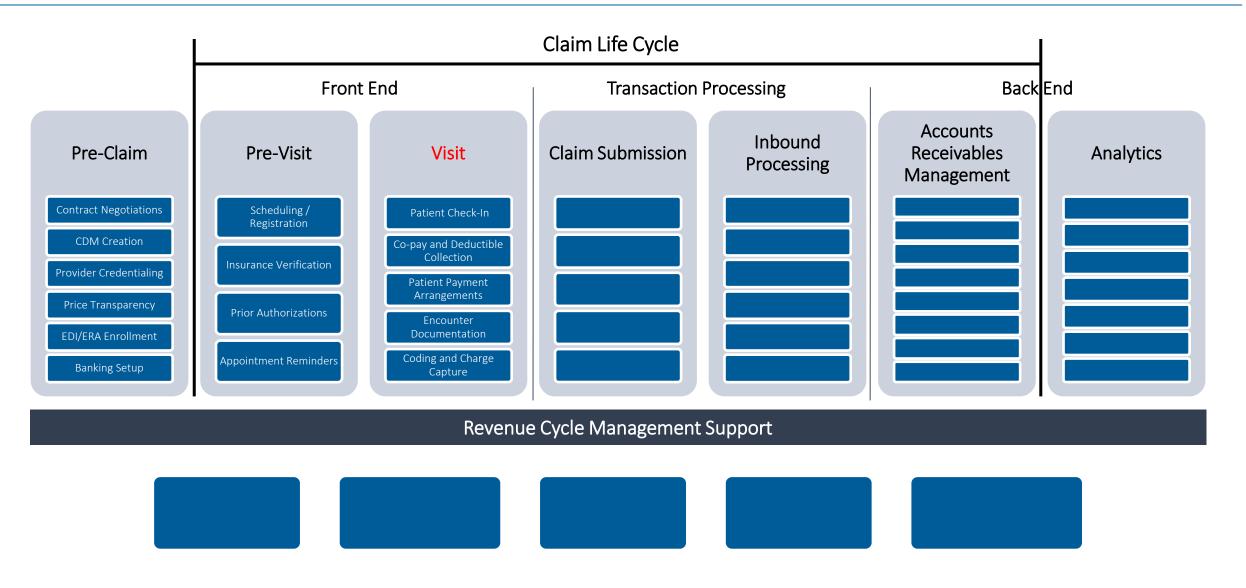
# Revenue Cycle Management - Pre-Visit





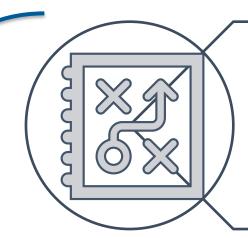
# Revenue Cycle Management - Visit





## Coding vs Billing

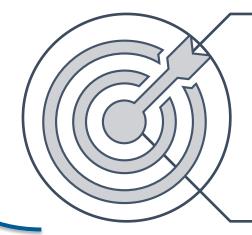




### Coding

- ICD10
- Transforming healthcare diagnosis, procedures, and medical services into alphanumeric codes.
- Information is taken from medical record documentation

One Person or Multiple People

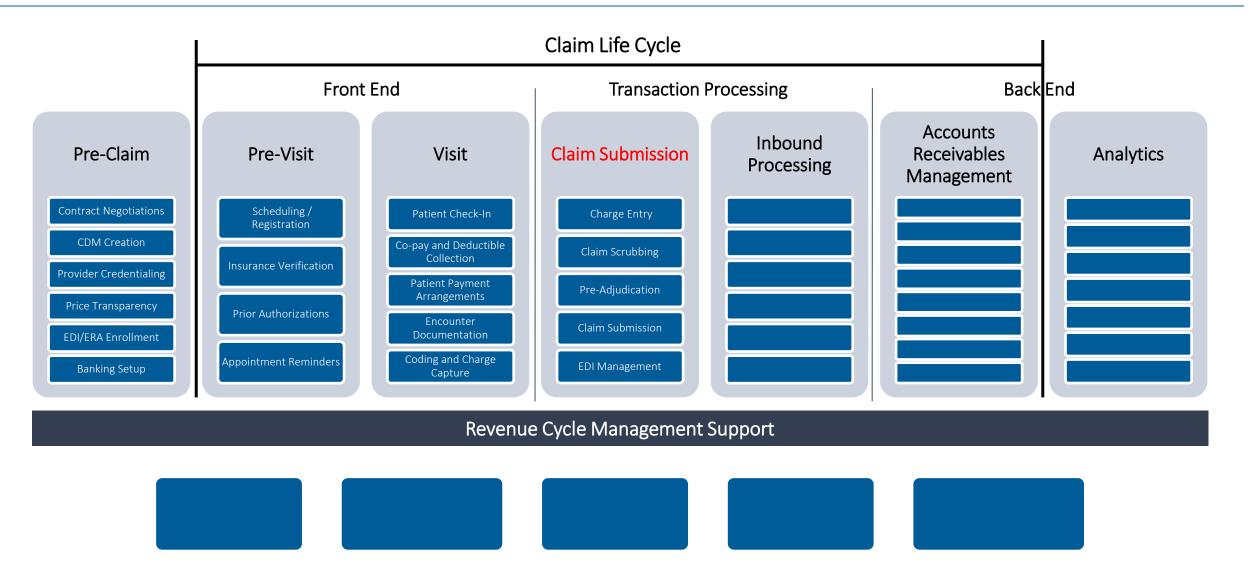


### Billing

- HCPCS/CPT
- Submitting claims with insurance companies to receive payment for services rendered
- Information is taken from Charge Codes selected by Clinical Staff (CDM)

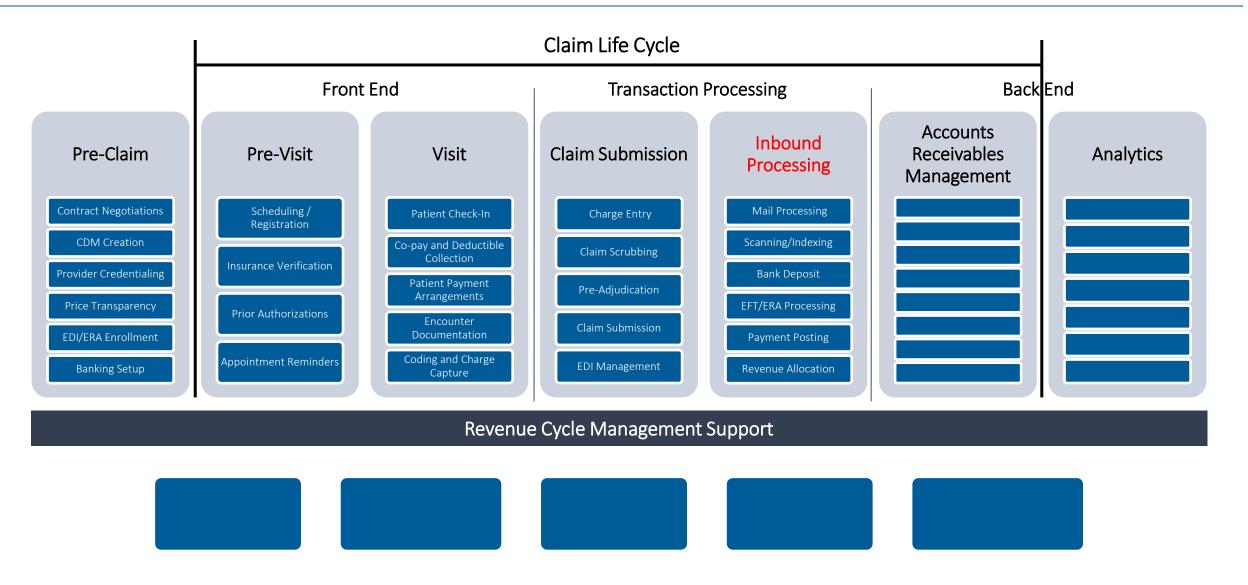
# Revenue Cycle Management - Claim Submission





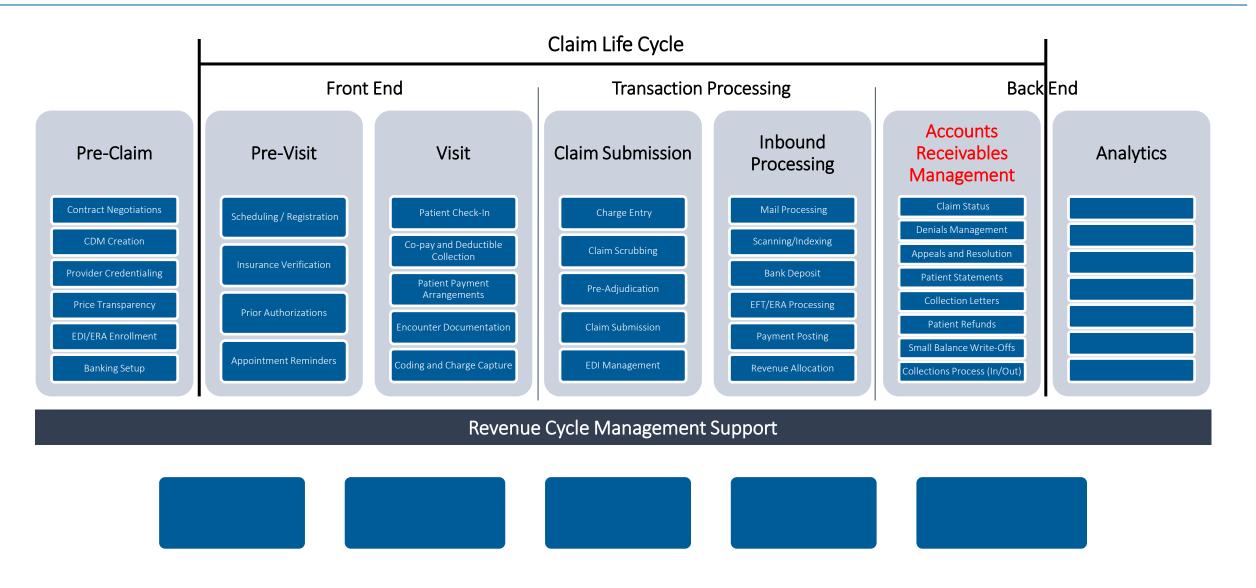
# Revenue Cycle Management - Inbound Processing





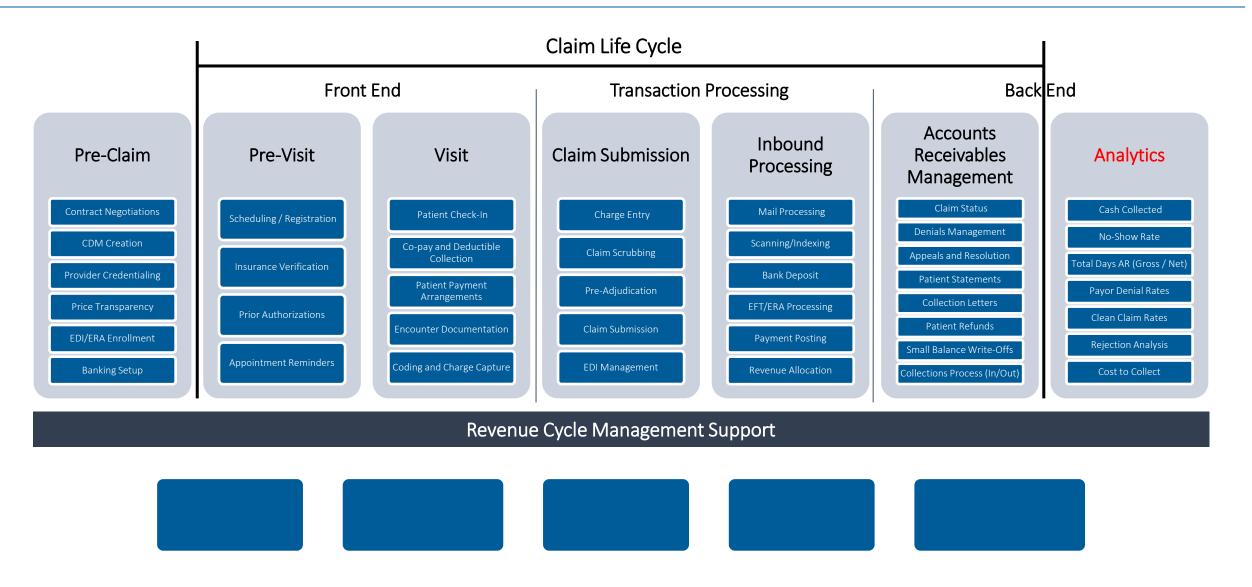
# Revenue Cycle Management - Accounts Receivable Management





# Revenue Cycle Management - Analytics





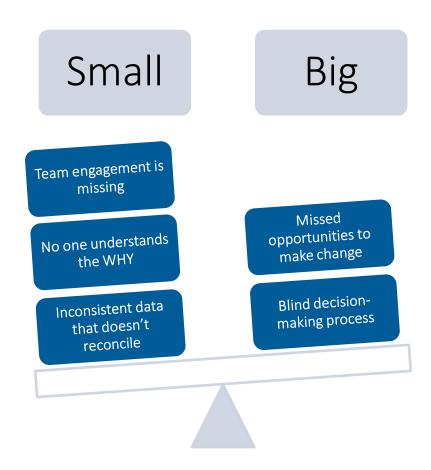






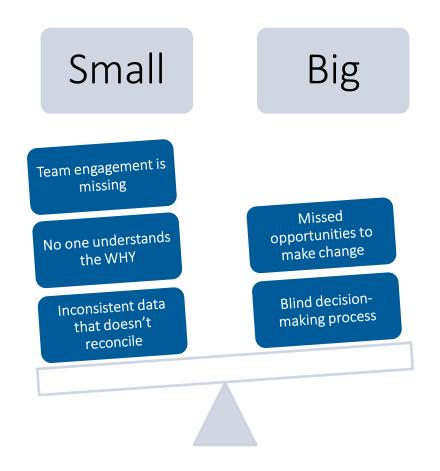
# Without Clean and Meaningful Data, Small Problems Become Bigger Problems, Leading to Costly Situations





# Without Clean and Meaningful Data, Small Problems Become Bigger Problems, Leading to Costly Situations





#### Small Problem

Staffing metrics aren't monitored

 No one notices that the coding department needs an additional FTE based on current volumes

### Big Problem

Over time, this leads to an erosion of culture exhibited through

- Turnover expenses
- Lack of provider/team engagement

#### • Costly Situation

Training breaks down and key elements are missed, resulting in

Potential Medicare false claims

# With Clean and Meaningful Data, Actions Happen



- Reporting is replicated on a standard cadence
- One version of the truth
- Everyone is provided a consistent roadmap to follow
- Focus shifts to addressing problems vs. questioning the data
- Problems identified quicker
- Utilization and throughput can be assessed
- Short and long-term efficiency improvements
- Opportunities for engagement across departments





KEY REPORTS
NEEDED TO
MONITOR
CLINIC
PERFORMANCE





# Key Clinic Operational Reports



Report	Consolidated	By Clinic	By Provider	By Unit of Service
CPT Code Utilization & Distribution	X	X	X	
CPT Code Distribution	X	X	X	
Open Charts			X	
Chart Deficiencies		X	X	
Visits	X	X	X	
Patients Scheduled	X	X	X	
Cancellation and No-Show Rates	X	X	X	
Rescheduled Patients	X	Χ	X	
Attended Patients	X	X	X	
wRVUs	Χ	X	Χ	



Report	Consolidated	By Clinic	By Provider	By Unit of Service
Net Patient Service Revenue	X	X	X	X
Total Operating Expenses	X	X		X
Adjusted Collection Rate (Charges Post Contractual Adjustments)	X	X	X	
Denials	X	X	X	
Provider FTEs	X	X	X	
Support Staff FTEs	X	X	X	
Days in A/R	X	X	X	
Payor Mix Ratio	X	X	X	
Overhead Ratio	X	X	X	
Individual Category Expense Ratio	X	X	X	X



# HFMA MAP Key Initiative





# MAP Keys – Key Performance Indicators for Revenue Cycle Excellence

**Measure** performance, **Apply** evidence-based improvement strategies, **Perform** to the highest standards

#### 5 Major Category Groups

- Patient Access
- Pre-Billing
- Claims
- Account Resolution
- Financial Management

29 different benchmarks



# For more information and Industry Standards go to:

https://www.hfma.org/tools/map-initiative/map-keys.html

# HFMA MAP Keys for Hospitals and Health Systems



#### **Account Resolution**

- Aged A/R as a Percentage of Total Billed AR
- Aged A/R as a Percentage of Billed A/R by Payer Group
- Aged A/R as a Percentage of Total AR
- Remittance Denial Rate
- Denial Write-offs as a Percentage of Net Patient Service Revenue
- Bad Debt
- Charity Care
- Net Days in Credit Balance

#### Patient Access

- Percentage of Patient Schedule
   Occupied
- Pre-Registration Rate
- Insurance Verification Rate
- Service Authorization Rate –
   Inpatient and/or Observation
- Service Authorization Rate –
   Outpatient Encounter
- Conversion Rate of Uninsured Patient to Third-Party Funding Source
- Point-of-Service (POS) Cash Collections

# HFMA MAP Keys for Hospitals and Health Systems (cont.)



### Financial Management

- Net Days in Accounts Receivable
- Cash Collection as a Percentage of Net Patient Service Revenue
- Uninsured Discount
- Uncompensated
   Care
- Case Mix Index
- Cost to Collect
- Cost to Collect by Functional Area

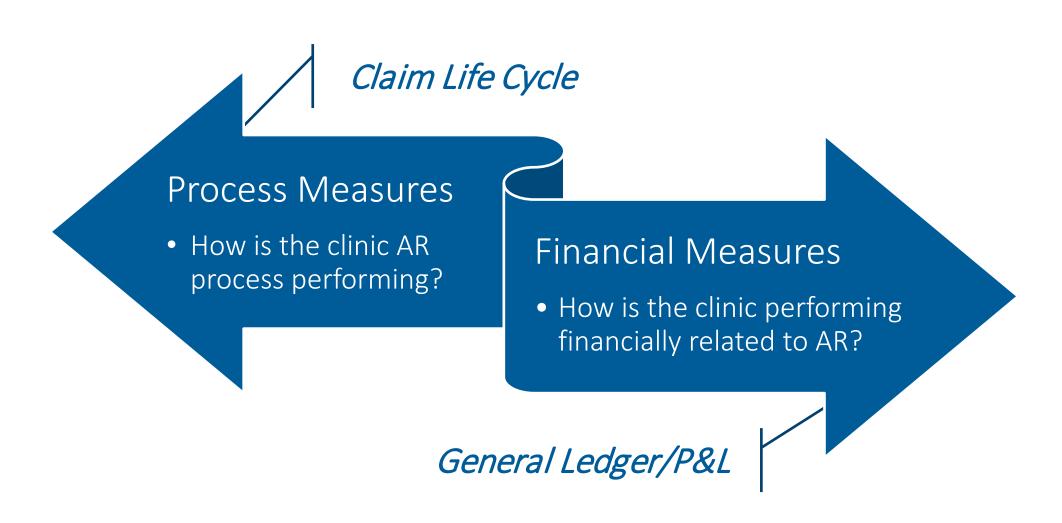
### Pre-Billing

- Days in Total
   Discharged not Final
   Billed
- Days in Total
   Discharged Not
   Submitted to Payer
- Days in Final Billed Not Submitted to Payer
- Total Charge Lag Days

#### Claims

- Clean Claim Rate
- Late Charges as a percentage of Total Charges







### **Process Measures**

- Clean Claim Rate
- Point-of-Service (POS) Cash Collections
- Denial Write-offs as a % of Net Patient Revenue
- Pre-Registration Rate
- Self-Pay Patients receiving Financial Counseling Education



### Financial Measures

- Net Days in Accounts Receivable
- Accounts Receivable (AR) >90 days as a % of Total AR
- Days in Total Discharged not Submitted to Payer
- Cash Collections as % of Net Patient Service Revenue
- Bad Debt % of Net Revenue
- Charity Write offs % of Net Revenue



# How to Spot Trends and Anomalies - Establish Reporting Cadence



- Establish reporting cadence
  - ✓ Daily
  - ✓ Weekly
  - ✓ Monthly
  - ✓ Quarterly
  - ✓ Yearly
- Stick to the established cadence
  - Some reports CANNOT be reproduced



# How to Spot Trends and Anomalies - Baselines



Current Period vs Prior Period

Key Indicator	Jan-20	Feb-20	Variance	% Change
Net Days in Accounts Receivable	17	17	-	0%
Accounts Receivable (AR) >90 days as a % of Total AR	13%	13%	-	0%
Days in Total Discharged not Submitted to Payer	5	5	-	0%
Cash Collections as % of Net Patient Service Revenue	47%	40%	(7)	-15%
Bad Debt % of Net Revenue	19%	20%	(1)	-5%
Charity Write offs % of Net Revenue	13%	12%	1	8%

Current Period vs Current Period Prior Year

Key Indicator	Feb-19	Feb-20	Variance	% Change
Net Days in Accounts Receivable		17	1	6%
Accounts Receivable (AR) >90 days as a % of Total AR		13%	1	7%
Days in Total Discharged not Submitted to Payer	5	5	-	0%
Cash Collections as % of Net Patient Service Revenue	38%	40%	2	5%
Bad Debt % of Net Revenue	13%	20%	(7)	-54%
Charity Write offs % of Net Revenue	15%	12%	3	20%

Current Period vs Prior Year End

Key Indicator	Dec-19	Feb-20	Variance	% Change
Net Days in Accounts Receivable		17	(1)	-6%
Accounts Receivable (AR) >90 days as a % of Total AR	21%	13%	8	38%
Days in Total Discharged not Submitted to Payer	6	5	1	17%
Cash Collections as % of Net Patient Service Revenue	32%	40%	8	25%
Bad Debt % of Net Revenue	15%	20%	(5)	-33%
Charity Write offs % of Net Revenue	13%	12%	1	8%

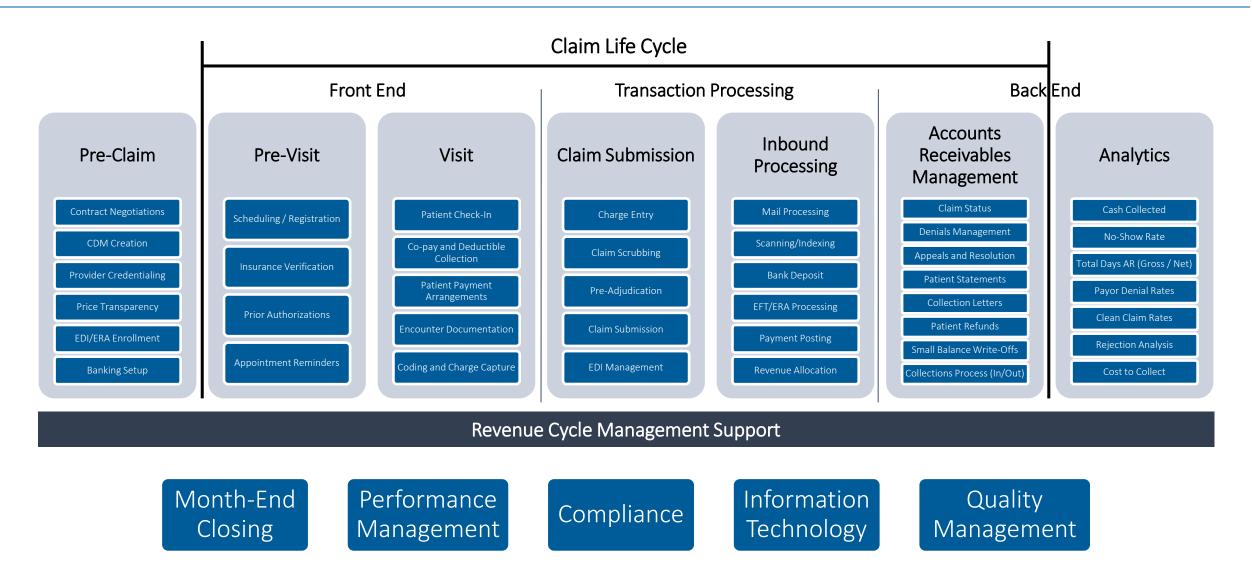
# How to Spot Trends and Anomalies - Investigate



Ask questions	Who, What, When, Where, Why, How	Ask Why THREE times
Look at the information differently	Aging buckets that are increasing	Is there a specific payor that stands out?  Is this an annual trend for the payor?
Don't just focus on financial areas	Sometimes you need to look at the <i>entire</i> process to identify the root cause	Have there been operational changes?
The first answer isn't the only answer	Multiple factors are at play which means there can be multiple answers	

## Revenue Cycle Management











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- Access to capital options analysis
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