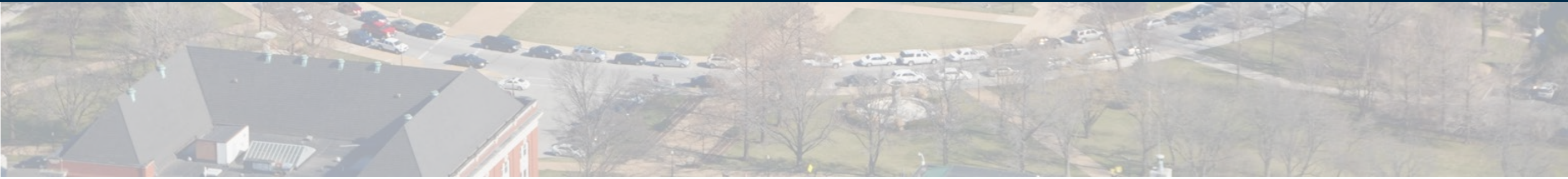




# Master Plan on Aging: Daily Life & Employment Subcommittee

Subcommittee Kick-Off Meeting (4/11/23)



# Agenda

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## Introduction of the Co-Chairs and Subcommittee Members

## Co-Chairs

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### Leroy Wade

Leroy is the Deputy Commissioner for Operations for the Missouri Department of Higher Education and Workforce Development. In this position, Leroy provides leadership to the department's budget and finance unit, state student aid programs, facilities and support area staff and general operations. He previously served as the Interim Commissioner of Higher Education (2022-23; 2016) and Deputy Commissioner (2013-2016). Leroy has been a member of the Department of Higher Education and Workforce Development staff since 1986.

### Beth Brown

Beth is a Vice President at MERS Goodwill within their Employment & Training division. She has been with the agency for 27 years and has overseen the Senior Community Service Employment Programs in MO and IL for over a decade. In addition to closely working with Senior programming, Beth works directly with many of MERS Goodwill's Career Centers, various grants, and CARF accreditation and compliance.

# Subcommittee Membership

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David Baker, Missouri Assistive Technology (MoAT)

Alyssa Bish, Office of Administration

Tiffany Bogardus, On My Own

Greg Burris, Give 5 United Way

Jordan Carr, Oasis

Beth Dauber, DESE/Vocational Rehabilitation

Kristin Davis, DHSS Bureau of Senior Programs

Charlotte Foust, Region X AAA

Clarence Jackson, Ecumenical Council

Karen Klenke, DESE/Vocational Rehabilitation

Justin Logan, DSS Office of Workforce and Community Initiatives Team

Stephanie McCreary, Oasis

Mike Moon, Missouri State Senator

Nancy Morrow-Howell, Washington University of St. Lewis

Dave Sopenaro, AARP

Lauren Schaumburg, MARC AAA

Wilma Schmitz, CLAIM

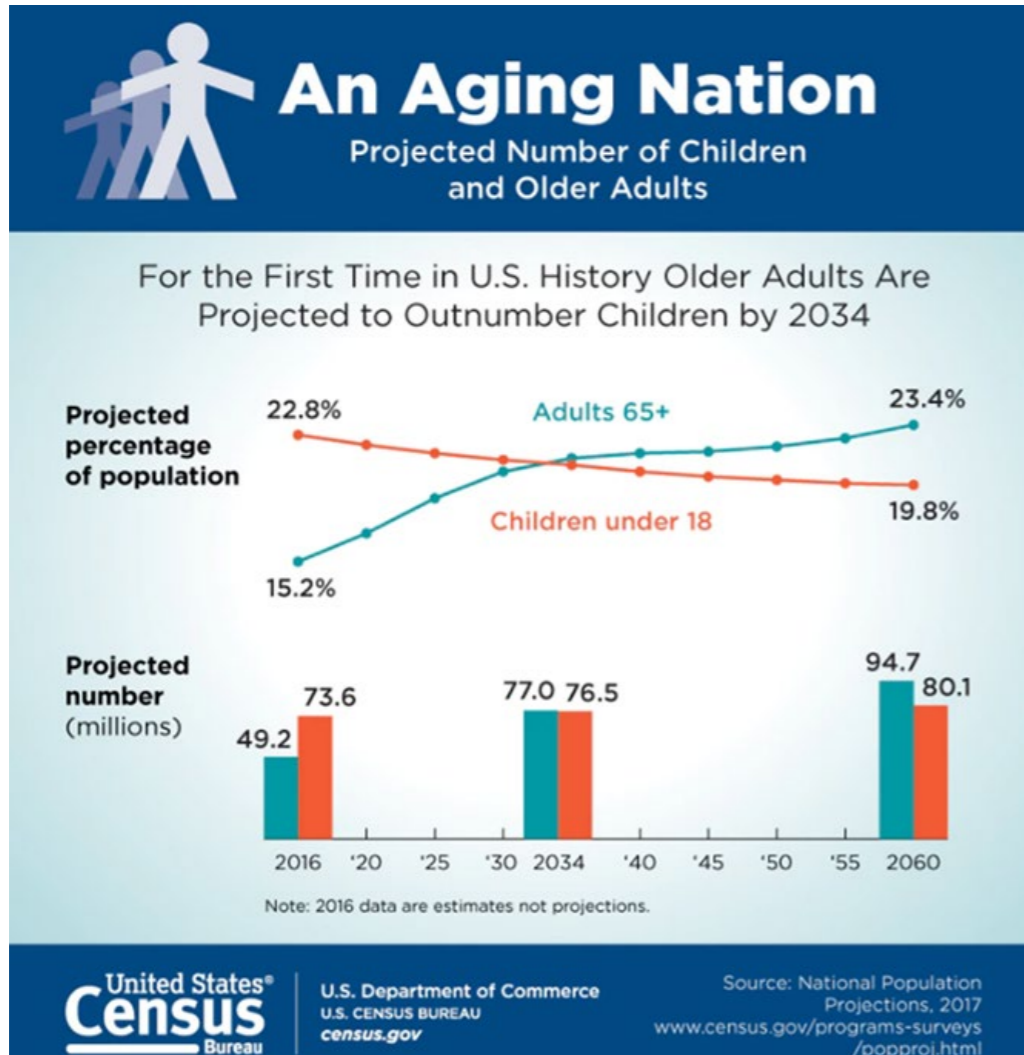
Duane Shumate, DMH

Michael Stopka, AAA

LaDella Thomas, Stone County DD Board

# Introduction to the Missouri Master Plan on Aging (Why are we here?)

# Background



- Missouri seniors age 60+ make up 24.39% of the population
  - By 2034, Missouri seniors will make up more than 25% of Missouri's population (for the first time there will be more older adults than individuals younger than 18 years of age).
  - This gap will continue to widen as the population continues to age with Missouri seniors predicted to greatly outnumber children by 2060.

# What is a Master Plan on Aging

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A Master Plan on Aging is a living document that:

- Provides a clear framework to plan for ten years or more;
- Enables governors to communicate a clear vision and priorities for their state;
- Guides state and local policies of public and private programs toward aging with dignity;
- Reflects extensive input from the community, including people of all ages and abilities; and
- Allows the state to allocate funding or resources to implement initiatives from the Master Plan vs. reacting to individual stakeholder needs



# Start with Why

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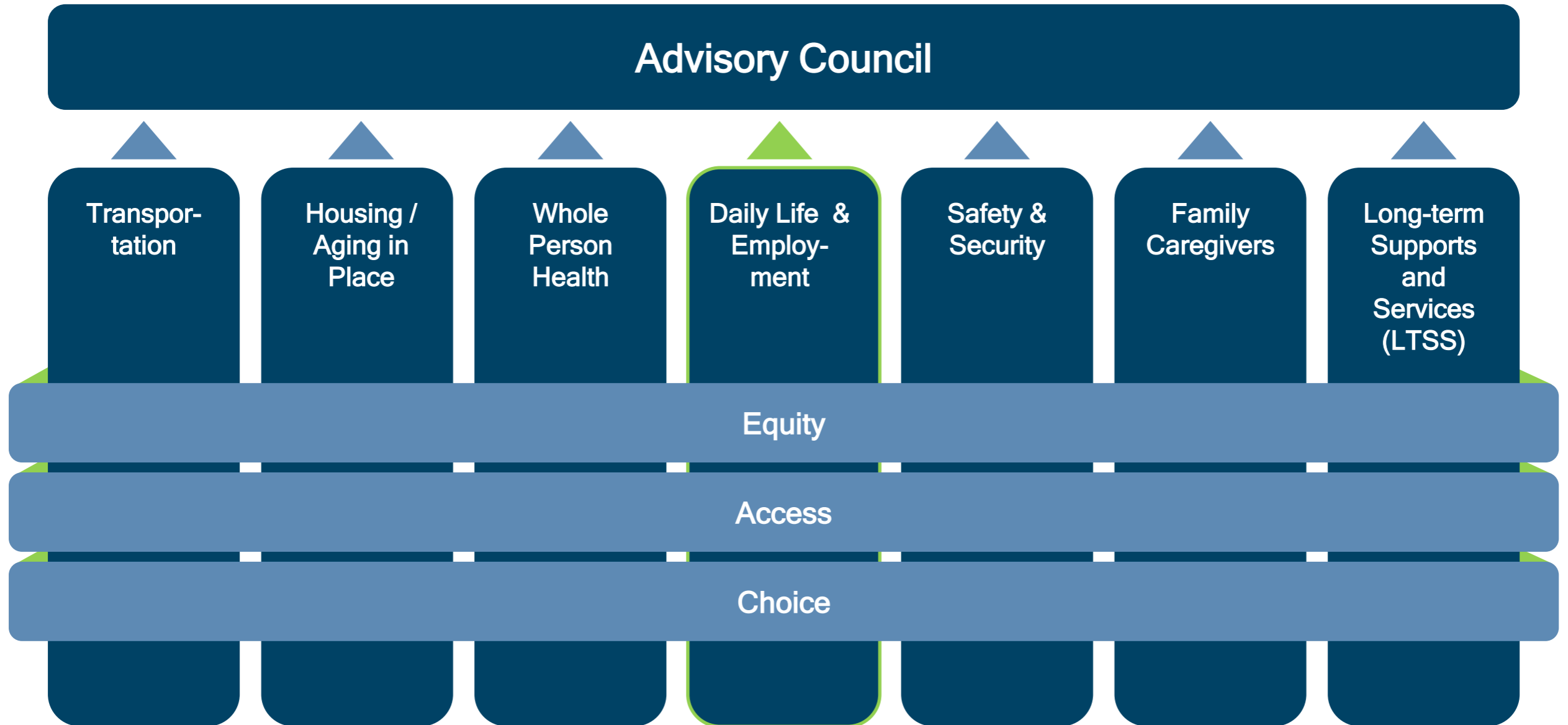
- WHY: We all deserve to age with independence and dignity
- HOW: Deep engagement with Missourians across the state
- WHAT: 10 Year Master Plan on Aging



The Golden Circle (Simon Sinek)

# Advisory Council and Subcommittees

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Daily Life & Employment Subcommittee's Work in Year One:  
*How can the community support all elements of life as we age?*

# Daily Life & Employment

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During the first year, the Daily Life & Employment Subcommittee will work to identify:

- How the community can support all elements of daily life (employment, volunteerism, civic connections, relationships, etc.)?
  - Define “community.”
- What should the subcommittee focus on?
  - What “elements” should be the highest priority?
- What is working well that we should expand upon?
  - Develop an inventory of available services
  - Identify metrics to measure successful outcomes
- What gaps and opportunities exist?
  - Who should be responsible for addressing?
- Based upon this learning, what does the committee recommend?

# Subcommittee Logistics

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- Meeting cadence
  - Monthly/semi-monthly/quarterly
  - One hour/hour and a half/other
- Meeting preference
  - All meetings virtual
  - All meeting in-person
  - Hybrid (some virtual, some in-person)
- Other logistical Items

# Open Forum

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Questions/Comments/Other Suggestions

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Thank you!